

Nicole Sullivan Promoted to Consultant



FCC Services is pleased to announce the promotion of Nicole Sullivan to the role of Consultant, Organizational Effectiveness, where she will oversee our employee engagement survey practice, serve as a primary facilitator for FCC Services leadership development programs, including Leading and Managing for Results and Crucial Conversations, and take the lead on assessment consulting services.

“Because Farm Credit shares a core group of values, employee engagement means something different for us, and I’m looking forward to continuing to bring FCC Services’ unique insight to our clients to help them achieve their business goals,” Nicole says. “I’m also looking forward to educating clients in the effective use of talent assessments to identify and select the best candidates for their organizations.”

Nicole joined FCC Services in 2013, and previously served as Associate Consultant and Recruitment Specialist. She excels at working with FCC Services’ clients, understanding their needs, communicating clearly and delivering insightful results.

“I’ve had the opportunity to work with every level of our clients’ organizations, from talent assessments for those looking to join Farm Credit, to managers to help them be more effective leaders, to executive teams to drive culture and strategic planning,” says Nicole. “I am passionate about employee engagement and its ability to shape an organization’s culture while driving growth and profitability.”

Nicole holds a bachelor’s degree in business development and organization from DePaul University. Prior to joining FCC Services, she worked for both political and non-profit organizations in Washington, DC, and a financial start-up in Denver, Colorado.