



COBB COUNTY

POLICE DEPARTMENT

2019 ANNUAL REPORT



COMMITMENT

SERVICE

PARTNERSHIP



Table of Contents

Letter From Chief	02
Cobb County Quickfacts	03
Board of Commissioners	04
Professional Standards & Core Values	05
Deputy Chief's Office	06
Organizational Chart	08
Accreditation	09
Internal Affairs	10
Police Training	12
Field Operations	15
Special Investigations	21
2019 Highlights	24
Specialty Units	25
Civilian Staff	43
Police Explorers	46
Community Affairs	49
Chaplain Program	51
Future Endeavors	52
Awards and Recognition	54
Social Media	56
Officer Memorial	58
Join Our Team	60

Cobb County Police Department
140 North Marietta Parkway
Marietta, Georgia 30060
www.cobbpolice.com
(770)499-3900

CHIEF OF POLICE C.T. COX



Chief Cox has 35 years of law enforcement experience with the Cobb County Police Department. He has lived in Cobb County for over fifty-seven years and received his post-secondary education from Kennesaw College, now known as Kennesaw State University.

Chief Cox began his career with the Cobb County Police Department in 1985 and during his tenure with the department, he worked in the Uniform Patrol Division, Special Operations Division and Administrative Division. He also served as the Adjutant to the Police Chief and two Deputy Police Chiefs. Prior to his assignment as Chief, he served as the Commander of Precinct 4, Precinct 5 and the Organized Crime Unit. In 2013, he was promoted to the rank of Deputy Chief of Police and served in that position for approximately six years. In 2019, he was appointed as Chief of Police.

As a member of the Cobb County community, Chief Cox feels it is important to know the needs of its citizens. The population that the department serves is very diverse and he recognizes the inherent worth of all people and the need to provide professional, courteous, and effective law enforcement services to everyone. Chief Cox understands the need to build and maintain strong relationships with members of the community, community leaders, business owners, and other law enforcement agencies within Cobb County. He believes in providing quality police services to all members of the community without prejudice.



MESSAGE FROM THE CHIEF'S OFFICE



COBB COUNTY POLICE DEPARTMENT

140 North Marietta Parkway
Marietta, Georgia 30060-1454
770.499.3900 • fax: 770.499.4195
www.cobbpolice.com

C.T. Cox *Chief of Police*

E.S. VanHoozer *Deputy Chief of Police*

J.D. Adcock *Deputy Chief of Police*

O.S. Hamilton *Deputy Chief of Police*

Cobb County Citizens

It has been a rewarding year for the men and women of the Cobb County Police Department and I appreciate the opportunity to serve as their police chief. The men and women that make this department are the most dedicated and professional individuals that I have ever had the honor of working with. They believe strongly in the core values of honor, integrity, courage, commitment, respect and professionalism to all people. I believe we have the finest police officers in this state and country.

In 2019, Cobb County continued to see an overall decrease in part one crimes, such as robbery, rape, residential and business burglaries, vehicle thefts and entering auto crimes. Overall, part one crimes were down 7.2 percent from 2018 and 18 percent from the three year crime incident average (2016-2018). This reduction can be credited to the dedicated work of our patrol officers, detectives, street crimes units and the use of crime fighting technology. These men and women are consistently working to keep Cobb County one of the safest places to live, work and play, within the metro-Atlanta region.

During the last year, the Cobb County Police Department has worked towards improving our investigative techniques through the use of License Plate Readers, Automated Fingerprint Identification Systems, National Integrated Ballistic Information Networks and working closely with our local and federal law enforcement partners.

The future for the Cobb County Police Department is exciting. In 2020, we anticipate the completion of our new state of the art police training center which will be located at 2435 East West Connector, Austell, Georgia. This is an 115,369 square foot facility that will allow us to expand our training opportunities for our officers and officers from other law enforcement agencies, within the region. We also anticipate moving into a new police headquarters which will be located at 430 Commerce Park Drive, Marietta, Georgia. This new facility will allow the department to consolidate many of our investigative units into one building.

We greatly appreciate the support of our community and the ever-growing partnership between law enforcement and the citizens of Cobb County. As we consider the challenges of 2020, we are filled with an incredible sense of expectation and excitement for continued partnerships and community connections in an ever-increasing effort to make Cobb County the best place to live, work and play

Sincerely,

Chief C.T. Cox



COMMITMENT - SERVICE - PARTNERSHIP



Quick Facts



According to the U.S. Census Bureau, ESRI forecast for 2019, Cobb County has an estimated population of 760,513. The Cobb County Police Department serves as the primary law enforcement agency, investigating all crimes occurring in the unincorporated portion of the county. Cobb County services nearly 341 square miles. Cobb County borders the City of Atlanta to the south and west and is the third largest county in the state of Georgia. The county is the home of Dobbins Air Reserve Base, Lockheed Martin, Six Flags over Georgia, eleven Fortune 500 companies, and several colleges and universities including Kennesaw State University, the third largest university in state, as well as, Chattahoochee Technical College. Cobb County is also the home of the Atlanta Braves, SunTrust Park, the Battery Atlanta, Atlanta Ballet, Atlanta United Football Club HQ and training ground, and Silver Comet Trail.



Cobb County has the lowest property taxes in the Metro Atlanta Area compared to neighboring counties.

The Police Department has 705 authorized sworn personnel positions, 10 part-time reserve officers, 73 full-time civilian personnel, and 13 part-time civilian personnel.

Cobb County Population Demographics

Source: ESRI, U.S. Census Bureau, Esri forecasts for 2019



Cobb Police Sworn Demographics

Source: Cobb County Records Management System



Cobb County- a Great Place to Live, Work, and Play

Welcome to Cobb County



Cobb County was one of 10 northwest Georgia counties carved out of Cherokee Indian lands in 1832. Named in honor of former U.S. Senator, Representative, and Superior Court Judge Thomas Willis Cobb of Greensboro, Georgia. The land was first home to Native American settlements including Sweet Water Town on Sweetwater Creek (southwest of Marietta), Big Shanty (later Kennesaw) on Noonday Creek (five miles north of Marietta), and Buffalo Fish (southeast of Marietta).



Mike Boyce, Commission Chairman



Keli Gambrell, District 1 Commissioner



Bob Ott, District 2 Commissioner



JoAnn Birrell, District 3 Commissioner



Lisa Cupid, District 4 Commissioner



Rob Hosack, County Manager



Dr. Jackie McMorris, Deputy County Manager



Randy Crider, Interim Public Safety Director



Mission Statement

The Cobb County Police Department is committed to providing effective and efficient police services to the citizens and businesses of Cobb County with integrity, honor, professionalism, respect, courage, and commitment. We pledge to enforce all laws and ordinances in a fair, consistent, compassionate, ethical, and impartial manner, while recognizing the statutory and judicial limits of our authority, and respecting the constitutional and personal rights of all individuals.



Vision Statement

The Cobb County Police Department is dedicated to continuing to build safer communities and improving “Quality of Life” for all citizens by creating and maintaining community and business partnerships based on trust, transparency, and mutual respect, while integrating these partnerships with the skill and knowledge of personnel, and their commitment to the department's law enforcement mission.



Core Values

INTEGRITY

HONOR

PROFESSIONALISM

RESPECT

COURAGE

COMMITMENT

DEPUTY CHIEFS OF POLICE



E.S. VanHoozer
Special Investigations and Response
Command



J.D. Adcock
Field Operations Command



O.S. Hamilton
Support and Administration
Command

“The essential point to be made here is that as a law enforcement officer, you will — at some time or time and time again — be called upon to do the unthinkable. Though you probably will never believe so or perceive yourselves in such a light, you will be heroes in your own right and be called upon to perform deeds that few will ever understand, appreciate, or ever be able to perform themselves. You have entered an elite class of humanity to which few are called. Abide by the Golden Rule, to always treat those you are called to assist as you would wish to be treated; and just as well, treat the subjects of your calls as you would want your family to be treated and offer them the same protections you would tender to your own flesh and blood. Always remember to do what right looks like and never forget that evil is perpetrated when we look the other way — and then, do nothing.”

Dr. Kathy Platoni, Psy.D. (2015)
Retired Colonel, U.S. Army

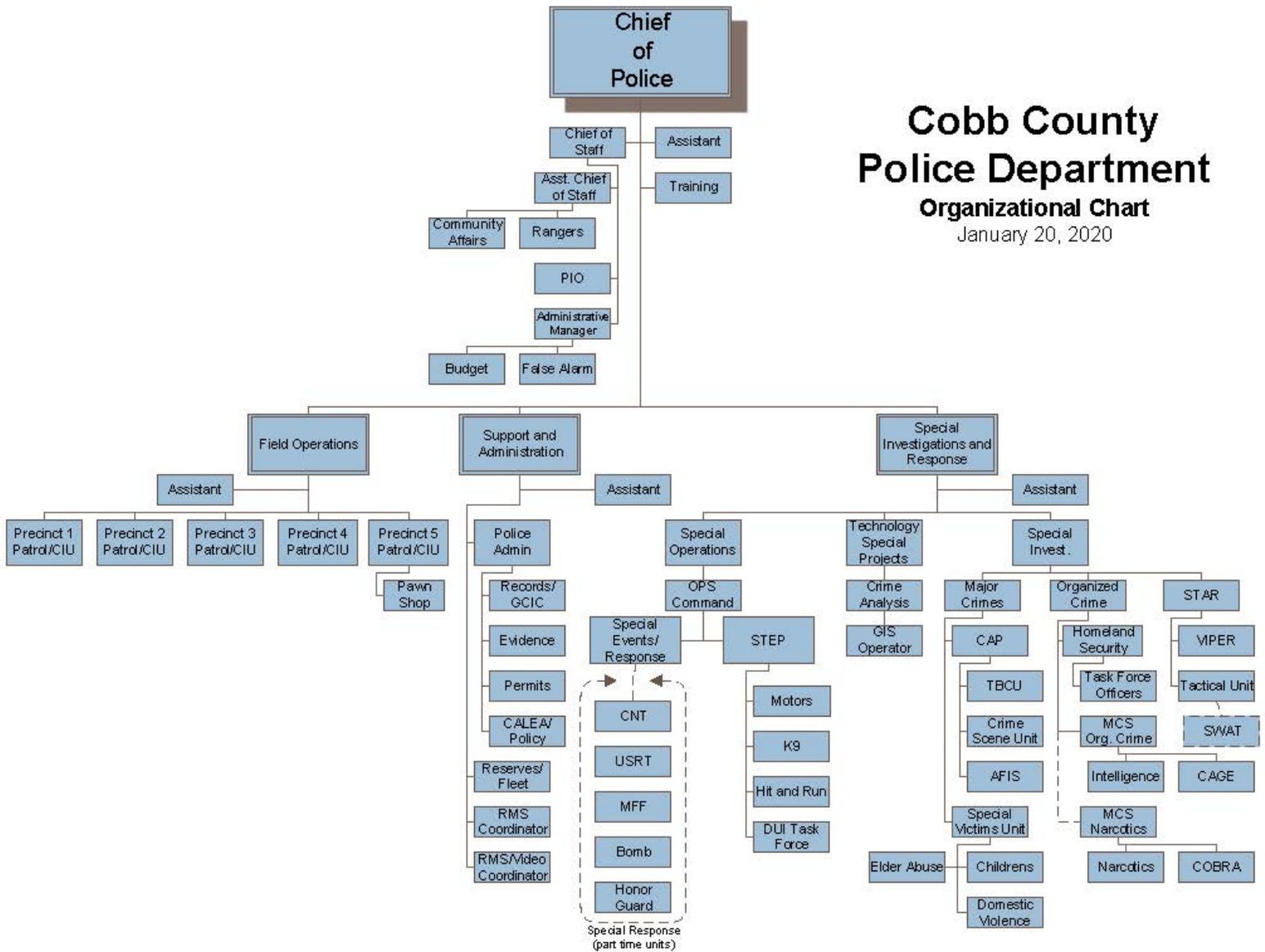


L to R: Deputy Chief Adcock, Chief Cox, Deputy Chief VanHoozer, & Deputy Chief Hamilton



ORGANIZATIONAL CHART

Cobb County Police Department Organizational Chart January 20, 2020



INTEGRITY

ACCOUNTABILITY

TRANSPARENCY



Accreditation

The Cobb County Police Department believes that police accreditation is imperative. It offers an opportunity to willingly provide transparency and accountability of its commitment to excellence in leadership, resource management, and service delivery.

The Commission on Accreditation for Law Enforcement Agencies, Inc. has recognized the Cobb County Police Department with national accreditation since 2005. The Cobb County Police Department has maintained its state certification with The Georgia Association of Chiefs of Police since 1997.

The purpose of the accreditation process is to demonstrate professional excellence through an extensive independent assessment. Accreditation provides the department a set of professional standards that cover a wide range of public safety initiatives and cutting-edge best practices. These professional standards serve as the department's foundation for ensuring accountability, improving operational effectiveness, and preventing unnecessary liabilities.

The accreditation process improves operational effectiveness because it requires an in-depth review of all aspects of the organization. The assessment ensures that policies, procedures, and services are up-to-date, compliant with the law, and meet the best practices and standards in law enforcement. Furthermore, the department utilizes the required reviews to measure and monitor the effectiveness of services and resources, streamline operations, improve training methods, and supply management with necessary information to make fact-based and informed decisions.

Increased Community Advocacy

Staunch Support from Government Officials

Stronger Defense Against Civil Lawsuits

Reduced Risk and Liability Exposure

Increased Community Advocacy



CCPD received State of Georgia Certification, 2019-2022



The Internal Affairs Unit is located in the Powder Springs Station Complex at 1150 Powder Springs Street, Suite 300. The unit is commanded by a captain, with a lieutenant as an assistant commander.

The unit is divided into two sections with separate missions as detailed below. In addition to these functions, the unit currently handles the criminal history checks for all promotions, all yearly driver history checks for DPS employees, and all open records request for Internal Affairs files on existing personnel.

Internal Investigations

The Internal Investigations section has one police sergeant, four police investigators, and one administrative assistant.

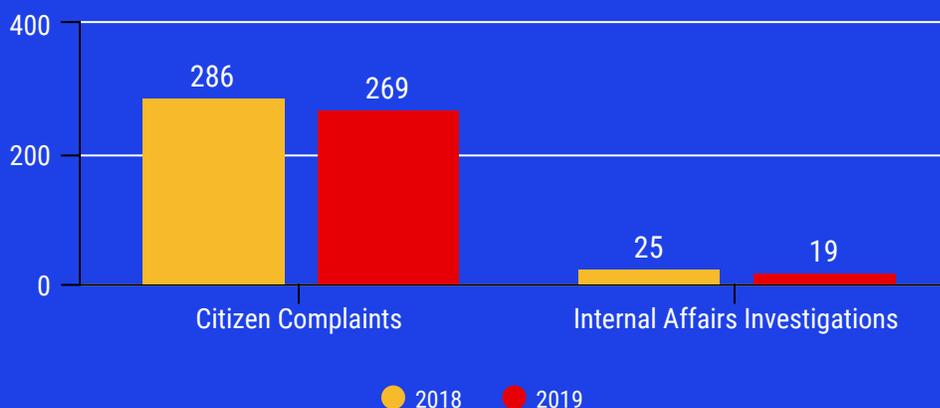
This section conducts internal investigations of all personnel employed under the Department of Public Safety (DPS) umbrella, which includes personnel from the following departments: Police, Fire, E-911, Animal Control, and all Administrative Staff assigned to these departments.

All complaints reported by a non-department member as well as allegations of serious employee misconduct (criminal activity, excessive force, sexual harassment, fitness for duty, drug/alcohol violations, etc.) are referred directly to the Department of Public Safety Internal Affairs Unit for investigation. In addition, allegations of employee misconduct that don't fall into one of these categories but which may involve multiple personnel, or are otherwise too complex and time consuming to be handled at the precinct level, may be handled by this unit.

This section also handles police officer involved shootings, the associated administrative leave forms, and the scheduling of post-event psychological evaluations and range qualifications to enable the employee to return to work.

In 2019, the unit handled 269 citizen complaints and 19 internal affairs investigations. There was one officer involved shooting.

2018 - 2019 Annual Comparison



Recruitment and Hiring

Why Cobb County Police Department?



Competitive Pay and Benefits

Diversity of Assignment

Assigned Vehicle Program

Education Incentives

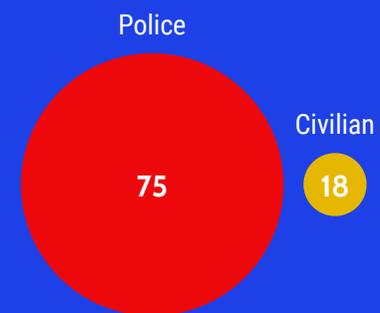
Shift Differential Pay

The Recruitment and Hiring section is comprised of one police sergeant, four police investigators, and three administrative assistants (two full-time and one part-time). This section is responsible for conducting investigations on nearly all potential applicants for employment within DPS. The majority of these background investigations are for safety sensitive jobs. For those that are hired, the average background investigation takes several months to complete.

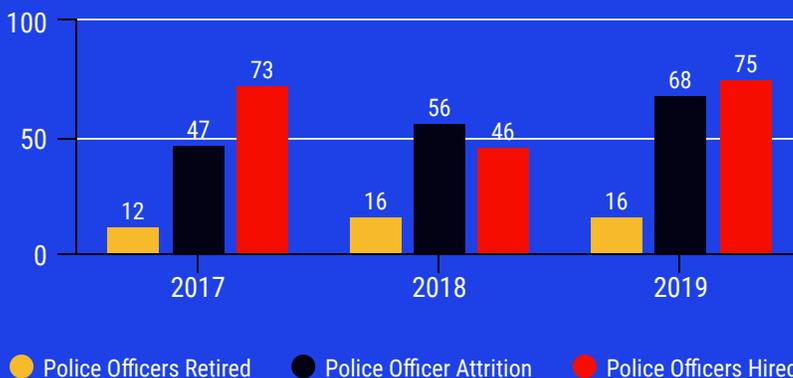
This section is also responsible for administering the Physical Agility Test and/or assisting with the administration of specific written exams as required for several departments within DPS. The recruitment of DPS applicants is also a major function of this section. In 2019, the Recruiting/Hiring section of the Internal Affairs Unit attended 29 recruitment job fairs, received 1,596 employment applications for the Police Department, and hired 93 Police Department employees.



Police Department Hires



Cobb County Police Department Hiring and Retention





The Police Training Unit serves as a support function of the police department. The unit has a staff of fifteen (15) sworn personnel and three (3) non-sworn personnel. The Training Unit is responsible for on-going supervising and training of recruit classes while also being responsible for all newly hired police recruits who are awaiting a Mandate Training class start date. They are also responsible for department-wide advanced training.

The Training Unit is commanded by a captain, with a lieutenant as the assistant commander. The Training Unit is divided by training function: Mandate Training, Field Training Officer/Driving, Advanced Training, Professional Development, and Firearms Training. Each is staffed by experts in their respective field and maintains the high standards required by the police department.

Mandate Training

The Mandate Training Section is supervised by a police sergeant and staffed with two (2) officers. In 2019, the Mandate Training section trained and graduated three (3) Basic Mandate Classes; this is also known as Phase I. These are expanded basic training courses that are twenty-six (26) weeks in length. In addition to the state required minimum training of ten (10) weeks, the recruits receive additional advanced training on tactics, reality-based scenario training (to include de-escalation techniques), firearms, driving, county and department policy, department computer systems, report writing, and several days of scenario-based training involving role players and the newly acquired TI Judgmental Shooting simulator. This year, several training classes were added to the curriculum. These classes include PIT/Pursuit Termination Scenarios, Mobile Field Force Instruction, Survival Spanish and FTO Mentoring sessions. Interactive scenario-based training days were again increased in 2019 to reinforce learning of techniques, tactics, and skills.

Mandate training includes a regimented physical fitness program to supplement the Cobb County Police Department's annual physical fitness test. The police recruit's physical fitness program implements high intensity interval training (HIIT) typically three days per week coupled with outdoor distance and interval running.

The number of recruits that participated in and completed training for 2019 is depicted below.



Note: Mandate Class 52 currently in training

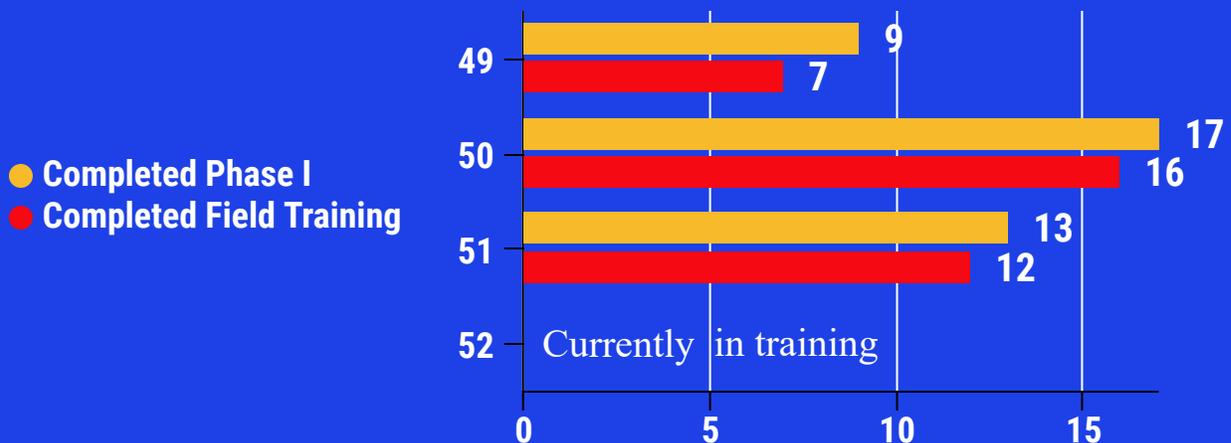
Field Training Officer/Driver Training



The Field Training Officer/Driver Training Section is supervised by a police sergeant and staffed with one officer. The Field Training program is comprised of Phase II and Phase III training. In 2019, this section was responsible for overseeing the field training performance of the recruits for Mandate Classes 49, 50, and 51. There are 46 Field Training Officers. In 2019, Officer Manequa Kearney became the first black female to serve as an FTO in the history of the department.

- ◆ Mandate Class 49 began in 2018, but field training was completed in 2019; seven (7) recruits successfully completed field training.
- ◆ Mandate Class 50 completed the academy in August 2019 with seventeen (17) recruits and sixteen (16) of those recruits successfully completed the field training program.
- ◆ Mandate Class 51 had thirteen (13) recruits that graduated the academy. Twelve (12) of them completed the field training program.

2019 Mandate Field Training Program



Advanced Training



The Advanced Training Section is supervised by a police sergeant and staffed with one (1) officer. This section is responsible for the annual training requirements of all sworn officers and non-sworn employees.

32 Cycles of Annual Training Classes Conducted

In 2019, the Advanced Training Section conducted Active Shooter Training at Kennesaw Mountain National Battlefield Park in coordination with the Cobb County Fire Department and the National Park Service to effectively address the ever-changing threats of today. The training incorporated the concept of a Rescue Task Force, which enables public safety to get medical aid to critically injured persons faster, in hopes of saving more lives.

Firearms Training

The Weapons Training Unit is supervised by a police sergeant and staffed with three (3) officers. In 2019, the firearms training section conducted approximately 1,214 hours of training. This training included Mandate, Spring/Summer qualifications, Fall/Winter qualifications, and advanced courses for incumbent officers. During 2019 Spring/ Summer qualifications, the unit conducted courses for all sworn personnel for all issued weapons including; patrol rifle familiarization and malfunction drills. In addition, the unit conducted sixty-nine (69) handgun qualification classes as well as several patrol rifle courses (initial certification and transition). The Weapons Training Unit continues to implement a patrol rifle transition to the Sig MCX SBR platform. Currently 99 MCX rifles are issued and in the field with 79 rifles being ordered in 2019 and slated to arrive in 2020. The unit conducted data and field research on the Taser 7 in consideration to replace the Taser X2. Research and testing was also conducted on rifle suppressors to be implemented as soon as funding is available. A total of three (3) TASER Courses and one (1) TASER Instructor Course were conducted. The Firearms Training unit also assisted in the facilitation of the full-scale active shooter exercise at Kennesaw Mountain National Battlefield Park.



1,214 Hours Trained

69 Handgun Qualification Classes Conducted

Field Operations



Cobb County is divided into five precincts. Each precinct covers a specific geographic area and is assigned officers who are primarily responsible for 911 calls and police services in the precinct. Operations at each precinct include both uniform patrol and Criminal Investigation Units for property crime investigations. The precinct's uniform patrol officers are responsible for conducting proactive patrol and handling calls for service as well as being active partners within the community they serve. The Criminal Investigation Units are responsible for conducting follow-up investigations on crimes that occur within the precinct area.

All precincts are commanded by a major, and a captain acts as the assistant commander. Currently, the precinct's uniform patrol shifts are staffed with three lieutenants and nine sergeants. Each precinct Criminal Investigation Unit is commanded by a lieutenant and assisted by two detective sergeants.

Precinct 1 - Northwest Cobb

Precinct 2 - Southwest Cobb



Precinct 3 - Southeast Cobb

Precinct 4 - Northeast Cobb



Precinct 5 - West Cobb

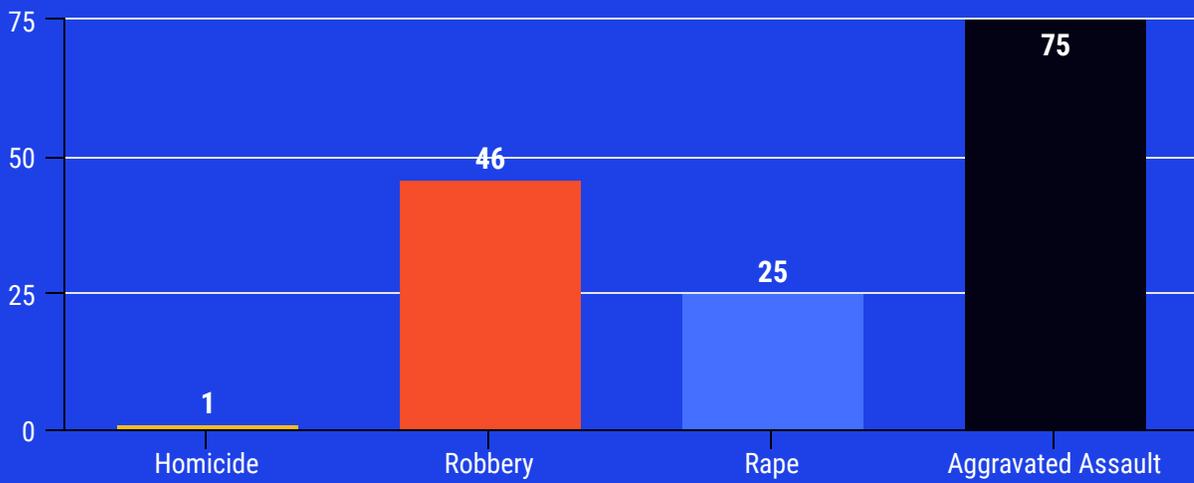




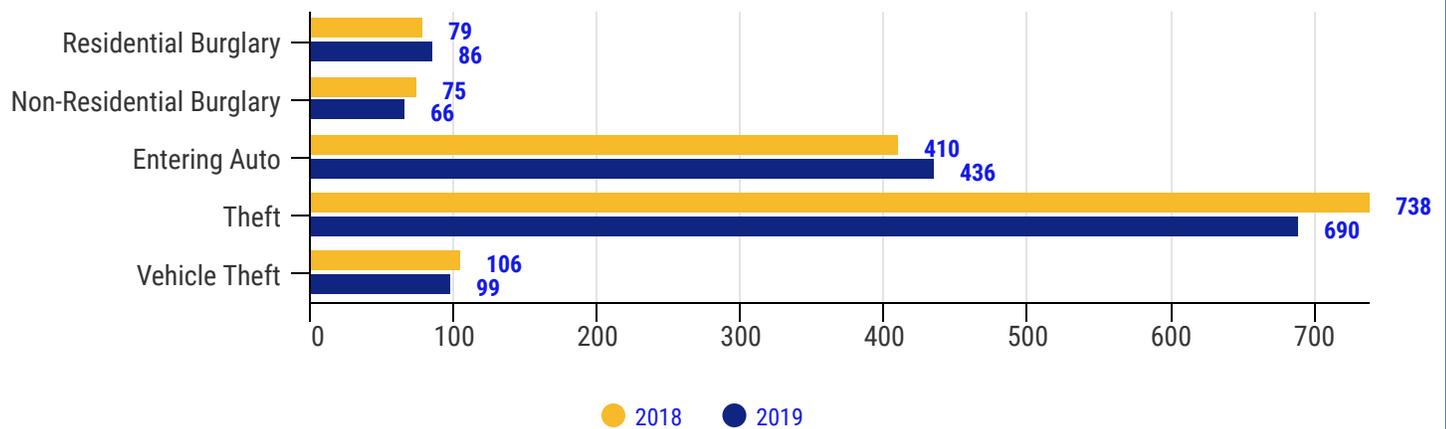
Precinct One

Precinct 1 is responsible for the north-western section of the county, which features Kennesaw State University (the third largest university in Georgia), Chattahoochee Technical College's North Metro Campus, Cobb County-McCollum International Airport, and the Town Center Mall corridor. This corridor is home to multiple commercial areas and continues to see growth. Precinct 1 also incorporates large stretches of Interstate 75 and Interstate 575. Lake Allatoona is in the north part of the zone. The precinct patrol area is broken up by the City of Kennesaw, the City of Marietta, and the City of Acworth. This zone borders Cherokee County, Bartow County, and Paulding County.

2019 Major Crimes



Crimes Against Property Statistics

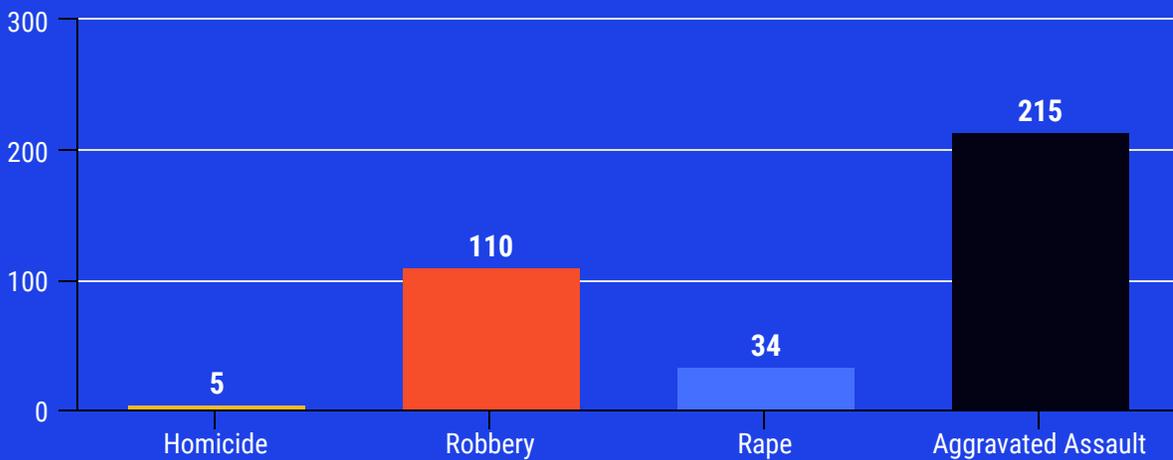




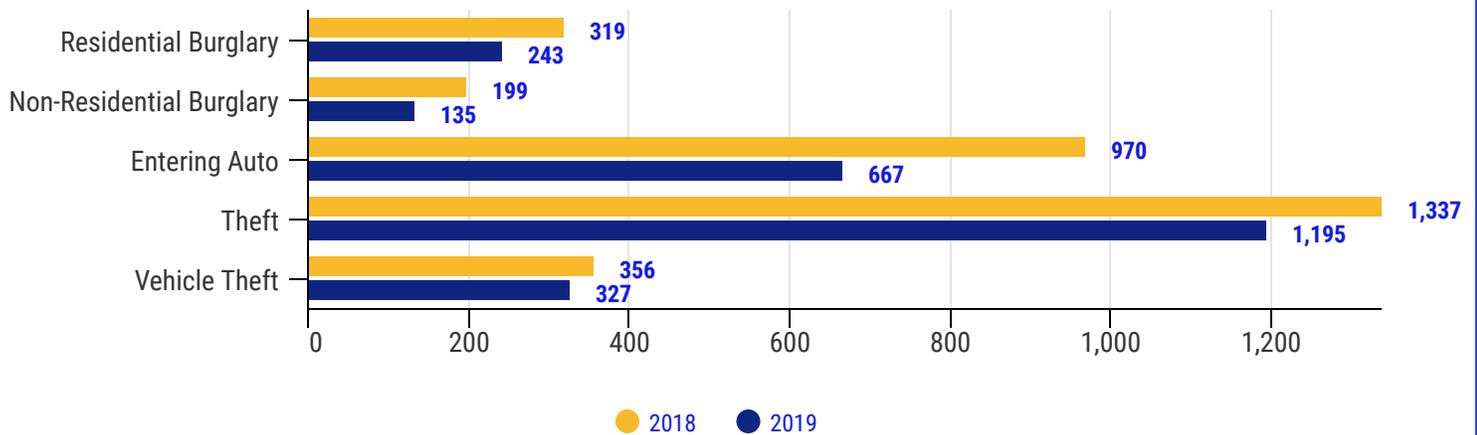
Precinct Two

Precinct 2 is responsible for the south-western/south-central section of the county, which features Six Flags over Georgia, parts of the Silver Comet Trail, Chattahoochee Technical College's Austell Campus, and the Mable House Barnes Amphitheater. Precinct 2 also incorporates a section of Interstate 20. This zone is one of the busiest for the police department. The precinct patrol area is broken up by the Mableton area, the City of Austell, the City of Powder Springs, and portions of the City of Marietta and the City of Smyrna. This zone borders Fulton County, Paulding County, Douglas County, and the City of Atlanta.

2019 Major Crimes



Crimes Against Property Statistics

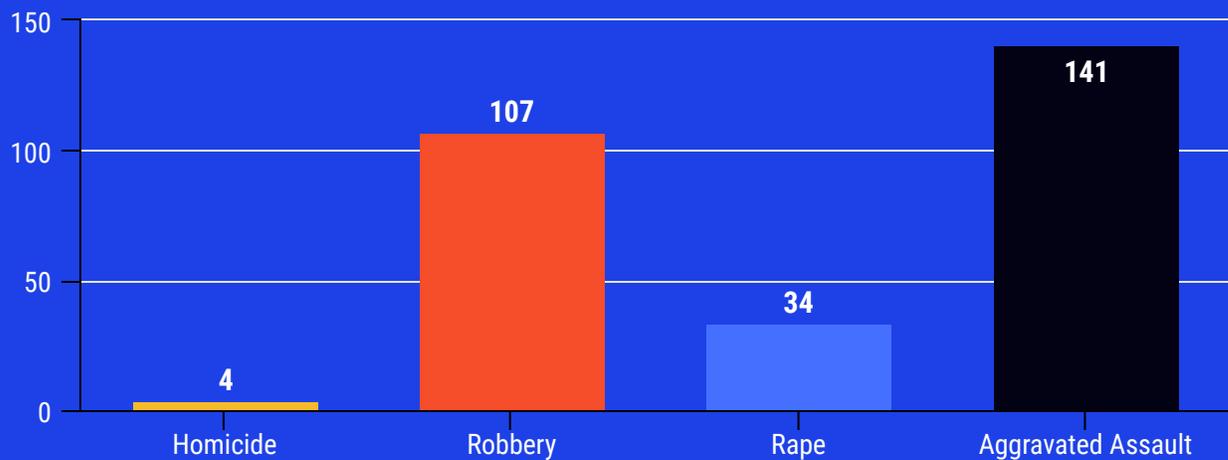




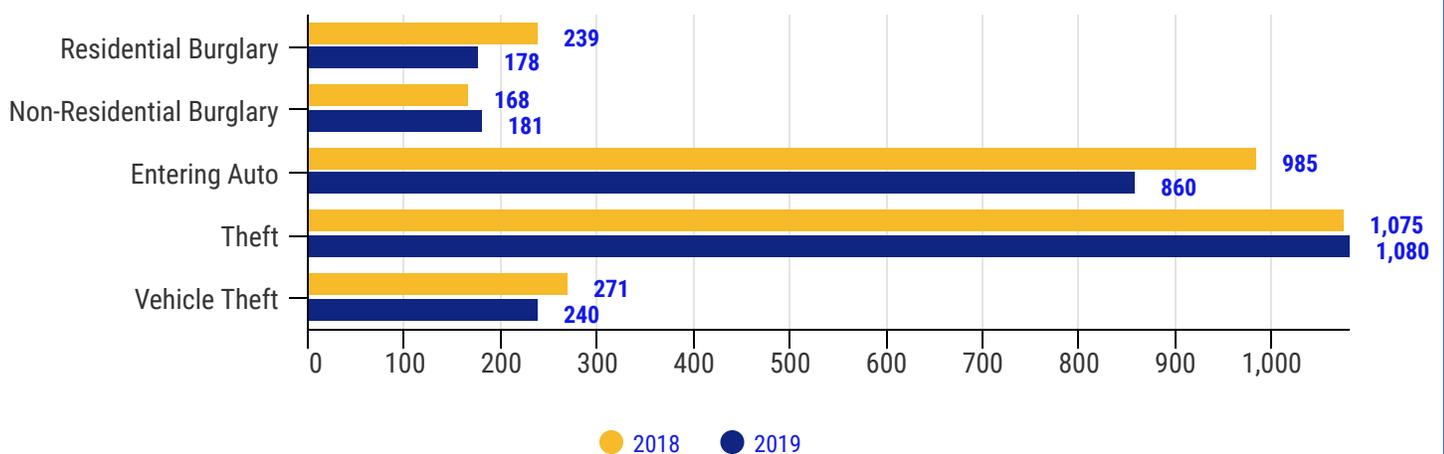
Precinct Three

Precinct 3 is responsible for the eastern-central section of the county, known as the "Platinum Triangle," for it features the largest center of businesses within the County. This zone houses major companies such as Sprint, AT&T, World Span, Home Depot, and Georgia Pacific. The Atlanta Braves call Cobb County home at SunTrust Park and The Battery, which are located within Precinct 3's borders. This zone incorporates Interstate 75, Interstate 285, and US Route 41. Other major features within this zone include the Cobb County Civic Center, Cobb Energy Performing Arts Center, Dobbins Air Reserve Base, Cumberland Mall, and the Cobb Galleria Center. The zone also houses Kennesaw State University's Marietta Campus, Chattahoochee Technical College's Marietta Campus, and Life University. This zone borders Fulton County and the City of Atlanta.

2019 Major Crimes



Crimes Against Property Statistics

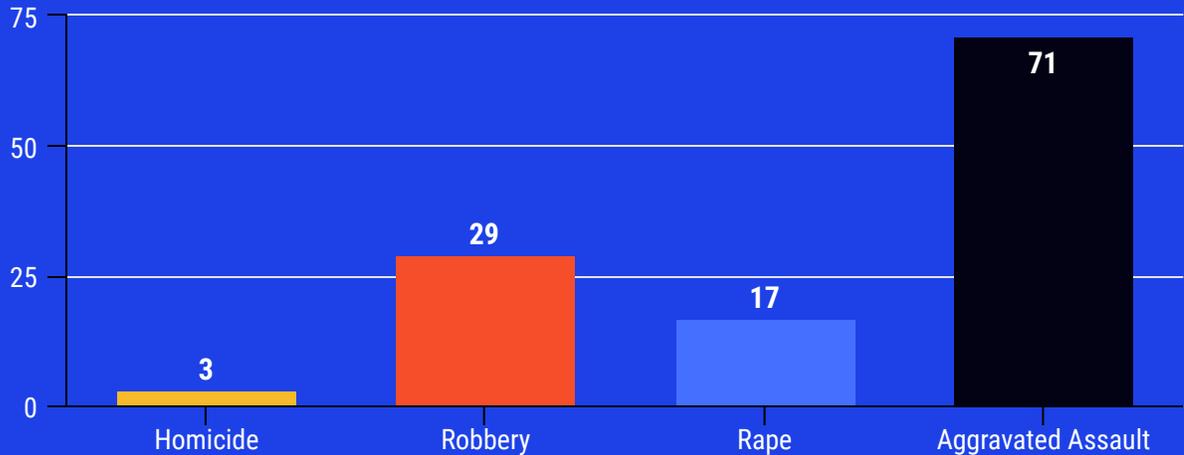




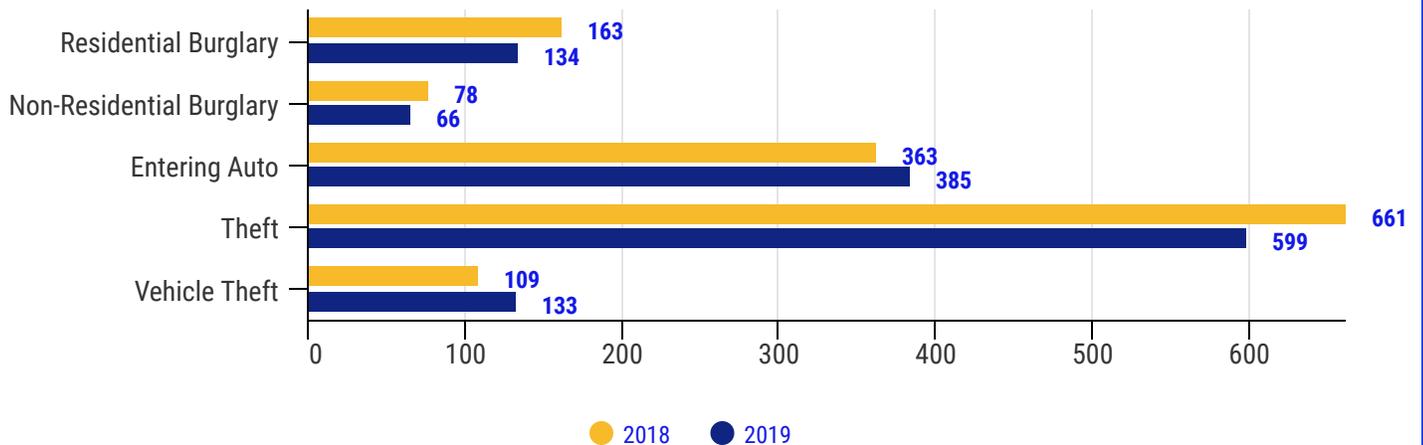
Precinct Four

Precinct 4 is responsible for the north-eastern section of the county, which features the East Cobb Community, Six Flags White Water, Chattahoochee Technical College's Mountain View campus, and the Chattahoochee River National Recreation Area. A dominant feature of Precinct 4 is the large residential area, which features nationally recognized schools of excellence including Walton High School, Lassiter High School, Pope High School, and Wheeler High School's Magnet Program. The precinct's patrol area is broken up by a small portion of the City of Marietta. This zone borders Fulton County and Cherokee County.

2019 Major Crimes



Crimes Against Property Statistics



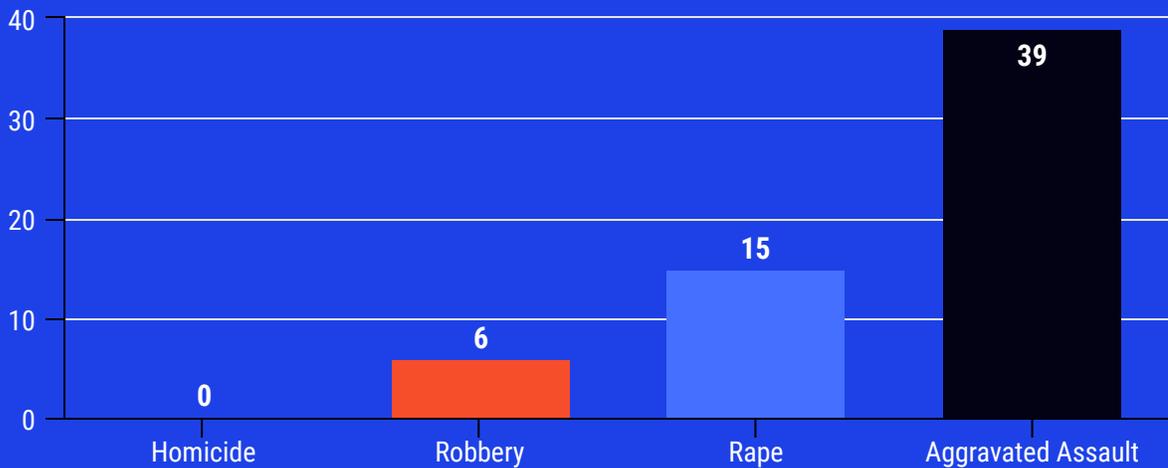


Precinct Five

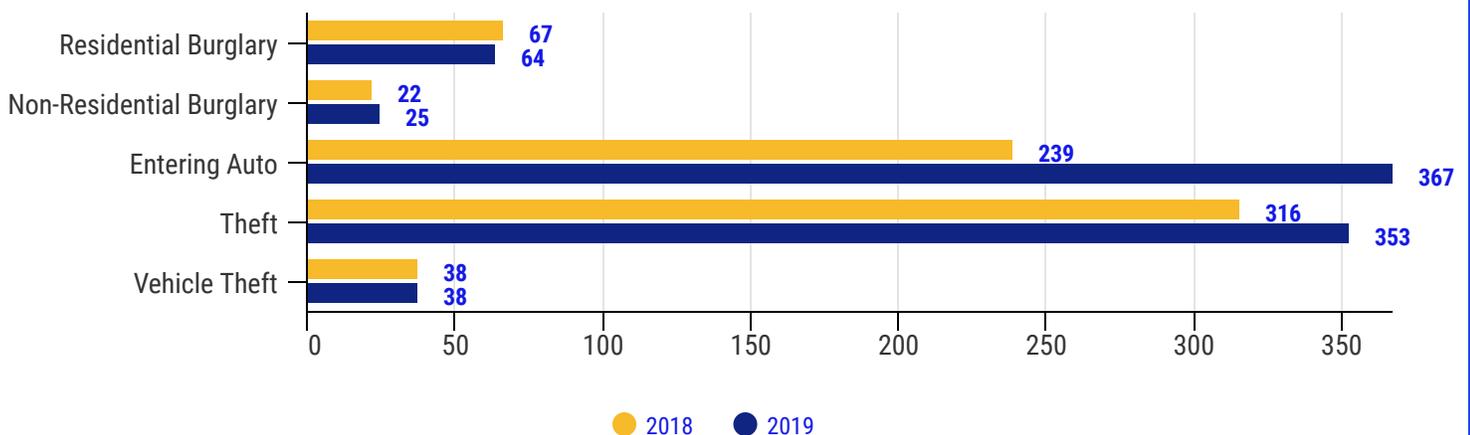
Precinct 5 is responsible for the west-central section of the county, which features large residential areas and commercial shopping areas such as the West Cobb Avenues Shopping Plaza. It is also home to Kennesaw Mountain National Battlefield Park, parts of the Silver Comet Trail, and the Marietta and Brookstone Golf and Country Clubs. The precinct's patrol area is broken up by portions of the City of Marietta and the City of Powder Springs.

This zone borders Paulding County.

2019 Major Crimes



Crimes Against Property Statistics





Major Crimes and Crimes Against Persons

The Major Crimes Unit serves the citizens of Cobb County in the unincorporated areas as well as within the multiple city jurisdictions that lay within our county boundaries. At the request of the city agencies, we often investigate or assist with their significant crimes as well. The Major Crimes Unit is generally responsible for the investigation of [non-traffic] deaths, felony assaults, felony battery, sexual offenses of persons over 17 years of age, kidnappings (except parental snatchings), missing persons, extortion, terroristic threats, product tampering, and harassing/obscene or threatening communications. The unit is also responsible for pedestrian, residential, and commercial robberies. This includes all armed robberies, robberies by force, home invasions, and carjackings. The Major Crimes Unit operates three overlapping shifts that provide investigative coverage for the county. Every week, four detectives and one supervisor assigned to the unit rotate into an on-call status to be available for an incident response as appropriate. The investigations conducted by the Major Crimes Unit sometimes carry us into other cities, other counties, and even into neighboring states as well. This relentless pursuit to bring justice for our citizens sees no borders. We also assisted multiple federal agencies in their investigations. The Major Crimes Unit is staffed with two lieutenants, four sergeants, and sixteen detectives. This unit also supervises the Crime Scene Technicians and operates the Automated Finger Print Identification System (AFIS). The Major Crimes Unit assists all other units within the Cobb County Police Department as requested.

Crime Scene Unit

The Crime Scene Unit is responsible for documenting and processing crime scenes to locate evidence, to identify suspects, and to present evidence in criminal proceedings. Crime scene technicians are responsible for processing evidence utilizing a variety of procedures for fingerprint, DNA, and trace evidence.

In 2019, all homicides investigated by the Major Crimes Unit were cleared by arrests.

100%
clearance rate on
all homicides



Major Crimes

Part One Crimes include aggravated assault, battery, burglary residential, burglary non-residential, entering auto, homicide, rape, robbery, theft, and vehicle theft.

Part One Crimes Annual Comparison



Statistics of Crimes Against Persons plus statistics of Crimes Against Property gives the total number of Part 1 Crimes:

2017: 1,142 Persons plus 11,395 Property = 12,537
 2018: 1,038 Persons plus 9,405 Property = 10,443
 2019: 996 Persons plus 8,695 Property = 9,624

2019 Part One Crimes Breakdown

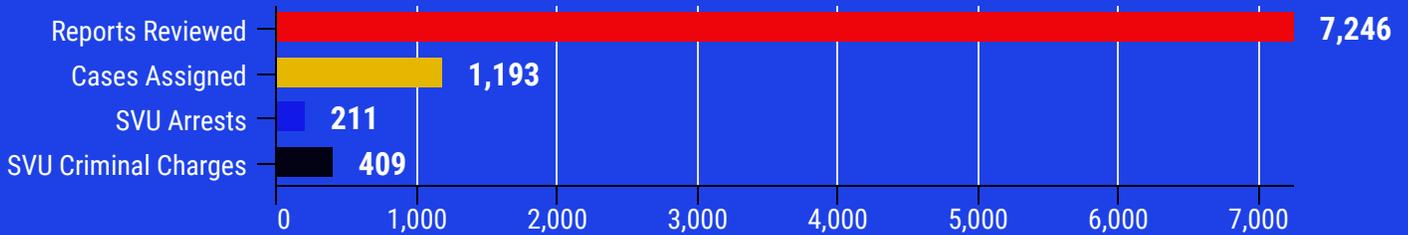




Special Victims Unit

The Cobb County Police Special Victims Unit encompasses the Crimes Against Children (CAC) and the Domestic Violence/Stalking Units (DVSU). The DVSU is also responsible for investigating crimes of elder abuse. The unit is currently comprised of one lieutenant, three sergeants, fourteen detectives, and two administrative assistants. The Special Victims Unit detectives and supervisors are always available for immediate response to calls.

2019 SVU Statistics



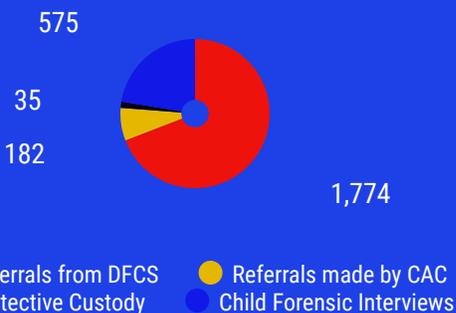
Crimes Against Children (CAC)

The Crimes Against Children Unit is responsible for the investigation of all aspects of child abuse to include deprivation, sexual abuse, physical abuse, and neglect that occur within the unincorporated areas of Cobb County. The unit also investigates Internet Crimes Against Children (ICAC) to include child pornography and exploitation. Additionally, the unit investigates the Commercial Sexual Exploitation of Children (CSEC). The Crimes Against Children unit is currently manned by 10 detectives and one non-sworn administrative assistant.

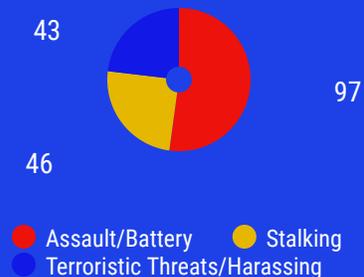
Domestic Violence/Stalking Unit

The Domestic Violence/Stalking Unit is responsible for the investigation of domestic violence and stalking incidents that occur within the unincorporated areas of Cobb County. In addition, the Domestic Violence/Stalking Unit reviews and assesses all cleared reports of domestic violence and stalking that are submitted by department uniform personnel. These reports are reviewed to ensure they were investigated correctly and to determine if there is a need for support services which are provided by the Cobb DA's Office Domestic Violence Advocate, the LiveSafe Sexual Assault/Domestic Violence Advocate, or the LiveSafe Elder Abuse Advocate. Currently, the unit is staffed with four detectives and one non-sworn administrative assistant.

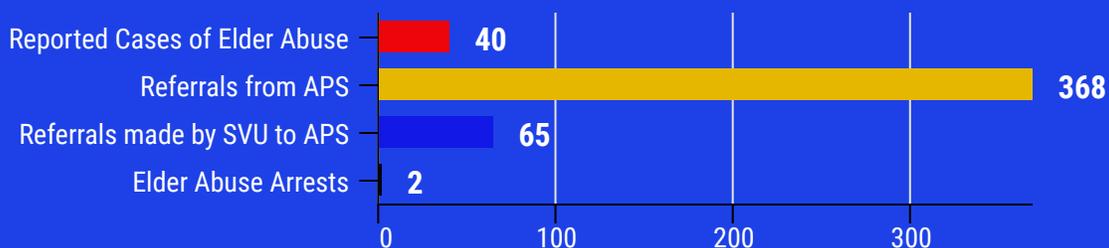
CAC Case Statistics



DVSU Case Statistics



Elder Abuse Case Statistics

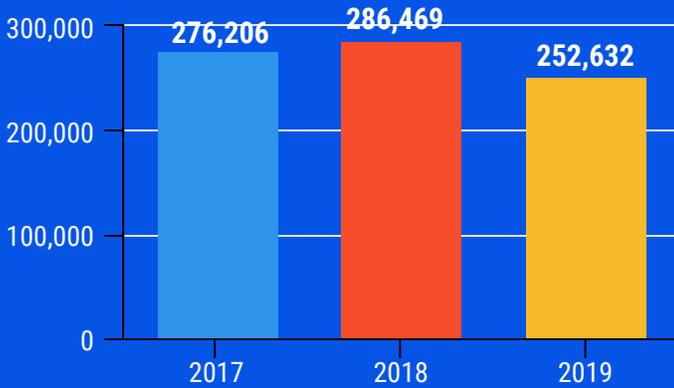




2019 Highlights

The following charts are based upon a review of the Department's performance measures from 2017, 2018, and 2019:

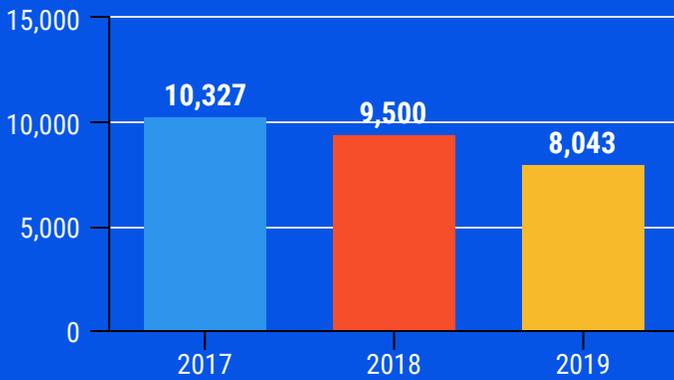
Calls for Service



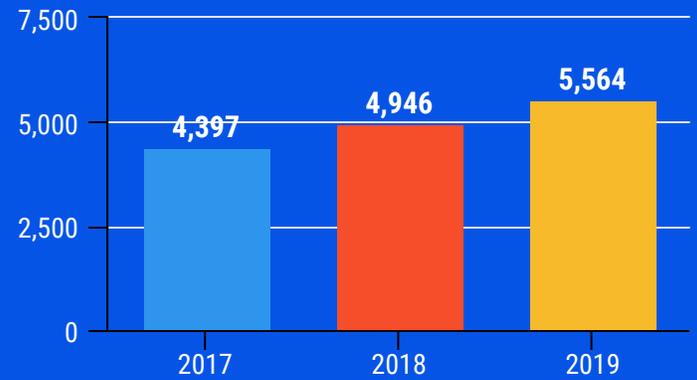
Accident Reports



False Alarms



Precinct Criminal Investigations



Open Records Requests



Community Affairs Unit Public Events





The mission of the Cobb County Police K9 Unit is to utilize trained police canine teams to assist in the prevention and detection of crime, to locate persons sought by the police, to promote a favorable public image of the department, and to support other law enforcement personnel in the performance of their duties to help ensure the safety of the citizens of Cobb County.

747
Callout
Assists

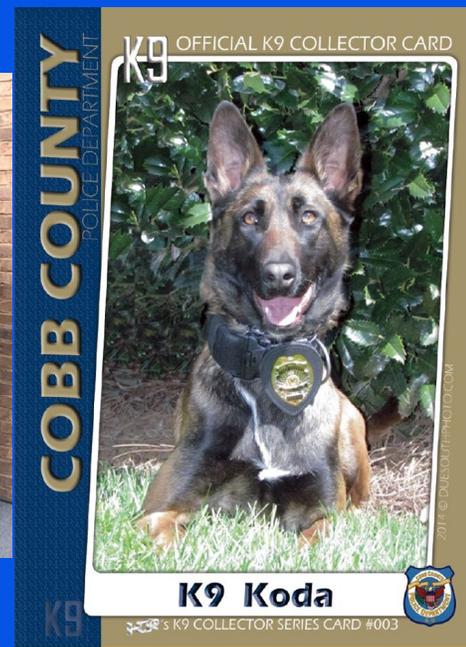
673
Searches

202
Arrests

210
Bomb
Sweeps

\$3.9M
Seized
Drugs

\$311K
Currency
Seized



The nine-member team consists of a lieutenant, sergeant, and seven officers and each member of the unit is a canine handler. The unit has three Explosive Detection Teams and six Narcotic/Tracking Teams. Each K9 Team successfully re-certified in their respective disciplines in 2019. Each team maintains two certifications and must re-certify in both on an annual basis.



Rangers



The primary mission of the Ranger Unit is to patrol the parks and trails in unincorporated Cobb County and to provide support and security at county sponsored events in the parks. This includes parks with structures and playing fields, passive parks, and undeveloped park properties. The Ranger Unit ensures that the laws of the State of Georgia and Cobb County Ordinances are being followed in the parks, which creates a safe and welcoming environment for the citizens and visitors of Cobb County. The unit is currently staffed with one lieutenant, two sergeants, and five officers.



The secondary mission of the Ranger Unit is to assist the Cobb County Police precincts and specialized units as necessary. This includes; answering 911 calls for service, conducting traffic enforcement, and assisting with special events and functions within Cobb County.

In 2019 the Ranger Unit conducted 9,369 county property checks, assisted the precincts 707 times, spent 216.5 hours patrolling the trails (839 miles of trail-patrol) and dedicated 984.5 man hours to special events.





Underwater Search and Recovery Team (USRT)

The mission of the Cobb County Police Department’s Underwater Search and Recovery Team (U.S.R.T.) is the recovery of victims, crime scene investigations, light salvage, and the recovery and processing of evidence in virtually any aquatic environment. U.S.R.T. has a team of ten scuba divers; all certified as Public Safety Divers by Dive Rescue International (DRI).

All team members are also required to participate in at least 240 hours of training throughout the year. The U.S.R.T. participated in 11 “Touch-A-Truck” and other related events this year.

The U.S.R.T. logged several hundred hours training in new environments in anticipation of unexpected locations and events. This level of preparation is paramount when participating in joint operations.

USRT Annual Comparison



Throughout the year, U.S.R.T. has openly displayed their scuba diving equipment while participating in a number of public safety events. The police department’s dive team is a partner of the federal government’s Homeland Security Urban Area Security Initiative (U.A.S.I.) organization.

In 2019, the police department’s dive team had thirteen callouts including the recovery of three drowning victims and four evidence recoveries.





Honor Guard



The mission of the Cobb County Police Honor Guard is to honor those officers that have made the ultimate sacrifice, and died in the line of duty. The Honor Guard consists of one (1) commander, one (1) assistant commander, and fifteen (15) officers. The unit also presents the colors at various county functions, as well as certain private functions – to include 9/11 remembrances, Memorial Day and Veterans Day events, and representing the department, county, and state at the Washington DC Annual Law Enforcement Memorial during Police Week.

The Cobb County Police Department Honor Guard provides services for line of duty deaths and non-line of duty deaths for active Cobb County police officers. Honor Guard services will be provided, at the request of the Chief of Police, for active and retired Cobb County police officers, non-sworn Cobb County employees, and selected dignitary funerals.

In 2019, the unit participated in thirty-five (35) events, including four (4) funerals for line of duty deaths, retirees, and certain civilians. Other events included; the annual awards ceremony, recruit graduations, the annual county Veterans Appreciation Ceremony, the annual Candlelight Vigil on the Marietta Square, the Cobb Chamber of Commerce Public Safety Recognition Breakfast, and other agency awards ceremonies and civic events. The Honor Guard also provides a bagpiper for certain events.

The Cobb County Police Department Honor Guard members logged more than 1500 hours training, to include several multi-jurisdictional training events.



Honor Guard members in training





Special Weapons and Tactics (SWAT) Team

The Cobb County Police SWAT Team is comprised of 35 members who respond to calls for assistance from the department's uniform and detective bureaus. Most of these requests are in response to incidents involving barricaded gunmen and the service of high-risk warrants. However, the team has also responded to hostage incidents, searches for dangerous criminals within confined areas, and VIP protection details.

Occasionally, the team assists other departments and jurisdictions with similar incidents.

During the months of January and February, the Cobb County SWAT Team assisted the City of Atlanta by providing a quick response team at several large venues in Atlanta for events relating to Super Bowl LIII.



77
Critical
Incident
Call-Outs

Tactical Team

The Tactical Team (TAC) is made up of eight full-time SWAT officers, including one lieutenant and one sergeant. TAC serves as the first responders for the SWAT Team and each TAC officer is permanently assigned a patrol vehicle to expedite their responses to calls for service. These officers also carry a large amount of individual and team equipment so that they are prepared for any incidents that may arise.

This unit is responsible for the planning and organization for warrant services and SWAT training. They also inspect and maintain the SWAT Team's equipment and special duty vehicles.

TAC frequently conducts uniform and plain-clothes patrols in high-crime areas. TAC officers also assist the department's Training Unit by providing active shooter response training to all of our officers.

In 2019, Officer Bethany Jones became the first female officer to ever serve on the TAC Team.





Crisis Negotiations Team (CNT)

The Crisis Negotiations Team is responsible for responding to critical incidents such as hostage situations, barricaded gunmen, and suicidal persons.

The goal of the Crisis Negotiations Team is to assist in the peaceful resolution of critical incidents through utilizing the skills of the trained police negotiator without unnecessary injury to victims, bystanders, officers, or perpetrators. A reverence for the value of human life guides the actions of every team member. The use of force in any manner will be an option reserved for those situations where no other viable alternative is prudent.

The negotiations team is made up of 13 team members. The unit is on call 24/7, but the assigned negotiators are part-time. They work other full-time assignments within the police department. The negotiators are assisted in their critical decision making by intelligence officers, crime analysts, the SWAT Commander, and Incident Commanders.

In 2019, the CNT had 27 callouts and 7 negotiations.

27
Callouts

7
Negotiations



Mobile Field Force (MFF)

The mission of the Cobb County Police Mobile Field Force Unit is to assist precinct and support operations in times of civil disorder when a situation has become large in scale; when life, property and public safety are endangered; or when additional manpower is required. The ultimate goal of the MFF is to restore order while protecting life and property and ensure citizens are able to exercise their constitutional rights.





Explosive Ordinance Disposal (EOD)

The Cobb County Police Department Bomb Squad's mission is to preserve life, limit destruction of property, and to restore operations to a normal state in a timely manner. The squad most often responds to calls involving a variety of explosives. They are also involved in high risk situations involving the use or threatened use of chemical, biological, nuclear, and other hazardous elements. Their mission is accomplished through the use of specialized training, equipment, and tactics, which ensures the safety of the citizens of Cobb County.

The Cobb County Bomb Squad is allotted eight certified bomb technician slots by the FBI. At present, the squad is staffed with seven certified technicians and one apprentice. All Cobb County certified bomb technicians have completed the mandatory six-week Hazardous Devices School (HDS) certification program. In August of 2019, the Bomb Squad held an intense tryout selection process for the one open technician slot. An apprentice was selected and began training with the current certified techs. At present the expected waiting time to gain admission to basic HDS is eighteen to twenty-four months.

Two of the squad members are full-time bomb technicians. All other bomb technicians are part-time techs and have full-time duties in other assigned areas of the department. The seven members of the bomb team amassed 1,910 hours in specialized EOD related training over the course of the year. The bomb team members are also responsible for learning and maintaining over \$3.5 million worth of highly specialized equipment.

In 2019, the Cobb County Bomb Squad responded to a total of 94 EOD related callouts. These included suspicious packages, improvised explosive devices (IED's), and military ordnance pickups. In 2019, over 77% of all the reported callouts were requested in unincorporated Cobb County. The Bomb Squad was also assigned details at venues such as SunTrust Park and KSU which involved "render-safe" capability missions. The squad works closely with our EOD K9 unit and assisted them with 250 pre-event EOD sweeps over the course of the year.

The Bomb Squad prides itself on being involved in the community and worked 37 static display demonstrations throughout the year. Static displays of specialized bomb equipment were held for citizen groups, county schools, civic groups, and the Citizens Police Academy. The Bomb Team also participated in several community events including the Safety Village Family Fun Days, Camp Puzzle, Acworth PD Family Night, Powder Springs PD Safety Day, Touch-a-Truck and Leadership Cobb. These events allow the unit to teach citizens the dangers of explosives, while interacting with the public in a positive manner.

94
EOD
Callouts

250
Pre-Event EOD
Sweeps

37
Static
Displays





MCS - Intelligence/Narcotics

MCS Intelligence currently has one captain from Cobb Police who serves as the unit commander. A Cobb Police lieutenant serves as the assistant unit commander over Organized Crime and CAGE, and another Cobb Police lieutenant serves as the commander over Homeland Security.

The investigations coordinated by the Organized Crime Unit are supervised by a sergeant from Cobb Police. He supervises five agents- three from Cobb Police, one from the Cobb Sheriff's Office, and one from Smyrna Police. CAGE (gang) investigations are supervised by a sergeant from Cobb Police who supervises six agents- five from Cobb Police and one from the Cobb Sheriff's Office. MCS Intelligence also has one full-time agent and one part-time agent (RPO) from Cobb Police who serve as technical support personnel. Civilian support for MCS Intelligence is comprised of one full-time intelligence analyst and one part-time intelligence analyst.

Cobb County Police also provides a lieutenant, a sergeant, and several agents to the MCS Narcotics Unit in undercover and uniform drug enforcement capacities.



In 2019, MCS Intelligence agents initiated several long-term investigations targeting criminal organizations. One example was a drug trafficking organization investigation which involved cooperation from several Metro-Atlanta counties. MCS Intelligence agents also provided assistance to several investigative units within Cobb County, commonly providing valuable intelligence and assistance. This assistance included surveillance of multiple violent suspects from a variety of crimes to include homicides, armed robberies, and aggravated assaults. In 2019, agents participated in Metro-Atlanta Child Exploitation (MATCH) Task Force operations targeting human trafficking victims and child sexual predators.

Currently, MCS Intelligence works with the Bureau of Alcohol, Tobacco, and Firearms (ATF) by investigating and tracking firearms recovered in Cobb County. Utilizing the ATF's National Integrated Ballistic Information Network (NIBIN) system, agents have followed up on leads linking firearms involved in violent incidents within Cobb County and in other jurisdictions.

One lieutenant from Cobb Police oversees Homeland Security. He serves with other agents from MCS Intelligence for various operations dealing with critical infrastructure located within Cobb County. In addition to what is listed above, that lieutenant oversees the operations of some of the various Task Force Officers (TFOs) from Cobb Police who are assigned to federal entities. The TFOs he commands consist of one agent assigned to the JTTF (Joint Terrorism Task Force), one agent assigned to the FBI, and one agent assigned to Federal Homeland Security.



Criminal Apprehension and Gang Enforcement (CAGE)

In 2019, CAGE investigated over 280 gang incidents in Cobb County. These investigations involve a variety of tasks, which include surveillance (both human and electronic), social media research, investigative interviews, and the addition of gang charges against current defendants. CAGE agents assisted the Cobb County Crimes Against Persons unit on several gang related homicides and aggravated assaults. Agents identified several hybrid criminal organizations within Cobb County. Members of these gangs were identified, tracked, and linked to several gang related incidents in Cobb. Violations under Georgia's Street Gang Act allowed agents to charge several of these gang members with additional offenses due to their participation with their associated criminal street gang.

Over 280 Gang investigations in 2019

The CAGE unit is more than an investigative body. It also conducts numerous training and educational programs throughout the year. During 2019, the CAGE unit conducted monthly Gang Intelligence meetings where numerous local, state, and federal agencies attended and exchanged current and relevant gang information. The CAGE unit spoke at local schools and community meetings in an effort to educate and inform parents, teachers, and students about the dangers and indicators of criminal street gang activity.

Due to aggressive enforcement by our gang investigators throughout Cobb County, our aggressive prosecutors, and the Gang Act law, gang related crimes have decreased over the last few years. By having all three of these working together, Cobb County can effectively enforce gang related incidents.





Violent Incident Prevention and Early Response (VIPER)



VIPER makes stop for traffic violations

The VIPER Unit’s primary function is the reduction of violent crime, with a focus on armed robberies. The mission of the unit is the aggressive patrol and apprehension of violent criminals in order to improve the overall quality of life for citizens who live, conduct business, or visit in Cobb County. VIPER focuses on areas that have the highest instances of crime as determined by close tracking of crime data. Primary concentration of time and effort is given to those areas that have high instances of robbery, aggravated assaults, and murder. VIPER consists of one lieutenant, one sergeant, and seven officers. VIPER is organizationally assigned to Crimes Against Persons so that they have direct association with Homicide and Robbery detectives and can assist them with the identification and pursuit of their suspects. VIPER also provides support to the precincts and other specialized units as needed or requested.

VIPER has several tools and resources available to help them carry out their job functions. However, VIPER is unique to the Cobb County Police Department in its use of plainclothes officers and unmarked vehicles. VIPER will use a mix of plainclothes officers, in a variety of unmarked vehicles, to blend into normal daily activities and serve as the eyes of the unit. These officers can conduct stationary and mobile surveillance to detect criminal activity which would otherwise be impossible with normal uniformed patrol. Plainclothes officers notify uniformed VIPER officers, operating marked Cobb County Police patrol vehicles, when criminal activity or a criminal suspect is located. All VIPER officers, plainclothes and uniformed, will then work as a team to conduct a criminal investigation and appropriately handle the incident.

336
Felony
Arrests

144
Misdemeanor
Arrests

In 2019, the VIPER Unit made 336 felony arrests and 144 misdemeanor arrests. The VIPER Unit took 80 illegal guns off the street which were previously in the possession of violent criminals and convicted felons. These arrests represent a wide variety of activity including the arrests of suspects in Crimes Against Persons cases, locating fugitives in Cobb County, the seizure of illegal firearms, and proactive enforcement/crime suppression activities. VIPER has built partnerships with federal, state, and local agencies/units in order to use teamwork in the furtherance of their primary function to reduce violent crime. This multifaceted approach allows VIPER to make significant impacts in aggressively pursuing violent criminals to keep our citizens safe.



VIPER makes traffic stop on known gang member

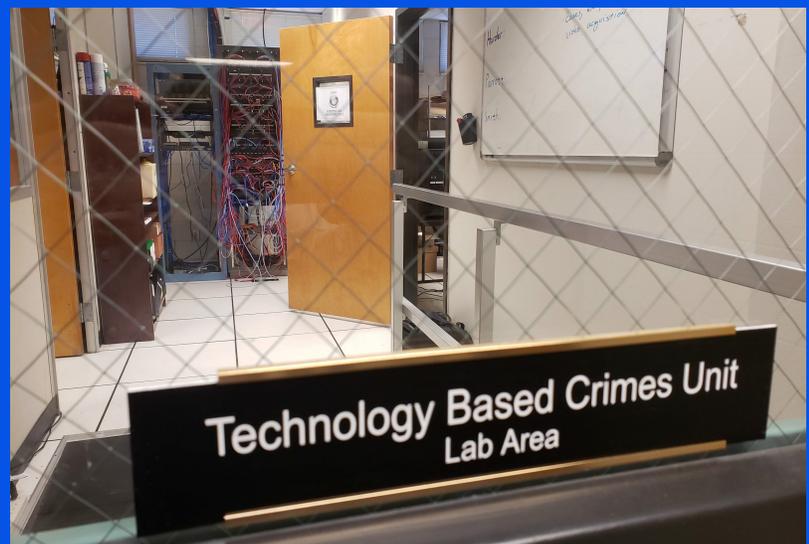
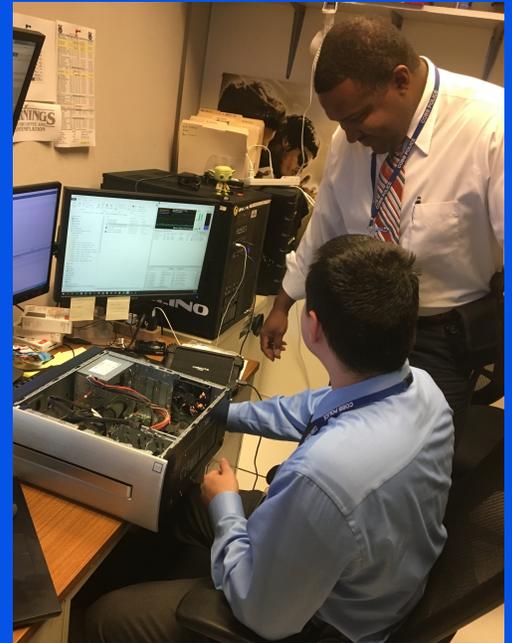


Technology Based Crimes Unit (TBCU)

The Cobb County Police Department's Technology Based Crimes Unit consists of four detectives, one reserve police officer, and a sergeant who have received highly specialized training in the fields of computer crime investigations, computer and mobile device forensics, and video forensics. The purpose of the TBCU is to investigate criminal activity which is perpetrated through (or assisted with) the use of computers or advanced information technology. The TBCU supports other investigative units of the Cobb County Police Department through the use of electronic data seizure, search, analysis, and preservation assistance of all digital devices and electronic storage media. The TBCU also provides these services to other law enforcement agencies on an ongoing basis to cooperate in fighting cyber-crime.

As computers, smartphones, and digital video surveillance have increased in popularity, the Technology Based Crime Unit has increasingly been utilized for processing devices. For 2019, the TBCU received 285 requests to analyze 565 different devices or videos. This included 16 tablets, 22 desktop computers, 36 laptop computers, 85 storage media devices, 82 video acquisitions, and 324 mobile devices. The unit completed 154 of these requests totaling 263 devices or videos.

The Technology Based Crimes Unit continues to be one of the few entities capable of unlocking Apple products by using a device called GrayKey. This device facilitates the unit's abilities to unlock devices without having to send them to an expensive third-party vendor. In 2019, the GrayKey was successfully utilized on 21 Apple products, saving the county over \$44,000 in expenses that would have been paid to a third party. The unit has one examiner assigned to the United States Secret Service Electronic Crimes Task Force. This partnership provides significant resources to the unit, such as thousands of dollars toward the use of digital forensics training and equipment. It also allows us access to advanced tools at the United States Secret Service Atlanta Laboratory where we can analyze devices that were otherwise beyond our capabilities.





Selective Traffic Enforcement Program (STEP)

The Selective Traffic Enforcement Program (STEP) Unit is responsible for investigating all fatal traffic crashes, serious injury crashes, department vehicle involved crashes, and crashes that occur within the incorporated cities (by request). The unit often uses drone technology to assist in photographing scenes and reconstruction. The unit conducts analysis of traffic collision data and targets enforcement of specific violations in those areas where analysis indicates an elevated number of crashes caused by those violations. The unit's goal is the reduction of serious injury and fatal traffic crashes. This is accomplished through the coordinated efforts of enforcement, education, and engineering. By partnering with community education groups, schools, and transportation departments, traffic safety is enhanced from all aspects.

In 2019 the Selective Traffic Enforcement Program (STEP) Unit began using analytics similar to the Data Driven Approach to Crime and Traffic Safety (DDACTS) model. Work areas for traffic enforcement were adjusted to be more target specific to overlap areas between traffic crashes and crime data.

Two additional Mavic Pro Drones were purchased, further enhancing the department's ability to use aerial imagery through PIX 4D technology for accident reconstruction purposes.

49
Fatalities

95
Total
Callouts

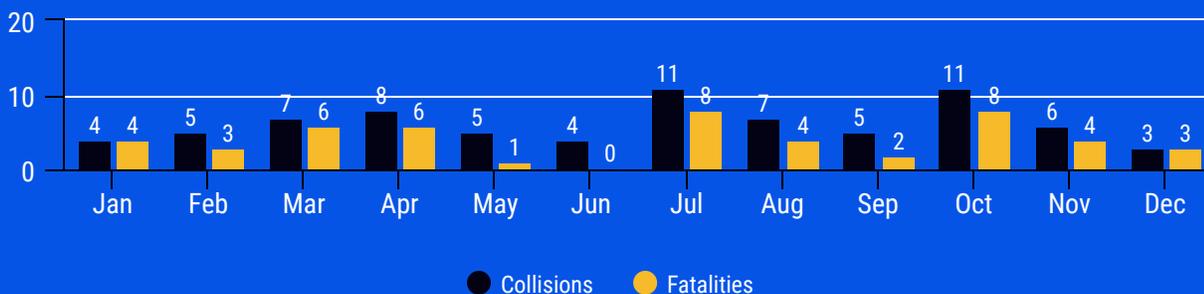
79
Arrests

3913
Citations
Issued

5380
Stop/Arm
Citations



2019 Statistics





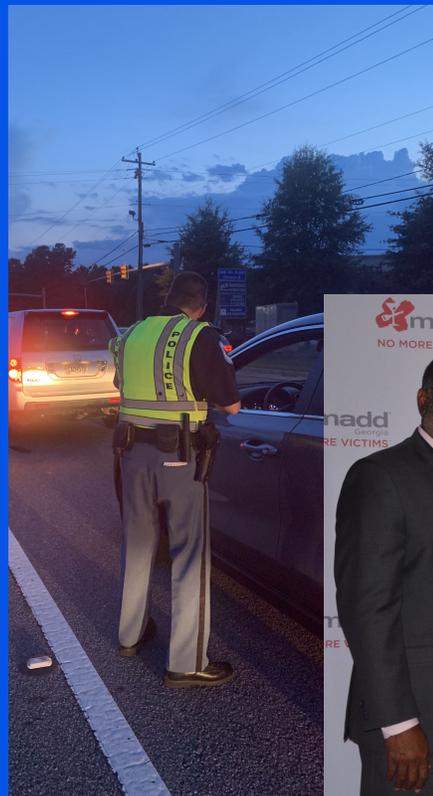
DUI Task Force

The primary mission of the DUI Task Force is the enforcement of laws pertaining to persons who are operating a vehicle while under the influence of alcohol or drugs. Additionally, the DUI Task Force also focuses its efforts on community education and relations. Currently, the unit is comprised of one unit commander (lieutenant), one unit supervisor (sergeant), and five officers. These officers have highly specialized training in the detection, apprehension, and prosecution of impaired drivers. Although the DUI Task Force focuses on impaired drivers, the members also enforce all other traffic laws and assist the precincts on a regular basis.

The Cobb County DUI Task Force Unit was recognized as the winner for all Georgia Police Agencies under 700 officers in the state by the Governor's Office of Highway Safety (GOHS). The department was also awarded a HEAT grant by GOHS which funds three officers' salaries and purchased three new Chevrolet Tahoes for the DUI Task Force.



1,236
DUI Arrests

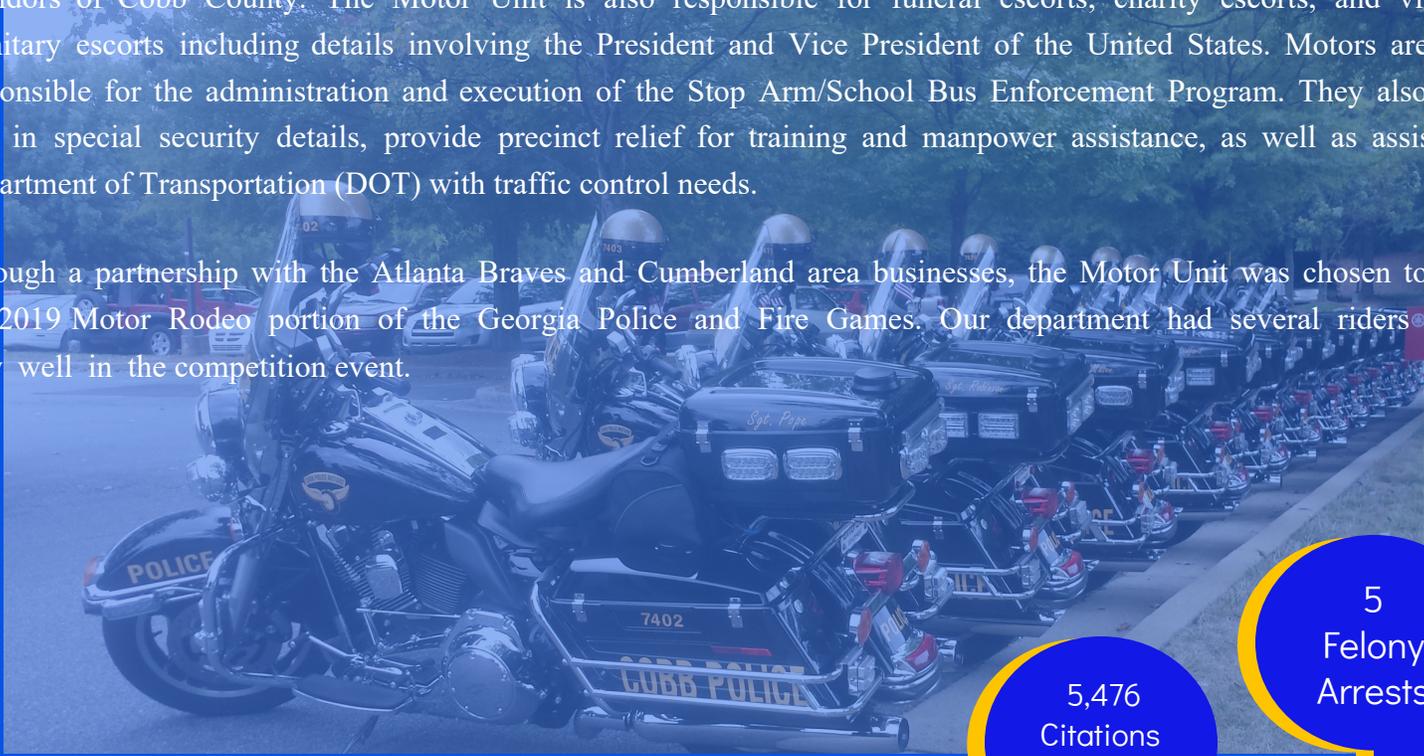




Motor Unit

The focus of the Motor Unit is traffic enforcement in the school zones, traffic complaint areas, and high crash corridors of Cobb County. The Motor Unit is also responsible for funeral escorts, charity escorts, and visiting dignitary escorts including details involving the President and Vice President of the United States. Motors are also responsible for the administration and execution of the Stop Arm/School Bus Enforcement Program. They also take part in special security details, provide precinct relief for training and manpower assistance, as well as assist the Department of Transportation (DOT) with traffic control needs.

Through a partnership with the Atlanta Braves and Cumberland area businesses, the Motor Unit was chosen to host the 2019 Motor Rodeo portion of the Georgia Police and Fire Games. Our department had several riders place very well in the competition event.



5,476 Citations Issued

5 Felony Arrests



37 Misdemeanor Arrests

74 Traffic Complaints





Hit & Run Unit

The Hit & Run Unit is currently staffed by two investigators. Personnel in the Hit & Run Unit report directly to a STEP Unit supervisor. They are responsible for the investigation of traffic crashes in which an involved party fails to report the crash or leaves the scene of the crash. They are also responsible for providing security for Planning Commission, Board of Zoning and Appeals, and all Board of Commissioners meetings throughout the year. A Hit & Run investigator administers the breath testing for county employees in safety sensitive jobs selected by human resources for random alcohol screenings. The Hit & Run investigators work closely with the STEP investigators during follow up investigations.

2,791
Hit & Runs
Assigned

595
Hit & Runs
Cleared

Tactical Flight Officer/Operator (TFO)

In a partnership with Georgia State Patrol, Cobb County TFO's flew 43 rescue, search, and observation missions and had over 330 hours of training. Additionally, Cobb TFO's were chosen as the preferred instructors for Hoist-Rescue and FLIR for the state.



43
Rescue, Search,
&
Observation
Missions



Over
330
Training
Hours





Federal Task Force Officers

Officers of the Cobb County Police Department participate, both full and part time, with the following federal agencies:

FBI Safe Streets Task Force - CCPD has one officer assigned full-time to this task force. The Safe Streets Task Force is the vehicle through which all of the federal, state, and local law enforcement agencies collaboratively address the violent gang crime plaguing communities. The CCPD Task Force Officer (TFO) also maintains a day-to-day working relationship with the CCPD CAGE Unit to combat gang violence in Cobb County.

FBI Joint Terrorism Task Force (JTTF) - CCPD has one officer assigned to the JTTF full-time. The Atlanta JTTF is the front line on terrorism. When it comes to investigating terrorism, they do it all: chase down leads, gather evidence, make arrests, provide security for special events, conduct training, collect and share intelligence, and respond to threats and incidents at a moment's notice.

Homeland Security Investigations Strike Force - CCPD has one officer assigned full-time to this task force dedicated to enforcing drug trafficking laws. The TFO is a contact for all narcotics trafficking groups regarding drugs that come into the State of Georgia and specifically to the Cobb County area. The TFO works closely with MCS and shares information regarding federal investigations involving narcotics trafficking. The TFO brings seized funds and vehicles to the Cobb County Police Department and MCS that can be used for training, equipment, and undercover operations.

USSS Electronic Crimes Task Force - CCPD has one officer assigned to this task force part-time. The TFO has been given an allowance of around \$8000 dollars between 2018 and this year. The task force officer has been sent to a three-week course paid for by the USSS for an Introduction to Network Intrusion response and he was issued equipment as part of his attendance. He has remained an active member by going to the federal USSS lab on a part-time status to assist with various forensic analysis. Through the TFO's participation efforts he is being sent to a four-week course in May for Mobile Device Analysis and another course in August for Computer Investigations. At the conclusion of each course, equipment will be issued to include computers and software dongles.

ATF - There are two CCPD officers assigned to the ATF part-time. These officers focus on gun crimes in the county and utilize ATF resources to link crime scenes to individuals for prosecution through the use of NIBIN.





Technology Special Projects Unit (TSPU)

The Cobb County Police Department’s Technology Special Projects Unit (TSPU) consists of a police captain, a crime analysis coordinator, three full-time crime analysts, one part-time crime analyst, one Geographic Information System (GIS) analyst, and one part-time police officer. The unit has three primary missions: 1. crime analysis, 2. technology research, testing, and implementation, and 3. community engagement.

The mission of the TSPU is to support the operational elements and administration of the Cobb County Police Department by utilizing several types of crime analysis such as:

Tactical Crime Analysis - used to identify crime trends and patterns. Links offender and modus operandi details to provide investigative leads and help solve crimes.

Strategic Analysis - used to identify unusual crime activities during certain times to provide police service more effectively and efficiently. Assists in community policing or problem-oriented policing plans.

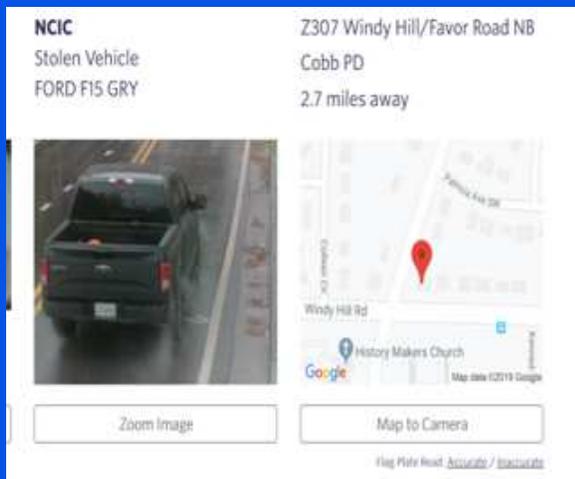
Administrative Analysis - includes providing economic, geographic, and law enforcement information to management, elected officials, and citizen groups. Its purpose is for financial, organizational, political, and legislative planning.

GIS Analysis - coordinate and conduct research efforts to gather information from the Geospatial Intelligence (GEOINT) community. Analysts determine the significance and reliability of incoming information to establish and maintain intelligence data.

Current technology in use by the Department:

License Plate Recognition (LPR) involves capturing photographic video or images of license plates. This system then compares those tag numbers against a known list of tag numbers linked to criminal activity. The software then quickly alerts officers in the area about the presence and location of the suspected criminal offender. The LPR system is in use in several areas throughout Cobb County.

Facial Recognition Software is a biometric software application using algorithms that are capable of uniquely identifying a person by analyzing patterns of the person’s facial contours. The system then compares this data to a database of known facial images and identifies possible suspects. Images obtained from surveillance cameras at various crime scenes can be compared against known suspects to provide leads. Detectives use the match as one piece of evidence, but are required to fully investigate the case to determine if charges should be made.





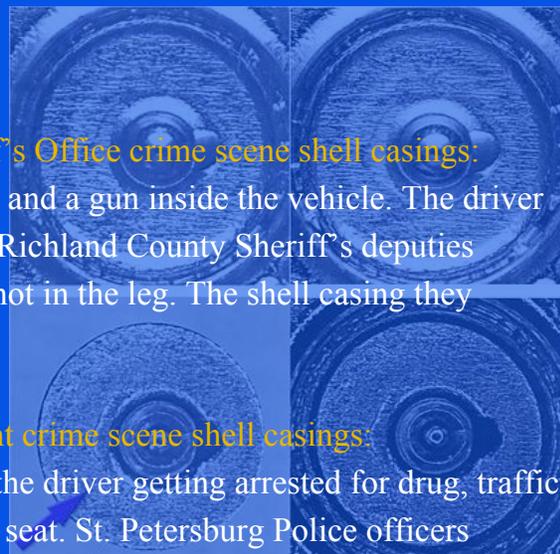
Technology Special Projects Unit (TSPU)

National Integrated Ballistic Identification Network (NIBIN) is a technological platform which makes it possible to identify unique characteristics of shell casings and weapons involved in criminal activity. These unique identifiers allow investigators to link shootings and weapons offenses with suspects across the country. Since the 1990s, the ATF has worked with our law enforcement partners to enhance the capabilities of the NIBIN network. Today, the ATF and the Cobb County Police Department share ballistics intelligence. This information sharing has led to over 60 cases being linked to possible suspects.

Examples of NIBIN cases:

Cobb County test fire matches Richland County (South Carolina) Sheriff's Office crime scene shell casings:

A Precinct 2 officer initiated a traffic stop on a vehicle and located drugs and a gun inside the vehicle. The driver admitted to possessing marijuana and attempting to conceal the firearm. Richland County Sheriff's deputies collected a shell casing from the scene of a shooting where a male was shot in the leg. The shell casing they collected matched the firearm found in the Cobb PD arrest.



Cobb County test fire matches St. Petersburg (Florida) Police Department crime scene shell casings:

The Cobb Police VIPER Unit conducted a traffic stop which resulted in the driver getting arrested for drug, traffic, and gun charges. A Taurus 9mm handgun was located under the driver's seat. St. Petersburg Police officers responded to a shooting incident that occurred in their jurisdiction. When officers arrived, they located a vehicle with three bullet holes in the front passenger door. The shell casings they collected from that scene matched the firearm located in the Cobb PD arrest.



As technology is used to commit more sophisticated crime, law enforcement officers are increasingly using technology to combat it. We strive to include our community in a mutual understanding of our efforts through open community forums, precinct discussion groups, and town hall meetings.

It's important that law enforcement and the community use cutting-edge technological platforms together to ensure the ongoing safety of Cobb County citizens.

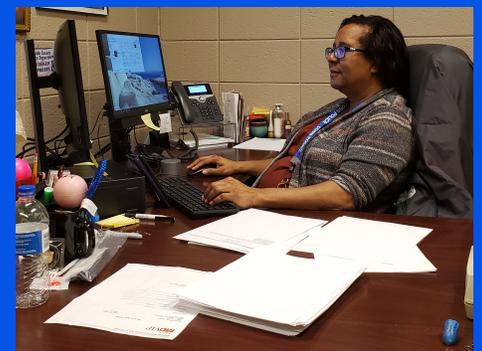


Records Unit

The Central Records Unit supports the police department, the judicial system, other law enforcement agencies, and the public. This support is provided by the maintenance of all report files, records, and documents submitted to the Records Unit for processing, retention, and storage.

The Central Records Unit is responsible for disseminating accident reports and incidents reports to the public and other authorized individuals in accordance with the Open Records Act. This unit also transfers the information from the officers' field reports into a computer retrieval system.

The National Crime Information Center (NCIC) and Georgia Crime Information Center (GCIC) computer systems and databases are maintained and operated by this unit.



23,741
GCIC
Processes

\$84,608
Revenue

23,619
Open
Records
Requests

112,194
Citizens
Assisted

741
Total
Record
Restrictions

2,077
Expungement
Requests

14
PDO
Arrests



Permits Unit

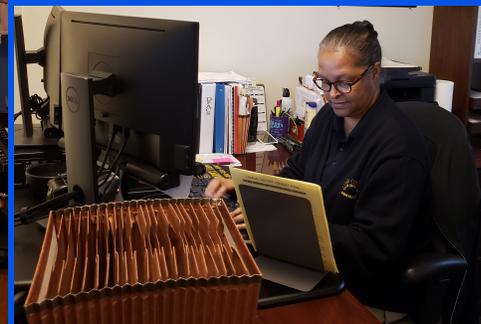
The Permits Unit is responsible for licensing and enforcement of activities regulated by Cobb County Ordinances. The Permits Unit is responsible for the regulation of alcoholic beverage establishments (which includes the issuance/denial of alcohol serving permits), regulation of contracted county wrecker services, and the permitting of various other business establishments and individuals required to possess permits.

The unit also provides in-house identification cards for the police department, emergency communications operators, fire department, and all other Department of Public Safety employees. The unit is staffed by a police sergeant, one police officer, three full-time, and one part-time civilian administrators.

12,773
Background
Investigations



\$363,250
Revenue



12,260
Permit
Applications

1,353
ID Cards
Issued

513
Business
Licenses

94
Arrests

35
Citations
Issued



Evidence Unit

The Property and Evidence Unit is responsible for the storage and return of property recovered by the police department. The unit is responsible for the handling, processing, storage, and disposal of all property and evidence.

The Evidence Unit currently houses approximately 240,000 items in an 8,543 square foot facility. The unit is staffed with a police sergeant, a civilian administrative supervisor, and eight evidence technicians.



False Alarm Reduction Unit

The False Alarm Reduction Unit was created for the purpose of overseeing the administrative tasks resulting from the alarm ordinance enacted in late 2008. This ordinance requires all security systems within unincorporated Cobb County to be permitted with the police department. Historically, security system activations generated the highest number of requests for police dispatch of any type of 911 call, with nearly 96% being false. Since the initiation of the program, false alarm dispatches have dropped from 40,263 in 2008, to 8,043 in 2019. The unit has processed a total of 202,347 false alarms and reviewed 11,608 appeals for invoiced fees since its inception.



The success of our program has become a model for the Atlanta Metro. Other jurisdictions are seeking to duplicate our results in their own area. We have received several requests to review the updates we are currently making to our ordinance. CCPD can hold the program as an example of how we are judiciously directing our police resources to serve the community and respond to criminal activity, not errant false alarms.



Police Explorers

The Law Enforcement Explorer Program has three main themes:

- ◆ To further the explorer's education relating to law enforcement skills and operations
- ◆ To encourage the explorer's participation in a rewarding and productive service of activities
- ◆ To prepare the explorers for life challenges and roles as citizens, community leaders, and future law enforcement professionals

The Explorer program seeks to establish an awareness of the complexities of police service and give the young adults an opportunity to witness and experience the kind of commitment and passion needed to be a police officer.



The program provides the Explorer with basic knowledge and training in the field of law enforcement. Explorers receive instruction in many aspects relating to law enforcement including criminal law, traffic law, criminal investigation, crime prevention, traffic control and direction, accident investigation, juvenile delinquency, and other related fields.

2019 Georgia State Explorer State Champions (Eleven straight titles)

2019 State Champions



11's for their 11th straight Georgia State Explorer Championship

The Law Enforcement Explorer program brings the Explorer into direct contact with police officers through meetings, details, social functions, and a ride-along program. Explorers can make their public service tangible among members of the community, especially members in their age bracket. This provides a link between the police and the youth and between the youth and the community.



- * Explorer Chief Omar Lopez was elected as the Georgia State Explorer President. He was formerly the Atlanta Regional Vice President.
- * Explorer Lieutenant Mario Alexander is the Georgia State Explorer Chaplain.
- * Over 2,550 Community Service Hours for the citizens and businesses of Cobb County



Police Athletic League

The Cobb Police Athletic League (PAL) is a charitable 501 (c)3 non-profit organization whose mission is to make a positive difference in the lives of young people ages 4-18, with a focus on juvenile crime prevention. The Cobb PAL program carries out its mission by providing youth-based sports and recreational programs at little to no cost.

With police officers serving as coaches and mentors; PAL aims to strengthen the bond between cops, kids, and the community. PAL operates four full-time programs to include track and field, martial arts, stepping, and mentoring. They also operate four pop-up programs which include baseball, soccer, football camps, and midnight basketball. In addition to the youth programs, PAL also hosts a 5K charity race. Cobb PAL serves over 600 children and youth annually in communities throughout Cobb. In addition to reduced or no fees for participants in the programs, PAL also provides the sports equipment, t-shirts, awards and end-of-year programs and celebrations.

On September 13th, the inaugural Smoke N' Guns Charity Boxing Event took place at the Coca-Cola Roxy Theater at The Battery. The event featured Cobb County police officers and firefighters, as well as officers and first responders from surrounding municipalities.

More than 1200 spectators attended! The 18-bout competition was a USA Boxing Association sanctioned event, with the police combatants claiming the overall victory for the night, 10-8. The Georgia Amateur Boxing Association awarded it Show of the Year.

**PAL Volunteer of the Year
Sergeant L. Clark**



**PAL Mentor of the Year
Officer K. Simpson**





Police Athletic League

Cobb PAL Track Club competes year-round. In 2019, the Track Club walked away with 3 national champions, 4 total national titles, 29 all-American honors, 1 GMSA State Champion/All-State, 3 GRPA State Champions, 2 GRPA state records, 3 GRPA State Champion relay teams, 11 GRPA all-state, 8 GRPA District Championships, 6 GRPA District Champions, 2 GRPA district relay teams, 14 GRPA All-District (State qualifiers), 15 GRPA County Champions, 17 all-county, three 4-6-year-old top 3 finishers.



Cobb PAL wrapped up 2019 remembering the reasons why it's so important to remain committed to the youth in our community. Cobb PAL appreciates everyone who volunteers, instructs, coaches, and donates. PAL could not accomplish the things they do without the support of the community.



Community Affairs Unit

The Cobb County Police Department's Community Affairs Unit consists of a lieutenant, a sergeant, and eight officers. The Community Affairs Unit falls under the direction of the police department's Chief of Staff. Each Cobb Police precinct has a Community Affairs officer(s) assigned to its geographical area. In addition to these officers, the unit has an officer assigned as the Hispanic liaison. There is also a Crisis Response Officer, whose mission is to reduce and prevent the occurrence of mental health crisis episodes, which might involve law enforcement response, through proactive intervention strategies.

The mission of the Cobb County Police Department's Community Affairs Unit is to promote strong working relationships between the department and the community it serves in order to foster enhanced trust, communication, transparency, and mutual respect. Members of the Community Affairs team work to "Bridge-the-Gap" between the police department and the citizens of Cobb County. During 2019, the Community Affairs Unit attended approximately 1,175 events throughout the community.

The focus and initiative in 2019 was the building of strong working relationships with the citizens and businesses of Cobb County. This was accomplished through different events such as Bus Stop with a Cop, CCPD and the Bee, SWAT Santa Holiday Event, Copz-Kidz-and-Chicken, Riding with the Blue, the Lunch Debt Payoff, and many more.

1,175
Community
Events
Attended



\$5,000
spent on
children for
SWAT Santa

SWAT Santa
visited
28 Families
in 2 Days

68
Children
Received Gifts

\$10,000 Raised &
Applied to
School Lunch
Balances



"SWAT Santa" made his way to Cobb County to partner up with members of the Community Affairs team in order to bring smiles to the faces of children all over Cobb County. Over two days, Santa visited twenty-eight families and brought presents to sixty-eight children. Once the event was over, Santa headed back home to start preparing for his 2020 appearance.



Through an amazing partnership with the Fraternal Order of Police, the Community Affairs Unit set out to eliminate all monetary balances for school students enrolled in the Reduced Cost Lunch Program. As of the end of 2019, over \$10,000 has been raised and applied to those balances. With a continued focus in 2020, it is the hope that the Cobb County School Nutrition program will see a ZERO balance in reference to the Reduced Cost Lunch Program.



Community Affairs Unit

Bus Stop With A Cop – New for 2019, the Community Affairs team made their way around to different school bus stops to spend a little time with the waiting students. Thanks to our great community partners, the students were able to enjoy a variety of snacks and drinks before the bus arrived.



In April, the Community Affairs Unit organized a county-wide spelling bee that was held at The Andretti Experience. Students from throughout Cobb County participated and amazed those in attendance with their spelling abilities. After the Bee was over, officers and spellers joined together for some fun playing video games, bowling, and racing go-carts.



In partnership with Zaxby’s restaurant, the Community Affairs Unit launched its “Copz, Kidz, and Chicken” program. These events are designed to allow officers and children to sit down, get to know each other, and enjoy a great dinner. A special thanks to Shana Adams and her face-painting skills! Shana has been an amazing supporter of the Community Affairs Unit since its beginning.

CCPD and the Bee

Copz-Kidz-and-Chicken

Bus Stop With a Cop





Chaplains

The Cobb County Chaplain Program has 15 volunteer chaplains from all walks of faith. They invest their own time to build and foster relationships with our officers and staff. The chaplains are very involved in our department and spend time visiting the precincts and units. Sometimes they go on ride-alongs with officers to get an up-close view of the stresses that officers face every day. The chaplains and associate chaplains may identify officers of our department who need financial assistance and the program provides financial benevolence to those officers. One of the highlights of the Chaplain Program is hosting the Annual Retirement Reunion. In 2019, over 100 retired officers and staff members attended the festivities. Lunch, entertainment, and a t-shirt are provided to the attendees in addition to the “State of the Department” address presented by our Chief of Police. Also, as a gesture to show them our appreciation, each January we honor our chaplains for their volunteer service to our department by providing them an evening out with their spouses and a chance to “mingle with the chiefs.”



About the Chaplain Program’s badge:

The Cobb Police Department Chaplain Program emblem was chosen to represent the values of the program. Because the program is a non-denominational, non-sectarian program, an emblem representing our values, but not a specific religion was designed. The emblem is registered and is used on all correspondence and chaplain program materials. A compass within a shield was selected as the primary base of the emblem. The shield is a universal symbol of law enforcement. The compass is a tool used for finding one’s way. Between the points of the compass are the foundational principles of the chaplaincy.



We are very honored to have the support of these chaplains from our community and we treasure our relationship with them!





Future Endeavors

New Facilities:

The Cobb County Police Department will be moving into a new police headquarters building and will have a new training facility in 2020. The new police headquarters will be at the former LGE Community Credit Union Office at 430 Commerce Park Drive. The new facility features a 74,120-square foot building and sits on 5.2 acres. The new facility was purchased with funds from part of the 2016 SPLOST.

Additional funds from the SPLOST were also used to purchase the vacated warehouse at 2435 East-West Connector for the police department's new training facility. The 115,369-square foot building will house the classrooms and offices of the Cobb County Police Academy, as well as a new evidence storage facility. The 19-acres will also be the future home to a state-of-the-art firearms facility that will feature a range and training areas for recruits to be immersed into real-world situations. The training facility is scheduled to open in late 2020.

Community Partnership Initiatives:

The Cobb County Police Department plans on continuing initiatives that include partnering with the business community for a Business Watch Program. The Business Watch program will join the police department and business leaders in increasing crime prevention techniques and learning about programs and resources to harden their businesses against criminal activity.

Additional initiatives include Spanish-speaking programs, such as a citizen's police academy, business watch, and other areas of concern for the Spanish-speaking community.

The Youth Police Academy is another innovative initiative to bridge the gap between law enforcement and the community. The Youth Police Academy will help young adults understand the role of law enforcement and highlight ways in which they can be a positive force for change in their own neighborhoods.

Patrol Vehicles:

The Cobb County Police Department has transitioned its fleet to the Ford Police Interceptor SUV and Dodge Charger patrol vehicles since Ford Motor Company ended production on their Police Interceptor Sedans. Ford Fusions and Ford Escape SUVs will be replacing older detective/admin vehicles. These will be hitting the streets in early 2020.



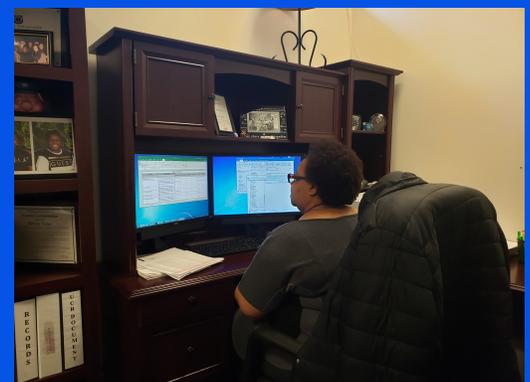
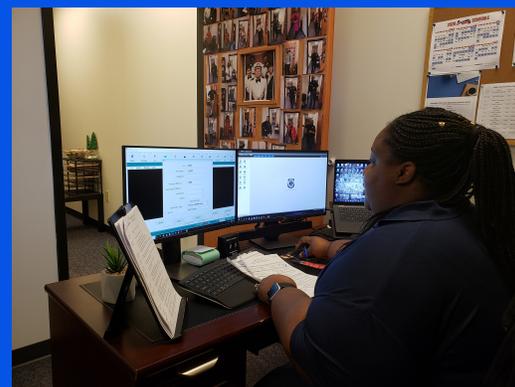
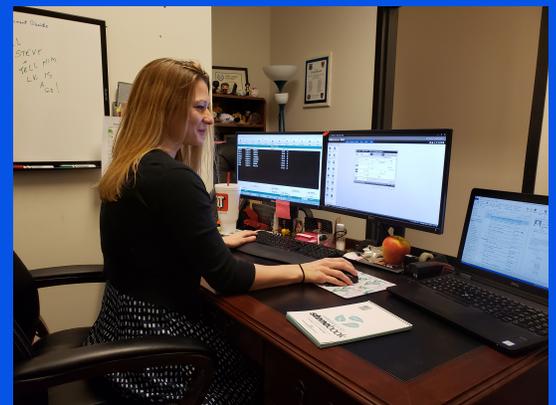


NIBRS Transition:

Implemented to improve the overall quality of crime data collected by law enforcement, the National Incident Based Reporting System (NIBRS) captures details on each single crime incident, as well as on separate offenses within the same incident, including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes. Unlike data reported through the UCR program's traditional summary reporting system (SRS)- an aggregate monthly tally of crimes, NIBRS goes much deeper because of its ability to provide circumstances and contexts from crimes like location, time of day, and whether the incident was cleared.

The FBI has made nationwide implementations of NIBRS a top priority because NIBRS can provide more useful statistics to promote constructive discussion, measured planning, and informed policing. Law enforcement agencies must transition to a NIBRS only data collection system by 2021. The program has resources available to help agencies address the cost of transitioning as well as the potential perception that an agency has higher crime levels when NIBRS actually establishes a new baseline that more precisely captures reported crime in a community.

The Cobb County Police Department realized the importance of the NIBRS reporting program and took considerable measures during 2019 to become fully compliant ahead of the mandated transition date of 2021. Our reporting system was updated and multiple training classes were offered. We are proud to be among only a few agencies in Georgia that have transitioned to NIBRS and are using it successfully for more accurate crime data reporting.



AWARDS & RECOGNITION



The Cobb County Police Department holds an annual awards ceremony in December to provide timely awards to employees, volunteers, and community members whose actions during the year merit recognition. Department members are nominated for awards by their peers, supervisors, and members of the Awards Committee. The Awards Committee is comprised of employees of all ranks within the department who review all nominations and form recommendations to be forwarded to the Chief of Police for his consideration and approval. Awards are formally presented by the Chief at the awards ceremony. All department members and county officials are invited to attend, as well as the family members of award recipients and other special guests they would like to have present. Additionally, the department has numerous celebrations to honor department members upon their retirement.

Annual Recognitions:

Chaplain of the Year - Wayne Collett
Civilian Employee of the Year - Darcy Sibilsky

Officers of the Year:

Precinct I - FTO A.L. Marks
Precinct II - Officer C.R. Twiggs
Precinct III - Officer O. Escarcega
Precinct IV - Officer B.E. Poteet
Precinct V - FTO M.A. Neely
Special Operations - Officer Bryan K. Moore
Special Investigations - Detective D.N. Raissi
DPS Training - Officer R.K. Franklin

Spotlight Award:

Mr. Bert and Kristina Brown

Drew Brown Community Service Award:

Officer Andrew Higgins
Officer Raymond Granell-Reyes

Department Commendation Certificate:

Mr. Gerald Smith

Bureau Commendation:

*Criminal Apprehension and Gang Enforcement (CAGE)
Unit*
Sgt. C.M. Tompkins
Agent W.S. Rast
Agent S.D. Vereen
Agent C.J. Denson
Agent E.D. Smith
Agent M.A. Vargas
Agent A.O. Knappen
Agent D. Raymond

Bureau Commendation Cont.

Officer J.P. Pearson
Officer R.C. Jones II
Officer B.S. Smith
Officer G.H. Veal
Detective R.R. McElwain
STAR Unit
Sergeant W.R. Pettitt
Detective C.M. Frew
Detective C.M. O'Barr
Lieutenant L.G. Maddox
Officer S.S. Rickerson
Officer D.J. Simanski
Ms. Sarah Maness
Ms. Tasheilla Tarver
Ms. Pamela Turner

Chief's Award:

Sergeant Kenneth "Barry" Mason (Ret)
Senior Crime Scene Technician Eric Rich

Lifesaving Award:

Officer G.C. Meyer
Officer W.F. Butler
Sergeant Geoffrey Ord
FTO Brian J. Daniel
Officer J.R. Wallace
Officer Andrew R. Sweeney
Officer Jonathon O. Janke
Officer Bernard K. Talps
Captain Christopher L. Michael
Officer Damien J. Mahone
Officer M. C. Payne
Officer M.T. Gayler
Officer J.A. Chalk

AWARDS & RECOGNITION

2019 Promotions



Appointed to Deputy Chief:
Deputy Chief O.S. Hamilton



Appointed to Chief of Police:
Chief C.T. Cox



Appointed to Major:
Major J.C. Bullock
Major S.D. Ellis
Major C.D. Owens



Promoted to Captain:
Captain J.D. Fincher
Captain C.L. Michael
Captain R.C. Ray
Captain M.J. Steine



Promoted to Lieutenant:
Lieutenant V.C. Deupree
Lieutenant D.J. Hull
Lieutenant D.J. Mangold
Lieutenant R.L. Nalls
Lieutenant K.O. Ramirez
Lieutenant M.D. Rosine

Promoted to Sergeant:

Sergeant J.P. Bratley
Sergeant J.H. Brantley
Sergeant C.J. Brittian
Sergeant J. Bullis
Sergeant A.B. Creighton
Sergeant K.C. Desvernine



Sergeant C.B. Duncan
Sergeant C.F. Grimstead
Sergeant M.X. Hubauer
Sergeant J.W. Morris
Sergeant J.T. Rainwater
Sergeant P.D. Waldorf

2019 Retirees

Ms. Susan Harrah
Ms Valeria Henry
Ms. Scarlett Pettitt
Officer Thomas Briscoe
Officer Randall Foley
Officer Horace "Wayne" Howard
Officer John Munro
Detective Charles Smith
Detective Lisa Wells
Director Michael Register

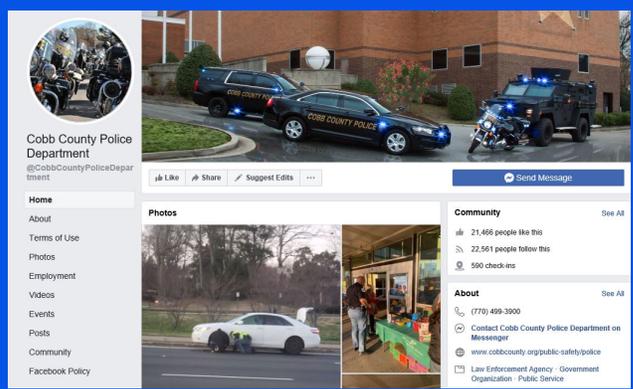
Sergeant Michael Archer
Sergeant Andre Bates
Sergeant John Love
Sergeant Chip Mercier
Sergeant Paul Rushing
Lieutenant Timothy Brooks
Lieutenant Danny Parrott
Captain Terri Blackmer
Major Robert Sampson



Social Media

The Cobb County Police Department's Public Information Office is staffed with a sergeant and an officer. Both are trained in media relations, public information, and state and federal open records laws. The social media presence for the police department is managed through this office. One civilian social media manager is also employed to assist in increasing and developing innovative ways to reach a larger audience through the most popular social media platforms, to include the department's website. The Cobb County Police Department leveraged social media resources, such as Facebook, YouTube, and Twitter to promote and increase the dissemination of information to the public.

Facebook



22,561 Followers
21,466 Likes
Follow at:
Cobb County
Police
Department



Instagram

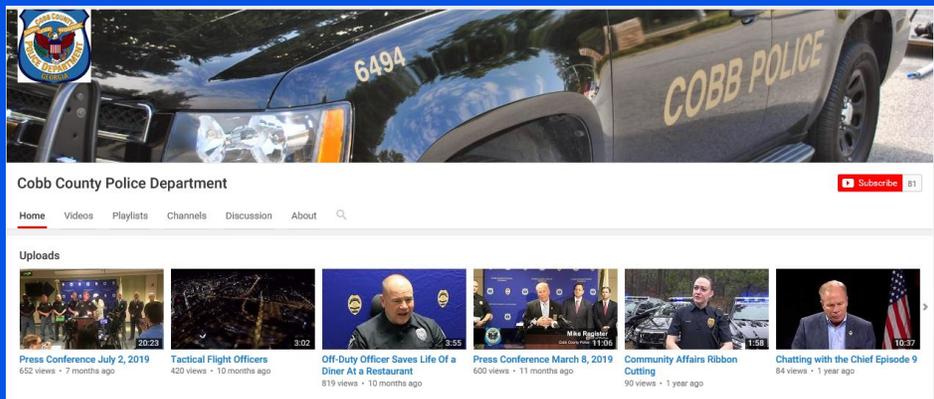


4,594 Followers
Follow at:
@cobbpolice



5,904 Followers
Follow at:
@cobbpolice1

YouTube



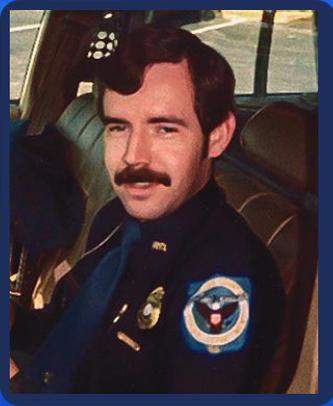
372 Subscribers
54,189 Views
Subscribe to:
Cobb County
Police Department



A Hero's Welcome



**Lieutenant John
William Hood**
1891 - 1960



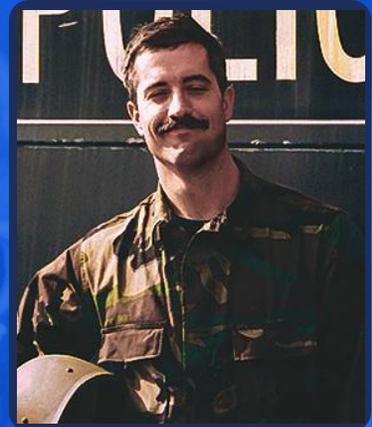
**Officer Drew Haynes
Brown**
1954 - 1983



**Officer Robert James
Ingram**
1969 - 1993



Officer Stephen Gilner
1967 - 1999



**Sergeant Steven Matthew
Reeves**
1964 - 1999



**Officer James
Frederick (Freddie)
Norman II**
1963 - 2009

Time to come home dear brother
Your tour of duty through
You've given as much as anyone
Could be expected to do

Just a few steps further
The smoke will start to clear
Others here will guide you
You have no need of fear

You have not failed your brothers
You clearly gave it all
And through your selfless actions
Others will hear the call

So take your place of honor
Among those who have gone before
And know you will be remembered
For now and evermore

By Robert Longley



CCPD Honor Guard





JOIN OUR TEAM

www.cobbcounty.org/public-safety/police



Join
Cobb
Police
and
make
a difference!



Commitment

Service

Partnership

The Cobb County Police Department

DUCIMUS CETERI SEQUUNTUR

"WE LEAD, OTHERS FOLLOW"

