2020 MOR ANNUAL REPORT







Executive Director Letter	1	
Changing Exhibitions	2	
Departmental Year in Review	3	
Financials	10	
Boards & Staff	11	
Volunteers	12	
Donors	16	
Heritage Society	17	
Tributes	18	
Business Members	19	
Supporting General Members	20	















FROM THE EXECUTIVE DIRECTOR









Dear Members and Friends,

We wish to start this letter with a heartfelt thanks for your steadfast support of Museum of the Rockies during a tumultuous time. This past year was challenging and unexpected by all of us. January through the first half of March 2020 built on our record-breaking attendance from 2019. The opening of the *Reptiles: The Beautiful and the Deadly* witnessed over 1,000 members coming out to celebrate the exhibit. This was our largest recorded attendance for an opening! And then, in a COVID blink, all things changed with needing to shut down the museum for nearly 2 ½ months.

While the pain of closure and the impact of COVID on friends, family, and livelihoods was deeply felt, the museum demonstrated true grit and resiliency. If we have learned anything from the study of paleontology, adaptation is essential in nature. Our dedicated staff, Board, and community worked to transform the museum into a safe place that could reopen to serve the public. We had to rethink admissions, public events, planetarium shows, education programs, and more. A few examples include:

- Admissions went online and allowed the museum to serve over 115,000 visitors (Pretty good considering MOR's closure and being held at 50% to 70% capacity).
- Approximately 14,000 students were served virtually through online programs.
- Haunted Mountain Theater, a planetarium program, was transformed into Chilling Campfire Tours with outdoor sculptures by MSU student helping to share Montana history and folklore.
- Eight weeks of summer camp were held following CDC and Health Department guidelines.

Through all of this, MOR could not have achieved success if not for our members and donors. Your staunch support was our lifeblood. While many museums across the country had to close their doors (some to possibly never open again), our museum was able to adapt and effectively serve our local, national, and even international audience through creative programs. In many ways, we feel that the museum is stronger today. We have had to reassess the essence of the museum – what works, what does not work. The financial success of closing 2020 with an over \$250,000 surplus is a testament to the Museum of the Rockies' endurance, its position in the community, the critical educational role that it plays, and the dedication exemplified by all of you.

In gratitude, we are pleased to present this hard-fought 2020 Annual Report.

Sincerely,

Christopher I. Dobbs Executive Director

Thank you to our generous 2020 changing exhibition sponsors!







REPTILES

The Beautiful and the Deadly

January 25 – September 13
Reptiles: The Beautiful and the Deadly

Presenting Sponsor:



THE OAKLAND COMPANIES





Assisting Sponsors:

Larry & Gail Larson



Supporting Sponsors:









THOMAS D. MANGELSEN

A LIFE IN THE WILD

October 3 - January 3, 2021

Seven Masters: 20th Century Japanese Woodblock Prints

Thomas D. Mangelsen: A Life in the Wild

Presenting Sponsor:



Supporting Sponsors









The Montana Arts Council is funded in part by coal severance taxes paid based upon coal mined in Montana and deposited in Montana's cultural and aesthetic projects trust fund.



DEPARTMENTAL YEAR IN REVIEW









Dear Members,



When it comes to fundraising, there is an element of surprise, even in ordinary years. In 2020, the surprises began in January and just kept coming throughout this extraordinary year.

On January 24, we hosted enough people to tie up traffic outside Museum of the Rockies when more than 1,000 of our members came to an interactive evening called the Reptile Reveal. The opening of Reptiles: The Beautiful and the Deadly featured presentations by experts from Zoo Montana and Gary Oakland from

The Oakland Companies, our Presenting Sponsor. Having set the tone for a recordbreaking year, we had every reason to believe that 2020 was off to a fine start with member engagement and donor participation at all-time highs. Then, as our supporters are well aware, everything changed!

By mid-March, the museum was closed due to the global pandemic. Given that a large part of our revenue comes from admission and the Museum Store, we knew we would soon face a large funding shortfall, which we began calling the gap. We started to devise ways to close the gap while also keeping our members engaged. We were humbled and delighted to find that even as our community followed the stay-at-homerecommendations of health experts and our doors were closed, some members chose to renew and give. During the closure, members had access to virtual content like Stories Behind the Objects, featuring Registrar and Collections Manager Lisa Verwys.

After establishing the MOR Response Drive for operational funding, we asked our supporters to pitch in, knowing that we needed their help more than ever. We sent a direct-mail fundraising appeal and applied for and secured \$180,000 in COVID-19 relief funds and related grants from Humanities Montana, State of Montana, and Wells Fargo. This much-needed funding helped sustain operations during the lock-down. Even once we were able to reopen, we could only do so on a limited basis, but our members were first to return.

Our benefit events, always a significant source of support, had to be completely revisioned. Once we made the difficult choice to cancel the iconic Wine and Culinary Classic and our TwoFly event, we knew we needed to pivot to new events. Our overarching goal was to hold an intimate evening (within strict health guidelines) within our Siebel Dinosaur Complex. Setting to work planning Evening at the Museum, Jim McCray, Chair of the event, declared that we were "building the plane as we flew it." Energized to close the gap, the volunteer team sold out all of the tickets for the September 16 and 17 events. We designed our celebration to be held under the Hall of Giants' impressive specimens and could not wait to see long-time museum supporters and new friends.

Evening at the Museum featured an energetic live auction and call for support of the MOR Response Drive. Keynote speaker Homer Hickam, author of Rocket Boys, signed copies of his book for all attendees. Our guests were also treated to live music from the Bozeman Symphony Orchestra, museum news from Executive Director Christopher Dobbs, and a surprise online visit from Tom Brokaw, Anchor and Managing Editor of NBC Nightly News and author of The Greatest Generation. The following is an excerpt from his presentation:

The museum is a place where we can come together as citizens, wherever we come from, whatever our financial status and interests may be, and find a way to preserve the past because it is from the past that we learn how to deal with the future. And Museum of the Rockies is not just a collection of bones in Bozeman, Montana. It really is a portrait of history.

Evening at the Museum was an extraordinary success. Our guests came together to raise in excess of \$265,000 for our community museum, \$30,000 higher than the celebrated Wine and Culinary Classic. We are so grateful for our volunteer committee, guests, and everyone who made this event an extraordinary success!

In 2019, we premiered *Haunted Mountain Theater*, an experimental live theater production that highlighted spooky Montana folklore. Because we could not hold our event again in the Taylor Planetarium, we re-cast our seasonal offering as *Chilling Campfire Tours*. Thanks to a kind anonymous donor, we were able to carry out a new and spooky benefit event in a safe way outdoors.

As we wrapped up this year of twists and turns, we asked for support once more during our year-end call for contributions. Once again, our members, donors, and friends responded to our electronic and mailed appeals. By year's end, the *MOR Response Drive* raised 200% more than in 2019, with generous matches from two anonymous donors and First Security Bank.

Also, our National Advisory Board stepped up, making gifts and even accelerating pledges they had made in the past.

When we look back on an ordinary year, our donors' generosity always makes us feel grateful and blessed.

In gratitude,

Kathryn Hohmann Director of Philanthropy



DEPARTMENTAL YEAR IN REVIEW CONTINUED...









Education

Museums play active roles in their communities, providing a space where community members come together to engage in lifelong learning. The challenges of 2020 encouraged Museum of the Rockies to reinvent how it supports communities through educational programming. After years of success with hundreds of in-person programs offered annually, museum staff from all departments adapted and created new online programming to support learning at home this spring. When MOR reopened in June, the department welcomed back members and supporters through modified versions of well-loved programs and new events that inspired learning in new ways.

During the shutdown, staff from multiple departments offered additional livestream programs for kindergarten students through high school. Staff shared museum collections and research from their homes through engaging programs covering topics in natural and cultural history. As a result of this museum-wide effort, 13,907 students tuned-in from 44 of Montana's 56 counties, along with at least 22 other states and several Canadian providences. The museum built a large following of teachers and students who continue to engage in learning through online platforms, while the school field trip program was suspended for most of the year.

School-aged children were not the only ones learning from home. Even the museum's early learning programs moved online as Mr. Dillon created new video lessons for its youngest learners. Led by the museum's marketing team, MOR created new webpages full of online learning resources for audiences of all ages. MOR launched a new website in December, featuring sortable online learning resources in the Education section, increasing the ease of use for educators and the general public. The new online content created in 2020 will continue to positively impact our communities for years to come.

Although most of our programming was virtual in 2020, Museum of the Rockies still offered a select number of in-person educational experiences. Eight weeks of the popular summer camp programs safely offered in-person programming for elementary-age students. The museum also launched a new theatrical public program, Chilling Campfire Tours. Directed by Executive Director Christopher Dobbs, this program was held outdoors around Halloween and incorporated storytelling and sculptures to bring Montana's darker history and folklore to life. This event received great feedback from attendees and engaged new community members.

Museum of the Rockies found new successes because of its members' support and the communities this institution serves. In the past, MOR's education team has measured success by reporting increased participation numbers each year. For 2020, success was measured in new ways showing that lifelong learning will always be a core value and driver of the museum's educational programming.









Paleontology

The department welcomed two new team members in 2020. Lee Hall is working in the lab and field as the new Paleontology Field Professional. He is a Montana State University alum who previously managed the paleontology lab at the Cleveland Museum of Natural History. Levi Meld is a part-time assistant fossil preparator. He is preparing fossils related to a National Science Foundation funded project on exceptional preservation in the fossil record. Due to the pandemic, the paleontology field season was short but successful as the field crew continued excavating a large duck-billed dinosaur in northeastern Montana. The crew also explored in and around Makoshika State Park. The June PBS series Prehistoric Road Trip highlighted MOR's fieldwork and research.

The paleontology team shared the excitement of prehistory in several ways. Several department members gave livestream presentations on topics as diverse as fossil primates, ancient fishes, bone microstructure, and Tyrannosaurus rex. Early 2020 also introduced the Presenting Prehistory speaker series, highlighting recent findings and current hypotheses about ancient life. Speakers included John R. Horner Curator of Paleontology John Scannella, Ph.D., Collections Manager-Registrar Amy Atwater, and MSU professor and MOR research associate David Varricchio, Ph.D.

Early in the year, Lab and Field Specialist Scott Williams traveled to Illinois to present on fossil crocodilians at the Burpee Museum of Natural History's annual PaleoFest. Amy Atwater presented on ancient dogs for the North Dakota Geological Survey, Histology lab manager Ellen-Thérèse Lamm lectured on paleohistology for MSU students in David Sands, Ph.D.'s Introduction to Biotechnology class, and Dr. Scannella spoke about new discoveries regarding Triceratops growth for the Carter County Museum's virtual Dino Shin Dig. Each week, the marketing department shared the museum's fossils and paleontology discoveries via #FossilFriday social media posts.

Director of Paleontology Pat Leiggi joined Dr. Scannella and Director of Operations, Education, and Public Programs Angie Weikert in presenting the museums' role in preserving geoheritage for the Geoheritage Distinguished Speakers Webinar Series.

Pat and Senior Preparator Carrie Ancell returned to Japan early in the year. They worked with the Mifune Dinosaur Museum and other institutions in Montana's sister state, Kumamoto, on the preparation project and other international collaborations. Museum of the Rockies established a sister museum relationship for paleontology with the Burke Museum of Natural History and Culture in Seattle, Washington.

The Society of Vertebrate Paleontology's annual meeting was held virtually, and the department contributed to presentations on giant marine reptiles, horned dinosaur growth, and baby tyrannosaurs.

- New research published by paleontology staff included:
- A study on the microstructure and growth of *Tyrannosaurus rex*.
- The scientific description of a mastodon specimen discovered in Montana.
- · New insights into the evolution of the last horned dinosaurs.

A new dinosaur species, Stellasaurus ancellae, was named in honor of Carrie Ancell.



DEPARTMENTAL YEAR IN REVIEW CONTINUED...





Museum Store

The store reopened to members on May 28 and was able to sell merchandise from inventory on hand. In October, JoAnne Karnop joined the team as the Museum Store Manager and Buyer.

MOR's vision statement, combined with the team's resiliency, creativity, and dedication, provided a solid platform for JoAnne to develop the store into a shopping experience where science and art meet commerce.

The selection of products was creatively merchandised, with new items arriving weekly, keeping the selection fresh and interesting. Numerous products, from apparel to home accessories, were tastefully branded with the museum's logo.

Museum Store staff is grateful for your continued patronage as 20% of store proceeds directly support museum operations.





Volunteers

Year after year, a core of dedicated volunteers contribute an impressive amount of time, enthusiasm, and knowledge to the museum. 2020 shifted the way volunteers were able to show up and share their passion for forwarding the museum's mission. Volunteers banded together to stay connected to MOR and each other during the pause on in-person volunteer experiences.

The volunteer advisory boards worked tirelessly to provide peer-led continuing education to keep intellects sparked and connections bonded. Each month presentations on the museum topics were identified, presenters were invited, and the *Brady Bunch*-like online gatherings lit up with the faces normally seen in the museum.

The volunteer leadership team provided 10 enriching continuing education presentations. The docent leadership team gave 13 outstanding presentations. Volunteers stayed connected socially through outreach and weekly *online coffee sessions*. Though the museum's usual modes of appreciation were restricted, the volunteer holiday potluck was imbued with tender solidarity and gratitude.

Before the shutdown, one of the museum's esteemed paleo volunteers reached a higher honor of milestone hours donated. Anne Teppo donated 10,587 over the last 29 years. Thank you, Anne, for such a gift of your time and passion!

While we cannot measure 2020 volunteer work in the traditional numbers shared every year, their generosity and dedication to MOR shined brighter than ever.



History

While 2020 required some quick pivoting, the history department quickly adapted to the upheavals of the year. The registrars were able to progress on their goals of preservation, access, outreach, and service to the university.

Curator of History Michal Fox continued his work on creating a new American Indian exhibition slated for installation in the Fall of 2022. A committee of tribal members, subject specialists, designers, and staff members met virtually throughout the year to develop plans for the exhibition.

The registrars continued their outreach efforts to engage the community with the history collection. The team used 150 objects in tours, lectures, and digital outreach efforts. One popular series of online videos was titled Stories Behind the Objects. Researched and created by Registrar ad Collections Manager Lisa Verwys, these videos are five-minute explorations into the history behind individual objects in the collection. The 26 videos covered topics ranging from Bozeman's opera house to women's suffrage to Bobcat football. The videos received over 62,000 views.

Additional digital outreach efforts included delivering livestream programs on homesteading and women's suffrage, creating a downloadable quilt coloring book, and increased social media posts.

2020 also saw the culmination of the Marlene Saccoccia Quilt Heritage Project. This project was made possible through a grant and private funds and resulted in the full documentation, research, and digitization of the museum's historic quilt collection. Assistant Registrar Melissa Dawn completed the project, and anyone can view the guilts on the Montana Memory Project's website.

In partnership with the Montana Memory Project, Melissa successfully authored a grant to digitize the museum's collection of Yellowstone Park postcards and make them publicly accessible.

The department continued to engage with the university community in several ways. After inperson internships were halted, Lisa designed and implemented a virtual internship program for museum studies students. She also taught MOR 301: Intro to Museum Practices and provided guest lectures and tours for classes in the history, American Studies, and English departments. With strict health protocols in place, the department welcomed several independent researchers and limited tours.

The registrars, curators, and collections committee accepted 14 objects for the museum's permanent history collection. Highlights include:

- · Christopher Parkening guitar: Christopher Parkening is the world's premier master of classical guitar. A former Gallatin County resident and instructor at MSU, he presented MOR with his Ramierez 1967 guitar, which he used in recording his famous albums for Capitol Records.
- Robert M. Pirsig lathe: Robert Pirsig was the author of Zen and the Art of Motorcycle Maintenance. Published in 1974, Pirsig's book established his Metaphysics of Quality concept and featured MSU, Bozeman, and prominent MSU personalities.



DEPARTMENTAL YEAR IN REVIEW CONTINUED...



Taylor Planetarium

The planetarium reopened on July 1. Members and visitors practiced social distancing and staff ushered visitors to ensure a safe environment inside of the dome. In between shows, staff thoroughly cleaned the seats and other surfaces.

Members and visitors were treated to three intriguing shows in 2020.

- Sunstruck looked at the Sun's composition and the effects solar winds have on the Earth's atmosphere.
- Wonders of the Universe allowed one to peer deep into space through the eyes of the orbiting Hubble Space Telescope and travel back billions of years in time to witness the birth of the universe.
- Voyager: Never-ending Journey showcased two space probes as they explored interstellar space.



Visitor Services

The museum reopened to members on May 28 and to the public on June 3. The 2020 global pandemic gave the department many opportunities to learn and grow. The museum launched an online reservation system to manage the daily capacity limitations and created a system that allows members and visitors to plan future visits.

Members and visitors gave the museum 4.75 out of 5 stars in online reviews from June through December, which means that they had a fun, educational, and safe experience when MOR reopened.



Marketing

During the COVID-19 shutdown, the team pivoted to support the museum's creation and dissemination of 100+ online learning resources. They also created and deployed the Summer Seasonal Snapshot, 2019 Annual Report, *MOR Response Drive* print and digital collateral, and the *MOR Monthly Bites* member e-newsletters.

The department was instrumental in designing and executing the signage and messaging to ensure members and visitors had a safe visit once the museum opened to members and visitors.

The museum launched a new website on December 16 with a responsive design, streamlined navigation, original photography, sortable online learning resources in the Education section, and a new Departments and Boards section with staff photos, bios, and contact information. The new website was built with the goal of increasing the site's overall accessibility following the current Web Content Accessibility Guidelines (WCAG). These guidelines are a set of recommendations for making web content accessible for people with disabilities as well as for all users across multiple devices and browser platforms.

DEVENUE & SUDDODT

Statement of Activities

For the Twelve Months Ended 12/31/20 and 12/31/19

REVENUE & SUPPORT		
Revenues:	 2020	 2019
Admissions	807,175	1,584,749
Store sales	551,256	853,668
Memberships	364,310	490,841
Public events & classes	66,671	97,588
Other revenues	 38,280	 132,393
Total revenues	\$ 1,827,692	\$ 3,159,239
Support:		
Contributions & grants	642,933	369,125
Fundraising events	300,035	394,944
Volunteer & in-kind	55,567	 309,684
Total support	\$ 998,535	\$ 1,073,753
University appropriation & support:		
State appropriation-salary & benefits	1,093,988	1,140,461
Building & grounds support	872,085	850,815
Total state appropriation & support	\$ 1,966,073	\$ 1,991,276
Total revenue & support	\$ 4,792,300	\$ 6,224,268
EXPENSES		
Supporting services		
General & administration	\$ 1,463,620	\$ 1,684,505
Fundraising	279,467	473,204
Program services	3,425,256	4,109,850
Total expenses	5,168,342	6,267,559
Net Operating Income (Loss)	(376,042)	(43,291)
Investment and interest income (loss)	 1,899,792	 2,418,043
Net Income (Loss)	\$ 1,523,750	\$ 2,374,752

Financial information was prepared from both Museum of the Rockies, Inc. audited financials and Museum of the Rockies' university department financial information to show the complete financial results of the museum.

Museum of the Rockies, Inc.'s audited financial statements received an unmodified opinion as the result of the audit by an independent accounting firm. Those complete audited financial statements for Museum of the Rockies, Inc. are available on request.

Net Operating Loss reflects expenditures of restricted funds as per donor requirements, and does not reflect an actual operating budget deficit.

Statement of Financial Position

For the Twelve Months Ended 12/31/20 and 12/31/19

Cash & cash equivalents 1,822,193 \$ 1,017,141 Receivables, net 13,513 95,212 Inventory 88,275 224,611 Prepaid expenses 67,805 114,711 Investments 17,283,990 15,888,881 Property & equipment, net 707,340 828,995 Intangible assets, net 3,561,336 3,658,907 Other assets 41,120 46,249 Total assets 23,585,572 21,874,707 LIABILITIES & NET ASSETS 171,865 179,672 Unearned revenue 420,380 318,893 Total liabilities 1,055,216 868,101 Net Assets Without donor restrictions - undesignated 6,844,503 6,390,321 Without donor restrictions - designated 6,086,992 5,713,941 With restrictions 9,598,861 8,902,344 Total net assets 22,530,356 21,006,606 Total liabilities & net assets 23,585,572 21,874,707	<u>ASSETS</u>	 2020		2019
Inventory 88,275 224,611	Cash & cash equivalents	1,822,193	\$	1,017,141
Prepaid expenses 67,805 114,711 Investments 17,283,990 15,888,881 Property & equipment, net 707,340 828,995 Intangible assets, net 3,561,336 3,658,907 Other assets 41,120 46,249 Total assets 23,585,572 21,874,707 LIABILITIES & NET ASSETS Liabilities Accounts payable \$ 462,971 \$ 369,536 Salaries & related payables 171,865 179,672 Unearned revenue 420,380 318,893 Total liabilities \$ 1,055,216 868,101 Net Assets Without donor restrictions - undesignated \$ 6,844,503 \$ 6,390,321 Without donor restrictions - designated \$ 6,086,992 5,713,941 With restrictions 9,598,861 8,902,344	Receivables, net	13,513		95,212
Investments	Inventory	88,275		224,611
Investments	Prepaid expenses	67,805		114,711
Intangible assets, net 3,561,336 3,658,907 Other assets 41,120 46,249 Total assets \$23,585,572 \$21,874,707 LIABILITIES & NET ASSETS Liabilities \$462,971 \$369,536 Salaries & related payables 171,865 179,672 Unearned revenue 420,380 318,893 Total liabilities \$1,055,216 \$868,101 Net Assets Without donor restrictions - undesignated \$6,844,503 \$6,390,321 Without donor restrictions - designated \$6,086,992 5,713,941 With restrictions 9,598,861 8,902,344	Investments	17,283,990		15,888,881
Other assets 41,120 46,249 Total assets \$ 23,585,572 \$ 21,874,707 LIABILITIES & NET ASSETS Liabilities \$ 462,971 \$ 369,536 Salaries & related payables 171,865 179,672 Unearned revenue 420,380 318,893 Total liabilities \$ 1,055,216 \$ 868,101 Net Assets Without donor restrictions - undesignated Without donor restrictions - designated With restrictions \$ 6,844,503 \$ 6,390,321 With restrictions 9,598,861 8,902,344	Property & equipment, net	707,340		828,995
Total assets \$ 23,585,572 \$ 21,874,707 LIABILITIES & NET ASSETS Liabilities Accounts payable \$ 462,971 \$ 369,536 Salaries & related payables 171,865 179,672 Unearned revenue 420,380 318,893 Total liabilities \$ 1,055,216 \$ 868,101 Net Assets Without donor restrictions - undesignated Without donor restrictions - designated With restrictions \$ 6,844,503 \$ 6,390,321 With restrictions 9,598,861 8,902,344	Intangible assets, net	3,561,336		3,658,907
LIABILITIES & NET ASSETS Liabilities \$ 462,971 \$ 369,536 Salaries & related payables 171,865 179,672 Unearned revenue 420,380 318,893 Total liabilities \$ 1,055,216 \$ 868,101 Net Assets Without donor restrictions - undesignated Without donor restrictions - designated With restrictions \$ 6,844,503 \$ 6,390,321 With restrictions 9,598,861 \$ 8,902,344	Other assets	41,120		46,249
Liabilities Accounts payable \$ 462,971 \$ 369,536 Salaries & related payables 171,865 179,672 Unearned revenue 420,380 318,893 Total liabilities \$ 1,055,216 \$ 868,101 Net Assets Without donor restrictions - undesignated Without donor restrictions - designated With restrictions \$ 6,844,503 \$ 6,390,321 With restrictions 9,598,861 8,902,344	Total assets	\$ 23,585,572	\$	21,874,707
Without donor restrictions - undesignated \$ 6,844,503 \$ 6,390,321 Without donor restrictions - designated 6,086,992 5,713,941 With restrictions 9,598,861 8,902,344	Liabilities Accounts payable Salaries & related payables Unearned revenue	 171,865 420,380	,	179,672 318,893
Total net assets \$ 22,530,356 \$ 21,006,606 Total liabilities & net assets \$ 23,585,572 \$ 21,874,707	Without donor restrictions - undesignated Without donor restrictions - designated	\$ 6,086,992	\$	5,713,941
Total liabilities & net assets \$ 23,585,572 \$ 21,874,707	Total net assets	\$ 22,530,356	\$	21,006,606
	Total liabilities & net assets	\$ 23,585,572	\$	21,874,707



The following lists reflect Board Members as of April 15, 2021. We are truly grateful for your time, dedication, and commitment to Museum of the Rockies.

BOARD OF TRUSTEES

Officers

Matt Miller, President Michael Schmidt, Vice President Randy Scully, Treasurer Larry Larson, Secretary

Members

Waded Cruzado, Ph.D., MSU • Laura Dornberger Chris Fastnow, Ph.D., MSU • Melodee Hanes James McCray • Reggie McNamara • Denise Sheehy Brian Sprenger • Royce Smith, Ph.D., MSU Mike Vasquez, ASMSU • Jenny Younger Christopher Dobbs, Ex-officio, Executive Director

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Dave Stensrud • Kath Williams, Ph.D.
Beatrice R. Taylor, National Advisory Board President Emeritus
Christopher Dobbs, Ex-officio, Executive Director



MUSEUM STAFF

The following list reflects full-time or three-quarters time museum staff as of April 15, 2021.

Administration

Christopher Dobbs, Executive Director Halley Perry, Executive Assistant

Education and Programming

Dillon Warn, Education Specialist, Youth & Family Programs Ashley Hall, Outreach Program Manager

Exhibits

Scott A. Williams, Interim Exhibit Manager

Finance

Meg Long, Director of Finance Shelley Laakso, Accountant & Facility Rentals Manager

History

Michael Fox, Curator of History Lisa Verwys, Registrar & Collections Manager for Cultural History Melissa Dawn, Assistant Registrar for Cultural History

Marketing

Alicia Harvey, Director of Marketing Shawn Raecke, Graphic Design Manager & Photographer

Museum Store

JoAnne Karnop, Store Manager & Buyer

Paleontology

John B. Scannella Ph.D., John R. Horner Curator of Paleontology Ellen-Thérèse Lamm, Histology Lab Manager Scott A. Williams, Paleontology Lab & Field Specialist Lee Hall, Paleontology Field Professional

Philanthropy

Kathryn Hohmann, Director of Philanthropy Callie Hamilton, Membership & Annual Giving Manager Vicki Stenberg, Membership & Development Coordinator

Taylor Planetarium

Eric Loberg, Planetarium Program Manager

Visitor Services

Daniel Good, Visitor Services Manager

Volunteer

Sidrah MG Watson, Volunteer Coordinator

We would like to express our sincere appreciation for the hard work and commitment of our volunteer corp. Due to COVID-19, 2020 volunteer hours will be counted with 2021 hours.

10,000 - 19,999 Hours of Service

Carol M. Amenson*	Barbara R. Brown*♥	Bluette Phillips*♥	David Swingle ♥	Anne Teppo ♥

5,000 - 9,999 Hours of Service

Carol Elliott	Maury Irvine ♥	Jette	Sarah Leinen*
Dee Hellings*	Karen James* Jamie	Aleen Kienholz*	Levi Meld*

Ellen Lammers

2,000 - 4,999 Hours of Service

Diane Brawner*	Jirina Cikan	Roger Holm*	Meredith Lewis*	Steve Phelps*	Suzanne Schussler*
Roger Breeding	Donna Dehn	Michelina	Madeline Lieb	Julie Quenemoen	Barbara VanderWende
Susan Brewer*	Helen Flath ♥	Kazeminejad*	Ro Meyer	Vicki Renz*	

Beth Naert

Peter Rieke

1,000 - 1,999 Hours of Service

Marcella Herrington

Chuck Broughton

Caroline Bowen	Betsy deLeiris	Cindy Glass*	Richard "Butch" Itoh*	Sandra Oldendorf	Kari Scannella
Gina Albini	Sharon Eversman*	Dorie Green	Peggy Jensen	Margie Peterson	Joyce Swartzendruber*
Roger Barnes, D.C.	Cheryl Genovese*	Ann Gregoire	Diane Knipfer*	Pam Platt	Mattie Whitehouse
Caroline Bowen	Joseph Genovese	Doris Henson	Kristi Menix	Linda Racicot*	Darlene Wilson*
Fred Cornelious	Tina Gilchrist	B. Lynn Horgan*	Dennis Neuman	Trish Rice	Thomas Wilson*

500 - 999 Hours of Service

Isabelle Brenes* John Carnegie* David Carney	Patrick Flaherty* Brian Harrison* Ron Hellings*	Peggy Kimmet Thomas Labarge* Bruce McNab*	Alycia Patencio Travis Colleen Proffitt Bill Racicot*	Rolland Simmons Richard Smith Ewout VanderWende	Roger Worthen
Joyce Davis	Rudy Hummel	Sherry Metzger	Peter Schenck*	Whitney Wilson*	

1 - 499 Hours of Service

	0011100				
Maria Abbot	Duncan Chambers	Taylor Hansen	Ashley Lambert	Maeve O'Brien	Kelly Thompson
Isausa Aguiler	Spencer Crane	Jade Harrington	Justice Lamer	John Olson	Darla Timmons
Gail Beaudoin	Nicholas DelDuca	Mary Harrison	Isabel Leong	Michael Peterson	Shelby Vandyke
Gerrie Beck	Shane Doyle	Kelan Heath	Catrina Lofgren	Camille Rainey	Westleigh Watson
Kyle Berg	Derry Driscoll	Katherine Hernandez	Gans Marcia	Cathy Rechlin	Mary Ann Weathered
Isaiah Bertagnoli	Victoria Drummond	Bethany Hill Young	Aubrie McCall Houston	Becky Saleeby	Vanessa Weaver
Cindy Bond	Norman Eggert	Harison Jacobs	Becky McCotter	Rod Shepherd	Cathy Weeden
Katy Brooke	Jordyn Emerson	Jackson Jacobs	Phil Merta	Sarah Shirtliff	Barbara Worthen
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Michael Simmonds & Teresa Thompson

Gerry & Carla Singleton David & Jane Spencer Mr. Larry Springer William Stearns & Precious

McKenzie-Stearns

Raymond & Michele Stinnett Mary Strickland

Lawrence Stuemke & Amy Andrews

Thomas & Lisbeth Stump Ronald & Dorothy Swinson, Jr. Ben & Jessica Swoboda Susan Taylor & Jacob Nelson Veronica Wald & Kevin Kuehnel

Carl Warren Ms. Ann Weaver John & Vickie Wilkinson Daniel & Michelle Wohlgenant



Our members, the Bozeman community, and visitors show their appreciation for Museum of the Rockies.

Bozone's Best of Bozeman Awards

- Best Place for Kids' Activities: 2009 2020
- Best Place for Family Fun: 2013 2020

Bozeman Magazine's Readers Choice Awards

- Best Museum/Historic Site: 2016 2021
- Best Place to Take Your Kids: 2016 2021
- Best Place to Impress Out of Town Guests 2019 2020
- Most Memorable Event in the Past Year: 2016 Wine and Culinary Classic

TripAdvisor

- Top Things To Do In Bozeman
- Travelers' Choice (previously Certificate of Excellence): 2020
- Certificate of Excellence: 2012 2019



TO COME IN 2021

Savage Ancient Seas
The Vikings Begin
Taste of the Rockies
Evening at the Museum
Environmental Imapct II
Women of Vision
Haunted Mountain Theater



ABOUI

Museum of the Rockies is proud to have paleontology sister-museum relationships with the Carter County Museum, Mifune Dinosaur Museum, Aso Volcano Museum, Fukui Prefectural Dinosaur Museum, and the Burke Museum of Natural History and Culture.









