



DiSC® for Intact Teams

Increase team awareness and cohesiveness

WHY

Is it glaringly obvious that your team members have different work methods, different communication styles and different preferences? Do you sometimes feel that your team members speak different languages? Well in a way they do. Your team is a group of people with different styles, and these different styles make for a stronger team...and can also create challenges. The better your team understands how each team member operates – the quicker you are to work together and trust one another.

It's time for your team to learn more about each other and how you get work done. In our 2-part, hands-on, energizing **DiSC® for Intact Teams**, your team will gain insight about their own style preferences and the team's culture. We will use both individual and group DiSC® reports to spark discussion to build more productive and effective relationships at work.

Regardless of title or position, department or function this virtual experience teaches participants how to adapt to the style of others – be they colleagues or clients. Whether your goal is to coach, sell, or manage team conflict – understanding DiSC® can help.

WHO

For intact teams, new teams, developed teams, expanding teams and teams with new leadership.

HOW

Over the span of two, 2-hour virtual sessions (one week in-between recommended) the **DiSC® for Intact Teams Virtual Program** is delivered by our DiSC® certified facilitators using an interactive learning platform. Your team will discuss and brainstorm using lively activities and breakout rooms.

We'll look at your team's group report to identify your team's strengths and obstacles. These sessions are energizing and thought provoking.

Pre-Work:

- Complete the individual DiSC® assessment (if they haven't previously)

Learning Objectives:

- Gain insight in yourself, team personalities and teamwork
- Identify team culture, strengths and challenges
- Improve team communication, cohesiveness and results

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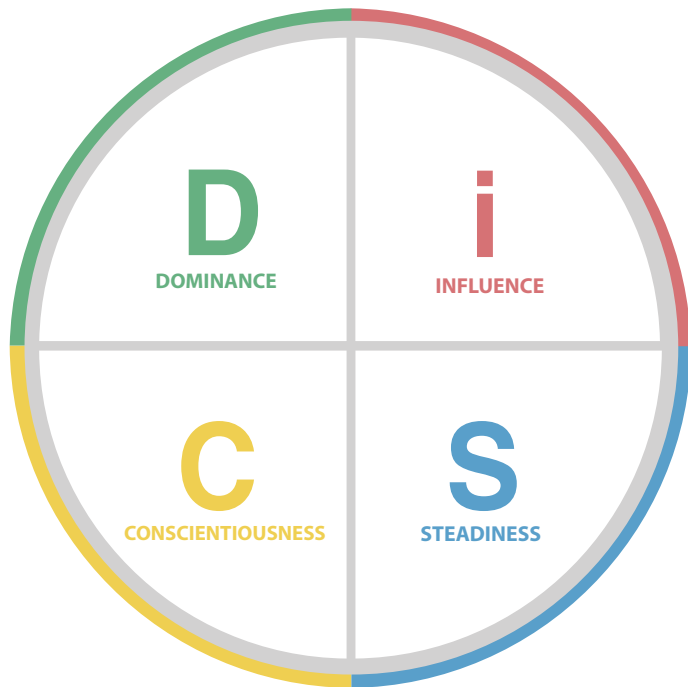
Agenda *(Each part is 2 hours long)*

Part 1: *Individual Styles and Self-Awareness*

- Learn about each style's strengths, priorities and fears
- Identify the "day in the life" and "motto" of each style
- Commit to one adjustment of individual style to reach goals

Part 2: *Group Culture and Practical Application*

- Identify your team's culture based on DiSC
- Analyze how that culture impacts your team communications and results
- Learn to coach using 4 different styles
- Create one team commitment to improve communication and collaboration



Participant Materials

- An individual DiSC® report

Program Investment

- Delivery fee: \$4,500 for up to 18 participants
- DiSC® report: \$125 per person

Contact Us

Let's talk about bringing our DiSC® for Intact Teams Program to your organization. Please send an email to info@fccsconsulting.com.

Visit our website at fccsconsulting.com/training for a complete listing of the programs we offer.