Richard Thompson II, Certified Election Registration Administrator (CERA), began working with the DC Board of Elections in 2018 and currently serves as the Program Manager for the Election Worker Division. Mr. Thompson is responsible for developing, implementing, and coordinating the training and recruitment of Election Workers for the District of Columbia. In this capacity, he has successfully developed an Election Worker training manual, an online training program, and in-person hands-on class preparation for the workers. These training components are monumental in highlighting the goals and objectives associated with ensuring Election Worker readiness for vote center operations. He is responsible for the placement and staffing of all Early and Election Day Vote Centers. Mr. Thompson has worked to ensure that the techniques incorporated into the District of Columbia’s training program are substantive, user-friendly, and functional. Mr. Thompson (Rich) received his BA in Business Administration from Clark Atlanta University.