Leading Agile Transformation

Chartered by Congress, the **National Academy of Public Administration** assists government leaders in building more effective, efficient, accountable, and transparent organizations. Fulfilling this mission has never been more important.

This program provides lessons and **insights from highly effective government leaders**, proven industry executives, researchers and professors from top universities who have navigated the complexity of government work and have proven practices for increased operational efficiency and organizational effectiveness. These professionals, along with your online Leadership Coach and Moderator, will **provide virtual mentoring** throughout the program on the best practices, processes, and protocols of Agile Leadership so that you can address the complexity of government's most pressing issues. The 6-week course is SHRM-certified for 20 CPEs, and includes approximately 4-hours asynchronous learning per week, and 1-hour synchronous learning with your cohort on Fridays at 11 a.m. Eastern.

Module 1: The Need for Agile Government

This foundational week explores why Agile leadership is not just beneficial but essential in modern government settings. Participants will examine the history of events leading up to the unique challenges government leaders face today—rapid policy shifts, public scrutiny, legacy systems, the pressure for transparency and accountability, and more—and how traditional hierarchical structures and leadership strategies often fall short in addressing these complexities and navigating the constancy of change.

Module 2: Developing An Agile Mindset & Motivation

This week focuses on cultivating the values, beliefs, and behaviors that underpin effective Agile leadership in the public sector. Participants will explore what it truly means to "be" Agile, not just "do" Agile, and how mindset shifts can enable adaptability, innovation, and responsiveness within bureaucratic environments.

Module 3: The Integrated Agile Framework & Principles for Transformation

This week details all ten principles of the holistic Agile Framework that was introduced in Module 1. This framework was tailormade for the complexities of government work. We will explore how to align purpose, people, processes, and the Platform to enable meaningful, sustainable values to those you serve.

Module 4: Agile Implementation: Tools, Practices, Catalysts & Force Multipliers

This week dives deeper into the practice of agile government, learning from case study examples from which participants gain insights about the tools and techniques used to lead Agile initiatives in government settings. Emphasis will be placed on actionable methods, collaborative practices, and implementation strategies that have been adapted to the unique realities of public service. Participants will explore what makes Agile work—and what causes it to fail—in complex, multi-layered organizations, like government business.

Module 5: Increasing Trust in Government Through Agile Leadership

Trust is the cornerstone of effective governance—and one of the most critical outcomes Agile Leadership can help foster. This week focuses on how Agile practices and leadership behaviors can rebuild public confidence, strengthen internal team cohesion, and enhance transparency, responsiveness, and accountability in government services.

Module 6: Reflection, Wrap Up & Action Steps for Agile Government

In this closing module, participants will synthesize key learnings from the program, reflect on personal and organizational growth, and chart practical next steps for leading Agile transformation in their agencies. This week is about turning insight into impact—equipping participants to return to their roles with clarity, confidence, and a concrete action plan.

Launch Date: Oct. 6

Module 1: Oct. 6 – Oct. 9

Module 2: Oct. 13 – Oct. 17

Module 3: Oct. 20 – Oct. 24

Module 4: Oct. 27 – Oct. 31

Module 5: Nov. 3 – Nov. 7

Module 6: Nov. 10 – Nov. 14

Graduation: November 14

"Government work is more complex than ever. To innovate, government leaders must be agile. This program provides the proven framework and principles to shorten project cycle times, deliver faster results, and pivot quickly in response to change."

-Ed DeSeve
Senior Advisor
Agile Government Center

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