

RESOLUTION 2022-PP

**A RESOLUTION OF THE TOWN OF EATONVILLE, WASHINGTON,
AUTHORIZING THE EXECUTION OF A LETTER OF AGREEMENT WITH THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 483,
AS IT RELATES TO LAW ENFORCEMENT WAGES**

WHEREAS, the International Brotherhood of Electrical Workers, Local 483, (IBEW) is the bargaining unit for the Town's employees; and

WHEREAS, the Eatonville Town Council approved Resolution 2021-NN on December 13, 2021, adopting the results of the Compensation Study performed in 2021; and

WHEREAS, the Police Officer wage grade adopted is below neighboring agencies, making the Eatonville Police Department less desirable to qualified applicants; and

WHEREAS, the Town of Eatonville wishes to modify the wage grade for the Police Officer position to assist in attracting qualified candidates and retaining current employees; and

WHEREAS, the Finance/Legislative Committee reviewed the proposed increase and recommends increasing the wage to be more competitive; now, therefore,

**THE TOWN COUNCIL OF THE TOWN OF EATONVILLE, WASHINGTON,
HEREBY RESOLVES AS FOLLOWS:**

THAT: The Town Council approves, and the Mayor is authorized to execute on behalf of the Town, the Letter of Agreement between the Town of Eatonville and International Brotherhood of Electrical Workers Local 483 attached hereto as Exhibit A.

PASSED by the Town Council of Town of Eatonville and attested by the Town Clerk in authentication of such passage this 8th day of August 2022.

David Baublits, Mayor

ATTEST:

Miranda Doll, Town Clerk

**LETTER OF AGREEMENT BETWEEN THE TOWN OF EATONVILLE AND THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL NO. 483**

Regarding the increase of Police Officer wage Grade

This Letter of Agreement ("LOA") is entered into by and between the Town of Eatonville (Town) and the International Brotherhood of Electrical Workers, Local No. 483 ("Union") to memorialize an agreement between the Town and the Union regarding an increase to the Police Officer wage grade. This increase will be effective upon signing of this document by both the Town and the Union. The classification of Police Officer shall move from Grade 49 to Grade 53 as identified in the Contract Extension LOA dated 12/9/2021. All other terms and conditions of the collective bargaining agreement (CBA) by and between the Town and the Union for the term of January 1, 2022 to December 31, 2022, shall remain in full force and effect.

The Parties agree that no other changes are being made to the wage rates listed in Article 19.3 of the CBA.

FOR TOWN:

FOR THE UNION:

Signature: _____

Signature: _____

Title: Mayor, Town of Eatonville

Title: Business Manager

Date: _____

Date: _____