



DEVELOPING A SYSTEMWIDE CONTINUOUS LEARNING FRAMEWORK

Through a Continuous Learning Framework, all stakeholders are connected in cycles of implementation, analysis, and growth, guaranteeing positive learning results for all.

AN OVERVIEW



A **Continuous Learning Framework** is a systemwide, **strategic plan of practices** that transforms a district's culture and supports the **unique branding** of a

district's promise to its community – to prepare students for the future by expertly supporting each student's academic, social, and emotional development.

The customized Continuous Learning Framework, facilitated by Kamm Solutions, is developed by a **Design Team** that includes administrators, governing board members, teacher leaders, classified staff members, and community members.

The Continuous Learning Framework anchors on the creation of a strategic plan that includes the district's vision, mission, values, goals, initiatives, actions, and outcomes but goes much deeper. Through a Continuous Learning Framework, all stakeholders are connected in **cycles of implementation, analysis, and growth**, guaranteeing positive learning results for all. For additional information, click on this link: **Continuous Learning Framework.**



PHASE 1

The first pivotal phase of this dynamic work is to **create a Strategic Plan** containing a vision, mission, values, strategic goals, actions, outcomes, and data sources. To complete this foundational work, the Design Team will examine past performance indicators and collect and review additional information about the current state of the District or Complex Area.



As the plan is being created, the Design Team will **invite feedback** from other personnel, community members, and students. Once the Strategic Plan is written, it is imperative to build a **strategic communication campaign** to share the words that will guide programs and practices for years to come.

PHASE 2

The second phase of this pivotal work involves ensuring that the practices of the supporting structures are aligned with the words in the Strategic Plan. At this point, the **Continuous Learning Framework** adds a new dimension. In alignment with the Strategic Plan, the following components will be addressed: school design work, team-based protocols, evaluation systems, curriculum design, strategic communication practices, professional learning, and celebrations and support.



The emphasis in Phase 2 is **alignment and implementation**. The intent is to operationalize and sustain the words in the Strategic Plan through the Continuous Learning Framework.

THE DATES



This three-session Design Team work for Phase 1 is scheduled on the following days:

- September 27-28, 2018
- November 15-16, 2018
- January 16-17, 2018