

**RESOLUTION 2025-DD**

**A RESOLUTION OF THE TOWN OF EATONVILLE, WASHINGTON AUTHORIZING THE EXECUTION OF A LETTER OF UNDERSTANDING WITH THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 483, AS IT RELATES TO THE POSITION OF POLICE CHIEF**

**WHEREAS**, the International Brotherhood of Electrical Workers, Local 483, (IBEW) is the bargaining unit for the Town’s employees; and

**WHEREAS**, the position of Police Chief is appointed by the Mayor and there is no existing classification in the Collective Bargaining Agreement for this position; and

**WHEREAS**, the Mayor has appointed officer Justman as Interim Chief of Police on a temporary basis; and

**WHEREAS**, the Town and IBEW believe it is in the best interest of both parties to approve a letter of understanding for this temporary appointment; now, therefore

**THE TOWN COUNCIL OF THE TOWN OF EATONVILLE, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:**

**THAT:** The Town Council approves, and the Mayor is authorized to execute on behalf of the Town, the Letter of Understanding between the Town of Eatonville and International Brotherhood of Electrical Workers Local 483 attached hereto as Exhibit A.

**PASSED** by the Town Council of Town of Eatonville and attested by the Town Clerk in authentication of such passage this 13<sup>th</sup> day of July 2026.

\_\_\_\_\_  
Emily McFadden, Mayor

ATTEST:

\_\_\_\_\_  
Miranda Doll, Town Clerk

**LETTER OF UNDERSTANDING**  
**BETWEEN**  
**THE TOWN OF EATONVILLE**  
**AND**  
**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 483**  
**Interim Chief of Police**

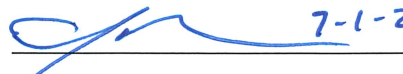
Upon the retirement of the current Chief of Police, the Town of Eatonville (hereafter, the Town) has need to fill that classification on a temporary basis. As there is no classification existing in the Collective Bargaining Agreement of 'Chief of Police', this Letter of Understanding (LOU) shall constitute an agreement between the Town and the International Brotherhood of Electrical Workers, Local 483 (the Union) allowing for a temporary setup of an existing Town Police Officer (Ofc. Justman) to the classification of Chief of Police. The following shall establish the hours, wages, and working conditions for the temporary setup.

- The rate of pay for the setup shall be \$67.31.
- Ofc. Justman shall work Monday through Friday, 6:30 am – 3:00 pm.
- Ofc. Justman shall not have disciplinary authority. Should there be an issue that requires activation of the disciplinary process, of a Town employee, those issues shall be reported directly to the mayor for resolution.
- Ofc. Justman shall serve in the capacity of Interim Chief of Police until such time as a new Chief of Police is hired and serving in that capacity.
- All other terms and conditions of the CBA shall remain in effect.

The Union makes no claim to this work, and nothing set forth in this LOU shall amount to future precedent. This LOU shall be effective June 29, 2026, and shall remain in effect until terminated by either the Union or the Town with fifteen (15) calendar-days written notice.

**Town of Eatonville**

**IBEW Local 483**

  
\_\_\_\_\_  
**Emily McFadden**      **Date**

**Mayor, Town of Eatonville**

\_\_\_\_\_  
**Rose Mitchell**      **Date**

**Business Manager, IBEW 483**