



## FCC Services Welcomes New Governance Practice Lead



Bringing with her a diverse background that includes consulting, legal and cooperative experience, FCC Services is pleased to welcome Leslie Hilton as the new Vice President of Governance/Board Development.

For the past 22 years, Leslie has managed her own consulting firm, SuccessPartner, LLC, working primarily with executives and senior managers at large, publicly traded corporations as well as smaller entrepreneurial companies. Among her clients was a member-owned credit union, providing her key insight into the cooperative model.

“Cooperative directors have a unique challenge as they strive to effectively guide their organizations at the same time that they’re also members,” says Leslie. “Balancing their roles while governing effectively in these times of change and complexity is challenging, and I look forward to the opportunity to continue to help cooperative directors with these challenges.”

In her consulting practice, Leslie has worked with organizations across a variety of industries and across organizational functions, helping foster high performance within mission critical teams and with senior leaders and boards of directors. In all her engagements, she strives to first understand the specific situations and unique challenges, and then to bring in effective solutions.

“I take a servant leadership approach to my work with clients, and consider it my job to partner with them to help them achieve their objectives in an optimal way,” Leslie says. “To achieve that, I learn as much as I can about the client, their business, their key challenges and their strengths, and then devise an approach to help them reach their goals.”

Earlier in her career, Leslie held legal roles in a corporate general counsel’s office where she dealt, in part, with legislative affairs, all experience that will serve Farm Credit organizations well given the recent increased focus on board standards of conduct. She has also served as a director and a chair for several non-profit organizations, so understands the requirements and challenges of meeting the fiduciary responsibilities that are key to the board’s role.

“Through her work with cooperatives, as a consultant and as a lawyer, Leslie has developed a deep rooted understanding of ethics and governance and other critical issues facing boards today,” says Scott

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Binder, FCC Services President and CEO. “This will make this a smooth transition for our clients and for us, and position us to continue to enhance our offerings.”

Leslie holds a Bachelor’s degree from University of Colorado and JD from University of Colorado School of Law. She also earned a Master’s of Science in Management, Coaching and Consulting for Change, from University of Oxford and HEC Paris.

Looking forward to her new role with the organization, Leslie says, “FCC Services has built a strong governance consulting platform and I’m looking forward to continuing to develop the services we offer to support our clients as they face new and greater challenges in the future.”