

RESOLUTION 2026-V

A RESOLUTION OF THE TOWN OF EATONVILLE, WASHINGTON AUTHORIZING THE EXECUTION OF A PROFESSIONAL SERVICES AGREEMENT WITH PSOMAS INC FOR CONSTRUCTION MANAGEMENT SERVICES ON THE EATONVILLE HIGHWAY WEST OVERLAY PROJECT

WHEREAS, the Town of Eatonville was awarded grant funds from the Transportation Improvement Board (TIB) for the completion of the Eatonville Highway West Overlay Project; and

WHEREAS, the Town Council approved Resolution 2025-I on January 27, 2025, approving a professional services agreement with Psomas, Inc for the design of the Eatonville Highway West Overlay project; and

WHEREAS, the Town of Eatonville wishes to utilize Psomas, Inc for construction management of the project; now, therefore,

THE TOWN COUNCIL OF THE TOWN OF EATONVILLE, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

THAT: The Town Council approves, and the Mayor is authorized to execute on behalf of the Town, a professional services agreement, attached hereto as Exhibit A, with Psomas Inc for Construction Management of the Eatonville Highway West Overlay project, not to exceed \$31,403.

PASSED by the Town Council of Town of Eatonville and attested by the Town Clerk in authentication of such passage this 27th day of April 2026.

Emily McFadden, Mayor

ATTEST:

Miranda Doll, Town Clerk

TOWN OF EATONVILLE PROFESSIONAL SERVICES AGREEMENT

THIS Agreement is made effective as of the ____ day of _____, 2026, by and between

TOWN OF EATONVILLE, WASHINGTON (“TOWN”)

210 Center Street West

P.O. Box 309

Eatonville, WA 98328

Contact: Mayor Emily McFadden

Phone: 360.832.3361

mayor@eatonville-wa.gov

and

PSOMAS Inc. (“CONSULTANT”)

2502 Jefferson Ave.

Tacoma, WA 98402

Contact: Terry Wright

Phone: 253.627.0720

Terry.wright@psomas.com

for professional services in connection with the following Project(s): Construction management services for Eatonville Highway West Overlay Project.

TERMS AND CONDITIONS

1. Services by Consultant

- A. Consultant shall perform the services described in the Scope of Work attached to this Agreement as Exhibit "A." The services performed by the Consultant shall not exceed the Scope of Work without prior written authorization from the Town.
- B. The Town may from time to time require changes or modifications in the Scope of Work. Such changes, including any decrease or increase in the amount of compensation, shall be agreed to by the parties and incorporated in written amendments to the Agreement.

2. Compensation

TIME AND MATERIALS. Compensation for these services shall be on a time and material basis according to the list of billing rates and reimbursable expenses attached hereto as Exhibit “B.”

3. Payment

- A. Consultant shall maintain time and expense records and provide them to the Town monthly, along with monthly invoices in a format acceptable to the Town for work performed to the date of the invoice.
- B. All invoices shall be paid by Town within sixty (60) days of receipt of a proper invoice.

- C. Consultant shall keep cost records and accounts pertaining to this Agreement available for inspection by Town representatives for three (3) years after final payment unless a longer period is required by a third-party agreement. Copies shall be made available on request.
- D. If the services rendered do not meet the requirements of the Agreement, Consultant will correct or modify the work to comply with the Agreement. Town may withhold payment for such work until the work meets the requirements of the Agreement.

4. Discrimination and Compliance with Laws

- A. Consultant agrees not to discriminate against any employee or applicant for employment or any other person in the performance of this Agreement because of race, creed, color, national origin, marital status, sex, age, disability, or other circumstance prohibited by federal, state, or local law or ordinance, except for a bona fide occupational qualification.
- B. Consultant shall comply with all federal, state, and local laws and ordinances applicable to the work to be done under this Agreement.
- C. Consultant shall obtain a Town of Eatonville business license prior to receipt of written Notice to Proceed.
- D. Violation of this Paragraph 5 shall be a material breach of this Agreement and grounds for cancellation, termination, or suspension of the Agreement by Town, in whole or in part, and may result in ineligibility for further work for Town.

5. Suspension and Termination of Agreement

- A. This Agreement may be terminated by the Town at any time upon the default of the Consultant or upon public convenience, in which event all finished or unfinished documents, reports, or other material or work of Consultant pursuant to this Agreement shall be submitted to Town, and Consultant shall be entitled to just and equitable compensation for any work completed prior to the date of termination, not to exceed the total compensation set forth herein. Consultant shall not be entitled to any reallocation of cost, profit or overhead. Consultant shall not in any event be entitled to anticipated profit on work not performed because of such termination. Consultant shall use its best efforts to minimize the compensation payable under this Agreement in the event of such termination. If the Agreement is terminated for default, the Consultant shall not be entitled to receive any further payments under the Agreement until all work called for has been fully performed. Any extra cost or damage to the Town resulting from such default(s) shall be deducted from any money due or coming due to the Consultant. The Consultant shall bear any extra expenses incurred by the Town in completing the work, including all increased costs for completing the work, and all damage sustained, or which may be sustained by the Town by reason of such default.
- B. The Town may suspend this Agreement, at its sole discretion, upon one week's advance notice to Consultant. Such notice shall indicate the anticipated period of suspension. Any reimbursement for expenses incurred due to the suspension shall be limited to the Consultant's reasonable expenses, and shall be subject to verification. The Consultant shall resume performance of services under this Agreement without delay when the suspension period ends.

6. Standard of Care

Consultant represents and warrants that it has the requisite training, skill and experience necessary to provide the services under this agreement and is appropriately accredited and licensed by all applicable agencies and governmental entities. Services provided by Consultant under this agreement will be performed in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing in similar circumstances.

7. Ownership of Work Product

All data materials, reports, memoranda, and other documents developed under this Agreement whether finished or not shall become the property of Town, shall be forwarded to Town at its request and may be used by Town as it sees fit, provided that Town has complied with its undisputed payment obligations hereunder. Upon termination of this agreement pursuant to paragraph 6 above, all finished or unfinished documents, reports, or other material or work of Consultant pursuant to this Agreement shall be submitted to Town. Town agrees that if it uses products prepared by Consultant for purposes other than those intended in this Agreement, it does so at its sole risk and it agrees to hold Consultant harmless therefrom.

8. Indemnification/Hold Harmless

Consultant shall take all precautions necessary and shall be responsible for the safety of its employees, agents, and subcontractors in the performance of the work hereunder. All work shall be done at Consultant's risk. To the fullest extent permitted by law and subject to the following conditions, Consultant agrees to indemnify, defend, save and hold harmless the Town, its officials, employees and agents (defined in this paragraph as "Indemnified Parties") from any and all third-party liability, demands, claims, causes of action, suits or judgments, including costs, reasonable attorney fees and expenses, on such claims and in proving the right to indemnification, to the extent incurred in connection therewith, or whatsoever kind or nature, arising out of, or in connection with, or incident to, the negligent, reckless or intentionally wrongful acts or omissions of Consultant, its Subcontractors of any tier, their agents, and anyone directly or indirectly employed by them or anyone for whose acts they are be liable (defined in this paragraph as "Indemnitor" or "Indemnitors").

In the event that any suit based on such a claim, demand, loss, damage, cost, or cause of action is brought against Consultant, the Town retains the right to participate in said suit if any principle of public law is involved. Consultant agrees to being added by the Town as a party to any arbitration or litigation with third parties in which the Town alleges indemnification or contribution from Consultant, any of its Subcontractors of any tier, anyone directly or indirectly employed by any of them, or anyone for whose acts any of them may be liable. Consultant agrees that all of its Subcontractors of any tier will, in their subcontracts, similarly stipulate; in the event any does not, Consultant shall be liable in place of such Subcontractor(s) of any tier.

To the fullest extent allowed by law, this indemnity and hold harmless shall include any claim made by an employee of Consultant or Subcontractor or agent of Consultant, even if Consultant is thus otherwise immune from liability pursuant to Title 51 RCW. Consultant for itself, and its Subcontractors and agents, specifically and expressly waive the right to assert against the indemnities any immunity that may be granted it under the Title 51 RCW. Consultant shall include such waiver in all agreements with Subcontractors. Consultant specifically acknowledges that the provisions contained herein have been mutually negotiated by the parties and it is the intent of the parties that Consultant provide the broadest scope of indemnity permitted by RCW 4.24.115.

Neither this paragraph nor any other part of this Agreement shall obligate Consultant to defend or indemnify against liability for damages arising out of bodily injury to persons or damage to property caused by or resulting from the sole negligence of the Indemnified Parties, their agents or employees; provided that Consultant shall be obligated to indemnify against liability for damages arising out of bodily injury to persons or damage to property caused by or resulting from the concurrent negligence of (a) an Indemnified Party or the its agents or employees, and (b) Indemnitors, to the extent of Indemnitors' negligence.

9. Insurance

The Consultant shall procure and maintain for the duration of the Agreement, insurance against claims for injuries to persons or damage to property which may arise from or in connection with the performance of the work hereunder by the Consultant, its agents, representatives, or employees.

A. Minimum Scope of Insurance

Consultant shall obtain insurance of the types described below:

1. Automobile Liability insurance covering all owned, non-owned, hired and leased vehicles. Coverage shall be written on Insurance Services Office (ISO) form CA 00 01 or a substitute form providing equivalent liability coverage. If necessary, the policy shall be endorsed to provide contractual liability coverage.
2. Commercial General Liability insurance shall be written on ISO occurrence form CG 00 01 or a substitute form providing equivalent liability coverage and shall cover liability arising from premises, operations, independent contractors and personal injury and advertising injury. The Town shall be named as an insured under the Consultant's Commercial General Liability insurance policy with respect to the work performed for the Town.
3. Workers' Compensation coverage as required by the Industrial Insurance laws of the State of Washington.
4. Professional Liability insurance appropriate to the Consultant's profession.

B. Minimum Amounts of Insurance

Consultant shall maintain the following insurance limits:

1. Automobile Liability insurance with a minimum combined single limit for bodily injury and property damage of \$1,000,000 per accident.
2. Commercial General Liability insurance shall be written with limits no less than \$1,000,000 each occurrence, \$2,000,000 general aggregate.
3. Professional Liability insurance shall be written with limits no less than \$1,000,000 per claim and \$1,000,000 policy aggregate limit.

C. Other Insurance Provisions

The insurance policies are to contain, or be endorsed to contain, the following provisions for Automobile Liability, Professional Liability and Commercial General Liability insurance:

1. The Consultant's insurance coverage shall be primary insurance as respect the Town. Any insurance, self-insurance, or insurance pool coverage maintained by the Town shall be excess of the Consultant's insurance and shall not contribute with it.
2. The Consultant's insurance shall be endorsed to state that coverage shall not be cancelled by either party, except after thirty (30) days prior written notice by certified mail, return receipt requested, has been given to the Town.

D. Acceptability of Insurers

Insurance is to be placed with insurers with a current A.M. Best rating of not less than A:VII.

E. Verification of Coverage

Consultant shall furnish the Town with original certificates and a copy of the amendatory endorsements, including but not necessarily limited to the additional insured endorsement, evidencing the insurance requirements of the Consultant before commencement of the work.

10. Assigning or Subcontracting

Consultant shall not assign, transfer, subcontract or encumber any rights, duties, or interests accruing from this Agreement without the express prior written consent of the Town, which consent may be withheld in the sole discretion of the Town.

11. Independent Contractor

Consultant is and shall be at all times during the term of this Agreement an independent contractor. The Consultant, its subcontractors, agents and employees, shall not, as a result of this Agreement, accrue leave, retirement, insurance, bonding or any other benefits afforded to Town employees. The Consultant, subcontractors, agents and employees shall not have the authority to bind Town any way except as may be specifically provided herein.

12. Notice

Any notices required to be given by the Town to Consultant or by Consultant to the Town shall be in writing and delivered to the parties at the following addresses:

Town:

Eric Phillips
Town Administrator
210 Center Street West
P.O. Box 309
Eatonville, WA 98328
Phone: 360.832.3361

Consultant:

Terry Wright
Vice President, Psomas Inc.
2502 Jefferson Ave., Tacoma, WA 98402
Phone: 253.627.0720

13. Disputes

Any action for claims arising out of or relating to this Agreement shall be governed by the laws of the State of Washington. Venue shall be in Pierce County Superior Court.

14. Attorneys Fees

In any suit or action instituted to enforce any right granted in this Agreement, the substantially prevailing party shall be entitled to recover its costs, disbursements, and reasonable attorney's fees from the other party.

15. Extent of Agreement/Modification

This Agreement, together with attachments or addenda, represents the entire and integrated Agreement between the parties hereto and supersedes all prior negotiations, representations, or agreements, either written or oral. This Agreement may be amended, modified or added to only by written instrument properly signed by both parties.

TOWN OF EATONVILLE

CONSULTANT

By: _____
Emily McFadden
Mayor

By: _____
Name: Terry Wright
Title: Vice President

Date: _____

Date: _____

Attest:

By: _____
Miranda Doll
Town Clerk

EXHIBIT A

Town of Eatonville

Eatonville Highway W. Overlay – Construction Services

PROJECT NO. TIB 2-P-811(006)-1

SCOPE OF WORK

A. PROJECT DESCRIPTION/BACKGROUND

The scope of work is to provide construction management throughout the construction phase of the Eatonville Highway W. Overlay Project in accordance with the Contract requirements. This work includes preconstruction support, construction phase services, and project closeout.

Support Duration (25 Working Days)

Assumed Durations by Task

- *Administration:* Task 1 will be the duration of the project
- *Pre-Construction:* Task 2 approximately 2 weeks for preparation of NTP
- *Construction Management:* Tasks 3 and 4 to last from NTP to closeout
- *Project Closeout:* Task 5 approximately 1 month

These services are intended to assist the TOWN to administer the contract for construction performed by the TOWN Contractor, confirm that the Contractor's work is in general conformance with the Contract Documents, and assist in responding to events that occur during construction. These services are based upon the understanding that the TOWN will contract directly with the Contractor and will be actively involved in the construction process to make decisions, provide approvals, assist with inspections and perform other actions necessary for the completion of the construction.

Project Description

The project improvements for the project will include:

- Improved pedestrian access
- HMA repair and overlay
- Concrete driveways
- Utility adjustments
- Channelization

Contract Documents

Contract Documents refer to the construction contract documents between the TOWN and the Contractor. These documents include the project plans, specifications, change orders, addendums, and bid proposal package.

Assumptions

The presence or duties of Consultant personnel at the construction site, whether as onsite representatives or otherwise, does not make Psomas personnel in any way responsible for those duties that belong to franchise utilities, the TOWN and/or the Contractors or other entities. Consultant presence, coordination, and schedule review does not relieve the Contractors or any other entity of their obligations, duties, and responsibilities, including, but not limited to, construction methods, means, techniques, sequences, and procedures necessary for coordinating and completing the construction work in accordance with the construction contract documents and any health or safety precautions required by such construction work.

Consultant personnel have no authority to exercise any control over any construction Contractor or other entity or their employees in connection with their work or any health or safety precautions.

The presence of Consultant personnel at the site is for the purpose of providing the TOWN a greater degree of confidence that the completed construction work will conform generally to the contract documents and that the integrity of the design concept as reflected in the construction documents has been implemented and preserved by the Contractor(s). Consultant neither guarantees the performance of the Contractor(s) nor assumes responsibility for the Contractor's failure to perform work in accordance with contract documents.

The authority of the Engineer, as described in Section 1-05 Authority of the Engineer in the contract documents, shall rest entirely with the TOWN. Psomas' Resident Engineer (RE) is assigned the authority of the Project Engineer, as defined in Section 1-05.1 Authority of the Engineer except the RE shall not have authority to use non-Contractor resources to accomplish work when the Contractor fails to respond to orders, the RE may not authorize changes to the contract documents without TOWN approval.

Review submittals compliance with the requirements of the Contract for construction. Such review will not relieve the Contractor from its responsibility for performance in accordance with the Contract for construction, nor is such review a guarantee that the work covered by the shop drawings, samples and submittals is free of errors, inconsistencies, or omissions.

Over the 25 Working Days

- The Project Manager will support the project part-time
- The Resident Engineer will support the project part-time, or 5 hours per week, on average.
- The Documentation Specialists will support the project part-time, or 8 hours per week, on average.
- The Onsite Construction Observer duties will be performed by the RE and will support the project during critical items of work for 16 total hours.

Close Out

- From Substantial Completion to Final Completion, budget assumes
- 10 hours for Resident Engineer over 1 month, and
- 25 hours for Document Specialists over 1 month

Subconsultants

The Consultant will subcontract a material testing consultant for HMA overlay placement.

Shared Tasks

“Bold Italics” such as **TOWN** represents Task ownership. If a Task is not identified with bold italics, the task is shared between the Consultant, applicable Subconsultants, and the TOWN as described herein.

B. SCOPE OF WORK

TASK 1 – MANAGEMENT / COORDINATION / ADMINISTRATION

The Consultant shall provide continuous project management for the project duration from pre-construction to closeout (2 months)

The Consultant shall prepare monthly progress reports identifying work completed in the previous month, work in progress, upcoming work elements, and reporting of any delays, problems, or additional information needs. These reports shall be submitted with the Consultant invoices.

The Consultant shall provide management and administration of all subcontractors included in this scope of work including overseeing overall project file set-up and QA/QC of all files and documents required by the Contract.

Establish a system and set of procedures for managing, tracking and storing project documentation between the Contractor and CM Team produced during the Construction and Closeout phases of the project. Establish procedures for the logging and tracking of project documentation and monitoring outstanding decisions, approvals or responses required from the TOWN.

The following logs will be prepared, as needed:

1. Submittals
2. RFI
3. Serial Letters
4. Field Directives/Corrective Actions
5. Design Changes/Clarifications
6. Change Orders
7. Sub-Contractors
8. Wage Rate Calculations
9. Force Account
10. Material Testing Reports
11. Record of Material (ROM)

TASK 2 – CONSTRUCTION SERVICES UP TO CONTRACTOR NOTICE TO PROCEED (NTP)

This task covers typical review processes for preparing for physical construction to begin. This includes the following:

- Familiarization with contract Plans, Specifications, and permits
- Create Record of Material (ROM) and formatting for ease of use.
- Develop Team Communications and Stakeholders List
- Compile list of submittals
- Establish communication, change management and administrative processes with TOWN
- Prepare Electronic Files
- Pre-construction agenda

TOWN to compile Bid Tabulations

TOWN shall Prepare Pre-Construction attendees list

TOWN shall prepare Recommendation of Award Letter as part of the TOWN's low bid evaluation and decision to Award. Recommendation of Award package to be prepared by the TOWN includes;

- a. **TOWN**-prepared Bid Tabulation sheet at opening checking that bidders included:
 1. Bidder's Name
 2. Addendum 1 acknowledged
 3. Bid bond
 4. Responsible bidder Determination Form
 5. DBE Utilization Certificate Form
 6. Total Bid
- b. **TOWN**-prepared Bid Tabulations of all Contractors and submitted unit prices
- c. Verification of low bidder's license from the Department of Labor and Industries
- d. Verification that the Contractor is not listed on the list of parties excluded from the federal procurement or non-procurement programs
- e. Verification of the low bidder's qualifications (references)

- Consultant shall conduct Pre-Construction meeting to include preparing the minutes and distribution thereof
- Establish Contractor progress payment procedure with the TOWN and Contractor
- **TOWN** will assist Consultant with Utility Coordination, if necessary
- Consultant will take and create a log of pre-construction photographs
- Review Contractor's Schedule for Contract Compliance

TASK 3 – CONSTRUCTION SERVICES (CS) – NTP TO SUBSTANTIAL COMPLETION

- Provide 25 working days of CS support to include documentation and change management in general compliance with Town, State, and Federal Requirements.
- Maintain Logs
- **TOWN** to review and approve Traffic Control Plans with assistance from Consultant
- Review and respond to Contractor Serial Letters.
- Issue Field Directives/Corrective Action Memorandums
- Receive and distribute Request for Information (RFI) and issues raised by the Contractor, Town, and Consultant. Receive and distribute questions and requests for clarification of contract documents that could impact construction costs, schedule, quality of the finished work, or other scenarios. Provide up to 5 written responses to RFI's.
- Confirm that submittals are in general Contract conformance. Coordinate with **TOWN** on approvals as necessary.
- Transmit ROM to the Contractor
- Set up and maintain ROM Item Folders
- Review Contractor's initial schedule and updated schedules for contract compliance. Report findings to the TOWN regarding issues that affect critical path.
- Prepare weekly meeting agendas and conduct weekly meetings (one per week during 5 weeks of construction + 1 additional meetings to account for non-working days/holidays). Consultant staff shall attend weekly meetings.
- Take notes from weekly meetings, prepare and distribute minutes to attendees.
- Prepare up to 6 Weekly Statement of Working Days (accounting for weather days and holidays, nonworking days)
- Consultant shall obtain Request to Sublet review requests approve and/or reject
- Obtain Notice of Intent to Pay Prevailing Wage and Affidavit of Wages Paid forms
- Assist the **TOWN** with Change Management and advise the TOWN as to the appropriate action(s)
- Draft Change Orders for TOWN review and approval
- Maintain Material on Hand pay request and log
- Prepare 2 monthly progress pay estimates and submit monthly billing to TOWN recommending Contractor payment
- Review Contractor's weekly "Look Ahead" and monthly schedule and compare with Contractor's approved schedule.
- As outlined above, provide oversight of the Contractor to fulfill their responsibilities if they are non-compliant under Special Provision 1-05.18 Record Drawings. Receive As-Built drawings from Contractor.
- Maintain a submittals list and prompt the Contractor for submittals
- The **TOWN** will provide public involvement that may involve flyers, news releases, public meetings and information website
- Maintain electronic CM files

TASK 4 – ONSITE CONSTRUCTION OBSERVATION

The Consultant will provide onsite Construction Observation for critical elements of work only and will act as the project's "in the field" focal point of coordination and field documentation during those inspections. Critical items of work include:

- Verification of limits of construction
- Verification of HMA incorporated in the project

The Construction Observer(s) will monitor the Contractor's activities, produce Observation Daily Reports, Field Note Records, if necessary, verify that material delivered to the site is in contract compliance and assist with the coordination with stakeholders to include the Contractor, materials testing, and Fire and Police Departments, when onsite. The Construction Observer will provide informal in-person coordination with businesses, residents and traveling public, as they are encountered onsite. The following Tasks will be the responsibility of the Construction Observer/ Resident Engineer when assuming these duties:

- Provide Inspector Daily Reports when on-site
- Observe Contractor's work and document that the project is built according to the Contract Documents
- Monitor the Contractor's traffic control procedures and implementation of the approved traffic control plans which could include notification to the Contractor on deficiencies that require immediate correction
- Take project construction photos and place in project file
- Assist with monthly progress Pay Estimate generation including measurement of quantities installed.

TASK 5 – PROJECT CLOSEOUT

Assist the TOWN with the closeout of the project after Substantial Completion is granted. Assume the Contractor will be completed with punch list work and missing documentation within 1 month of Substantial Completion. Items of work include the following:

- Project issues resolution with the Contractor. Assume up to one closeout meeting negotiating closeout change order(s), missing documentation, and final quantities
- TOWN will monitor and update project punch list and Consultant will assist
- Consultant to produce final pay note documentation
- Prepare Physical Completion Letter
- TOWN shall prepare Final Completion Letter. Completion shall constitute all necessary paperwork filed by the Contractor and the TOWN's acceptance of the project.

MANAGEMENT RESERVE

This Scope and Budget does not include management reserve. In the event the Consultant's services are needed outside of what is described in this scope, a daily rate would be used as a baseline for additional services.

These services could include other work tasks not included in the scope of work. These services may include, but are not necessarily limited to, additional construction support, additional project closeout assistance, assistance with property issues, or other services deemed necessary by the City. At the time these services are required, the Consultant shall provide the City with a detailed scope of work and an estimate of costs. The Consultant shall not proceed with the work until the City has authorized the work and issued a Notice to Proceed.

Psomas
Summary of Negotiated Costs
Effective January 1, 2026 through December 31, 2026

Classification	2026 Inclusive Rate (Rounded to \$1)
Principal	318
Engineering Manager I	260
Engineering Manager II	290
Asst. Engineering Manager	237
Senior Engineer I	216
Senior Engineer II	238
Project Engineer I	181
Project Engineer II	205
Design Engineer I	145
Design Engineer II	153
Design Engineer III	164
Engineering Technician	124
Technician	120
Engineering Assistant	100
Senior Project Manager Survey	290
Survey Crew I (w/Equip)	234
Survey Crew II (w/Equip)	297
Field Surveyor I	93
Field Surveyor II	113
Field Surveyor III	166
Project Surveyor I	169
Project Surveyor II	192
Surveyor I	101
Surveyor II	138
Surveyor III	163
Urban Design Manager	239
Senior Landscape Architect I	200
Senior Landscape Architect II	218
Project Landscape Architect I	169
Project Landscape Architect II	181
Landscape Designer I	115
Landscape Designer II	126
Landscape Designer III	145
Landscape Assistant	97
Senior Transportation Planner	228
Transportation Planner I	133
Transportation Planner II	145
Transportation Planner III	156
Environmental Manager	252
Senior Environmental Planner I	207
Senior Environmental Planner II	229
Senior Environmental Planner III	249
Managing Biologist I	199
Managing Biologist II	222
Managing Biologist III	245
Senior Archaeologist	185
GIS Manager	175
Senior Biologist I	153
Senior Biologist II	170
Word Processor	129

Psomas
Summary of Negotiated Costs
Effective January 1, 2026 through December 31, 2026

Classification	2026 Inclusive Rate (Rounded to \$1)
Biologist I	100
Biologist II	116
Biologist III	140
Environmental Planner I	170
Environmental Planner II	187
Editor	99
GIS Tech	96
Cultural Resources Manager	230
Cultural Resources Specialist I	110
Cultural Resources Specialist II	120
Cultural Resources Specialist III	130
Cultural Resources Specialist IV	141
Cultural Resources PM I	154
Cultural Resources PM II	170
Cultural Resources PM III	186
Cultural Resources PM IV	210
Cultural Resources GIS/Tech	155
Senior Construction Manager	288
Construction Manager	226
Senior Resident Engineer	208
Resident Engineer	175
Assistant Resident Engineer	152
Senior Construction Observer	215
Construction Observer I	107
Construction Observer II	143
Construction Observer III	169
Construction Technician	107
Document Control Specialist I	133
Document Control Specialist II	151
Document Control Specialist III	172
Document Control Admin	117
Construction Assistant	101
CAD Manager	197
Senior CAD Technician	175
CAD Technician	137
Business Manager	233
Senior Admin	155
Office Admin	121
Office Assistant	108
Subs billed at cost plus 5%.	
Reimbursables billed at actual costs.	
Mileage billed at the current approved IRS mileage rate.	