**Vision for Success Goal #1**: Increase by at least 20 percent the number of CCC students annually who acquire associates degrees, credentials, certificates, or specific skill sets that prepare them for an in-demand job.

**Strategic Initiative 1 - Student Learning**
**Strategic Initiative 2 - Student Progression and Completion**

**Work Plan**

**Agriculture, Nutrition and Culinary Arts Pathway:**
Provided partnership within the ANCA pathway by tracking, disseminating, and growing the pathway student progress and momentum points.

**Education Pathway:**
Provided leadership within the Education pathway by tracking, disseminating, and growing the pathway student progress and momentum points.

**Additional activities included:**

- Expansion of instructional program offerings to rural locations (Child Development, Nutrition, Agriculture), including Child Development certificates in Wasco, in-person ANCA courses at BCSW, and Agriculture courses at Delano;
- Collaborated with pathway educational advisor to direct Ocelot communications to students;
- Expanded offerings in Child Development whose enrollments were deeply impacted by the pandemic:
  - Noncredit certification (partnership with Bakersfield City School District’s Parent University);
  - Transitional Kindergarten Certificate (partnership with local school districts);
  - Development of Child and Adolescent Development ADT;

**Vision for Success Goal #2**: Increase by 35 percent the number of CCC students transferring annually to a UC or CSU.

**Strategic Initiative 1 - Student Learning**
**Strategic Initiative 2 - Student Progression and Completion**

**Work Plan**

**Bakersfield College Southwest:**

- Scheduled classes at BC SW for Early Childhood Education ADT
**Vision for Success Goal #3:** Decrease the average number of units accumulated by CCC students earning associate’s degrees, from approximately 87 total units (the most recent system wide average) to 79 total units—the average among the quintile of colleges showing the strongest performance on this measure.

**Strategic Initiative 1 - Student Learning**

**Strategic Initiative 2 - Student Progression and Completion**

**Work Plan**

- Competency Based Education
  - As Associate Dean over the selected program, Culinary Arts AS, provided administrative support and oversight over the CBE program development and implementation process. Curriculum and competencies have been written. Target launch date is Spring 2024.
- Ongoing: Exploring entrepreneurship opportunities with City Serve.

**Vision for Success Goal #4:** Increase the percent of exiting CTE students who report being employed in their field of study, from the most recent statewide average of 60 percent to an improved rate of 69 percent—the average among the quintile of colleges showing the strongest performance on this measure.

**Strategic Initiative 1 - Student Learning**

**Strategic Initiative 2 - Student Progression and Completion**

**Work Plan**

**ANCA Pathway:**

- Enhanced relationships with community partners, in fields such as Agriculture and Culinary Arts;
  - Culinary Arts students prepared meals for multiple events at the Kern County Edible Schoolyard including the Grimm Family Education Foundation’s Dinner in the Garden
  - Culinary Arts students prepared meal for Bakersfield College Foundation’s premier event Sterling Silver dinner
- Oversaw planning and development of garden projects as student learning labs for Agriculture, Culinary Arts, and Nutrition students;
Multiple non-credit classes and CDCP’s built for Agriculture, Culinary Arts, and Nutrition in relation to garden projects

- Increase number of students taking ANCA specific work experience by 10%

  FDSVB48WE: Increased from 11 in 2021 to 16 in 2022
  NUTRI48WE: Increased from 3 in 2020 and 0 in 2021 to 5 in 2022

**Vision for Success Goal #5**: Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40 percent within 5 years and fully closing those achievement gaps for good within 10 years.

**Strategic Initiative 1 - Student Learning**

**Strategic Initiative 2 - Student Progression and Completion**

**Work Plan**

**Child Development Center:**

- Oversaw provision of service to BC students, enabling them to obtain quality childcare while attending their classes;
- Administered the CDC as a learning laboratory for BC students preparing for careers in education;
- Oversaw ongoing compliance with CCAMPIS grant;
- Supported application to expand center licensing to provide childcare to children as young as 18 months as California transitions to universal pre-kindergarten under AB 130.

**Delano Center:**

- Scheduled classes at BC SW for Early Childhood Education ADT

**Rural Initiatives: Noncredit**

- Oversaw site programming for noncredit program completion:
  - Job Spot
  - Shafter
  - Delano
  - Wasco
  - Arvin
Strategic Direction #4: Leadership and Engagement

Work Plan

Fundraising:

- Received UP-LIFT CA (Universities and Partners, Learning, Fostering Equity, Transforming California) grant as sub-award recipient, Child Development ($150,000);
- Received significant donations to fund the establishment of the Edible Education Garden at Bakersfield College Panorama Campus and Regenerative Farm at the Delano Center;