



Billings, MT | May 6 – 8, 2026 | DoubleTree Hotel

Wednesday

12:30 PM – Check In

1 - 1:30 PM – Introductions. *MMIA and the League*

1:30 - 3:00 PM – The continuing evolution of AI and how it's used in law firms, city/town attorney offices, and more. *Morgan Weber, General Counsel, BKBH.*

Break 3:00 - 3:10 PM

3:10 - 4:40 PM – Ordinances and Code enforcement and due process for achieving code compliance. *Laura Watson, Civil Deputy City Attorney, City of Billings | Tina Hoeger, Code Enforcement Division Manager, City of Billings.*

Social Hour 5:00 - 7:00 PM (with elected officials)

Thursday

Breakfast 7 - 8 AM

8:00 - 10:00 AM – Claims handling process and litigation management. *Mark Gauthier, Claims Manager, MMIA, and MMIA Staff | Morgan Weber, General Counsel, BKBH.*

Break 10:00 - 10:15 AM

10:15 AM - 12:00 PM – Interlocal Agreements. *Mark Gauthier, Claims Manager, MMIA | Brit Laughery, Chief Operating Officer, MMIA | Morgan Weber, General Counsel, BKBH.*

Lunch Noon – 1 PM

1:00 - 3:00 PM – Defensible Land Use Decisions. *Greg Sullivan, City Attorney, City of Bozeman | Ryan Addis, Attorney, City of Columbus, and Ed Guza, Attorney, City of Boulder.*

Break 3:00 - 3:10 PM

3:10 - 4:40 PM – The Facts on Drug and Alcohol Testing: MCA Vs. CFR Part 40 | Policy | Testing Procedure | Impairment Awareness and Reasonable Suspicion Testing | Marijuana. *Samantha Morris, Owner, Chemnet Consortium - Before purchasing Chemnet, Samantha managed a drug and alcohol program at the supervisor level for 18 years. This experience makes her training courses relatable, informative, and engaging for supervisors and business owners from all industries.*

Friday

Breakfast 7 - 8 AM

8:00 - 10:00 AM – Employment Practice. *Derrek Shepherd, Human Resource Consultant, MMIA.*

Break 10:00 - 10:10 AM

10:10 - 11:40 AM – Collective Bargaining Negotiation. *Jason S. Ritchie, Attorney, Ritchie, Manning, Kautz, PLLP.*

11:40 Q&A Wrap Up