**Market Manager**
Full Time, Salaried

*The Twin Cities Flower Exchange is an innovative model for wholesale cut flower sales. We provide the complete infrastructure for local farms and growers to sell chemical-free cut flowers and flora to wholesale buyers. We aim to offer the highest quality seasonal offerings to local businesses, and inspire floral artists and buyers to expand their reach and do their best work. We are offering an alternative to the traditional wholesale floral industry, healing a broken system, and fostering a vibrant local floral economy and community.*

The Exchange seeks a **Market Manager** to lead our team. The Market Manager works closely with the Executive Director to oversee day-to-day operations of the market and ensure successful implementation of the strategic plan and sales goals.

**Have an Impact!**
At The Exchange, we foster an inclusive and fun (yet challenging!) work environment. We empower team members to draw on their own experience and knowledge to help us grow, create, and innovate! We encourage you to think outside the box and outside your job description.

Our community is the foundation of our success, so strong communication is essential—both internally and externally—with our growers, our staff and support, and our buyers. Our ideal manager will guide, motivate and retain a dedicated market team and lead with kindness, compassion and a sense of humor (sick dance skills are a bonus:)

**Exceptional customer service** is another integral part of our success, and floral industry experience, including knowledge of plants and flowers grown in the Midwest, is essential.

Our manager needs to be extremely flexible and able to thrive in a fast-paced, multi-faceted and challenging industry and a physically demanding warehouse environment.
Role:

➔ Oversee day to day operations of a growing wholesale flower market
➔ Inventory management and order fulfillment
➔ Financial and sales tracking and reporting
➔ Staffing and personnel management
➔ Customer service and communication
➔ Grower support and communication

Person:

➔ Excellent comprehension, communication and interpersonal skills
➔ Strong problem solving and analytical skills
➔ Exceptionally organized with top notch time management skills
➔ Solid leadership skills that cultivate and motivate teams
➔ Passion for organic growing and sustainable solutions
➔ Works well independently and as part of a small, supportive team
➔ Good work ethic and willing to work hard
➔ Physically able to navigate lifting, warehouse operations, and standing for hours.

Qualifications:

➔ High school diploma, or equivalent
➔ B.A, preferred
➔ Management in retail or wholesale floral industry, preferred

Please submit a cover letter and resume to Christine at shop@tcflowerexchange.com
Application deadline is March 20th, 2020.

Twin Cities Flower Exchange is an equal opportunity employer committed to providing a working environment that embraces and values inclusion and diversity.