

**RESOLUTION 2023-F**

**A RESOLUTION OF THE TOWN OF EATONVILLE, WASHINGTON AUTHORIZING  
THE EXECUTION OF A LETTER OF UNDERSTANDING WITH THE  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 483,  
AS IT RELATES TO OFFICE ASSISTANT PAY GRADE**

**WHEREAS**, the International Brotherhood of Electrical Workers, Local 483, (IBEW) is the bargaining unit for the Town's employees; and

**WHEREAS**, the Town of Eatonville hired a consulting firm to complete a Compensation Study in 2021; and

**WHEREAS**, the Town Council voted to incorporate the results of the Compensation Study as recommended; and

**WHEREAS**, the Resolution and Letter of Agreement that was approved by the Town Council in December of 2021 listed the position of Office Assistant at a pay grade 39 and the recommendation was to list this position at a pay grade 40; and

**WHEREAS**, the Town of Eatonville wishes to correct this oversight; now, therefore,

**THE TOWN COUNCIL OF THE TOWN OF EATONVILLE, WASHINGTON,  
HEREBY RESOLVES AS FOLLOWS:**

**THAT:** The Town Council approves, and the Mayor is authorized to execute on behalf of the Town, the Letter of Understanding between the Town of Eatonville and International Brotherhood of Electrical Workers Local 483 attached hereto as Exhibit A.

**PASSED** by the Town Council of Town of Eatonville and attested by the Town Clerk in authentication of such passage this 23<sup>rd</sup> day of January 2023.

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David Baublits, Mayor

ATTEST:

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Miranda Doll, Town Clerk

**LETTER OF UNDERSTANDING BETWEEN THE TOWN OF EATONVILLE AND THE  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL NO. 483**

*Regarding the increase of Office Assistant/Cemetery wage Grade*

This Letter of Understanding ("LOU") is entered into by and between the Town of Eatonville (Town) and the International Brotherhood of Electrical Workers, Local No. 483 ("Union") to memorialize an agreement between the Town and the Union regarding an increase to the Office Assistant/Cemetery wage grade. This increase will be effective upon signing of this document by both the Town and the Union. The classification of Office Assistant/Cemetery shall move from Grade 39 to Grade 40. The current employee, Hannah Mustain, shall be placed at Grade 40E effective January 1, 2023. All other terms and conditions of the collective bargaining agreement (CBA) by and between the Town and the Union for the term of January 1, 2023 to December 31, 2024, shall remain in full force and effect.

The Parties agree that no other changes are being made to the wage rates listed in Article 19.3 of the CBA.

FOR TOWN:

Signature: \_\_\_\_\_

David Baublits

Mayor, Town of Eatonville

Date: \_\_\_\_\_

FOR THE UNION:

Signature: \_\_\_\_\_

Alice Phillips

Business Manager

Date: \_\_\_\_\_