

**Cobb Neighborhood Safety Commission
Meeting minutes – January 17, 2020
BoC Conference Room – 3rd Floor**

Attendees:

- Carol Massey
- Andy Smith
- Scott Tucker
- Juan Violantes
- Carl Dimare
- Carlton Stott
- Hr Judge Joan Bloom
- Captain Jorge Mestre
- Director Randy Crider
- Nicole
- Deputy Chief Johnson
- Chief Tim Cox

Acting Public Safety Director, Randy Crider

- DPS vacancies
 - Police 83 (last year 80 hired/ 84 lost)
 - Fire 43 (some for upcoming stations)
- Recruit class of 24 just starting
- High # of applications in January
- Discussed Officer involved shooting on 1/16
 - FLOC cameras helped in pursuit/ technology very helpful
 - Other suspects still at large
- Implementation of Step and Grade plan to be discussed at today's BoC work session
 - Would like to implement in March with another 3% per grade in October
 - Starting salary increased from \$ 41K to \$46K, 3rd highest in metro area
 - 7% raise last October
 - Compression addressed over next 3 years
 - Need BoC support – discuss with you Commissioner
 - Plan must be attractive enough to bring in trained officers
- Further Discussion
 - Pension is still an issue
 - Survey of officers showed 67% would rather have the 3% than retention incentives
- Fire Department update
 - Fire station 1 Grand Opening to be rescheduled, around March
 - Looking to partner with Cobb Works for after school program in the fire stations (old Fire Station 1)

Chief Cox, Police Department Update

- Invited to attend Active Shooter Presentation @ North Cobb Regional Library on 2/20/20
- Crime Stats
 - Reduction in all Part 1 crimes
 - Aggravated assault continues to increase, particularly in South Cobb & Franklin Road

- This is a concerning trend based on numbers so far this month
- 1/16/20 incident, 2 suspects still at large
- Projects
 - DPS Training Center – possible Oct/Nov completion, NSC invited to try and schedule a tour
 - LGE Building – Spring LGE starts to move out
 - Project will consolidate many functions
 - Crimes against children & special operations to stay where they are

Deputy Chief Johnson, Fire Department Update

- Fire Station # 17, Barrett Pkwy.
 - Rain is delaying construction
 - Replacement incorporates many security/safety upgrades
- Fire Station # 7
 - Ground Breaking soon
 - Will be the largest station in Cobb
- 44 current vacancies with some more retirements in the near future
- Working with DOT to decrease response times, through control of traffic lights
- Physical abilities testing facility recently opened, approx. 7,000 SF increase
- Line of Duty death 2 years ago, brought attention to conditioning
- NFPA physicals had already been being discussed
- Now implementing voluntary NFPA physicals
- Command staff taking part first to create confidence in results
- There is confidence that the 1st year results will encourage a substantial increase in participation.