2021-22 Goal #1: Completion of the District Strategic Directions Addendum for 2022-2024.

- **Outcomes and Metrics:** The District Strategic Plan was sunsetting June 30, 2022. The outcome was to refine the goals and provide an addendum to extend the Strategic Plan another two years and rename to Strategic Directions by June 30, 2022. Success completion was marked by board approval which was done on June 9, 2022.

- **Additional Information:** This was a collaborate effort by a committee made up of members from across the district. The team worked well together and on a fairly quick timeline to deliver the addendum. Kudos to all involved.

2021-22 Goal #2: Support for successfully development of Police Science Bachelor’s degree proposal.

- **Outcomes and Metrics:** The goal was to submit an application at each of the two application periods for 2021-2022 as defined by the state. In January 2022, Bakersfield College successfully submitted a baccalaureate proposal on Research Laboratory Technology. Additionally, Bakersfield College also prepared and was ready to submit an application for the August submission but the state has put a temporary hold on that application submission date. Porterville and Cerro Coso are both actively looking at baccalaureate options and we will continue to support them as they develop their application proposals.

- **Additional Information:** With each proposal, there was a high level of positive collaboration as the proposals were developed. The goal for all involved was to put together the best application possible and the teams were successful. All three colleges are excited about the opportunity to develop baccalaureate programs for their college.

2021-22 Goal #3: Key hiring committee’s (Vice Chancellor Ed Services, Director of Outreach, multiple positions and Program Director, HRTP and Workforce Development)

- **Outcomes and Metrics:** With a recent wave of retirements and changes there was a need for some critical positions to be re-hired in a timely manner. The positions listed above are all crucial to keeping the work of the colleges and district moving forward. All of the positions have been successfully filled.

- **Additional Information:** Recruitments and screen committees can be time consuming, but I applaud the members of each of these screening committees for their positive attitude and flexibility as we worked through each of the recruitments. It was because of their cooperative and collaborative attitudes we were successful in a short period of time to finalize these hires.
Additional Accomplishments:

- Updated the technology in the classroom used for board meetings to include update cameras, audio, and TV’s.

- Planned and executed 14 Chancellor’s Seminars working with various groups to develop successful presentations. [https://www.kccd.edu/chancellors-office/chancellors-communications/chancellors-seminar-series](https://www.kccd.edu/chancellors-office/chancellors-communications/chancellors-seminar-series)

- Worked with the Porterville Academic Senate to develop three Chancellor’s Seminar events related to faculty and professional development. This including the launch of the TALE blog as a companion effort. TALE Blog: [https://kernccdtaleblog.org/](https://kernccdtaleblog.org/)

- Successful planning, coordination, and master of ceremonies of the Chancellor’s Retreat held June 13-15, 2022