



New for the 2022 Plan Year

There will be a few changes to premiums and annual maximums to our Anthem Blue Cross Blue Shield plans and the Delta Dental plan. Changes will vary by plan and go into effect on January 1, 2022.

Anthem Blue Cross Blue Shield Plans

- Anthem premiums have a slight increase for 2022 plan year. The Board of Commissioners voted to cover the bulk of the increase to keep costs low for employees. Updated premiums can be found on the side-by-side comparison. [Click here to view the comparison sheet.](#)

Delta Dental

- Annual maximum benefit increases by \$500 to \$1,500 per year.
- Family premium increases \$1.62 which will be \$24.77 per biweekly.

Notes

- You must re-enroll in your benefits even if you are not making changes. Ways to enroll:
 1. Call 1-800-523-7135 | Monday–Friday | 8 a.m.–5p.m.
 2. Online: [Enrollment Registration Link](#) - CobbCo is the Company Identifier or [Enrollment Login](#) can be used once registered and for returning enrollments.
 3. In person ([Click here to find the enrollers' schedule](#)).
- Kaiser Permanente premium and plan design remain the same as in 2021.
- You and your eligible dependents can still use the CobbHealth Wellness Clinic at **no cost** and medications received through the clinic dispensary are **free**. ([Click here to learn more about the clinic.](#))

To review additional plan information including rates, side-by-side comparison, summary of benefit coverages, and the summary plan documents, visit, <https://www.cobbcounty.org/human-resources/news/cobb-county-annual-enrollment-2022-benefits>. If you would like a paper copy, please contact Human Resources at benefitshr@cobbcounty.org.