



Catching Leadership

LEADERSHIP DEVELOPMENT &
TALENT MANAGEMENT CONSULTING

www.catchingleadership.com
[in](#) Catching Leadership
[@catchingleadship](#)
mleytem@catchingleadership.com

CLIENT SUCCESS STORY

What They Do: ***A performance-driven logistics and material handling company that delivers an efficient way to approach the many layers of the supply chain.***

Sector: Manufacturing, Materials & Handling

Business Challenge

To support leadership development, talent retention efforts, and sponsorship, the client was seeking to design a customized experience for their Strategy Team to increase mindfulness and the skillset required to effectively foster the growth of their direct reports. To strengthen leadership/mindfulness skills of The Strategy Team, they needed the following: to better understand their organizational culture and how to live their values, to learn how to manage stress and mental fatigue due to work challenges, to cast a vision of the type of leader they wish to become, and to support up and coming leaders throughout the organization.

The Outcomes

Following a program kickoff, (3) highly-targeted 90-min leadership development sessions, and (3) 1:1 coaching sessions, the program participants walked away better equipped to handle day-to-day challenges and role model the leadership behaviors the company expects from all of their leaders. They gained new tools on how to become more mindful, feedback-encouraging leaders and how to champion the culture at their organization.

Our Approach

The Catching Leadership team identified 3 main areas on which to focus:

-  **#1 Strategic Alignment → Living the Org Values as a Strategy Team, Strategic Communication, Psychological Safety, Change Management**
-  **#2 Developing Others → Effective Delegation, Instilling Ownership, Coaching & Feedback Based on the Org Values**
-  **#3 Casting Your Legacy → Mindfulness, Sustainability, Boundaries, & Casting Your Vision for the Future**

100%

of attendees agreed that the time used during these trainings was valuable for the team and they can use the knowledge they learned during coaching sessions to better lead their team.

"I viewed my coach as my accountability partner which forced me to make weekly progress on what I wanted to accomplish. Having an accountability partner is not something I have done on a regular basis and I now see how valuable this practice is in continuing to move the needle forward."

Does this sound like an issue your business has been having?

Visit www.catchingleadership.com to learn more or email mleytem@catchingleadership.com.