

Redundancy Support for Experienced Professionals

Practical, recruiter-led outplacement support for employees navigating redundancy, restructuring or career transition.

When experienced employees are facing redundancy, generic job search advice often doesn't go far enough.

Hired Not Retired helps experienced professionals reposition their CV, LinkedIn and job search strategy so their value is easier for recruiters and hiring managers to understand quickly.

This pack gives you a quick overview of the support options, how they can be structured and the indicative pricing for organisation-funded access.



Support can include: programme access, strategy calls, CV Reviews, LinkedIn Reviews and tailored support for senior or complex career histories.

hirednotretired.co.uk

Why experienced employees need different support

Experienced employees often have years of strong work behind them, but that experience is not always packaged in a way the modern market understands quickly. Their CV may read too internally, their LinkedIn profile may not reflect their current value, and their interview examples may be full of excellent work but too long, too detailed or too buried in context to land properly.

The aim is to help employees understand how hiring works now, present their value clearly and approach the market with a calmer, more structured plan, rather than leaving them to piece it all together while also dealing with the emotional weight of redundancy.




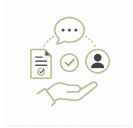
What the support helps employees with

CV positioning Helping employees make their level, scope, evidence and recent value clearer on the page.	LinkedIn clarity Making sure their profile supports the same professional story as their CV, so recruiters can quickly understand where they fit.	Modern hiring reality Explaining what actually happens behind the scenes, including recruiter behaviour, applications, ATS platforms and hiring manager decision-making.
Route to market Helping employees move beyond passive job board applications and use a more strategic mix of recruiters, direct outreach, network conversations and targeted applications.	Interview confidence Supporting employees to explain their experience clearly, structure stronger examples and stop burying the commercial point under seventeen layers of context.	Mindset and momentum Helping people steady their confidence, understand silence and rejection more realistically, and keep moving without turning the search into a full-time panic project.

The useful difference: this is not motivational fluff or a generic “update your CV and stay positive” package. It is grounded in how recruiters and hiring managers actually assess candidates.

How the support can be structured

Organisation-funded support can be shaped around the size of the cohort, the level of seniority involved and how much individual help employees are likely to need. The course does the heavy lifting, while calls and reviews can be added where they will make the biggest difference.

 <p>Programme access Structured access to The Senior Job Search Programme for the agreed cohort, without individual calls included as standard.</p>	 <p>Programme + strategy call Programme access plus one 30-minute Senior Search Strategy Call per employee, giving people structure and a personal checkpoint.</p>	 <p>Standalone call bank A defined bank of 30-minute calls for organisations that already have wider support in place but want focused recruiter-led conversations.</p>	 <p>Enhanced support Tailored support for smaller cohorts, senior employees or people who would benefit from CV Reviews, LinkedIn Reviews or additional one-to-one help.</p>
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The aim is to keep the support useful, proportionate and realistic to deliver properly, rather than pushing every employee into the same model just because it looks neat on paper.

Built from real recruitment experience

This support is built from the recruitment side of the table. It is based on how CVs are actually read, how LinkedIn profiles are searched, how shortlists are built, how recruiters assess risk, and how hiring managers make sense of experienced candidates when time is short and the process is not always as joined-up as anyone would like.

<p>Recruiter-led Guidance shaped by real CV screening, shortlisting, LinkedIn searching and hiring conversations.</p>	<p>Senior-focused Support designed for experienced professionals with complex career histories.</p>	<p>Practical and usable Clear steps employees can apply to their CV, LinkedIn, interviews and job search strategy.</p>
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Indicative pricing guide

Pricing is designed to give organisations a practical starting point before making an enquiry. Final pricing may vary depending on access length, cohort structure, booking process, admin requirements and any additional support required.

Option 1: Programme access

Full access to The Senior Job Search Programme, without individual calls included as standard.

Cohort size	Guide price
1 to 10 employees	£325 per person
11 to 25 employees	£275 per person
26 to 50 employees	£225 per person
51 to 100 employees	£195 per person
100+ employees	Bespoke pricing

Option 2: Programme + 30-minute call

Programme access plus one 30-minute Senior Search Strategy Call per employee.

Cohort size	Guide price
1 to 10 employees	£385 per person
11 to 25 employees	£330 per person
26 to 50 employees	£275 per person
51 to 100 employees	£245 per person
100+ employees	Bespoke pricing

Option 3: Standalone call bank

For organisations that already have wider support in place but want focused recruiter-led conversations.

Call bank	Guide price
10 x 30-minute calls	£900
25 x 30-minute calls	£2,125
50 x 30-minute calls	£4,000

Option 4: Enhanced support

Tailored packages for smaller cohorts, senior employees or more complex career histories.

Support element	Guide value
Senior Job Search Programme	£390 individual value
60-minute strategy call	£195 individual value
Comprehensive CV Review	£125 individual value
Comprehensive LinkedIn Review	£125 individual value

Note: organisation-funded pricing is based on access and availability of support. Not every employee will necessarily use every element, but the organisation is making the support available to the agreed cohort.

NEXT STEP

Talk to Nikki about organisation-funded support

If you're planning redundancy, restructuring or support for experienced employees moving into the job market, the best next step is a short conversation.

You don't need to know the exact package before getting in touch. Nikki can look at the size of the cohort, the level of seniority, the timescale involved and the type of support that would be most useful, then shape something realistic around that.

Typical enquiries include
Programme access, individual strategy calls, standalone call banks, CV Reviews, LinkedIn Reviews or tailored support for senior employees.

Outplacement support page	View the organisation support page
Pricing guide	View indicative pricing online
Contact	nikki@hirednotretired.co.uk Include cohort size, timescale and likely support requirements.

This pack is designed to be saved, shared internally or used as a starting point before making an enquiry.

Hired Not Retired

Practical. Recruiter-led. Focused on what works.