

RESOLUTION 2022-J

**A RESOLUTION OF THE TOWN OF EATONVILLE, WASHINGTON,
AUTHORIZING THE EXECUTION OF A LETTER OF AGREEMENT WITH THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 483, AS
IT RELATES TO JOURNEY LINE ELECTRICIAN WAGES**

WHEREAS, the International Brotherhood of Electrical Workers, Local 483, (IBEW) is the bargaining unit for the Town's employees; and

WHEREAS, the Eatonville Town Council approved Resolution 2021-NN on December 13, 2021, adopting the results of the Compensation Study performed in 2021; and

WHEREAS, the Journey Line Electrician wage grade adopted was still well below the average market data; and

WHEREAS, the Town of Eatonville wishes to modify the wage grade for the Journey Line Electrician position to assist in attracting qualified candidates and retaining current employees; and

WHEREAS, the Finance/Legislative Committee reviewed the comparative data and recommends increasing the wage to be more competitive; now, therefore,

**THE TOWN COUNCIL OF THE TOWN OF EATONVILLE, WASHINGTON,
HEREBY RESOLVES AS FOLLOWS:**

THAT: The Town Council approves, and the Mayor is authorized to execute on behalf of the Town, the Letter of Agreement between the Town of Eatonville and International Brotherhood of Electrical Workers Local 483 attached hereto as Exhibit A.

PASSED by the Town Council of Town of Eatonville and attested by the Town Clerk in authentication of such passage this 14th day of February 2022.

David Baublits, Mayor

ATTEST:

Miranda Doll, Town Clerk

**LETTER OF AGREEMENT BETWEEN THE TOWN OF EATONVILLE AND THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL NO. 483**

Regarding the increase of Journey Line Electrician wage Grade

This Letter of Agreement ("LOA") is entered into by and between the Town of Eatonville (Town) and the International Brotherhood of Electrical Workers, Local No. 483 ("Union") to memorialize an agreement between the Town and the Union regarding an increase to the Journey Line Electrician wage grade. This increase will be effective upon signing of this document by both the Town and the Union. The classification of Journey Line Electrician shall move from Grade 56 to Grade 59 as identified in the Contract Extension LOA dated 12/9/2021. All other terms and conditions of the collective bargaining agreement (CBA) by and between the Town and the Union for the term of January 1, 2022 to December 31, 2022, shall remain in full force and effect.

The Parties agree that no other changes are being made to the wage rates listed in Article 19.3 of the CBA.

FOR TOWN:

FOR THE UNION:

Signature: _____

Signature: _____

Title: Mayor, Town of Eatonville

Title: Business Manager

Date: _____

Date: _____

Power Utility salary ranges for 2022

Name	position	Grade	Step	Monthly							hourly							
					A	B	C	D	E	F	G		A	B	C	D	E	F
Dan Sharpe	Light superintend.	60	\$ 10,019.00	\$ 10,270.00	\$ 10,527.00	\$ 10,790.00	\$ 11,060.00	\$ 11,336.00	\$ 11,620.00		\$ 57.81	\$ 59.26	\$ 60.74	\$ 62.26	\$ 63.82	\$ 65.41	\$ 67.05	
	journey lineman	56	\$ 7,791.00	\$ 7,986.00	\$ 8,185.00	\$ 8,390.00	\$ 8,600.00	\$ 8,815.00	\$ 9,035.00		\$ 44.96	\$ 46.08	\$ 47.23	\$ 48.41	\$ 49.62	\$ 50.87	\$ 52.14	
	Proposed for journey lineman																	
		59	\$ 9,360.00	\$ 9,594.00	\$ 9,834.00	\$ 10,080.00	\$ 10,332.00	\$ 10,590.00	\$ 10,855.00		\$ 54.01	\$ 55.36	\$ 56.75	\$ 58.17	\$ 59.62	\$ 61.11	\$ 62.64	
	Average survey journey lineman*																	
											Ohop Mutual		59.44					
											Parkland Light & Water		59.31					
											Elmhurst Mutual		59.75					
											Lakeview Light & Power		59.42					
										City light & Power JBLM		59.52						
										City of Milton		61.02						
										Average		59.74						