

Program Planner 2024



ACCELERATE[®]
The Center for Growth & Success
POWERED BY FCCS



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Gearing Up

Speed your team's transformation in 2024!

Need to up the pace of your organization's talent progression?

The FCCS Accelerate Center has the innovative learning and leadership development experiences to make it happen in 2024. We work closely with organizations to strengthen individual, team and governance performance most efficiently. They control the engagement and investment. We bring the proven strategies to increase retention and performance.

The digital revolution is powering a Transformation Revolution.

GEAR UP HERE ►

2024 Conferences // *The Transformation Revolution*

Join us in this transformative journey of how emerging technology is revolutionizing ag lending.

- ▶ **GAIN** insights critical to navigating the human and informational complexities of the digital age.
- ▶ **LEARN** tactics to harness that energy to address current and future decisions.
- ▶ **CONNECT** with professionals, trailblazers and forward-thinkers who truly know this industry.
- ▶ **MASTER** actionable steps for leading diverse and distributed teams to create stronger cultures.

**CLICK FOR
DETAILS**



Risk Management & Insurance Conference: *Transforming Insurance & Risk*

APRIL 10-11, 2024 | KIMPTON HOTEL PALOMAR PHOENIX PHOENIX, AZ

The Risk Management & Insurance Conference will provide expert insights to elevate your understanding of risks, insurance coverages and the latest in operational and industry trends. Hear what top minds are projecting and advising. Leave with a transformational plan for your organization. [LEARN MORE](#)



Farm Credit Home Lending Conference

MAY 1-3, 2024 | HYATT REGENCY INDIANAPOLIS, INDIANAPOLIS, IN

This annual joint sales and credit meeting is for Farm Credit Home Lending professionals. The conference will address current and projected issues and challenges, regulations affecting the industry, solutions to increase sales, and strategies for competing more effectively as a Farm Credit home lender. [LEARN MORE](#)



Learning Conference: *Transforming Leadership*

JUNE 24-26, 2024 | RADISSON BLU AQUA HOTEL, CHICAGO, IL

Unlock the leader within as you embrace the art and science of transformation. Join your Farm Credit peers to explore the latest trends, strategies, and insights that redefine leadership in today's dynamic world. From disruptive technologies to adaptive leadership styles, session topics will equip you with the tools, tactics and inspiration to lead with confidence. [LEARN MORE](#)



Risk 360 Conference: *Risk Transformation*

AUGUST 27-29, 2024 | OMNI BOSTON HOTEL AT THE SEAPORT, BOSTON, MA

Connect with your Farm Credit peers to gain the advanced knowledge necessary to navigate the emerging credit, audit, appraisal, and risk environments. Heighten your understanding of recent technological advances and how they can be leveraged to address operational challenges. Digital transformation is dramatically impacting agricultural lending. Turn your perspective into power. [LEARN MORE](#)



Forum for Ag Lending: *Transforming the Customer Experience*

SEPTEMBER 24-26, 2024 | THE ROYAL SONESTA MINNEAPOLIS DOWNTOWN, MINNEAPOLIS, MN

Join us at The FORUM for Ag Lending: Transforming the Customer Experience and explore the frontier of agricultural lending, where innovation converges with expertise to revolutionize the customer experience. This year's FORUM dives deep into the realm of customer-centricity, exploring strategies that reshape interactions, foster lasting relationships, and drive growth. [LEARN MORE](#)



Farm Credit Sales Leaders Conference

OCTOBER 8-10, 2024 | OMNI CHARLOTTE, CHARLOTTE, NC

Developed by a steering committee of top Farm Credit sales leaders and marketing professionals, this program will bring forward business development ideas, processes and best practices. Collaborate, embrace sales habits, rituals and culture to create a new growth path and plan for your organization. Take transformation into your hands and back to your teams. [LEARN MORE](#)



Director Leadership Conference: *Transforming Strategy and Vision*

NOVEMBER 19-21, 2024 | LOEWS CORONADO BAY RESORT, SAN DIEGO, CA

Director Leadership 2024 will introduce proven board development strategies and best practices to elevate the strategic vision and governance abilities of your directors. A System Orientation for Directors is also included. Offered every two years, this track is designed specifically for newly appointed directors (four months to four years of experience.) Excel in governance to guide and grow your organization. [LEARN MORE](#)

Dynamic Experiences // *Meaningful Transformations Begin Here*

Renew yourself with a leadership experience that engages both the brain and body. FCCS offers guided, unique experiences that integrate the four essentials of experiential learning — **concrete learning, reflective observation, abstract conceptualization and active experimentation** — for greatest returns and retention. Organizations call them “well worth the investment.” Participants call them transformational.



LEWIS & CLARK
EXPERIENCE
POWERED BY FCCS

The Lewis & Clark Experience

A NEW WAY FORWARD

- ▶ **Skamania, WA** Join other adventurous leaders in the Pacific Northwest to retrace an eventful portion of the Lewis & Clark trek and learn to turn uncertainty into opportunity.
May 13-16
August 12-15
September 9-12

LEADERSHIP INTO THE UNKNOWN

- ▶ **Great Falls, MT** Designed for executives and directors.
PGS and AGS: June 18-20

[DETAILS](#)

GETTYSBURG
LEADERSHIP EXPERIENCE
POWERED BY FCCS

Leadership Experiences at Gettysburg

Three days in July 1863 changed the course of our nation. A few days in Gettysburg can change the course of your professional life. Using uniquely tailored, core learning modules and action-oriented case studies, you'll explore different aspects of leadership, followership, and organizational dynamics drawn from specific conversations and events on the historic Gettysburg battlefield.

SIGNATURE PROGRAM

April 16-18
May 7-9
June 11-13
September 10-12
October 1-3
October 22-24
November 12-14

PGS AND AGS

September 30-October 3

EMERGENT LEADERS

April 22-25
June 24-27

WOMEN OF DISTINCTION

May 20-23
October 14-17

PURSUIT, RETREAT & RESILIENCE

September 17-19
PGS: June 4-6

[DETAILS](#)

HOLDING
THE
EDGE
POWERED BY FCCS

Holding the Edge: *The Flow of Leadership*

Place yourself in an active learning environment and develop professional insights where leadership principles merge with the dynamic challenges presented through a customized experiential program.

- ▶ To save your seat at a leadership experience or bring your team, **email John Regentin**, VP, Experiential Leadership or call 717.752.0495.

[DETAILS](#)

Governance Programs // Transformational Perspective

The **Premier Governance Series (PGS)** helps heighten board performance and individual competence by connecting directors with subject matter experts and peers sharing their perspective. The **Advanced Governance Series (AGS)**, developed solely for co-ops, addresses complexities of governance today and fiduciary responsibilities directors face to enhance board performance and confidence.

[CLICK FOR DETAILS](#)

Premier Governance Series

DETAILS

2023

November 2-3, 2023
December 5-7, 2023

2024

January 9-10
February 6-7
February 13-14
May 22-23
November 6-7
December 3-4
December 10-11

CERTIFICATION MODULES

The Board's Role in Strategy
Technology Disruption & Cyber-Risk: The Board's Role

The Board's Role in Strategy
Technology Disruption & Cyber-Risk: The Board's Role
Financial Direction of the Enterprise & Managing Risk
Sustainable Capitalism & ESG Business Strategy
Financial Markets Overview
Excellence in Board Leadership
Human Capital Resource & Risk: The Board's Role

2024

September 30-October 3
June 4-6
June 18-20

CONTINUING CERTIFICATION MODULES

The Gettysburg Leadership Experience
Pursuit, Retreat & Resilience at the Gettysburg Leadership Experience
The Lewis & Clark Experience



Advanced Governance Series

DETAILS

2023

December 13-14, 2023

2024

January 17-18, 2024
February 27-28, 2024
December 10-11, 2024

CERTIFICATION MODULES

Human Capital Resource & Risk: The Board's Role

The Board's Role in Strategy
Technology Disruption & Cyber-Risk: The Board's Role
Excellence in Board Leadership

2024

June 18-20

CONTINUING CERTIFICATION MODULES

The Lewis & Clark Experience

For more information on the Advanced or Premier Governance Series or any of the FCCS Governance Programs and Services, email **Leslie Hilton**, VP, Governance and Board Development or call 303.721.3215.

Leadership Journeys // *Transformational Leadership*

For more than 40 years, FCCS has been helping organizations grow their leadership by delivering **highly credible resources, relevant content and professional connections**. Whatever your role in leadership development decisions—executive team, board level, human resources or individual — we have an energizing Leadership Journey to move you forward, faster.

[CLICK FOR DETAILS](#)

2024 Leadership Development Portfolio



Leading Self 2024

Optimize your strengths and build stronger connections.

The FCCS Accelerate Center's Leading Self supports individual contributors and others interested in personal growth in a program of self-exploration to enlighten and inform your future.

- ▶ March 19–21, 2024
- ▶ June 11–13, 2024
- ▶ October 1–3, 2024

[DETAILS](#)



Leading Others 2024–26

Strengthen your abilities to empower your team.

An 18-month journey with your colleagues from across the Farm Credit System.

FALL START

- ▶ Session 1 October 22–24, 2024
- ▶ Session 2 April 22–24, 2025
- ▶ Session 3 October 7–9, 2025
- ▶ Session 4 April 21–23, 2026

[DETAILS](#)

For more information on any of the FCCS Leadership Programs, **email Nicole Brusewitz**, VP, Leadership Development or call 303.721.3253.



Team Excellence // Skills Transformation

Our Team Excellence programs focus on the specific skills your learners need to enhance their current capabilities and capably guide others. Offered as **dedicated workshops** unique to your organization, each is powered by the FCCS Accelerate Center and proven thought leaders.

[CLICK FOR DETAILS](#)

2024 Crucial Conversations® Series

These focused programs help teams build trust and accountability. Teams comfortable having honest and respectful conversations naturally develop a stronger culture of growth and engagement. Mastering Dialog® is relevant to team members of all levels. Accountability is relevant for leaders.

Crucial Conversations for Mastering Dialog®

Build skills and confidence to have tough conversations. Gain the skills to step into disagreement—rather than over or around it—and turn discord into dialogue for improved relationships and results.

AUDIENCE All levels

FORMAT Choose from a two day, in-person workshop or five, two-hour online workshops.

[DETAILS](#)

Crucial Accountability®

Learn to deal with violated expectations early, discuss disappointments without encountering defensiveness, and solve accountability problems without damaging the relationship.

AUDIENCE New and experienced leaders who manage people and projects

FORMAT Choose from two-day, in-person workshop or five, two-hour online workshops.

[DETAILS](#)

Crucial Conversations® Refresher

Refresh and reinforce your crucial skills to make those tough conversations more productive.

AUDIENCE For those who have completed the full Crucial Conversations for Mastering Dialog course.

FORMAT Two-hour live virtual instructor-led workshop

[DETAILS](#)

**FORWARD.
THINKING.**

Powered by FCCS

The Forward Thinking podcast, powered by FCCS is to inform and inspire in the areas of leadership, employee engagement, governance, risk management & insurance, training, and strategic talent management. We feature industry experts and thought leaders with forward thinking interviews and discussions.

[LISTEN IN](#)

What you can expect?

- ▶ Engaging and insightful conversation.
- ▶ Opportunity to meet the FCCS Team and Key Partners.
- ▶ Accelerate your knowledge.
- ▶ Advance your skills.
- ▶ Readiness for the new future.
- ▶ Challenge your thinking. Act strategically.

FCCS Consulting Network // *Organizational Transformation*

Can connecting with key consultants accelerate your organization's success? Yes.

That's been FCCS' signature service for more than 40 years, and our Farm Credit and ag cooperative clients' ongoing successes are proof positive. Our expertise actively leverages their internal strengths to support strategic initiatives across governance, leadership development, recruitment/talent management, and insurance and risk guidance. In launching the FCCS Consulting Network, we've expanded that capability so our clients can move forward, faster.



The **FCCS Consulting Network** merges two professional resources: experienced **FCCS Principal Consultants** who know this industry and its nuances, and **Affiliate Consulting Services** selected from a well-vetted, proven group of outside providers. The Consulting Network is positioned to help clients think through challenges, then provide the customized, end-to-end solutions needed.

The Network also extends FCCS's expertise into areas vital to long-term success in today's often-volatile environment by encompassing technology, future trends and mental focus. As new needs are identified, new partnerships will be established. **Because complexity is now a constant.**

About FCCS // *Your Transformation Partner*

FCCS provides a wide range of professional services and programs to support our clients in managing their risks and accelerating their team's growth and success. The unique blend of our expertise, services, programs and conferences enables us to create enriching business solutions and help organizations accelerate their success. One factor remains constant: no other integrated services firm offers FCCS' industry-specific insight, objectivity, and expertise.



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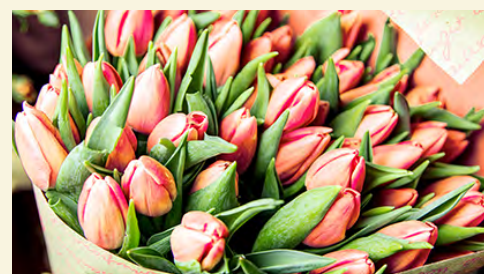
We welcome the opportunity to work with you, your team and your organization.

We are Forward. Thinking. We take strategic risks.
We make intelligent decisions. We are FCCS.



Passkey is a **free** membership program that brings you savings and solutions. It delivers national name-brand offerings for Members. It delivers results for Network Partners. Powered by FCCS, Passkey is backed by an experienced team and a 20-year positive track record.

**From technology to travel...vehicles to vacations...
Passkey opens doors! Ask HR for your Passkey.**



2024

HOLIDAYS & OBSERVANCES

JAN 01	New Year's Day
JAN 15	Martin Luther King, Jr. Day
FEB 14	Valentine's Day
FEB 19	Presidents' Day
FEB 29	Leap Day
MAR 17	St. Patrick's Day
MAR 29	Good Friday
MAR 31	Easter Sunday
	César Chávez Day
APR 22	Passover
MAY 12	Mother's Day
MAY 27	Memorial Day
JUN 14	Flag Day
JUN 16	Father's Day
JUN 19	Juneteenth
JUL 04	Independence Day
SEP 02	Labor Day
OCT 14	Columbus Day
	Indigenous Peoples Day
OCT 31	Halloween
NOV 05	Election Day
NOV 11	Veterans' Day
NOV 28	Thanksgiving Day
DEC 25	Christmas Day
DEC 26	Hanukkah begins
	Kwanzaa begins
DEC 31	New Year's Eve

IMPORTANT DATES

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