Accomplishments 2021-2022
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Adolfo Briseno
Program Manager, Agriculture

Vision for Success Goal #1: Increase by at least 20 percent the number of CCC students annually who acquire associates degrees, credentials, certificates, or specific skill sets that prepare them for an in-demand job.

Strategic Initiative 1 - Student Learning
Strategic Initiative 2 - Student Progression and Completion

Accomplishments

Agriculture, Nutrition and Culinary Arts Pathway Leadership:
Provided leadership within the ANCA pathway by tracking, disseminating, and growing the pathway student progress and momentum points:

- Increased pathway new student headcount by one third (281 in Spring 2022 versus 194 in Spring 2021);
- GP Milestones achieved: 18.1% of students attempted 15+ units in their first term; 7.2% of degree/transfer completed transfer-level English and Math in their first year (versus ISS of 7%);
- Addressed collegewide bottleneck for transfer-level science labs by expanding offerings in Crop Science and Soil Science (142.1 FTES in Spring 2022 versus 125.7 FTES in Spring 2021).

Additional activities included:

- Created Social Media presence for Agriculture and the pathway.
- Hired Professional Expert to help generate material for program marketing for student facing events and social media.
- Expansion of instructional program offerings to rural locations Agriculture courses in Delano.
- Launched Social Media Campaigns and coordinated share out with different social media accounts across campus.
- Collaborated with pathway educational advisor to direct Ocelot communications to students.
- Supported recruitment efforts to local high schools and occupational opportunities with local community partners.
- Oversaw Regenerative farm installation on our Delano Campus for more agricultural offerings.
Vision for Success Goal #2: *Increase by 35 percent the number of CCC students transferring annually to a UC or CSU.*

**Strategic Initiative 1 - Student Learning**

**Strategic Initiative 2 - Student Progression and Completion**

**Accomplishments**

- Worked with Pathway advisor to generate Ocelot campaigns.
- Developed program material for social media marketing courses that are transferable.
- Hosted multiple educational booths at various community events.
- Coordinated pathway leads to share best practices and plan activities with Counseling Department.
- Piloted ANCA pathway canvas shell to communicate information to faculty and shared shell as best practice with other pathways.

Vision for Success Goal #3: *Decrease the average number of units accumulated by CCC students earning associate’s degrees, from approximately 87 total units (the most recent system wide average) to 79 total units--the average among the quintile of colleges showing the strongest performance on this measure.*

**Strategic Initiative 1 - Student Learning**

**Strategic Initiative 2 - Student Progression and Completion**

**Work Plan**

- Ongoing: Exploring entrepreneurship opportunities with City Serve.
- Hosted multiple information educational booth at different Student facing community events.
- Liaison between students looking for information about the department.
- Working with educational advisors and counselors for student schedule planning.

Vision for Success Goal #4: *Increase the percent of exiting CTE students who report being employed in their field of study, from the most recent statewide average of 60 percent to an improved rate of 69 percent--the average among the quintile of colleges showing the strongest performance on this measure.*

**Strategic Initiative 1 - Student Learning**

**Strategic Initiative 2 - Student Progression and Completion**

**Accomplishments**

**ANCA Pathway:**
• Enhanced relationships with community partners, in fields such as Agriculture and Culinary Arts.
  o Culinary Arts students prepared meals for multiple events at the Kern County Edible Schoolyard including the Grimm Family Education Foundation’s Dinner in the Garden
  o Culinary Arts students prepared meal for Bakersfield College Foundation’s premier event Sterling Silver dinner
  o Liaison between college and Kern County Farm Bureau donor.
  o Liaison between College and Grimm Family Foundation donor.
• Oversaw planning and development of Farm projects as student learning labs for Agriculture, Culinary Arts, and Nutrition students.
  o Multiple non-credit classes and CDCP’s built for Agriculture, Culinary Arts, and Nutrition in relation to garden projects
  o Secured funding for hydroponics projects in the Delano Regenerative Farm
• Launched Social Media presence in support of connecting our students to relevant programs for relevant careers.

Institutional Planning:
• Support faculty-lead creation of industry relevant curriculum in Geographic Information Systems (GIS);

  Project currently stalled at departmental request.

Vision for Success Goal #5: Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40 percent within 5 years and fully closing those achievement gaps for good within 10 years.

Strategic Initiative 1 - Student Learning
Strategic Initiative 2 - Student Progression and Completion

Accomplishments

Delano Center:
• 2021-2022 Goal: 600 total FTES; (Achieved 132.3 FTES in Fall 2021 and 62 in Spring 2022)
• Helped decide room utilization, including assignment of office space to faculty and student services personnel.
• Help troubleshoot daily issues on site.
• Oversaw expansion of instructional spaces, including planning of Regenerative Farm and scheduling of Agriculture programs to fit local need;

Rural Initiatives: Noncredit
• Planned noncredit course offering for Delano Center in conjunction with the Regenerative Farm.
Strategic Direction #4 – Leadership and Engagement

Fundraising:
- Engaged in training opportunities to facilitate successful grant writing efforts.
- Received significant donations to fund the establishment of the Edible Education Garden at Bakersfield College Panorama Campus and Regenerative Farm at the Delano Center.
- Expanded capacity and networked to support BC Foundation funding of instructional projects, receiving Renegade Innovation Grant from Foundation (for Agriculture) and multiple donations from external sources to fund projects such as the de-rocking of the farm’s vegetable field and new irrigation system.
- Received Scotty Kirschenmann Grant to fund Commercial and home hydroponic growing systems for our Regenerative farm in Delano.