Vision for Success Goal #1: Increase by at least 20 percent the number of CCC students annually who acquire associates degrees, credentials, certificates, or specific skill sets that prepare them for an in-demand job.

Strategic Initiative 1 - Student Learning
Strategic Initiative 2 - Student Progression and Completion

Work Plan Accomplishments – Ensuring students stay on the path of completion, identify short term certificates and earn their certificates or degrees are vital to the vision of Bakersfield College.

- Goal to increase Cersts and Degrees by Industrial Technology Pathway (Perkins V Identified)
  - 2020 – 678
  - 2021 – 787

- Certificates
  - Working with all involved in the streamlining the process
  - Utilized certificate numbers in quarterly reporting
  - Auto Awarding Certificates

- Enrollment Management Strategies
  - Enrollment Management – Persistence
    - Utilized Data Dashboards for program success and progression
    - Engage in Completion Coaching Pathways Campaign
  - Enrollment Management – Growth
    - Developed and Approved Noncredit CDCP (Career Development and College Preparation)
      - Child Development – 1
      - Culinary Arts – 2
      - Education – 3
      - EMLS – 6
      - Health and Human Services – 2
      - OSRM – 2
      - Welding 2

- Awarded Perkins V (Degrees and Certificates)
  - 20-21 21-22
  - AA-T/AS-365 259 (- 106)
  - COA 97 229 (+132)
  - JSC 107 175 (+68)
  - Total: 569 663 (+94)
Vision for Success Goal #2: Increase by 35 percent the number of CCC students transferring annually to a UC or CSU.

Strategic Initiative 1 - Student Learning
Strategic Initiative 2 - Student Progression and Completion

Work Plan Accomplishments – Industrial Technology Pathway/Perkins V will support the goal of increasing the number of CCC students transferring annually by 35 percent.

- Funding of programs meeting core indicators and spearheading program needs to special populations.
- Take part in ITT program specific outreach campaigns and events
- Continue to participate and in Transfer Events, Expos, on campus and at local campuses and events. Committee member for collaborative (STEMposium and Kern County Career Expo
- Provide information to students who are seeking to transfer into programs within the ITT areas focusing on areas with great potential for entering the workforce

Vision for Success Goal #3: Decrease the average number of units accumulated by CCC students earning an associate’s degree, from approximately 87 total units (the most recent system wide average) to 79 total units – the average among the quintile of colleges showing the strongest performance on this measure.

Strategic Initiative 1 - Student Learning
Strategic Initiative 2 - Student Progression and Completion

Work Plan Accomplishments – Focus on identifying programs of studies that have high unit count and streamline them to meet industry needs.

- Work collaboratively with Perkins Pathway recipients, CE Dean/Director and staff in meeting the needs to enhance the programs via Perkins (VTEA) funds in order to provide key assistance for student growth and success
- Enhance opportunities to build additional dual enrollment courses and high schools
- Work with ITT faculty and staff to review program average degree completion baseline for a true and shorter path to completion

Vision for Success Goal #4: Increase the percent of exiting CTE student who report being employed in their field of study, from the most recent statewide average of 60 percent to an improved rate of 69 percent – the average among quintile of colleges showing the strongest performance on this measure.

Strategic Initiative 1 - Student Learning
Strategic Initiative 2 - Student Progression and Completion

Work Plan Accomplishments –
• Work collaboratively with Perkins Pathway leads, CE Dean/Director and staff in meeting the needs to enhance the programs via Perkins (VTEA) funds in order to provide key assistance for student growth and success.
• Support the increase the median annual earning for students exiting programs and support the student obtaining employment within their field of study.
• Align projects to meet the industry need and regional priorities via upgraded application.
• Enhance the Advisory Board Committee engagements. Plan and implement BC CTE Colloquium (Fall) and Spring CTE Advisory Meet Up.
• Collaborate with faculty (CTE) and administration/staff to ensure Strong Workforce and Perkins projects are aligned with Industry and Community needs.
• Assist in developing and finalizing the partnership with Greater Bakersfield New Car Dealership Association.
• Work with ITT staff in establishing a mapping for courses to be offered with the Wonderful Employers Training Center at the Industrial Park. MOU drafted and submitted for review for approval and scheduling of Fall courses.

**Vision for Success Goal #5:** Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40 percent within 5 years and fully closing those achievement gaps for good within 10 years.

**Strategic Initiative 1 - Student Learning**

**Strategic Initiative 2 - Student Progression and Completion**

**Work Plan Activities –**

• Create equity-based events such as, ‘Class to Employment’ seminars, Women in the Industry”, Careers for YouX
• Work with Outreach and CE to bring targeted outreach activities to the forefront of equity-based enrollments and success,
• Professional Development
  o Safety training
  o Diversity, Equity and Inclusion
  o Health and Wellness
• Improve on the awareness for budget management
• Succession planning focusing on future short- and long-term visions and needs