## Cobb County...Expect the Best! **Must Miss Work? COVID-19 Related** Reason Management sends Employee needs to be out of work under Employee needs to be out of work to employee home due to the following scenarios related to care for an individual who is subject to displaying symptoms COVID-19: subject to quarantine or be quarantined, or isolation order, related to COVID-19 i.e. advised by a health care provider to isolation order, advised by a health care fever, cough, etc. provider to self-quarantine, or self-quarantine related to COVID-19. experiencing symptoms while seeking medical diagnosis. Can Yes employee Can Yes Yes telework? employee telework? No Eligible for up to 80 No hours Admin Leave -Emergency at regular Eligible for up to 80 hrs Eligible for up to 80 hours rate of pay with Admin Leave – FFCRA at Admin Leave - Emergency maximum of \$511 per 2/3 pay rate with at regular rate of pay with

## COVID-19 Pay and Leave Decision Map

What is Reason Employee

Schedule to telework

Can

employee

telework?

maximum \$200 per day

No

**Child Care Related** Reason

Employee caring for a son or daughter if the school or place for care of the son or daughter has been closed, or the child care provider of such son or daughter is unavailable due to COVID-19 precautions. 1

Eligible for up to 80 hours Admin Leave - FFCRA at 2/3rds pay rate (maximum of \$200 per day) or use accrued annual leave at regular pay rate, then Eligible for up to 10 weeks of EFMLEA (Admin Leave -FFRCA)<sup>2</sup>. Required to exhaust any accrued annual leave, then eligible for 2/3<sup>rd</sup>s pay for remainder of eligible time.

maximum of \$511 per day

day

<sup>&</sup>lt;sup>1</sup> The employee must be caring for the child and another suitable individual is not available.

<sup>&</sup>lt;sup>2</sup> Amount of EFMLEA is limited by any FMLA used in the previous 12 months.