



**ACCELERATE**

The Center for Growth & Success

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## DiSC® FOR INTACT TEAMS

**INCREASE TEAM AWARENESS AND COHESIVENESS**

### WHY

Is it glaringly obvious that your team members have different work methods, different communication styles and different preferences? Do you sometimes feel that your team members speak different languages? Well in a way they do. Your team is a group of people with different strengths and tendencies, and these different styles make for a stronger team...and can also create challenges. The better your team understands how each team member operates – the quicker you are to work together and trust one another.

It's time for your team to learn more about each other and how you get work done. In our hands-on, energizing **DiSC® for Intact Teams**, your team will gain insight about their own style preferences and the team's culture. We will use both individual and group DiSC® reports to spark discussion to build more productive and effective relationships at work.

Regardless of title or position, department or function this virtual experience teaches participants how to adapt to the style of others – be they colleagues or clients. Whether your goal is to coach, sell, or manage team conflict – understanding DiSC® can help.

### WHO

For intact teams, new teams, developed teams, expanding teams and teams with new leadership.

### HOW

Choose the best format for your team. **DiSC® for Intact Teams** is delivered by our DiSC® certified facilitators in both an in person (1-day) or live online (2, two-hour sessions). Your team will discuss and brainstorm using lively activities and breakout rooms.

We'll look at your team's group report to identify your team's strengths and obstacles. These sessions are energizing and thought provoking.

#### **Pre-Work:**

- + Complete the individual DiSC® assessment (if they have not previously completed)



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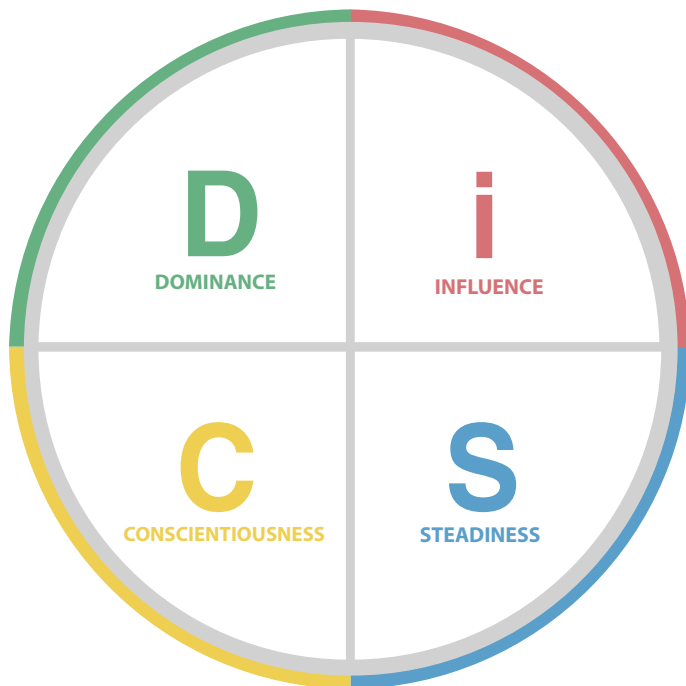
## AGENDA

### **Part 1: Individual Styles and Self-Awareness**

- + Learn about each style's strengths, priorities and fears
- + Identify the "day in the life" and "motto" of each style
- + Commit to one adjustment of individual style to reach goals

### **Part 2: Group Culture and Practical Application**

- + Identify your team's culture based on DiSC
- + Analyze how that culture impacts your team communications and results
- + Learn to coach using 4 different styles
- + Create one team commitment to improve communication and collaboration



## Learning Objectives

- Gain insight in yourself, team personalities and teamwork
- Identify team culture, strengths and challenges
- Improve team communication, cohesiveness and results

## Participant Materials

- An individual DiSC® report

## Program Investment

- Delivery fee: \$4,500 for up to 18 participants
- DiSC® report: \$125 per person

## Contact Us

Let's talk about bringing DiSC® for Intact Teams to your organization. Please send an email to [info@fccsconsulting.com](mailto:info@fccsconsulting.com).

Visit our website at [fccsconsulting.com/leadership-development](http://fccsconsulting.com/leadership-development) for a complete listing of the programs we offer.