



## **EATONVILLE POLICE DEPARTMENT**

201 CENTER STREET WEST

EATONVILLE WA 98328

**Updated:** December 10<sup>th</sup>, 2025

**Position Title:** Police Officer – Lateral

Eatonville Police Department is currently hiring for a Lateral Police Officer (*Lateral Candidates DO NOT need to take the written exam or PAT*).

### **Salary Information:**

Salary Grade 53 Range A-G \$7,853 - \$9,107 (monthly)

*Note: Officers working the night shift shall receive an additional \$3.50 per hour as a shift differential in addition to their regular rate of compensation.*

### **Community Information:**

Nestled just outside the foothills of Mount Rainier, Eatonville offers that rare combination of close-knit community spirit and natural beauty. With just under 3,000 residents, Eatonville offers small-town charm, a strong sense of community, and easy access to hiking trails, rivers, and parks. Community events, locally owned shops, and top-rated schools make Eatonville a welcoming place to live and work. Learn more about our town at [eatonville-wa.gov](http://eatonville-wa.gov).

### **Department Information:**

The Eatonville Police Department is a progressive and community-focused agency committed to building trust and ensuring safety for all residents and visitors. With a small, dedicated team, officers have the opportunity to make a real difference and see the positive effects of proactive community policing every day. Our department operates with modern equipment, up-to-date training, and the support of town leadership and citizens. We value professionalism, integrity, and compassion—both on and off duty.

### **Job Description:**

The Eatonville Police Department is seeking experienced, full-time lateral transfer officer to join our team. As a lateral officer, you'll step into a role where your skills, judgment, and dedication are appreciated from day one. You'll be responsible for a broad range of law enforcement duties, including patrol, investigations, traffic enforcement, and community engagement, all with the backdrop of one of Washington's most scenic communities.

### **Benefit Information:**

The Association of Washington Cities (AWC) Employee Benefit Trust is the premier local government benefit pool, providing quality, cost-effective benefit and health promotion programs to Washington's cities, towns, and other local government agencies. More information [About the Trust](#) can be found here.

Vacation leave: (*Accrued vacation leave may be used after 6 months of employment*). Vacation leave initially accrues at the rate of 4.33 hours/pay period increasing with longevity, up to a maximum of 176 hours per year.

<u>Years of Service</u>	<u>Hours</u>
0 - 5	104
6 -10	136
11-15	160
16+	176

Sick leave: (*Accrued sick leave may be used after 90 days of employment*). Sick leave accrues at the rate of eight (8) hours for each calendar month of service, with a total of 96 hours per year.

Bereavement leave: Employees are offered up to five (5) days of employer paid bereavement leave upon the death of a family member.

Holidays: Employees receive eleven (11) paid holidays plus two (2) floating holidays observed at the employee's discretion.

Medical: Two options are available to employees. Regence HealthFirst 250 (Preferred Provider Organization (PPO) health insurance plan offered by Regence BlueShield) or Kaiser Permanente 200 (Health Maintenance Organization (HMO) plan with a \$200 individual deductible).

Dental: Washington Dental Service (Delta Dental) Plan B, a tiered, incentive-based coverage plan, covering 100% preventive care (Class I) and 50% basic/major (Class II/III) at top levels, with an annual maximum (e.g., \$1,000).

Life insurance: Employer paid benefit package that includes \$40,000 of Basic Life Insurance and \$40,000 of Accidental Death & Dismemberment (AD&D) insurance.

Retirement: The Town of Eatonville's commissions officers participate in the Law Enforcement Officers' and Fire Fighters' Retirement System (LEOFF) Plan 2, a 401(a)-lifetime retirement pension plan.

Social Security and Industrial Insurance: Employees are covered by Social Security and the State Industrial Insurance Act, a "no-fault" program administered by the Department of Labor & Industries (L&I) that provides wage replacement, medical care, and other benefits for workers injured or made ill on the job.

Take-Home Assigned Vehicles: Officers are provided with individually assigned take-home vehicles for both work and commute.

Uniforms: All required uniforms are supplied by the Department. In addition, all officers are allotted an annual boot allowance of \$350 toward duty-approved boots.

Employee Assistance Program (EAP): The Town offers confidential, no-cost support to employees and their families through the Employee Assistance Program (EAP) provided by the Association of Washington Cities (AWC). The EAP gives you 24/7 access to mental health professionals, short-term counseling (up to six sessions per issue, per year), and practical resources for everyday challenges. Support also includes legal and financial consultations, help with child or elder care, and a variety of well-being tools and self-help materials.

***NOTE:*** *The provisions of the bulletin do not constitute an expressed or implied contract. Any provisions contained herein may be modified and/or revoked without notice.*

**The following outlines what's needed to qualify for employment as a police officer with the Eatonville Police Department. Please review these standards before you apply.**

Age:

21

Citizenship Required:

YES

High School Grad / GED:

YES

Driver's License:

YES

Ability to Read/Speak English:

YES

Vision:

20/30 or correctable to 20/20

Academy Certification:

YES

**Prior Experience:**

Lateral officers with at least two or more years' experience as a commission officer within WA State.

**The following are automatic and potential disqualifiers. Applicants should not apply to our agency if they indicate any of the automatic disqualifiers. Potential disqualifiers will be considered on a case-by-case basis. Juvenile Convictions will be carefully reviewed.**

Driving (Potential):

One or more traffic crime convictions in last five (5) years (DWI, Suspended, Reckless, etc.) or more than three (3) moving violations in the past year.

Financial (Potential):

Pattern of historical financial negligence.

Criminal Activity (Automatic):

Any adult felony conviction, domestic violence statute conviction, or misdemeanor convictions within three (3) years or other behavior and/or activities indicating a pattern of criminal behavior are considered automatic disqualifiers.

Drug Use (Automatic):

Marijuana use/consumption within the past six (6) months; Use of all other illegal drugs in the last three (3) years; Use of all other illegal drugs must not have exceeded four (4) times total in the past ten (10) years; Use of illegal drugs by needle injection (excluding steroids); Illegal use of steroids within three (3) years; Cultivation, distribution, manufacture, production, transportation of marijuana in the last five (5) years for profit or pattern of

criminal behavior; Cultivation, distribution, manufacture, production, transportation of any illegal controlled substance (excluding marijuana) in the last ten (10) years for profit or pattern of criminal behavior. Prescription drug misuse will be looked at on a case-by-case basis.

**Other (Automatic):**

Withdrawn from consideration from law enforcement, fire, or corrections employment because of criminal activity or dishonesty; Dishonorably discharged from the United States Armed Forces; Dishonesty or willful omissions during any stage of the hiring process; Falsified any document during hiring process; Previous revocation, denial, or suspension of CJTC/POST certification.

**How to Apply:**

If you are a commissioned law enforcement officer and are interested in a lateral opportunity, please email your resume to:

Kendra Morrison - Assistant to the Chief  
[kmorrison@epdeatonville.org](mailto:kmorrison@epdeatonville.org)

Questions? Please feel free to contact our office at (360) 832 - 6111