

Eight Essential Employability Qualities (EEQ'S)

The EEQ's ensure a learner's preparedness for educational attainment, greater economic mobility, and prosperity - regardless of industry or discipline.

EFFECTIVE COMMUNICATION

Expressing ideas and information accurately, coherently, and appropriately, both verbally and in writing. Utilizing listening and observation skills. Creating presentations and materials specific to the needs of the target audience. Engaging others from diverse backgrounds, cultures, and experiences

TEAMWORK

Engaging with teams and working effectively in collaboration with others Identifying and employing the talents of others to develop solutions. Contributing one's individual skills and providing constructive feedback. Willingness to modify one's own perspectives, resolve conflicts, and support a collaborative team decision once it has been made

CRITICAL ANALYSIS

Analyzing, synthesizing, evaluating, and validating information. Analyzing information to solve complex problems. Engaging in rational, skeptical, and unbiased analysis or evaluation of factual evidence

PROBLEM-SOLVING

Accurately defining the problem. Examining and integrating new ideas, perspectives, strategies, and tools to develop solutions Generating new and creative ideas and improvements. Making judgments to defend opinions and make decisions

LEARNING AND ADAPTABILITY

Exploring, learning, and applying for new roles, perspectives, approaches, tools, and strategies Approaching new or unfamiliar work and uncertainty with agility and openness. Considering strengths and areas for improvement, per feedback from supervisors and one's own self-reflection of strengths and weaknesses. Seeking out and engaging in formal and informal professional learning opportunities on a continuing basis.

PROFESSIONALISM AND RESPONSIBILITY

Practicing ethical and professional behavior. Carrying out responsibilities, establishing priorities, managing time, Interacting appropriately with others,

MOTIVATION AND INITIATIVE

Independently assessing situations and initiating necessary actions and behaviors Identifying risks and opportunities, Displaying goal-oriented behavior, and Pursuing professional opportunities and advancement.

DIGITAL LITERACY

Independently assessing situations, initiating necessary actions and behaviors Identifying risks and opportunities. Displaying goal-oriented behavior. Pursuing professional opportunities and advancement.