

IMPORTANT NOTICE OF HIPAA PRIVACY RIGHTS

Pursuant to the Privacy Regulations of the Health Insurance Portability and Accountability Act of 1996 (HIPAA), the health benefit plan sponsored by your employer under which you have coverage, has adopted Privacy Policies and Procedures regarding your personally identifiable health information (Privacy Practices). Upon request, you are entitled to receive a copy of the plan's Notice of Privacy Practices. To obtain a copy of the Notice, please contact your employer for further information.