

Sawmill Laborer

Summary

The Mill Hand position at Marks Lumber is a fast-paced, hands-on, entry level manufacturing position. A high level of teamwork and attention to detail is required to be successful in this position

Organization

Reports to: Mill Supervisor

A job function is essential if removal of that function would fundamentally change the job. <i>(Clear statements on the scope and nature of the job's critical tasks, responsibilities and deliverables; listed in order of importance.)</i>	Percentage of Overall Job Scope
Mill Labor – Green Chain/Sorting/Planer Support	80%
Maintenance and House Keeping	15%
Other Duties as Assigned -	5%

Duties

- Count and stack lumber using a forklift and wheel loader
- Assist with operating and maintaining sawmill equipment
- Sort and assist with grading of timbers, posts, light-framing material, and boards
- Perform general maintenance of equipment when required
- Other duties as assigned

Job Specific Competencies

- Strong communication and people skills
- Strong counting and arithmetic skills
- Safety Best Practices
- Machinery operations and maintenance

Qualifications

(Education Requirements, Work Experience, and Certifications)

1. High school diploma or equivalent
2. Equipment operations expertise and experience
3. Safe chain saw operating expertise and experience
4. Sawmill operations and maintenance expertise and experience
5. Extensive timber and lumber product knowledge

Marks Lumber Core (How we Work):

- **Humble** – Ideal team players are humble. They lack excessive ego or concerns about status. Humble people are quick to point out the contributions of others and slow to seek attention for their own. They share credit, emphasize team over self, and define success collectively rather than individually.
- **Hungry** – Ideal team players are hungry. They are always looking for more. More things to do. More to learn. More responsibility to take on. Hungry people almost never have to be pushed by a manager to work harder because they are self-motivated and diligent. They are constantly thinking about the next step and the next opportunity.
- (People) **Smart** – Ideal team players are smart. They have common sense about people. Smart people tend to know what is happening in a group situation and how to deal with others in the most effective way. They

have good judgement and intuition around the subtleties of group dynamics and the impact of their words and actions.

Acknowledgement

The statements contained in this document are intended to describe the general nature and level of work being performed by the position. They are not intended to constitute a comprehensive list of functions or duties.

I have read and understand the essential functions and other duties described in the job description and I am able and willing to perform the essential functions of this position with, or without, reasonable accommodation.