



Catching Leadership

LEADERSHIP DEVELOPMENT &
TALENT MANAGEMENT CONSULTING

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CLIENT SUCCESS STORY

Company X: *A non-profit human services organization in the Midwest that provides health and developmental care to children and adults with disabilities*

Sector: Non-Profit, Human Services

Business Challenge

Working in a physically and **emotionally laboring industry**, Company X has navigated a lot of challenges in recent years including **changes to key leadership roles** and **ongoing staff shortages**. As a result, Company X identified that **mid-level leaders**, the ones feeling the most strain, **would benefit from a customized leadership development program**. More specifically, Company X was seeking to improve **communication skills**, instill a greater **sense of ownership**, and **reduce stress** levels.

The Outcomes

After the program, **positive feedback** was overwhelmingly received regarding the **content**, the **pace**, and the **1:1 coaching** received by leaders. The following statistics were collected from a cohort of 20+ people leaders.

Our Approach

A customized leadership program with 1:1 coaching in-between sessions. The following topics were discussed:

-  #1 Delivering and receiving feedback / Improving team-based communication
-  #2 Instilling a sense of ownership in staff
-  #3 Techniques to reduce stress and mental fatigue

100%

of attendees said they were more equipped with the tools and techniques needed to lead their teams

100%

of attendees would recommend this training to a friend or colleague

100%

of attendees learned at least one new skill they can use in their personal and/or professional life

Is Your Organization Ready To Explore New Ways To Develop Its Leaders?

Visit www.catchingleadership.com to learn more about the leadership solutions we are offering our clients