

FCC Services Welcomes Senior Leadership Development Consultant

FCC Services is pleased to welcome Jeannie Clinkenbeard as a director and senior consultant in the Learning and Consulting Services practice area, where she will deliver professional leadership and development programs and provide coaching and facilitation services.

Jeannie comes to FCC Services with nearly 25 years of experience in providing effective training and coaching to a variety of industries, including banking, healthcare, technology and transportation. Her most recent role was as founder of Inside-Out Consulting, where she promoted clients' business growth by facilitating Innovation Sessions to draw out and develop exceptional solutions to business challenges and opportunities. Prior to this, she spent eight years with healthcare company McKesson as a corporate leadership trainer; eight years as an independent consultant designing and delivering leadership, project management and business acumen workshops, among other client services; and six years with Delta Airlines where she implemented a project management office and certification program and coached managers and teams.

"I believe my experience in leadership development consulting to many different industries, both corporate and non-profit and of many different sizes, will enable me to communicate effectively and hone my delivery of programs and coaching to all the different clients and groups that FCC Services supports," says Jeannie.

In her new role, Jeannie will work to develop long-term relationships with clients to help them identify which programs will best benefit their teams and contributors. With experience in adult learning program design, she will also be helping to evolve FCC Services programs over time.

"Working in a relationship role to fully understand client needs and how I can support them is extremely satisfying and rewarding to me," Jeannie says. "I'm looking forward to getting to know the Farm Credit and cooperative clients who turn to FCC Services for professional development expertise, and working with them to enhance the depth of leadership skills in their organizations."

Jeannie earned a bachelor's degree in vocal performance from Georgia State University and a bachelor's degree in psychology from Florida State University, both cum laude, and completed the leadership program of the Wharton School of Business in San Francisco. She has earned numerous certifications, including:

- Everything Disc Workplace
- *Crucial Conversations, Influencer* (Vital Smarts)
- *Situational Leadership II* (Blanchard)
- *4 Disciplines, Project Management, 5 Choices* (Franklin Covey)
- *Inside Out Coaching* (Inside Out Development)
- *Targeted Selection* (DDI)
- *Leadership Challenge* (Wiley)