21st Annual SOCIAL EQUITY LEADERSHIP CONFERENCE

UNIVERSITY OF SAN FRANCISCO
Masagung Graduate School of Management

JUNE 8 - 10, 2022 | VIRTUAL
Promoting Leadership for Democracy and Social Equity

#SELC2022
Statement of the National Academy of Public Administration

Standing Panel on Social Equity in Governance

The convergence of COVID-19 and the Black Lives Matter movement amplifies centuries of struggle – the ideal of the conceptually embraced value of equality within democracy and the reality of its shortcomings relative to implementation. To achieve equitable outcomes in government policies, from policing to housing to health care to transportation and more, those programs must be free from racism and other forms of discrimination. The National Academy of Public Administration recognized the importance of these issues when it created the Standing Panel on Social Equity in Governance. The Academy’s Standing Panels focus on issues that are of such importance to effective government that they require constant attention. We plan to make social equity a higher priority by examining racial/ethnic and other disparities, by focusing on best practices to eradicate the epidemic of racism and other types of discrimination, and by collaborating with other standing panels in the Academy, government agencies, and other interested parties. We support NAPA efforts to address the Grand Challenges in Public Administration, particularly the way in which NAPA fosters social equity, supports diversity and inclusion and examines systemic racism in public administration.

We, the undersigned members of the Academy’s Standing Panel on Social Equity in Governance and other NAPA Fellows who believe this issue requires far more attention and action, stand resolved to help eliminate systemic racism, unconscious bias, and every form of discrimination in the development, implementation, and evaluation of policy in the United States. This is not work we can accomplish on our own. Government, and society itself, must change. We can, however, leverage our collective commitment, expertise, and experience to provide the practical and intellectual frameworks to redress racial and ethnic disparities that shape different outcomes for people based on the color of their skin. We, therefore, commit urgently and immediately to the following action agenda:

1. Ensure that Academy evaluations of governmental programs, whether administered at the Federal, state, or local level, identify and recommend elimination of policies and practices that have unjust racial impacts on individuals and families.

2. Develop and promote a framework to identify and eliminate policies and practices in existing and pending laws, regulations, and policies that have unjust racial impacts on individuals and families.

3. Hold Public Administrators and elected officials accountable for dismantling systemic racism and eliminating bias as well as achieving equitable results.
Statement of NAPA's Standing Panel on Social Equity in Governance continued

4. Reimagine how programs are administered to focus on the desired outcomes, rather than what’s easy to measure. For instance, while it is important to know how many people are served by a particular program, it is far more important to know what percentage of the population are thriving based upon that program.

5. Ensure racial equity is not marginalized within discussions on diversity, equity, and inclusion.

6. Ensure that our own organizations are led and staffed to represent the diversity of the populations they serve, and that our programs are free of bias, and encourage everyone in government to do the same.

7. Use the Academy’s convening ability to promote action on issues that foster social equity by educating others and ourselves about new perspectives and best practices, by sponsoring an ongoing series of publicly accessible programs online, and when circumstances permit, in person, and invite everyone reading this statement to participate in this agenda.

8. Affirm that we are totally transparent and accountable to the public in how we achieve each of these principles.

We realize that overcoming embedded racism and other biases may take time, but that there is an urgency that cannot be ignored. Such issues as white privilege, systematic racism, microaggressions, implicit as well as explicit racial bias, and a lack of cultural competence are far more real than we may want to admit. We ask that every administrator and elected official ensure that the voices of all people are included in every decision and that when we say “a government of the people, by the people, and for the people”, we truly mean it. Finally, we remind our leaders that equality for all includes racial equality. It has been an omission of American democracy for far too long.

The National Academy of Public Administration is a congressionally chartered, non-profit, non-partisan organization with a vision to make government work and work for all, and that charter demands that we examine and address critical issues in governance. We, as fellows of the Academy, have been elected based upon our achievements in public service in government, academia, and related areas. All of us have devoted our entire careers to helping governments serve the needs of the public and to teach and inform the people who provide these services. The Academy stands ready to provide leadership and assistance in realizing our democratic ideal of equality.

The full statement with signatories is accessible here
# Table of Contents

- Conference Logistics (p. 5)
- SELC Chair & Co-Chairs (p. 6)
- SELC Welcome Letter from Chair (p. 7)
- About NAPA, Social Equity Standing Panel, & SELC (pp. 8-10)
- About the University of San Francisco – SELC Host (pp. 11-13)
- SELC Conference Planning Committee Members (p. 14)
- Conference Sponsors (pp. 15-16)
- Conference At-A-Glance (p. 17)
- Plenary & Special At-A-Glance (p. 18)
- Plenary & Special Session Details (pp. 19-39)
- Concurrent Sessions by Track (pp. 40-48)
- Concurrent Sessions At-a-Glance by Day (pp. 49-51)
- Concurrent Session Details by Day (pp. 52-65)
- Special Acknowledgements (pp. 66-69)
- Directory of Presenters (pp. 70-74)
- Timeline of Past SELC Conferences (p. 75)
- Sponsor Ads (pp. 76-100)
- SELC Conference Co-Chairs' Closing Remarks (pp. 101-102)
- 2023 SELC – Join Us Next Year! (p. 103)
Conference Logistics

#SELC2022

CONFERENCE DATES AND TIMES

United States Time Zone Conversions:  
https://www.timeanddate.com/time/zone/usa

The conference starts on Wednesday, June 8th, 2022, and ends on Friday, June 10th, 2022. All of the session times are based on Pacific Daylight Time (PDT) in the program.

VIRTUAL CONFERENCE PLATFORM


This virtual event will be hosted on Zoom. All conference participants must register at the URL above to receive the Zoom registration links for the webinars and meetings.

Registrants will be able to add sessions to their agenda on the conference registration page. Each day has a unique Zoom link with the concurrent and plenary sessions to be held in breakout rooms.

HELP DESK

The main room for the daily Zoom meeting will serve as a welcome reception and help desk. There will be volunteers stationed in each Zoom break out room to assist presenters.

If you have any questions or concerns, please contact the SELC 2022 Conference Chair, Dr. Richard Greggory Johnson III, and/or Co-Chairs, Dr. Jose Luis Irizarry at jiriz2@uis.edu or Dr. Agatha Swift Caraballo at acarabal@fiu.edu

CONFERENCE SESSION RECORDINGS

The Maurice A. Ferré Institute for Civic Leadership, will host conference video recordings on YouTube accessible through their website at www.ferre.fiu.edu
#SELC2022 Conference Chairs

**CHAIR**

**DR. RICHARD GREGGORY JOHNSON III***

rgjohnsoniii@usfca.edu

Department Chair | Program Director | Professor

University of San Francisco, Masagung School of Management, Department of Public and Nonprofit Administration

![UNIVERSITY OF SAN FRANCISCO](image)

*Denotes NAPA Fellow

**CO-CHAIRS**

**DR. AGATHA SWIFT CARABALLO**

acarabal@fiu.edu

Founding Director, Maurice A. Ferré Institute for Civic Leadership Associate Teaching Professor, Public Policy and Administration, Steven J. Green School of International and Public Affairs, Florida International University

![FIU](image)

**DR. JOSÉ LUIS IRIZARRY**

jiriz2@uis.edu

Assistant Professor, School of Public Management and Policy Program/Student Advisor, Graduate Certificate in Management of Nonprofit Organizations, College of Public Affairs and Administration, University of Illinois Springfield

![UIS](image)
Letter from SELC Chair

Dear Colleagues,

On behalf of the Masagung School of Management, University of San Francisco and the National Academy of Public Administration (NAPA), I welcome all 1000+ participants to the 21st Annual Social Equity Leadership Conference (SELC). The SELC planning committee has been working industriously for the last few months to deliver a program that inspires, informs and introduces the various elements of social equity to each of you.

#SELC2022 attendees are in for an unforgeable experience! This year’s conference will be the largest in NAPA’s history with 8 conference tracks, 275+ speakers/presenters, 65+ conference sessions including plenary, concurrent and special sessions, and a more equitable representation of attendees self-identified as practitioners, faculty, and students. Two “firsts” for #SELC2022 include the elimination of the oftentimes exclusionary conference registration fee and hosting a bilingual (Spanish-English) panel on social equity.

This conference is aimed at providing a space where participants can reflect and discuss the things that make a social movement effective and long-lasting. Indeed, social equity is such a movement. I have to believe that Philip J. Rutledge and George Frederickson (Social Equity Founders) would be pleased at how far we have come in our understanding of social equity and our demonstration of what it means to be a social equity leader. I “tip my hat” to both of these gentlemen for their ability to dream and create a vision of what our society can be when true equity is applied to all citizens.

This is the second time that the Masagung School of Management, University of San Francisco (USF) has hosted the Social Equity Leadership Conference. In 2016 we had the glorious opportunity to bring 150 people to campus in order to discuss social equity. That conference was truly impactful. In fact, the 2016 SELC was like the first Minnowbrook conference in 1968 where various Thought Leaders convened to discuss social equity. This 2nd generation of SELC at USF is due in large parts to the invaluable contributions of Conference Co-Chairs, José Luis Irizarry (University of Illinois Springfield) and Agatha Caraballo (Maurice A. Ferré Institute for Civic Leadership at Florida International University), as well as the efforts of so many others including RaJade M. Berry-James (North Carolina State University).

So many answered the call of the times. We are very gracious to our conference sponsors who made it possible to provide this SELC experience to participants at no additional out of pocket expense including Grant Thornton, California State University Monterey Bay, North Carolina State University, USF’s Leo T. McCarthy Center for Public Service and the Common Good, and the University of Connecticut School of Public Policy. Please see the end of this conference program for a more detailed listing of special acknowledgements and conference sponsors.

Finally, please do not hesitate to contact me should I be able to make your conference experience an even better experience. Enjoy the SELC 2022!!

Cheers,

Dr. Richard Greggory Johnson III, Conference Chair
Department Chair & Full Professor
Public and Nonprofit Administration
The National Academy of Public Administration is an independent, 501(c)(3) nonprofit, non-partisan organization established in 1967 and chartered by Congress in 1984. To carry out this mission, the Academy draws on the knowledge and experience of its nearly 1,000 Fellows—including former cabinet officers, Members of Congress, governors, mayors, and state legislators, as well as prominent scholars, career public administrators, and non-profit and business executives. Supported by a full-time professional staff, our Fellows bring their insights, experience, successes, and lessons learned straight to our clients through independent thought leadership, in-depth studies and analyses, advisory services and technical assistance, congressional testimony, forums and conferences, and stakeholder engagement.

As outlined in its Congressional charter, the Academy seeks to advance government practices through studies and projects held to the highest standards of efficiency and excellence. From its founding, the Academy's commitment to good governance drives the organization forward and inspires its work.

NAPA Fellows are identified in the program with an asterisk * after their names.
This congressionally-requested study will assess USCGA's admissions process. The final report will include a discussion of the consideration during the admissions process of diversity, including race, ethnicity, gender, religion, sexual orientation, socioeconomic background, and geographic origin.

This congressionally-requested study assessed the cultural competence of the USCGA. The study outlined the imperative for USCGA to embrace cultural competence as mission-essential and offered 18 recommendations to enhance the policies, practices, and structures to support cultural competence.

This congressionally-requested study assessed USMMA's institutional culture and operations, with a focus on social equity. The study's recommendations included undertaking a comprehensive culture assessment, using statements of support for DEIB from USMMA and DOT senior leaders, and hiring faculty and admitting students from key underrepresented demographic areas. The study also recommended aligning a DEIB strategic plan with the organizational strategic plan and creating a Chief Diversity Officer.

Montgomery County (MD) contracted with the Academy for a comprehensive equity assessment of the MCFRS organization to review existing and proposed policies, practices, programs, and services for disparate outcomes based on gender, race, religion, sexual orientation, and other socioeconomic factors. The study includes developing a plan to get to the new and improved state of MCFRS service delivery and institute accountability in the process.

Many recent Academy studies are focusing on social equity issues in our government institutions and communities. Learn more about Academy studies.
Welcome to the 21st Annual SELC Conference
NAPA's Social Equity In Governance Standing Panel

#SELC2022

Last year, as hosts of the Social Equity Leadership Conference (SELC), we wrote that “our challenge ahead was to ensure that the recovery targets far more than a return to the status quo, but rather a fundamental rethinking of how we collectively address systemic racism and advance social equity to achieve a better future for everyone.” Unfortunately, there is still so much more work to do to advance racial equity and support for underserved communities. Even as we’ve made progress in many areas, we still shudder to open the news in the morning to read once again about racist atrocities. We need to do better and this conference is one step toward that goal by bringing together experts and leaders from whom we can learn and spread best practices, share new ideas, and reimagine concrete results.

To celebrate the 20th Anniversary of the Social Equity Leadership Conference, under our leadership, the Academy’s Board of Directors established the Philip J. Rutledge Social Equity Leadership Award to honor the legacy of the late Academy Fellow. Phil was the founding chair of the Academy's Standing Panel on Social Equity in Governance and chair of the first Social Equity Leadership Conference. His work with NASPAA was also instrumental in helping to infuse social equity into the curriculum of NASPAA accredited programs, and his visionary leadership and unceasing efforts were a catalyst for making social equity one of the pillars of Public Administration. This award recognizes a NAPA Fellow who demonstrates sustained commitment to social equity and inclusion with evidence of meaningful social change and emphasis on concrete actions with lasting impact. We continue to honor Professor Rutledge’s contributions to NAPA and the entire social justice community during each annual conference. Last year, as a signature event of SELC, Professor Blue Wooldridge (Virginia Commonwealth University) was the inaugural recipient of the 2021 Philip J. Rutledge Social Equity Leadership Award.

This year’s 21st annual conference, hosted by the University of San Francisco takes us on a journey toward “Promoting Leadership for Democracy and Social Equity.” We are excited by the range and scope of the topics, speakers, sponsors and participants and look forward to enhancing our knowledge and activities. We are especially grateful to Dr. Richard Gregory Johnson and the co-chairs for their leadership and hard work to bring this conference to reality. Fostering social equity occurs when we focus on the issues of fairness, justice, and equity. Subscribe to our Social Equity in Governance Standing Panel Mailing List to stay connected!

GARY GLICKMAN*
Chair, NAPA Standing Panel on Social Equity in Governance

RAJADE M. BERRY-JAMES*
Vice Chair, NAPA Standing Panel on Social Equity in Governance;

*Denotes NAPA Fellow
Welcome to SELC 2022 from the NAPA Fellows at USF!

DR. RICHARD GREGGORY JOHNSON III*
NAPA Fellow Since 2020
Professor and Chair, Department of Public and Nonprofit Administration

MR. STEVE HAMMILL, J.D.
NAPA Fellow Since 2019
CEO and Founder, Public Purchasing Exchange, LLC; USF Alumni

DR. RICHARD CALLAHAN*
NAPA Fellow Since 2017
Professor and Director, Health Services Administration

usfca.edu
Since 1855, the University of San Francisco has dedicated itself to offering a daring and dynamic liberal arts education in the Jesuit, Catholic tradition. As a community, we empower and hold accountable our students, faculty, librarians, staff, administrators, alumni, and community partners to be persons for and with others, to care for our common home, including the native lands on which our campuses reside, and to promote the common good by critically, thoughtfully, and innovatively addressing inequities to create a more humane and just world.

We seek to live USF’s Mission by nurturing a diverse, ever-expanding community where persons of all races and ethnicities, religions, sexual orientations, genders, generations, abilities, nationalities, occupations, and socioeconomic backgrounds are honored and accompanied. We are committed to educating hearts and minds to cultivate the full, integral development of each person and all persons; pursuing learning as a lifelong humanizing and liberating social activity; and advancing excellence as the standard for teaching, scholarship, creative expression, and service. Inspired by a faith that does justice, we strive to humbly and responsibly engage with, and contribute to, the cultural, intellectual, economic and spiritual gifts and talents of the San Francisco Bay Area and the global communities to which we belong.
The Public and Nonprofit Administration Department at the University of San Francisco's Masagung Graduate School of Management is honored to host the 22nd Annual Social Equity Leadership Conference in Partnership with the National Academy of Public Administration. We wish the more than 1,000 registrants an inspirational and informative conference experience.

**DR. RICHARD GREGGORY JOHNSON III**
Professor & Department Chair
Department of Public and Nonprofit Administration
Masagung Graduate School of Management
University of San Francisco
RICHARD GREGGORY JOHNSON III*
Conference Chair, University of San Francisco

AGATHA SWIFT CARABALLO
Conference Co-Chair; Florida International University

FELIPE BLANCO
University of Nebraska-Omaha

DERICK BROWN
University of San Francisco

G.L.A. HARRIS
Arizona State University

VANESSA LOPEZ-LITTLETON
California State University Monterey Bay

ELIZABETH S. OVERMAN
University of Central Oklahoma

AARON C. ROLLINS JR.
University of Louisville

WALLACE ("WALLY") SWAN
Walden University

JOSÉ LUIS IRIZARRY
Conference Co-Chair; University of Illinois Springfield

RAJADE M. BERRY-JAMES*
Vice Chair, NAPA Standing Panel on Social Equity in Governance; Professor/Chair of the Faculty, North Carolina State University

KAITLYN BLUME
National Academy of Public Administration

RICHARD L.CORRIEA
University of San Francisco

BOK GYO JEONG
Kean University

LOREnda NAYLOR
University of Baltimore

CLEESE RELIHAN
University of San Francisco

MARILYN RUBIN*
Rutgers University

GARY GLICKMAN*
Chair, NAPA Standing Panel on Social Equity in Governance

*Denotes NAPA Fellow
Thank You to our USF Sponsors!

#SELC2022

UNIVERSITY OF SAN FRANCISCO 旧金山大学 CHINA BUSINESS STUDIES INITIATIVE

https://www.usfca.edu/management/centers-institutes/china-business-studies-initiative

The China Business Studies Initiative promotes research and development focused on China and the globalization of China business.

LEO MCCARTHY CENTER FOR PUBLIC SERVICE AND THE COMMON GOOD

https://www.usfca.edu/mccarthy

The Leo T. McCarthy Center for Public Service and the Common Good is dedicated to inspiring and preparing students at USF to pursue lives and careers of ethical public service and the common good.

USF INSTITUTE FOR NONVIOLENCE AND SOCIAL JUSTICE

https://www.usfca.edu/institute-nonviolence-social-justice

The USF Institute for Nonviolence and Social Justice engages in interdisciplinary research, education, advocacy, creative expression, and multimedia publication to investigate, illuminate, and advance the theory and practice of transformational nonviolence to powerfully confront and overcome injustice and systemic violence and contribute to the just resolution of communal conflict.
Thank You #SELC2022
Institutional Sponsors!

California State University
MONTEREY BAY
College of Health Sciences and Human Services

Grant Thornton

NC STATE UNIVERSITY
School of Public and International Affairs

UNIVERSITY OF DELAWARE
BIDEN SCHOOL OF PUBLIC POLICY & ADMINISTRATION

Rutgers University
School of Public Affairs and Administration

USC Price
Sol Price School of Public Policy

NASPAA
The Global Standard in Public Service Education

Levin.
Public Service, Leadership, Change.

Old Dominion University

Cleveland State University

VCU
L. Douglas Wilder School of Government and Public Affairs

SCHOOL OF PUBLIC POLICY

Wake Up
July 14, 2022 | 11AM - 5PM EST on Zoom

School of Public Management & Policy
University of Illinois Springfield

Historical Black Colleges & Universities
Northern California Alumni Association Coalition

Florida International University

Routledge
Taylor & Francis Group
WEDNESDAY, JUNE 8TH

8:30am - 9:00am: Welcome (p. 19)
9:00am - 10:00am: Opening Plenary (p. 20)
10:00am - 10:30am: Coffee Break
10:30am - 11:30am: Concurrent Sessions (p. 49)
11:30am - 11:45am: Transition Break
11:45am - 12:45pm: Concurrent Sessions (p. 49)
12:45pm - 1:00pm: Transition Break
1:00pm - 2:00pm: Plenary Session (p. 22)
2:00pm - 2:15pm: Transition Break
2:15pm - 3:15pm: Plenary Session (p. 24)
3:15pm - 3:30pm: Transition Break
3:30pm - 5:00pm: Special Sessions (p. 25)

THURSDAY, JUNE 9TH

8:30am - 9:00am: Welcome (p. 26)
9:00am - 10:00am: Plenary Session (9-9:30am) and discussion (p. 27)
10:00am - 10:30am: Coffee Break
10:30am - 11:30am: Concurrent Sessions (p. 50)
11:30am - 11:45am: Transition Break
11:45am - 12:45pm: Concurrent Sessions (p. 50)
12:45pm - 1:00pm: Transition Break
1:00pm - 2:00pm: Plenary Session (p. 29)
2:00pm - 2:15pm: Transition Break
2:15pm - 3:15pm: Plenary Session (p. 31)
3:15pm - 3:30pm: Transition Break
3:30pm - 4:30pm: Special Sessions (p. 32)

FRIDAY, JUNE 10TH

8:30am - 9:00am: Welcome (p. 33)
9:00am - 10:00am: Plenary Session (p. 34)
10:00am - 10:30am: Special Session (p. 35)
10:30am - 11:30am: Concurrent Sessions (p. 51)
11:30am - 11:45am: Transition Break
11:45am - 12:45pm: Concurrent Sessions (p. 51)
12:45pm - 1:00pm: Transition Break
1:00pm - 2:00pm: Special Session - HBCU President’s Panel (p. 37)
2:00pm - 2:15pm: Transition Break
2:15pm - 3:15pm: Closing Plenary Session & Rutledge Award (p. 38)
Plenary and Special Sessions At A Glance

**WEDNESDAY, JUNE 8TH**

8:30 am - 9:00 am
- Opening Plenary and Welcome (p. 19)

9:00 am - 10:00 am
- Exploring Diversity, Equity, Inclusion, and Accessibility Across Federal Programs and Policy (p. 20)

1:00 pm - 2:00 pm
- China’s Investment in Global Economies in Turbulent Times (p. 22)

2:15 pm - 3:15 pm
- Journal Editors’ Social Equity Panel (p. 24)

3:30 pm - 5:00 pm
- Doctoral Student Summit: Navigating the Dissertation Process & Establishing a Research Agenda (p. 25) / Pi Alpha Alpha Meeting

**THURSDAY, JUNE 9TH**

8:30 am - 9:00 am
- Thursday Opening Plenary (p. 26)

9:00 am - 9:30 am
- The Biden Administration’s Executive Order on Advancing Equity and Racial Justice Through the Federal Government: The View Ahead (p. 27)

10:30 am - 11:30 am
- Bilingual (Spanish-English) Special Session: Language and Social Equity Challenges: Fostering Diverse and Inclusive Democratic Participation (p. 28)

1:00 pm - 2:00 pm
- A Crucial Conversation on the Necessity of Critical Race Theory in the Public Sector (p. 29)

2:15 pm - 3:15 pm
- Delegate Kimberly Teehee, Citizen of the Cherokee Nation, Delegate-Designate to the United States Congress (p. 31)

3:30 pm - 4:30 pm
- MPA and Social Equity Panel (p. 32) / JSEPA Board Meeting

**FRIDAY, JUNE 10TH**

8:30 am - 9:00 am
- Friday Opening Plenary featuring Dr. Faynesse Miller (p. 33)

9:00 am - 10:00 am
- U.S. Commission on the Social Status of Black Men and Boys (p. 34)

10:00 am - 10:30 am
- A Tribute to Nadia M. Rubaii (p. 35)

1:00 pm - 2:00 pm
- HBCU Presidents’ Panel (p. 37)

2:15 pm - 3:15 pm
- Closing Plenary & Phillip J. Rutledge Social Equity Leadership Award (p. 38)
Plenary and Special Session Details

#SELC2022

WEDNESDAY, JUNE 8TH

⏰ 8:30 am - 9:00 am (Pacific Daylight Time)

Opening Plenary and Welcome

RICHARD GREGGORY JOHNSON III*
SELC 2022 Conference Chair,
Professor and Department Chair,
University of San Francisco

JULIA CHINYERE OPARA
Provost,
University of San Francisco

CHARLES T. MOSES
Dean,
Masagung School of Management,
University of San Francisco

TERRY GERTON*
President,
National Academy of Public Administration

*Denotes NAPA Fellow
Plenary and Special Session Details

#SELC2022

WEDNESDAY, JUNE 8TH

9:00 am - 10:00 am (Pacific Daylight Time)

- Exploring Diversity, Equity, Inclusion, and Accessibility Across Federal Programs and Policy

**KATHERINE THOMPSON**
MODERATOR:
Experienced Manager and DEI&A Lead, Grant Thornton

**DENICE ROSS**
U.S. Chief Data Scientist
White House Office of Science and Technology Policy

**KEMBA HENDRIX**
DEIA Policy Advisor
Office of Personnel Management

**AMIRA BOLAND**
Federal Customer Experience
Office of Management and Budget

**RACHAEL KOHL**
Co-Lead Unemployment Insurance (UI) Equity Expert
United States Department of Labor

*Denotes NAPA Fellow*
Go from tunnel vision to new perspectives.

At Grant Thornton, we face challenges with a fresh point of view, helping you make the most of every opportunity with inspired strategies and an agile mindset. So, you’re ready for whatever lies ahead. Learn how at gt.com/publicsector.
Plenary and Special Session Details

#SELC2022

WEDNESDAY, JUNE 8TH

1:00 pm - 2:00 pm (Pacific Daylight Time)

- **China's Investment in Global Economies in Turbulent Times**

  **WILLIAM X. WEI**
  PANEL CHAIR:
  Professor of International Business
  MacEwan University Business School

  **XIAOHUA YANG**
  PANEL CO-CHAIR:
  Professor of International Business
  Director, China Business Studies Initiative
  University of San Francisco

  **PING DENG**
  Professor & Monte Ahuja Chair of Global Business
  Monte Ahuja College of Business
  Cleveland State University

  **BEATRICE MATIRI-MAISORI**
  Lead Consultant International Business Development
  GVC Growth Concepts
  International Business and Strategy
  United States International University - Africa

  **PETER PING LI**
  Li Dak Sum Chair Professor of International Business
  Nottingham University Business School China

  **ULF HENNING RICHTER**
  Managing Director
  Richterion

  **JINGQI ZHU**
  Associate Professor of International Business
  University of Liverpool Management School, UK

Session Sponsored By:
CHINA BUSINESS STUDIES INITIATIVE

USF's Newest Research Center

For Business and Innovation in Asia-Pacific

Partner with CBSI for Endless Opportunities

China Business Studies Initiative (CBSI), a San Francisco/Silicon Valley-based thought-leader, is soon to be relaunched as the Center for Business Studies and Innovation in Asia-Pacific. It has expanded its geographical coverage with a strong focus on business innovations leveraging its unique location to bridge connections with Asia-Pacific businesses, academia, and policymakers. With this redefined mission, CBSI continues to inform and equip current and future leaders with the expertise and 21st-century skills to engage with businesses from the fastest-growing economic region in the world.

For more information about potential partnerships, visit www.usfcbsi.org
#SELC2022

WEDNESDAY, JUNE 8TH

2:15 pm - 3:15 pm (Pacific Daylight Time)

- **Journal Editors' Social Equity Panel**
  - **Moderator/Panelist:** Bok Gyo Jeong  
    - International Review of Public Administration
  - **Panelist:** Suparna Soni  
    - Public Integrity
  - **Panelist:** William Hatcher  
    - Journal of Public Administration Education
  - **Panelist:** Jeremy Hall*  
    - Public Administration Review
  - **Panelist:** Mary Guy* & Brian Williams  
    - Journal of Social Equity and Public Administration
  - **Panelist:** Hillary Knepper  
    - Journal of Health and Human Services Administration
  - **Panelist:** Staci Zavattaro  
    - Administrative Theory & Praxis

*Denotes NAPA Fellow
Plenary and Special Session Details

#SELC2022

WEDNESDAY, JUNE 8TH

3:30 pm - 5:00 pm (Pacific Daylight Time)

• Doctoral Student Summit: Navigating the Dissertation Process & Establishing a Research Agenda

CLEESE RELIHAN
CO-ORGANIZER & MODERATOR:
University of San Francisco

JOHANNA ESTRELLA
IME Doctoral Student,
University of San Francisco

FELIPE BLANCO
CO-ORGANIZER & DISCUSSANT:
Doctoral Candidate,
University of Nebraska-Omaha

WENDY NICHOLSON
Executive Director of DEI
LaGuardia Community College
Doctoral Student
Rutgers University-Newark

ANTHONY STARKE
Assistant Professor, School of Public Affairs,
University of Colorado Denver

*Denotes NAPA Fellow
Thursday Opening Plenary

**RICHARD GREGGORY JOHNSON III***
SELC 2022 Conference Chair; Professor and Department Chair, Public Administration
University of San Francisco

**TYRELL COLLINS**
PhD Student,
Georgia State University

"Fighting Words"

**WILLIAM P. SHIELDS, JR.***
Executive Director,
American Society for Public Administration

**DAVID MARSHALL**
Director of Membership Development
Network of Schools of Public Policy, Affairs, and Administration (NASPAA)

**AGATHA SWIFT CARABALLO**
Conference Co-Chair;
Founding Director, Maurice A. Ferré Institute for Civic Leadership; Associate Teaching Professor, Public Policy and Administration, Steven J. Green School of International and Public Affairs, Florida International University

*Denotes NAPA Fellow*
Plenary and Special Session Details

#SELC2022

THURSDAY, JUNE 9TH

9:00am - 9:30am (Pacific Daylight Time)

- The Biden Administration’s Executive Order on Advancing Equity and Racial Justice Through the Federal Government: The View Ahead

CHIRAAG BAINS
PLENARY SPEAKER:
Deputy Assistant to the President
Deputy Director of the Domestic Policy Council for Racial Justice and Equity

RAJADE M. BERRY-JAMES*
MODERATOR/DISCUSANT:
Vice Chair, NAPA Standing Panel on Social Equity in Governance;
Professor/Chair of the Faculty, North Carolina State University

Session Sponsored By:

School of Public and International Affairs

*Denotes NAPA Fellow
Plenary and Special Session Details

THURSDAY, JUNE 9TH

10:30am - 11:30am (Pacific Daylight Time)

• **Bilingual (Spanish-English) Special Session:** Language and Social Equity Challenges: Fostering Diverse and Inclusive Democratic Participation

**JOSÉ LUIS IRIZARRY**
MODERATOR:
Assistant Professor, School of Public Management and Policy Program/Student Advisor, Graduate Certificate in Management of Nonprofit Organizations, College of Public Affairs and Administration, University of Illinois Springfield

**DIANA OLIVA-AROCHE**
TRANSLATOR/MODERATOR/DISCUSSANT:
Director of Policy and Public Affairs
San Francisco Police Department

**LUCÍA VAZQUEZ**
Vice Chancellor for Research & Innovation
University of Illinois Springfield

**JULIO BARRENZUELA**
"Salsa Ambassador"
Culturally Integrated Education for Latinos Organization (CIELO)

**SERGIO TALAVERA**
University of Illinois Springfield

*Denotes NAPA Fellow*
A Crucial Conversation on the Necessity of Critical Race Theory in the Public Sector

**Moderator:**

VANESSA LOPEZ-LITTLETON  
Associate Professor, California State University Monterey Bay

RASHMI CHORDIYA  
Assistant Professor, Institute of Public Service, Seattle University

AARON C. ROLLINS JR.  
Associate Professor, University of Louisville

NURI HECKLER  
Assistant Professor, University of Nebraska-Omaha

SEAN MCANDLESS  
Assistant Professor, University of Illinois Springfield

Session Sponsored By:

California State University Monterey Bay

*Denotes NAPA Fellow*
DEGREE PROGRAMS

CHSHS offers comprehensive, flexible, and culturally competent degree pathways in the health sciences and human services fields.

UNDERGRADUATE

- BA in Collaborative Health and Human Services
- BS in Kinesiology
- BS in Nursing (from ADN or RN)

GRADUATE

- Master of Social Work
- Master of Science Physician Assistant

SOCIAL JUSTICE INITIATIVES

- Committee for Inclusion and Social Equity
  - Excellence in Social Justice Staff/Faculty and Student Awards
- Community Health Engagement
  - Serving the homeless population in Chinatown, Salinas
- Institute for Community Collaborative Studies
- Diversity Celebration Series lectures

chshs@csumb.edu | csumb.edu/chshs
Plenary and Special Session Details

THURSDAY, JUNE 9TH

Delegate-Designate Kimberly Teehee, U.S. House of Representatives from the Cherokee Nation

2:15pm - 3:15 pm (Pacific Daylight Time)

- Delegate-Designate Kimberly Teehee, U.S. House of Representatives from the Cherokee Nation

DEL. KIMBERLY TEEHEE
PLENARY SPEAKER:
Citizen of the Cherokee Nation,
Delegate-Designate to the U.S. Congress

MELISSA ROSENFELT
INTRODUCTION:
Citizen of the Seminole Nation,
Descendant of the Kiowa Nation of Oklahoma

ELIZABETH OVERMAN
DISCUSSANT:
Professor, University of Central Oklahoma

*Denotes NAPA Fellow
Plenary and Special Session Details

#SELC2022

THURSDAY, JUNE 9TH

3:30 pm - 4:30 pm (Pacific Daylight Time)

• MPA and Social Equity Panel

FELIPE BLANCO
CO-ORGANIZER:
Doctoral Candidate,
University of Nebraska-Omaha

FRANECIA MOORE, MPA
CO-ORGANIZER & MODERATOR:
Youth Programs Coordinator,
Common Cause

ALEX NASH, MPA
SJ Editorial Assistant
University of Cincinnati Press

LISBETH LUNDSTEDT, MPA
University of Cincinnati

DANNIE KYLE, MPA
Chicago House

MAURICE O’BRIAN FRANKLIN
Professor of Public Administration and Policy
TSENG College Graduate, International, and MidCareer Education
California State University Northridge

*Denotes NAPA Fellow

32
Plenary and Special Session Details

#SELC2022

FRIDAY, JUNE 10TH

8:30 am - 9:00 am (Pacific Daylight Time)

• Friday Opening Plenary

RICHARD GREGGORY JOHNSON III*
SELC 2022 Conference Chair; Professor and Department Chair, Public Administration
University of San Francisco

FAYNEESE MILLER
President
Hamline University

JOSÉ LUIS IRIZARRY
Conference Co-Chair;
Assistant Professor, School of Public Management and Policy Program/Student Advisor, Graduate Certificate in Management of Nonprofit Organizations, College of Public Affairs and Administration, University of Illinois Springfield

*Denotes NAPA Fellow
Plenary and Special Session Details

#SELC2022

FRIDAY, JUNE 10TH

Session Sponsored By:

NC STATE UNIVERSITY
School of Public and International Affairs

Session Sponsored By:

9:00 am - 10:00 am (Pacific Daylight Time)

- U.S. Commission on the Social Status of Black Men and Boys (CSSBMB)

THE HON. FREDERICA S. WILSON
PLENARY SPEAKER:
U.S. House of Representatives
Chairwoman of the Commission on the Social Status of Black Men and Boys

RAJADE M. BERRY-JAMES*
MODERATOR:
Vice Chair, NAPA Standing Panel on Social Equity in Governance
Professor/Chair of the Faculty,
North Carolina State University

COMMISSIONER CALVIN C. JOHNSON*
INTRODUCTION OF SPEAKER:
Deputy Assistant Secretary
U.S. Department of Housing and Urban Development
Policy Development and Research
Office of Research, Evaluation and Monitoring

MARVIN WILLIAMS
DISCUSSANT:
CSSBMB Program Manager
U.S. Commission on Civil Rights

*Denotes NAPA Fellow
A Tribute to Nadia M. Rubaii

MARILYN RUBIN*
MODERATOR:
Distinguished Research Fellow,
Rutgers University-Newark

in loving memory of
Dr. Nadia Rubaii

June 13, 1964
March 12, 2022

*Denotes NAPA Fellow
The Northern California Historically Black College and University Alumni Associations Coalition a.k.a. HBCUC is a 501c3 organization consisting of alumni members of HBCU/UNCF institutions. The HBCUC aggressively seeks students through community outreach and recruitments who may be interested in attending our institutions of higher education by providing college awareness and informing students of required college preparations.

The HBCUC is an organization that is working to make a positive impact. We encourage HBCU alumni, businesses, and any one to JOIN OUR ORGANIZATION and assist us in our efforts on behalf of HBCU alumni and the youth that we serve.

----------------------
www.NorthernCaliforniaHBCUC.org

Facebook: HBCU Northern California Alumni Association
Twitter: NorthCaliHBCUC
Meetup: NorthCaliHBCUC
Instagram: @hbcucnorcal
Plenary and Special Session Details

#SELC2022

FRIDAY, JUNE 10TH

1:00 pm - 2:00 pm (Pacific Daylight Time)

• HBCU Presidents' Panel

RODERICK L. SMOTHERS, SR.
MODERATOR
President
Philander Smith College

CLARENCE ARMBRISTER
President
Johnson C. Smith University

ROSLYN CLARK ARTIS
President and CEO
Benedict College

HAKIM J. LUCAS
President,
Virginia Union University

RICHARD GREGGORY JOHNSON III*
INTRODUCTION:
SELC 2022 Conference Chair;
Professor and Department Chair, Public Administration
University of San Francisco

*Denotes NAPA Fellow
Plenary and Special Session Details

FRIDAY, JUNE 10TH

2:15 pm - 3:15 pm (Pacific Daylight Time)

- Closing Plenary and the Phillip J. Rutledge Social Equity Leadership Award Presentation

RICHARD GREGGORY JOHNSON III*
#SELC2022 Conference Chair, Department Chair | Program Director | Professor
University of San Francisco, Masagung School of Management, Department of Public and Nonprofit Administration

AGATHA SWIFT CARABALLO
#SELC2022 Conference Co-Chair; Founding Director, Maurice A. Ferré Institute for Civic Leadership
Associate Teaching Professor, Public Policy and Administration
Steven J. Green School of International and Public Affairs, Florida International University

JOSÉ LUIS IRIZARRY
#SELC2022 Conference Co-Chair; Assistant Professor, School of Public Management and Policy
Program/Student Advisor, Graduate Certificate in Management of Nonprofit Organizations, College of Public Affairs and Administration, University of Illinois Springfield

MARILYN RUBIN*
Chair, Phillip J. Rutledge Award Committee
Distinguished Research Fellow, Rutgers University-Newark

*Denotes NAPA Fellow
2nd Annual

PHILIP J. RUTLEDGE
SOCIAL EQUITY
LEADERSHIP AWARD

Presented at
National Academy of Public Administration's 21st Annual Social Equity Leadership Conference
Friday, June 10, 2022

Hosted by
The Masagung Graduate School of Management, University of San Francisco

DR. GAIL C. CHRISTOPHER
2022 Philip J. Rutledge Social Equity Leadership Award Recipient
NAPA Fellow

#SELC2022
Sessions By Track

**Advancing Democracy for Historically Dishonored/Disregarded Communities**

**TRACK # 1**

**Track Co-Chairs:**
Elizabeth Overman, University of Central Oklahoma
RaJade M. Berry-James, North Carolina State University

**WEDNESDAY, JUNE 8TH AT 10:30AM PDT/ 1:30PM EST**
- T1.P4 - Every Reservation has Its Whiteclay: Lessons Learned While Fighting to End Predatory Beer Sales in One Nebraska Border Town (p. 54)

**THURSDAY, JUNE 9TH AT 11:45AM PDT/ 2:45PM EST**
- T1.P5 - Advancing Democracy in Historically Dishonored/Disregarded Communities: The History and Legacy of African American City Managers (p. 60)

**THURSDAY, JUNE 9TH AT 11:45AM PDT/ 2:45PM EST**
- T1.P2 - Don't Say Gay: LGBT Norms, Art, Culture and Social Equity (p. 60)

**THURSDAY, JUNE 9TH AT 11:45AM PDT/ 2:45PM EST**
- T1.P3 - Social Inequality in Crisis Management: Exploring the Impact of Intersectionality (p. 60)

**FRIDAY, JUNE 10TH AT 11:45AM PDT/ 2:45PM EST**
- T1.P1 - Decolonizing Clinical Psychology Curriculum: A Call to Action for Developing Responsive Leaders (p. 65)
Sessions By Track

Advancing Social Equity in the Criminal Justice System

Track Co-Chairs:
Derrick Brown, University of San Francisco, Richard Corriea, University of San Francisco, Aaron Rollins Jr., University of Louisville

**TRACK # 2**

**WEDNESDAY, JUNE 8TH AT 10:30AM PDT/ 1:30PM EST**
- T2.P4 - Equity and Outcomes in Criminal Justice (p. 49)

**WEDNESDAY, JUNE 8TH AT 11:45AM PDT/ 2:45PM EST**
- T2.P5 - Racism as a Public Health Crisis: Implications for Criminal Justice (p. 56)

**THURSDAY, JUNE 9TH AT 10:30AM PDT/ 1:30PM EST**
- T2.P3 - Trust-based Policing: Legitimacy and the Law (p. 58)

**FRIDAY, JUNE 10TH AT 10:30AM PDT/ 1:30PM EST**
- T2.P1 - Racial Equity and Inclusion within Public Safety Agencies Roundtable (p. 62)

**FRIDAY, JUNE 10TH AT 11:45AM PDT/ 2:45PM EST**
- T2.P2 - Criminal Justice and Education Reform: Comparative Social Equity Policy Analyses in the United States (p. 63)
Sessions By Track

Social Equity & Sustainability: Addressing Inequities in Housing, Employment, Health, Food, and Transportation

Track Co-Chairs:
Elizabeth Overman, University of Central Oklahoma
Wallace "Wally" Swan, Walden University

TRACK # 3

WEDNESDAY, JUNE 8TH AT 10:30AM PDT/ 1:30PM EST
• T3.P3 - Using Government Budgets to Promote Social Equity and Sustainability (p. 53)

WEDNESDAY, JUNE 8TH AT 10:30AM PDT/ 1:30PM EST
• T3.P5 - Developing Sustainable, Cooperative and Just Business Models for Disruptive Transport and Urban Mobility (p. 53)

WEDNESDAY, JUNE 8TH AT 10:30AM PDT/ 1:30PM EST
• T3.P9 - Ensuring Language Access Equity Leadership in Virginia Services (p. 54)

WEDNESDAY, JUNE 8TH AT 11:45AM PDT/ 2:45PM EST
• T3. P1 - COVID-19, the LGBTQIA+ Community and Public Policy (p. 56)

THURSDAY, JUNE 9TH AT 11:45AM PDT/ 2:45PM EST
• T3.P8 - Chasing Equity: Leveraging DEI Efforts to Create Advancement Opportunities for BIPOC People in the Tech Sector (p. 59)

FRIDAY, JUNE 10TH AT 10:30AM PDT / 1:30PM EST
• T3.P7 - Housing, Gentrification and Inequity (p. 62)

FRIDAY, JUNE 10TH AT 11:45AM PDT/ 2:45PM EST
• T3.P6 - Improving Accessibility (p. 64)

FRIDAY, JUNE 10TH AT 11:45 AM PDT/ 2:45PM EST
• T3. P2 - Holistic Inter-Disciplinary Approaches to Empower Communities and Promote Self-Sufficiency and Long-Term Stability (p. 63)
Sessons By Track
Promoting Public Service, Civic Leadership and Cross-Sector Partnerships

TRACK Co-Chairs:
Agatha Swift Caraballo, Florida International University
Derick Brown, University of San Francisco

WEDNESDAY, JUNE 8TH AT 10:30AM PDT/ 1:30PM EST
• T4.P3 - Disappearing Democracy? Student Engagement in the Fight for Voting Rights and Democratic Values (p. 52)

WEDNESDAY, JUNE 8TH AT 11:45AM PDT/ 2:45PM EST
• T4.P7 - Social Equity and Intersectionality: Local Government Management, Responses, & Approaches (p. 55)

THURSDAY, JUNE 9TH AT 10:30AM PDT/ 1:30PM EST
• T4.P1 - Leveraging Academic Centers and Institutes for Community Engagement and Impact (p. 58)

THURSDAY, JUNE 9TH AT 10:30AM PDT/ 1:30PM EST
• T4.P2 - The New ASPA Frederickson Center for Social Equity: An Open Brainstorming Session on Actions, Activities, and Ways Forward (p. 58)

THURSDAY, JUNE 9TH AT 11:45AM PDT/ 2:45PM EST
• T4.P6 - Innovative Public Service Pedagogy to Foster and Enhance Social Equity, Diversity, and Inclusion (p. 59)

FRIDAY, JUNE 10TH AT 10:30AM PDT/ 1:30PM EST
• T4.P5 - Improving Health Inequalities Through Resident Engagement, Community Empowerment, and Cross-Sector Partnerships (p. 61)

FRIDAY, JUNE 9TH AT 10:30AM PDT/ 1:30PM EST
• T4.P4 - The Rise of Racist Rhetoric: Implications for Education and Democracy (p. 61)
Sessions By Track
Building Nonprofit Capacity with the Integration of Social Equity

Track Co-Chairs:
Bok Gyo Jeong, Kean University; RaJade M. Berry-James, North Carolina State University, & José Luis Irizarry, University of Illinois Springfield

WEDNESDAY, JUNE 8TH AT 11:45AM PDT/ 12:45PM EST
- T5.P2 - Foundations Empowering Action: Fostering Social Equity on the Frontlines (p. 55)

THURSDAY, JUNE 9TH AT 10:30AM PDT/ 1:30PM EST
- T5.P1- Nonprofits for Inclusion, Advocacy, and Social Change (p. 57)

FRIDAY, JUNE 10TH AT 10:30AM PDT/ 1:30PM EST
- T5-P3 - Promoting Leadership for Democracy and Social Equity (p. 61)
Sessions By Track

Innovative Public Service Pedagogy to Foster and Enhance Social Equity, Diversity, and Inclusion

TRACK # 6

Track Co-Chairs:
José Luis Irizarry, University of Illinois Springfield
Lorenda Naylor, University of Baltimore

WEDNESDAY, JUNE 8TH AT 10:30AM PDT
• T6.P1 - Civic Engagement in the Composition Classroom: A Guide for Community-Based Writing (p. 52)

WEDNESDAY, JUNE 8TH AT 11:45AM PDT
• T6.P2 - Academic Research to Support Social Equity Through the Intergovernmental System (p. 55)

THURSDAY, JUNE 9TH AT 10:30AM PDT
• T6.P8 - A Guided Discussion: Using Research Opportunities to Develop Graduate Student Competencies in Social Equity (p. 57)

THURSDAY, JUNE 9TH AT 11:45AM PDT
• T6.P7 - Promoting Diversity and Inclusion in Public Service Pedagogy (p. 59)

FRIDAY, JUNE 10TH AT 10:30 AM PDT
• T6.P9 - #LeadershipMatters: Standing in the Gap to Examine Intersectional Leadership for Women of Color (p. 62)

FRIDAY, JUNE 10TH AT 10:30 AM PDT
• T6.P10 - Social Equity at the Forefront of Strategizing and Planning for Pi Alpha Alpha/NASPAA Infused with a Global Perspective (p. 62)

FRIDAY, JUNE 10TH AT 10:30AM PDT
• T6.P4 - Interdisciplinary & Applied Public Service Pedagogy to Foster Inclusion & Social Equity (p. 61)

FRIDAY, JUNE 10TH AT 11:45AM PDT
• T6.P3 - Identifying Social Equity in PA Doctoral Dissertation Research (p. 64)

FRIDAY, JUNE 10TH AT 11:45AM PDT
• T6.P5 - Advancing Diversity, Equity, and Inclusion Instruction as a Core Requirement in Public Service Education (p. 63)

FRIDAY, JUNE 10TH AT 11:45AM PDT
• T6.P6 - Reason With Us: Fostering DEI and Resiliency in Local Government (p. 63)
Sessions By Track

Promoting Social Equity and Disability Advocacy through Public Sector Workforces: Addressing Human Resource Development and Motivation Challenges

**TRACK # 7**

Track Co-Chairs:
Agatha Swift Caraballo, Florida International University
Vanessa Lopez-Littleton, California State University Monterey Bay

WEDNESDAY, JUNE 8TH AT 10:30 AM PDT
- T7.P1 - The Three Pillars of Inclusive Workplace & Classroom Settings (p. 52)

THURSDAY, JUNE 9TH AT 10:30 AM PDT
- T7.P2 - Inclusion and Collisions in the Workspace (p. 57)

THURSDAY, JUNE 9TH AT 11:45 AM PDT
- T7.P3 - Catalysts for Change: How government and community leaders equitably serve the needs of the people through guaranteed income and direct payment pilot programs (p. 59)

Track Sponsored By:

[California State University MONTEREY BAY](https://www.csu.edu)
Sessions By Track
The U.S. Military and Its Role in Achieving Equity

WEDNESDAY, JUNE 8TH AT 10:30 AM PDT
- T8.P2 - The Status of Women in a Post-Combat Exclusion Policy Environment (p. 53)

THURSDAY, JUNE 9TH AT 10:30 AM PDT
- T8.P1 - Leveling the Playing Field for Underrepresented Segments of the Population (p. 58)

THURSDAY, JUNE 9TH AT 11:45 AM PDT
- T8.P4 - NATO and the Problems of Asymmetry in Its Respective Militaries [International] (p. 60)

FRIDAY, JUNE 10TH AT 11:45 AM PDT
- T8.P3 - Social Compacts for Veterans Groups: Have They Been Realized? (p. 61)
SPECIAL PANEL
SESSIONS

Special Panel Sessions
Not Within Specific Tracks

SPECIAL PANEL SESSIONS

Sessions By Track

Special Panel Sessions Track Co-Chairs:
Richard Greggory Johnson III, University of San Francisco
José Luis Irizarry, University of Illinois Springfield
Agatha Caraballo, Florida International University

WEDNESDAY, JUNE 8TH AT 10:30 AM PDT
• T0.P1 - Social Equity at the Intersection of Technology (p. 51)

WEDNESDAY, JUNE 8TH AT 11:45 AM PDT
• T0.P3 - Neither Winners nor Losers: Justice or Just War in the Russian-Ukrainian Armed Conflict? (p. 56)

THURSDAY, JUNE 9TH AT 10:30 AM PDT
• T0.P2 - Bilingual (Spanish-English) Special Session: Language and Social Equity Challenges: Fostering Diverse and Inclusive Democratic Participation (p. 28)

FRIDAY, JUNE 10TH AT 11:45 AM PDT
• T0.P4 - Relationship Between IT & Social Equity (p. 64)
• T0.P5 - Consequences of a Match Made in Hell, as told by the African American Tobacco Control Leadership Council (p. 63)
Concurrent Sessions at a Glance

#SELC2022

WEDNESDAY, JUNE 8TH

10:30 am - 11:30 am PDT / 1:30 pm - 2:30 pm EDT

- T6.P1 - Civic Engagement in the Composition Classroom: A Guide for Community-Based Writing (p. 52)
- T4.P3 - Disappearing Democracy? Student Engagement in the Fight for Voting Rights and Democratic Values (p. 52)
- T7.P4 - The Three Pillars of Inclusive Workplace & Classroom Settings (p. 52)
- T0.P1 - Social Equity at the Intersection of Technology (p. 52)
- T3.P3 - Using Government Budgets to Promote Social Equity and Sustainability (p. 53)
- T3.P5 - Developing Sustainable, Cooperative and Just Business Models for Disruptive Transport and Urban Mobility (p. 53)
- T1.P4 - Every Reservation has Its Whiteclay: Lessons Learned While Fighting to End Predatory Beer Sales in One Nebraska Border Town (p. 54)
- T2.P4 - Equity and Outcomes in Criminal Justice (p. 49)
- T3.P9 - Ensuring Language Access Equity and Leadership in Virginia Services (p. 54)

11:45 am - 12:45 pm PDT / 2:45 pm - 3:45 pm EDT

- T6.P2 - Academic Research to Support Social Equity Through the Intergovernmental System (p. 55)
- T5.P2 - Foundations Empowering Action: Fostering Social Equity on the Frontlines (p. 55)
- T4.P7 - Social Equity and Intersectionality: Local Government Management, Responses, & Approaches (p. 55)
- T3.P1 - COVID-19, the LGBTQIA+ Community and Public Policy (p. 56)
- T2.P5 - Racism as Public Health Crisis: Implications for Criminal Justice (p. 56)
- T4.P8 - Community Engaged-Research Investigating Violence, Nonviolence and Social Equity (p. 56)
- T0.P3 - Neither Winners nor Losers: Justice or Just War in the Russian-Ukrainian Armed Conflict? (p. 56)
Concurrent Sessions at a Glance

#SELC2022

THURSDAY, JUNE 9TH

10:30 am - 11:30 am PDT / 1:30 pm - 2:30 pm EDT
- **T6.P8** - A Guided Discussion: Using Research Opportunities to Develop Graduate Student Competencies in Social Equity (p. 57)
- **T5.P1** - Nonprofits for Inclusion, Advocacy, and Social Change (p. 57)
- **T7.P2** - Inclusion and Collisions in the Workspace (p. 57)
- **T4.P1** - Leveraging Academic Centers and Institutes for Community Engagement and Impact (p. 58)
- **T8.P1** - The U.S. Military and Its Role in Achieving Equity: Leveling the Playing Field for Underrepresented Segments of the Population (p. 58)
- **T2.P3** - Trust-Based Policing: Legitimacy and the Law (p. 58)
- **T4.P2** - The New ASPA Frederickson Center for Social Equity: An Open Brainstorming Session on Actions, Activities, and Ways Forward (p. 58)
- **T0.P2** - Language and Social Equity Challenges: Fostering Diverse and Inclusive Democratic Participation (p. 28)

11:45 am - 12:45 pm PDT / 2:45 pm - 3:45 pm EDT
- **T3.P8** - Chasing Equity: Leveraging DEI Efforts to Create Advancement Opportunities for BIPOC People in the Tech Sector (p. 59)
- **T6.P7** - Promoting Diversity and Inclusion in Public Service Pedagogy (p. 59)
- **T4.P6** - Innovative Public Service Pedagogy to Foster and Enhance Social Equity, Diversity, and Inclusion (p. 59)
- **T8.P4** - The U.S. Military and Its Role in Achieving Equity: NATO and the Problems of Asymmetry in Its Respective Militaries [International] (p. 60)
- **T1.P1** - Social Inequality in Crisis Management: Exploring the Impact of Intersectionality (p. 60)
- **T1.P2** - Don’t Say Gay: LGBT Norms, Art, Culture and Social Equity (p. 60)
- **T1.P5** - Advancing Democracy in Historically Dishonored/Disregarded Communities: The History and Legacy of African American City Managers (p. 60)
Concurrent Sessions at a Glance

#SELC2022 FRIDAY, JUNE 10TH

10:30 am - 11:30 am PDT / 1:30 pm - 2:30 pm EDT
- T6.P4 - Interdisciplinary & Applied Public Service Pedagogy to Foster Inclusion & Social Equity (p. 61)
- T5.P3 - Promoting Leadership for Democracy and Social Equity (p. 61)
- T4.P5 - Improving Health Inequalities Through Resident Engagement, Community Empowerment, and Cross-Sector Partnerships (p. 61)
- T4.P4 - The Rise of Racist Rhetoric: Implications for Education and Democracy (p. 61)
- T8.P3 - The U.S. Military and Its Role in Achieving Equity: Social Compacts for Veterans Groups: Have They Been Realized? (p. 61)
- T3.P7 - Housing, Gentrification and Inequity (p. 62)
- T6.P10 - Social Equity at the Forefront of Strategizing and Planning for Pi Alpha Alpha/NASPAA Infused with a Global Perspective (p. 62)
- T2.P1 - Racial Equity and Inclusion within Public Safety Agencies (p. 62)

11:45 am - 12:45 pm PDT / 2:45 pm - 3:45 pm EDT
- T6.P5 - Advancing Diversity, Equity, and Inclusion Instruction as a Core Requirement in Public Service Education (p. 63)
- T6.P6 - Reason With Us: Fostering DEI and Resiliency in Local Government (p. 63)
- T3.P2 - Holistic Inter-Disciplinary Approaches to Empower Communities and Promote Self-Sufficiency and Long-Term Stability (p. 63)
- T2.P2 - Criminal Justice and Education Reform: Comparative Social Equity Policy Analyses in the United States (p. 63)
- T3.P6 - Improving Accessibility (p. 64)
- T6.P3 - Identifying Social Equity in PA Doctoral Dissertation Research (p. 64)
- T1.P1 - Decolonizing Clinical Psychology Curriculum: A Call to Action for Developing Responsive Leaders (p. 65)
- T0.P4 - Relationship Between IT & Social Equity (p. 64)
- T0.P5 - Consequences of a Match Made in Hell, as told by the African American Tobacco Control Leadership Council (p. 65)
Concurrent Session Details

#SELC2022  WEDNESDAY, JUNE 8TH

🕒 10:30 am - 11:30 am PDT (Pacific Daylight Time)

T6.P1 - Civic Engagement in the Composition Classroom: A Guide for Community-Based Writing
- Moderator: Michelle D. Evans, University of Tennessee at Chattanooga
- Discussant: José Luis Irizarry, University of Illinois Springfield
- Panelist: Diana Dabek, University of Illinois Springfield
- Panelist: Nick Dabbs, University of Illinois Springfield

T4.P3 - Disappearing Democracy? Student Engagement in the Fight for Voting Rights and Democratic Values
- Moderator: Erica Foldy, New York University
- Panelist: Kartika Fuentes, Mi Familia Vota
- Panelist: Zoe Merriman, Brennan Center for Justice
- Panelist: Maya Portillo, Detroit Action

T7.P4 - The Three Pillars of Inclusive Workplace & Classroom Settings
- Moderator: Carleen Vincent-Robinson, Florida International University
- Panelist: Nicole Elias, John Jay College of Criminal Justice, CUNY
- Panelist: Maria D’Agostino, John Jay College of Criminal Justice, CUNY
- Panelist: Vanessa Diez, John Jay College of Criminal Justice, CUNY
- Panelist: Erik Krause, John Jay College of Criminal Justice, CUNY
- Panelist: Stephanie Caban, The Malcolm Baldrige School of Business, Post University

T0.P1 - Social Equity at the Intersection of Technology
- Moderator: Brad A. M. Johnson, University of Nevada, Reno
- Panelist: Jill Ballard, University of San Francisco
- Panelist: Rosa Castillo Krewson, Virginia Tech University
- Panelist: Sukumar Ganapati, Florida International University
- Panelist: Kara McElwrath, University of Illinois Springfield
- Panelist: Chipo Maringa, Intel
Concurrent Session Details

#SELC2022

WEDNESDAY, JUNE 8TH

⏰ 10:30 am - 11:30 am PDT (Pacific Daylight Time)

- **Moderator/Panelist:** G.L.A. Harris, Arizona State University
- **Panelist:** Daniel Rothenberg, Arizona State University
- **Panelist:** Lieutenant General Lori Reynolds, U.S. Marine Corps, Retired
- **Panelist:** Jeannette Haynie, Office of the Secretary of Defense
- **Panelist:** Erin Scanlon, U.S. Army CPT (Ret.)
- **Panelist:** Jason Davidson, University of North Carolina School of Law
- **Panelist:** Amanda Ross Edwards, North Carolina State University

**T3.P3 - Using Government Budgets to Promote Social Equity and Sustainability**
- **Moderator:** Marilyn Rubin*, Rutgers School of Public Affairs and Administration
- **Panelist:** Meagan M. Jordan, School of Public Service, Old Dominion University - Budgeting for Equity: The Right Tool for the Quest
- **Panelist:** Buzz Roberts, National Association of Affordable Housing Lenders - How Housing Equity Makes Budget Sense
- **Panelist:** John Bartle*, University of Nebraska at Omaha, & Josephine Hazelton-Boyle, University of Montana - Which Way to Transportation Equity?
- **Panelists:** Hawwa Muhammad and Tahmina Afroz - Exploring the role of guaranteed income in reducing social inequalities

**T3.P5 - Developing Sustainable, Cooperative, and Just Business Models for Disruptive Transport and Urban Mobility**
- **Moderator:** William Riggs, University of San Francisco
- **Panelist:** Tilly Chang, San Francisco County Transportation Authority
- **Panelist:** Lateefah Simon, Bay Area Rapid Transit District
- **Panelist:** Alisyn Malek, Coalition for Reimagined Mobility
- **Panelist:** David Sorrell, University of California Berkeley

*Denotes NAPA Fellow
Concurrent Sessions Details

#SELC2022  WEDNESDAY, JUNE 8TH

10:30 am - 11:30 am  PDT (Pacific Daylight Time)

T1.P4 - Every Reservation has Its Whiteclay: Lessons Learned While Fighting to End Predatory Beer Sales in One Nebraska Border Town
- **Moderator:** Melissa Rosenfelt, Seminole Nation of Oklahoma, Descendant of the Kiowa Nation of Oklahoma
- **Discussant:** Elizabeth Overman, University of Central Oklahoma
- **Panelist:** Jennifer LaMere, Winnebago Tribe of Nebraska
- **Panelist:** Bryan Brewer, Former President, Oglala Sioux
- **Panelist:** Kevin Abourezk, Rosebud Sioux Tribe

T2.P4 - Equity and Outcomes in Criminal Justice
- **Moderator:** Derick Brown, Leo T. McCarthy Center, University of San Francisco
- **Panelist:** Sheila Waters, Medical Marijuana: Wonder Drug or Investment Scheme
- **Panelist:** Amanda Knapp, Advancing social equity in the Criminal Justice system for human trafficking victims
- **Panelist:** Claire Connolly Knox & Jason D. Rivera, Defining Social Equity in Emergency Management: A Critical First Step
- **Panelist:** Alexandra Lebron, Indigenous Communities and Criminal Justice: Arrest Outcomes in Crimes Targeting American Indians between 2012-2020

T3.P9 - Ensuring Language Access Equity and Leadership in Virginia Services
- **Moderator:** Sombo Muzata, Virginia Commonwealth University
- **Panelist:** Nakeina Douglas-Glenn, Virginia Commonwealth University
- **Panelist:** Chelsie Dunn, Virginia Commonwealth University
- **Panelist:** Jennifer Reid, Virginia Commonwealth University
- **Panelist:** RaJade M. Berry-James, North Carolina State University
- **Panelist:** Indira Sultanic, Virginia Commonwealth University
- **Panelist:** Stephanie Dolamore, Gallaudet University
- **Panelist:** Keandra Davis, Virginia Commonwealth University
- **Panelist:** Elizabeth Harden, Virginia Commonwealth University
- **Panelist:** Yali Pang, Virginia Commonwealth University

*Denotes NAPA Fellow*
Concurrent Sessions Details

#SELC2022  WEDNESDAY, JUNE 8TH

11:45 am - 12:45 pm (Pacific Daylight Time)

**T6.P2 - Academic Research to Support Social Equity Through the Intergovernmental System**
- Roundtable Facilitator: Nancy Y. Augustine, National Academy of Public Administration
- Discussant: Nakeina E. Douglas-Glenn, Ph.D., Virginia Commonwealth University.
- Discussant: Phillip J. Cooper, Portland State University
- Discussant: Aparna Soni, American University

**T5.P2 - Foundations Empowering Action: Fostering Social Equity on the Frontlines**
- Moderator: José Luis Irizarry, University of Illinois Springfield
- Panelist: Sol Anderson, Evanston Community Foundation
- Panelist: Natalie Beck, The Community Foundation of Macon County
- Panelist: Juanita Morris, Civic Leadership Institute funded by Howard G. Buffett Foundation
- Panelist: Maria del Socorro Pesqueira, Healthy Communities Foundation

**T4.P7 - Social Equity and Intersectionality: Local Government Management, Responses, & Approaches**
- Moderator: Kristie Roberts-Lewis, Southern University and A&M College
- Presenter: Brie Haupt, Co-Author: Karen Sweeting - Examining Preparedness and Communication for Homeless Populations in Times of Disasters:
- Presenter: Shannon Portillo & Nicole M. Humphrey - Social Equity and Local Public Management: Insights from Appointed and Elected Officials
- Presenter: Deborah Brockus & Algie Au - Key to Equitable Social and Economic Mobility
- Presenter: Arsene Frederic Jr. - Exploring Intersectionality at a Minority-Serving Institution: A Case Study of the Campus Equity Plans
Concurrent Session Details

11:45 am - 12:45 pm (Pacific Daylight Time)

**T3.P1 - COVID-19, the LGBTQIA+ Community and Public Policy**
- **Moderator/Panelist:** Christopher Surfus, University of New Hampshire Institute on Disability
- **Discussant:** Lorenda Naylor, University of Baltimore
- **Panelist:** Jeremy Hanson Willis, Rainbow Health Minnesota
- **Panelist:** Kaylin Gray, Unwoven Foundation and Out Boulder
- **Panelist:** Dallas Drake, Center for Homicide Research
- **Panelist:** Wallace Swan, Walden University

**T2.P5 - Racism as Public Health Crisis: Implications for Criminal Justice**
- **Moderator:** Heather Wyatt-Nichol, University of Baltimore
- **Panelist:** Evangula Brown, Community College of Baltimore County
- **Panelist:** Renita Seabrook, University of Baltimore
- **Panelist:** Vernise Estorcien, Florida International University
- **Discussant:** Keadrick Peters, Bowie State University
- **Discussant:** Francine Toliver Edwards, Delaware State University

**T4.P8 - Community Engaged-Research Investigating Violence, Nonviolence and Social Equity**
- **Moderator:** Jonathan D. Greenberg, University of San Francisco
- **Panelist:** Amy Argenal, University of San Francisco
- **Panelist:** Belinda Hernandez-Arriaga, University of San Francisco
- **Panelist:** David A Martinez, University of San Francisco
- **Panelist:** Susan Roberta Katz, University of San Francisco

**T0.P3 - Neither Winners nor Losers: Justice or Just War in the Russian-Ukrainian Armed Conflict?**
- **Moderator/Presenter:** Hugo Renderos, University of Akron, Social Equity in the Russian-Ukrainian Conflict for Self-Determination
Concurrent Session Details

Moderator: RaJade M. Berry-James*, North Carolina State University
Panelist: Whitney Brown, Virginia Commonwealth University
Panelist: Keandra Davis, Virginia Commonwealth University
Panelist: Paige L. Moore, North Carolina State University
Panelist: Carl Wesseln, North Carolina State University

Moderator: Bok Gyo Jeong, Kean University
Panelist: Bok Gyo Jeong, Jung Ah (Claire) Yun, Deborah Mohammed-Spigner, Iesha Torres, & Sung-Ju Kim: Nonprofit Organizations and Social Equity Practices and Policies
Panelist: Suparna Soni: Gender Representation in Bureaucracy and Human Rights
Panelist: Philip Nufrio: Empowering and Providing Social Equity to Veterans
Panelist: Jodi Benenson & Yeonkyung Kim: Centering Equity and Inclusion in Nonprofit Advocacy and Policy Change

Moderator: Warren Haynes, When Workforce Development Collides
Presenter: Danielle Haller, Advocating for Accessibility and Disability Awareness in Higher Education from a Student Perspective
Presenter: Schnequa N. Diggs, Perceptions of Inclusion in Public Workplaces
Presenter: Marsha Darling, Repairing Seasons of Betrayal: The Work to be Done
Presenter: Hugo Renderos, Promoting Social Equity and Disability Advocacy through Public Sector Workforces: Addressing Human Resources Development and Motivation Challenges

T6.P8 - Guided Discussion: Using Research Opportunities to Develop Graduate Student Competencies in Social Equity
- Moderator: RaJade M. Berry-James*, North Carolina State University
- Panelist: Whitney Brown, Virginia Commonwealth University
- Panelist: Keandra Davis, Virginia Commonwealth University
- Panelist: Paige L. Moore, North Carolina State University
- Panelist: Carl Wesseln, North Carolina State University

T5.P1 - Nonprofits for Inclusion, Advocacy, and Social Change
- Moderator: Bok Gyo Jeong, Kean University
- Panelist: Bok Gyo Jeong, Jung Ah (Claire) Yun, Deborah Mohammed-Spigner, Iesha Torres, & Sung-Ju Kim: Nonprofit Organizations and Social Equity Practices and Policies
- Panelist: Suparna Soni: Gender Representation in Bureaucracy and Human Rights
- Panelist: Philip Nufrio: Empowering and Providing Social Equity to Veterans
- Panelist: Jodi Benenson & Yeonkyung Kim: Centering Equity and Inclusion in Nonprofit Advocacy and Policy Change

T7.P2 - Inclusion and Collisions in the Workspace
- Moderator: Warren Haynes, When Workforce Development Collides
- Presenter: Danielle Haller, Advocating for Accessibility and Disability Awareness in Higher Education from a Student Perspective
- Presenter: Schnequa N. Diggs, Perceptions of Inclusion in Public Workplaces
- Presenter: Marsha Darling, Repairing Seasons of Betrayal: The Work to be Done
- Presenter: Hugo Renderos, Promoting Social Equity and Disability Advocacy through Public Sector Workforces: Addressing Human Resources Development and Motivation Challenges

*Denotes NAPA Fellow
Concurrent Session Details

#SELC2022

THURSDAY, JUNE 9TH

⏱ 10:30 am - 11:30 am (Pacific Daylight Time)

**T4.P1 - Leveraging Academic Centers and Institutes for Community Engagement and Impact**
- **Moderator:** Derick Brown, University of San Francisco
- **Presenter:** Agatha Swift Caraballo, Florida International University
- **Presenter:** Vanessa Lopez-Littleton, California State University Monterey Bay
- **Presenter:** Philip Barnes, University of Delaware

**T8.P1 - The U.S. Military and Its Role in Achieving Equity: Leveling the Playing Field for Underrepresented Segments of the Population**
- **Moderator:** G.L.A. Harris, Arizona State University
- **Panelist:** Lorena Murga, University of Texas-El Paso
- **Panelist:** Jennifer Martinez-Medina, Portland State University, Leave No One Behind Mural Projects
- **Panelist:** Lizbeth de la Cruz Santana, University of California-Davis, Leave No One Behind Mural Projects

**T2.P3 - Trust Based Policing: Legitimacy and the Law**
- **Moderator:** Richard Corriea, University of San Francisco
- **Presenter:** Michaela Abbott - North Carolina State University - What Effect Does a Collaborative Approach to Public Safety Response Have on Public Trust in Law Enforcement?
- **Presenters:** Aaron Rollins Jr. & Barbara Patrick - Trust-Based Policing & Legitimacy
- **Presenter:** Andre Smith - A Policy Comparison of Illicit Drug Interdiction and Juvenile Firearm Crime

**T4.P2 - The New ASPA Frederickson Center for Social Equity: An Open Brainstorming Session on Actions, Activities, and Ways Forward**
- **Facilitator:** Michael Massiah*, NAPA Fellow
- **Facilitator:** Rosemary O'Leary*, NAPA Fellow
Concurrent Session Details

#SELC2022 THURSDAY, JUNE 9TH

11:45 am - 12:45 pm (Pacific Daylight Time)

T3.P8 - Chasing Equity: Leveraging DEI Efforts to Create Advancement Opportunities for BIPOC People in the Tech Sector
- Moderator/Panelist: Vanessa George, University of San Francisco
- Panelist: Anita Battle, Equinix
- Panelist: Telaireus K. Herrin, Medtronic
- Panelist: Cindy Owyoung, DEI Tech Executive & Author, "All Are Welcome"

T6.P7 - Promoting Diversity and Inclusion in Public Service Pedagogy
- Moderator: José Luis Irizarry, University of Illinois Springfield
- Panelist: Blue Wooldridge*, Virginia Commonwealth University
- Panelist: Lorenda A Naylor, University of Baltimore
- Panelist: Michelle D. Evans, University of Tennessee at Chattanooga
- Panelist: Paul David Terry, University of California

T4.P6 - Innovative Public Service Pedagogy to Foster and Enhance Social Equity, Diversity, and Inclusion
- Moderator: Bonnie Stabile, George Mason University
- Panelist: Christina Ewig, University of Minnesota
- Panelist: Betsy Fischer Martin, American University
- Panelist: Laurie Nsiah-Jefferson, UMass Boston
- Panelist: Dina Refki, University of Albany SUNY

T7.P3 - Catalysts for Change: How government and community leaders equitably serve the needs of the people through guaranteed income and direct payment pilot programs
- Moderator: Briana Brown, National Science Policy Network
- Panelist: Joshua Arce, OEWD Director of Workforce Development
- Panelist: Saidah Leatutufu-Burch, Dream Keeper Initiative
- Panelist: Veronica Garcia, OEWD Young Adult Workforce Program
- Panelist: Attica Bowden, Dustys' Fishing Well/City EMT
- Panelist: Mario Paz, Good Samaritan Family Resource Center/SF Immigrant Rights Commission

*Denotes NAPA Fellow
Concurrent Session Details

#SELC2022

11:45 am - 12:45 pm (Pacific Daylight Time)

**T8.P4 - The U.S. Military and Its Role in Achieving Equity: The NATO and the Problems of Asymmetry in Its Respective Militaries (International)**
- **Moderator:** Richard Greggory Johnson III, University of San Francisco
- **Panelist:** G.L.A. Harris, Arizona State University

**T1.P3 - Social Inequality in Crisis Management: Exploring the Impact of Intersectionality**
- **Moderator:** Hillary J. Knepper, Pace University
- **Presenter:** Michelle D. Evans, Tiffany Henley, Hillary J. Knepper - Introduction to Intersectionality and its Relevance for Management in Crisis
- **Presenter:** Fatih Demiroz, Crystal Whetstone - Understanding intersectionality and vulnerable populations: A missing part in building disaster resilient communities?
- **Presenter:** Schnequa N. Diggs, Sean McCandless, Rosa Castillo Krewson - Understanding Intersectional Disparities and Promoting Inclusive Ways Forward in Public and Nonprofit Sector Management During Crises
- **Presenter:** Tony Carrizales, Michelle Silverio, Nora Montalvo-Liendo - Intersectionality and Healthcare Crisis Management: The Case of COVID-19
- **Presenter:** Meghna Sabarwal, Ravin Cline, Thanh Thi Hoang - Women falling through the cracks: Intersectionality during crisis and implications for human resources management

**T1.P2 - Don't Say Gay: LGBT Norms, Art, Culture and Social Equity**
- **Moderator:** Seth Meyer, Bridgewater State University - Screw (hetero)norms: Moving away from heteronormativities and cisnormativity in supporting queer clients.
- **Presenter:** Ignacio Darnaude, Art Historian & Film Producer - Don’t Say Gay: The Erasure of Queerness in Art
- **Presenter:** Elvis Bakaitis, Mina Rees Library & CLAGS: The Center for LGBTQ Studies - Preferred Names & Gender in Higher Education

**T1.P5 - Advancing Democracy in Historically Dishonored/Disregarded Communities: The History and Legacy of African American City Managers**
- **Moderator/Presenter:** Sherry A. Sutlles*, Retired City/County Management
- **Discussant:** Sylvester Murray*, Cleveland State University
- **Presenter:** Michael C. Rogers*, Charlottesville, VA
- **Presenter:** Lenneal Henderson*, Virginia State University
- **Presenter:** Marcia L. Conner*, National Forum for Black Public Administrators

*Denotes NAPA Fellow
Concurrent Session Details

10:30 am - 11:30 am (Pacific Daylight Time)

T6.P4 - Interdisciplinary & Applied Public Service Pedagogy to Foster Inclusion & Social Equity
- **Moderator:** Diana Oliva-Aroche, San Francisco Police Department
- **Panelist:** Maja Hunsar Holmes, West Virginia University
- **Panelist:** Lindsey L. Evans, Virginia Commonwealth University
- **Panelist:** David S. Reed, Center for Public Administrators

T5.P3 - Promoting Leadership for Democracy and Social Equity
- **Moderator/Panelist:** Ryan Hill, LGBT Faith Leaders of African Descent
- **Panelist:** Nadya Dutchins, American Humanist Association
- **Panelist:** Jé Hooper, National Leaders Council
- **Panelist:** Edward B. Smith, Cleveland Play House

T4.P5 - Improving Health Inequities Through Resident Engagement, Community Empowerment, and Cross-Sector Partnerships
- **Moderator/Panelist:** Brenda Mascorro, Florida International University / Healthy Little Havana
- **Panelist:** Ashley Falcon, University of Miami
- **Panelist:** Lia Catalina Lopez, WESCO Counsel
- **Panelist:** Samuel L. Brown, Old Dominion University

T4.P4 - The Rise of Racist Rhetoric: Implications for Education and Democracy
- **Moderator:** Heather Wyatt-Nichol, University of Baltimore
- **Discussant:** Anjerrika Bean, Howard University
- **Presenter:** Tylis Cooper, The University of Baltimore
- **Presenter:** Sydne Robinson, The University of Baltimore
- **Presenter:** Aurora Becerra, University of Texas at Dallas
- **Presenter:** Seongdeok Oh, University of Texas at Dallas
- **Presenter:** Meghna Sabharwal, University of Texas at Dallas

T8.P3 - The U.S. Military and Its Role in Achieving Equity: Social Compacts for Veterans Groups: Have They Been Realized?
- **Moderator:** G.L.A. Harris, Arizona State University
- **Presenter:** Chantal Smith, Western Illinois University
- **Presenter:** Alan Kennedy, College of William and Mary
- **Presenter:** Evelyn L. Lewis, Warrior Centric Health
Concurrent Session Details

Moderator: Melissa Rosenfelt, Citizen of the Seminole Nation, Descendant of the Kiowa Nation of Oklahoma

Presenters:
- Gabriel Bassey - Environmental Justice and Gentrification: A Case Study of Four of Houston’s African American Neighborhoods
- Del Bharath - If we can’t measure it, we can’t fix it: Challenges with measuring gentrification and implications for social equity
- Keandra Davis - In Demography in Housing Inequity: Informing Policy, Implementing Programs, and Evaluating Wealth Inequality
- Menka Sethi - Innovation in Housing Delivery Platforms as a Way of Increasing Access to More Affordable and Sustainable Homes

Panelists:
- Ghada Barsoum, The American University in Cairo, Egypt
- David Marshall, Network of Schools of Public Affairs and Administration
- Tasha Baker, Governors State University Pi Alpha Alpha Alumni Member
- Bok Gyo Jeong, Kean University

Discussants:
- Richard Corriea, University of San Francisco
- Tiffany Sutton, Director, Crime Strategies Division, San Francisco Police Department
- Mikail Ali, Deputy Chief, San Francisco Police Department

Session Schedule:
- T3.P7 - Housing, Gentrification and Inequity
  - 10:30 am - 11:30 am (Pacific Daylight Time)
- T6.P10 - Social Equity at the Forefront of Strategizing and Planning for Pi Alpha Alpha/NASPA Infused with a Global Perspective
- T2.P1 - Racial Equity and Inclusion within Public Safety Agencies Roundtable

*Denotes NAPA Fellow
Concurrent Session Details

#SELC2022

FRIDAY, JUNE 10TH

11:45 am - 12:45 pm (Pacific Daylight Time)

T6.P5 - Advancing Diversity, Equity, and Inclusion Instruction as a Core Requirement in Public Service Education
- **Moderator/Panelist:** Vickie Carnegie, Old Dominion University
- **Panelist:** Meagan M. Jordan, Old Dominion University
- **Panelist:** Ron Carlee, Old Dominion University

T6.P6 - Reason With Us: Fostering DEI and Resiliency in Local Government
- **Moderator:** Sergio Talavera, University of Illinois Springfield
- **Panelist:** Aleena Decker, Sonoma County Economic Development Board
- **Panelist:** Madison Murray, Sonoma County Community Development Commission
- **Panelist:** Ekaterina Bleeker, Senior Eligibility Specialist

T3.P2 - Holistic Inter-Disciplinary Approaches to Empower Communities and Promote Self-Sufficiency and Long-Term Stability
- **Moderator:** Bonnie Landwehr, Southern Illinois University School of Medicine
- **Presenter:** Meghan Golden, Southern Illinois University School of Medicine
- **Presenter:** Matt Yarnell, Southern Illinois University School of Medicine
- **Presenter:** Chantel Bowen, Southern Illinois University School of Medicine
- **Presenter:** Areli Valeria Calderon, Southern Illinois University School of Medicine
- **Presenter:** José Luis Irizarry, University of Illinois, Springfield

T2.P2 - Criminal Justice and Education Reform: Comparative Social Equity Policy Analyses in the United States
- **Moderator:** Lindsey L. Evans, Virginia Commonwealth University
- **Presenter:** Kamal Alhassan, Virginia Commonwealth University
- **Presenter:** Anthony Burley, Virginia Commonwealth University
- **Presenter:** Mary Elizabeth Doberneck, Virginia Commonwealth University
- **Presenter:** Amidu Kalokoh, Virginia Commonwealth University
- **Presenter:** LaShae Lambert, Virginia Commonwealth University

*Denotes NAPA Fellow
Concurrent Session Details

**#SELC2022**

**FRIDAY, JUNE 10TH**

**11:45 am - 12:45 pm (Pacific Daylight Time)**

**T0.P4 - Relationship Between IT & Social Equity**
- **Moderator:** Kenneth Kickhman, University of Central Oklahoma
- **Presenter:** Elizabeth Overman, University of Central Oklahoma
- **Presenter:** Ryan Kiggins, University of Central Oklahoma
- **Discussant:** Loren Gatch, University of Central Oklahoma

**T3.P6 - Improving Accessibility**
- **Moderator:** Margaret Simms, Non Resident Fellow, Urban Institute
- **Presenter:** Ty Dooley, University of Illinois Springfield, The Expanding Divide: The Intersection of Persistent Poverty, Inter-County Mobility, and Racialized Decision-Making
- **Presenter:** Junfeng Wang, University of Illinois Springfield, The Expanding Divide: The Intersection of Persistent Poverty, Inter-County Mobility, and Racialized Decision-Making
- **Presenter:** Dinah Carter, Douglass Community Land Trust - Equitable Development

**T6.P3 - Identifying Social Equity in PA Doctoral Dissertation Research**
- **Moderator:** Kathryn Barrett-Gaines, University of Maryland Eastern Shore
- **Panelist:** Jung Ah (Claire) Yun, Kean University in New Jersey
- **Panelist:** Shilpa Viswanath, John Jay College, CUNY
- **Panelist:** Madinah F. Hamidullah, Rutgers University-Newark
- **Panelist:** Lindsey M. McDougle, Rutgers University–Newark
- **Discussant:** Meghna Sabharwal, University of Texas at Dallas
- **Discussant:** Abraham Benavides, University of North Texas
- **Discussant:** Leisha DeHart Davis, University of North Carolina Chapel Hill
- **Discussant:** Katherine Willoughby, University of Georgia

*Denotes NAPA Fellow*
Concurrent Sessions Details

11:45 am - 12:45 pm (Pacific Daylight Time)

**T1.P1 - Decolonizing Clinical Psychology Curriculum: A Call to Action for Developing Responsive Leaders**
- **Moderators:** Dhara T. Meghani, University of San Francisco
- **Discussant:** Alette Coble-Temple, University of San Francisco
- **Panelists:** Belinda Zhang, University of San Francisco
- **Panelist:** Augustine Provencio, University of San Francisco
- **Panelist:** Hiba Ali, University of San Francisco
- **Panelist:** Elsie Arias
- **Panelist:** Brianna Ortega

**T0.P5 - Consequences of a Match Made in Hell, as told by the African American Tobacco Control Leadership Council**
- **Moderator:** Kimberly Bankson Lee
- **Panelist:** Philip Gardiner
- **Panelist:** Carol McGruder
- **Panelist:** Valerie Yerger
Special Acknowledgements

#SELC2022

USF CONFERENCE TEAM
- Robin Perez
- Samuel Bethel
- John Gefroh
- Wayne Buder
- Danielle Anne Glynn
- Tanya Alvarez

VOLUNTEERS
- Diana Johnston
- Morgan Maich
- Joey Zafra
- Mary Bussi
- Stephen Hamill
- Tony Spearman-Leach
- Wayne Buder
- Amanda Knapp
- Benjamin Thompson
- Diana Oliva-Aroche

NAPA’S PHILIP RUTLEDGE SOCIAL EQUITY AWARD COMMITTEE
- Marilyn Rubin
- José Luis Irizarry
- Agatha Swift Caraballo
- Aaron Rollins
- Gary Glickman
- Harvey White
- Blue Wooldridge

SELC WEBSITE COMMITTEE
- Richard Greggory Johnson III
- José Luis Irizarry
- Agatha Swift Caraballo
- Samuel Bethel
- John Gefroh
- Wayne Buder
- Amanda Knapp
- Kaitlyn Blume

SELC SOCIAL MEDIA COMMITTEE
- RaJade M. Berry-James
- José Luis Irizarry
1. Advancing Democracy for Historically Dishonored/Disregarded Communities
   - Elizabeth Overman, University of Central Oklahoma
   - RaJade M. Berry-James, North Carolina State University

2. Advancing Social Equity in the Criminal Justice System
   - Derrick Brown, University of San Francisco
   - Richard Corriea, University of San Francisco
   - Aaron Rollins Jr., University of Louisville

3. Social Equity & Sustainability: Addressing Inequities in Housing, Employment, Health, Food, and Transportation
   - Elizabeth Overman, University of Central Oklahoma
   - Wallace "Wally" Swan, Walden University

4. Promoting Public Service, Civic Leadership and Cross-Sector Partnerships
   - Agatha Swift Caraballo, Florida International University
   - Derick Brown, University of San Francisco

5. Building Nonprofit Capacity with the Integration of Social Equity
   - Bok Gyo Jeong, Kean University
   - RaJade M. Berry-James, North Carolina State University
   - José Luis Irizarry, University of Illinois Springfield

6. Innovative Public Service Pedagogy to Foster and Enhance Social Equity, Diversity, and Inclusion
   - José Luis Irizarry, University of Illinois Springfield
   - Lorenda Naylor, University of Baltimore

7. Promoting Social Equity and Disability Advocacy through Public Sector Workforces: Addressing Human Resource Development and Motivation Challenges
   - Agatha Swift Caraballo, Florida International University
   - Vanessa Lopez-Littleton, California State University Monterey Bay

8. The U.S. Military and Its Role in Achieving Equity
   - G. L. A. Harris, Arizona State University

Special Acknowledgements
Special Acknowledgements

INSTITUTIONAL SPONSORS

- ASPA LGBT Advocacy Alliance
- ASPA Section on Democracy and Social Justice
- ASPA South Florida Chapter
- California State University (CSU) Monterey Bay
- Cleveland State University, Maxine Goodman Levin College of Urban Affairs
- Florida International University, Maurice A. Ferre Institute for Civic Leadership in the Green School
- Grant Thornton
- Information Age Publishing (IAP)
- Kean University
- Network of Schools of Public Policy, Affairs, and Administration (NASPAA)
- North Carolina State University, School of Public & International Affairs
- Northern California HBCU Alumni Associations Coalition (HBCUC)
- Old Dominion University, School of Public Service
- Routledge
- Rutgers University, School of Public Affairs and Administration
- SoundMinds Mental Health Awareness & Solutions Conference
- University of Connecticut, School of Public Policy
- University of Delaware, Joseph R. Biden Jr. School of Public Policy & Administration
- University of Illinois Springfield, School of Public Management and Policy
- University of San Francisco, China Business Studies Initiative
- University of San Francisco, Institute for Nonviolence and Social Justice
- University of San Francisco, Leo T. McCarthy Center for Public Service and the Common Good
- University of Southern California, Sol Price School of Public Policy
- Virginia Commonwealth University, L. Douglas Wilder School of Government and Public Affairs
INDIVIDUAL DONORS

- Adan, Cani
- Alvarez, Natsumi
- Anonymous
- Antonison, Richard
- Bailey-Ray, Gloria
- Barnett, Donald
- Becerra, Aurora
- Berry-James, RaJade M.
- Bisbee, Griff
- Bleecker, Ekaterina
- Braga, Alessandro
- Brinkley, Rachel
- Cardarelle, Renee
- Cardoso, Shilda
- Chacon, Natalia
- Chavez-Houck, Rebecca
- Christensen, Jenna
- Cotton Gaines, Chantal
- Dabek, Diana
- Darling, Marsha
- Decker, Aleena
- Dolamore, Stephanie
- Dooley, Ty
- Elliott, Alva Caprice
- Evans Grayson, Dr. Gail
- Evans, Michelle
- Everingham, Karen
- Fike, Adronna
- Flanigan, Shawn
- Flournoy PhD, Dr Edward
- Fontaine, Michelle
- Franklin, Jenna
- Galway, Rachael
- George, Vanessa
- Hannah, Cynthia
- Heckler, Nuri
- Henderson, Lenneal
- Hernandez Arriaga, Belinda
- Holden, Rachel
- Hunter, Keith
- Isaj, Andia
- Izquierdo, Brandee
- Jackson, Melvin
- Jarmeski, Jennifer
- Jeong, Bok
- Jones, FM
- Katz, Susan
- Keeee, Dr. Tracie
- Kiggins, Ryan
- Knepper, Hillary
- Koch, Krista
- Leave No One Behind Mural Project
- Lee, Shernita
- Lewis, LaVonna
- Liu, Almee
- Marshall, David
- Mau, Julie
- Monroe, Calvin
- Morgan, Rick
- Mostel, Claire
- Muzata, Sombo
- Olberding, Julie
- Owusu, AJ
- Peshon, Mariko
- Poloni-Staudinger, Lori
- Principe, Robert
- Purrington, Susan
- Quick, Kathy
- Reynolds, Katherine
- Rivera, Sara
- Roy, Juhi
- Rubin, Marilyn
- Rupp, Suzanne
- Santana De La Cruz, Lizbeth
- Schultz, Joshua
- Simmons, Kwame
- Solinas-Saunders, Monica
- Sorrell, David
- Spindler, Jennifer
- Stabile, Bonnie
- Sweeney, David
- Taylor, Stephanie
- Tisdahl, Robin
- Tonui, Kiprotich
- Vaughn, Chase
- Waters, Sheila
- White, Harvey
- White, Stanley
- Wilkins, Vicky
- Wood, Alan
- Wyatt-Nichol, Heather
- Wyatt, Belita
- Zias-Roe, Shellie
## Directory of Presenters

**#SELC2022**

### Alphabetical by Last Name: A-C

<table>
<thead>
<tr>
<th>LAST NAME, FIRST NAME</th>
<th>PAGE #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abbott, Michaela</td>
<td>58</td>
</tr>
<tr>
<td>Abourezk, Kevin</td>
<td>54</td>
</tr>
<tr>
<td>Afroz, Tahmina</td>
<td>53</td>
</tr>
<tr>
<td>Alhassan, Kamal</td>
<td>63</td>
</tr>
<tr>
<td>Ali, Hiba</td>
<td>65</td>
</tr>
<tr>
<td>Ali, Mikail</td>
<td>62</td>
</tr>
<tr>
<td>Anderson, Sol</td>
<td>55</td>
</tr>
<tr>
<td>Arce, Joshua</td>
<td>59</td>
</tr>
<tr>
<td>Argenal, Amy</td>
<td>56</td>
</tr>
<tr>
<td>Arias, Elise</td>
<td>65</td>
</tr>
<tr>
<td>Armbrister, Clarence</td>
<td>37</td>
</tr>
<tr>
<td>Au, Algie</td>
<td>55</td>
</tr>
<tr>
<td>Augustine, Nancy</td>
<td>55</td>
</tr>
<tr>
<td>Bains, Chiraag</td>
<td>27</td>
</tr>
<tr>
<td>Bakaitis, Elvis</td>
<td>60</td>
</tr>
<tr>
<td>Baker, Tasha</td>
<td>62</td>
</tr>
<tr>
<td>Bankson Lee, Kimberly</td>
<td>65</td>
</tr>
<tr>
<td>Barnes, Philip</td>
<td>58</td>
</tr>
<tr>
<td>Barrenzuela, Julio</td>
<td>28</td>
</tr>
<tr>
<td>Barrett-Gaines, Kathryn</td>
<td>64</td>
</tr>
<tr>
<td>Barsom, Ghada</td>
<td>62</td>
</tr>
<tr>
<td>Bartle, John</td>
<td>53</td>
</tr>
<tr>
<td>Bassey, Gabriel</td>
<td>62</td>
</tr>
<tr>
<td>Battle, Anita</td>
<td>59</td>
</tr>
<tr>
<td>Bean, Anjerrika</td>
<td>61</td>
</tr>
<tr>
<td>Becerra, Aurora</td>
<td>61</td>
</tr>
<tr>
<td>Beck, Natalie</td>
<td>55</td>
</tr>
<tr>
<td>Benavides, Abraham</td>
<td>64</td>
</tr>
<tr>
<td>Benenson, Jodi</td>
<td>57</td>
</tr>
<tr>
<td>Berry James, RaJade M.</td>
<td>27, 34, 54, 56, 62</td>
</tr>
<tr>
<td>Bharath, Del</td>
<td>62</td>
</tr>
<tr>
<td>Billard, Jill</td>
<td>52</td>
</tr>
<tr>
<td>Blanco, Felipe</td>
<td>25, 32</td>
</tr>
<tr>
<td>Bleeker, Ekaterina</td>
<td>63</td>
</tr>
<tr>
<td>Boland, Amira</td>
<td>20</td>
</tr>
<tr>
<td>Bowden, Attica</td>
<td>59</td>
</tr>
<tr>
<td>Bowen, Chantel</td>
<td>63</td>
</tr>
<tr>
<td>Brewer, Bryan</td>
<td>54</td>
</tr>
<tr>
<td>Brockus, Deborah</td>
<td>55</td>
</tr>
<tr>
<td>Brown, Briana</td>
<td>59</td>
</tr>
<tr>
<td>Brown, Derick</td>
<td>54, 58</td>
</tr>
<tr>
<td>Brown, Evangula</td>
<td>56</td>
</tr>
<tr>
<td>Brown, Samuel</td>
<td>61</td>
</tr>
<tr>
<td>Brown, Whitney</td>
<td>57</td>
</tr>
<tr>
<td>Bruce, Mary</td>
<td>62</td>
</tr>
<tr>
<td>Burley, Anthony</td>
<td>63</td>
</tr>
<tr>
<td>Caban, Stephanie</td>
<td>52</td>
</tr>
<tr>
<td>Calderon, Areli Valeria</td>
<td>63</td>
</tr>
<tr>
<td>Caraballo, Agatha</td>
<td>26, 38, 58</td>
</tr>
<tr>
<td>Carlee, Ron</td>
<td>63</td>
</tr>
<tr>
<td>Carnegie, Vickie</td>
<td>63</td>
</tr>
<tr>
<td>Carrizales, Tony</td>
<td>60</td>
</tr>
<tr>
<td>Carter, Dinah</td>
<td>64</td>
</tr>
<tr>
<td>Castillo Krewson, Rosa</td>
<td>52, 60</td>
</tr>
<tr>
<td>Chang, Tilly</td>
<td>53</td>
</tr>
<tr>
<td>Chen, Yuxiang</td>
<td>56</td>
</tr>
<tr>
<td>Chordiya, Rashmi</td>
<td>29</td>
</tr>
<tr>
<td>Christopher, Gail C.</td>
<td>39</td>
</tr>
<tr>
<td>Clark Artis, Roslyn</td>
<td>37</td>
</tr>
<tr>
<td>Cline, Ravin</td>
<td>60</td>
</tr>
<tr>
<td>Coble-Temple, Alette</td>
<td>65</td>
</tr>
<tr>
<td>Collins, Tyrell</td>
<td>26</td>
</tr>
<tr>
<td>Conner, Marcia L.</td>
<td>60</td>
</tr>
<tr>
<td>Cooper, Phillip J.</td>
<td>55</td>
</tr>
<tr>
<td>Cooper, Tylis</td>
<td>61</td>
</tr>
<tr>
<td>Corriea, Richard</td>
<td>58, 62</td>
</tr>
</tbody>
</table>
# Directory of Presenters

## Alphabetical by Last Name: D-H

<table>
<thead>
<tr>
<th>LAST NAME, FIRST NAME</th>
<th>PAGE #</th>
</tr>
</thead>
<tbody>
<tr>
<td>D'Agostino, Maria</td>
<td>52</td>
</tr>
<tr>
<td>Dabbs, Nick</td>
<td>52</td>
</tr>
<tr>
<td>Dabek, Diana</td>
<td>52</td>
</tr>
<tr>
<td>Darling, Marsha</td>
<td>57</td>
</tr>
<tr>
<td>Darnaude, Ignacio</td>
<td>60</td>
</tr>
<tr>
<td>Dashield, Richeleen A.</td>
<td>62</td>
</tr>
<tr>
<td>Davidson, Jason</td>
<td>53</td>
</tr>
<tr>
<td>Davis, Keandra</td>
<td>54, 57, 62</td>
</tr>
<tr>
<td>Decker, Aleena</td>
<td>63</td>
</tr>
<tr>
<td>DeHart Davis, Leisha</td>
<td>64</td>
</tr>
<tr>
<td>del Socorro Pesqueira, Maria</td>
<td>55</td>
</tr>
<tr>
<td>Demiroz, Fatih</td>
<td>60</td>
</tr>
<tr>
<td>Deng, Ping</td>
<td>22</td>
</tr>
<tr>
<td>Diez, Vanessa</td>
<td>52</td>
</tr>
<tr>
<td>Diggs, Schnequa Nicole</td>
<td>57, 60</td>
</tr>
<tr>
<td>Doberneck, Mary Elizabeth</td>
<td>63</td>
</tr>
<tr>
<td>Dolamore, Stephanie</td>
<td>54</td>
</tr>
<tr>
<td>Dooley, Ty</td>
<td>64</td>
</tr>
<tr>
<td>Douglas-Glenn, Nakeina</td>
<td>54, 55</td>
</tr>
<tr>
<td>Drake, Dallas</td>
<td>56</td>
</tr>
<tr>
<td>Dunn, Chelsie</td>
<td>54</td>
</tr>
<tr>
<td>Dutchins, Nadya</td>
<td>61</td>
</tr>
<tr>
<td>Elias, Nicole</td>
<td>52</td>
</tr>
<tr>
<td>Estorcien, Vernise</td>
<td>56</td>
</tr>
<tr>
<td>Estrella, Johanna</td>
<td>25</td>
</tr>
<tr>
<td>Evans, Lindsey L.</td>
<td>61, 63</td>
</tr>
<tr>
<td>Evans, Michelle D.</td>
<td>52, 59, 60</td>
</tr>
<tr>
<td>Ewig, Christina</td>
<td>59</td>
</tr>
<tr>
<td>Falcon, Ashley</td>
<td>61</td>
</tr>
<tr>
<td>Fischer Martin, Beyesy</td>
<td>59</td>
</tr>
<tr>
<td>Foldy, Erica</td>
<td>52</td>
</tr>
<tr>
<td>Frederic Jr., Arsene</td>
<td>55</td>
</tr>
<tr>
<td>Fuentes, Kartika</td>
<td>52</td>
</tr>
<tr>
<td>Ganapati, Sukumar</td>
<td>52</td>
</tr>
<tr>
<td>Garcia, Veronica</td>
<td>59</td>
</tr>
<tr>
<td>Gardiner, Philip</td>
<td>65</td>
</tr>
<tr>
<td>Gatch, Loren</td>
<td>64</td>
</tr>
<tr>
<td>George, Vanessa</td>
<td>59</td>
</tr>
<tr>
<td>Gerton, Terry</td>
<td>19</td>
</tr>
<tr>
<td>Golden, Meghan</td>
<td>63</td>
</tr>
<tr>
<td>Gray, Kaylin</td>
<td>56</td>
</tr>
<tr>
<td>Greenberg, Jonathan D.</td>
<td>56</td>
</tr>
<tr>
<td>Guy, Mary</td>
<td>24</td>
</tr>
<tr>
<td>Hall, Jeremy</td>
<td>24</td>
</tr>
<tr>
<td>Haller, Danielle</td>
<td>57</td>
</tr>
<tr>
<td>Hamidullah, Madinah F.</td>
<td>64</td>
</tr>
<tr>
<td>Hanson Willis, Jeremy</td>
<td>56</td>
</tr>
<tr>
<td>Harden, Elizabeth</td>
<td>54</td>
</tr>
<tr>
<td>Harris, G.L.A.</td>
<td>53, 58, 60, 61</td>
</tr>
<tr>
<td>Hatcher, William</td>
<td>24</td>
</tr>
<tr>
<td>Haupt, Brie</td>
<td>55</td>
</tr>
<tr>
<td>Haynes, Warren</td>
<td>57</td>
</tr>
<tr>
<td>Haynie, Jeanne</td>
<td>53</td>
</tr>
<tr>
<td>Heckler, Nuri</td>
<td>29</td>
</tr>
<tr>
<td>Henderson, Lenneal</td>
<td>60</td>
</tr>
<tr>
<td>Hendrix, Kembal</td>
<td>20</td>
</tr>
<tr>
<td>Henley, Tiffany</td>
<td>60</td>
</tr>
<tr>
<td>Hernandez-Arriaga, Belinda</td>
<td>56</td>
</tr>
<tr>
<td>Herrin, Telaireus K.</td>
<td>59</td>
</tr>
<tr>
<td>Hill, Ryan</td>
<td>61</td>
</tr>
<tr>
<td>Hoang, Thanh Thi</td>
<td>60</td>
</tr>
<tr>
<td>Holmes, Maja Husar</td>
<td>61</td>
</tr>
<tr>
<td>Hooper, Je</td>
<td>61</td>
</tr>
<tr>
<td>Humphrey, Nicole M.</td>
<td>55</td>
</tr>
</tbody>
</table>
# Directory of Presenters

## Alphabetical by Last Name: I-N

<table>
<thead>
<tr>
<th>LAST NAME, FIRST NAME</th>
<th>PAGE #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Irizarry, José Luis</td>
<td>28, 33, 38, 52, 55, 59, 63</td>
</tr>
<tr>
<td>Jeong, Bok Gyo</td>
<td>24, 57, 62</td>
</tr>
<tr>
<td>Jia, Zhenglong</td>
<td>56</td>
</tr>
<tr>
<td>Johnson III, Richard Gregory</td>
<td>19, 26, 33, 37, 38, 60</td>
</tr>
<tr>
<td>Johnson, Brad A. M.</td>
<td>52</td>
</tr>
<tr>
<td>Johnson, Calvin C.</td>
<td>34</td>
</tr>
<tr>
<td>Jordan, Meagan M.</td>
<td>53, 63</td>
</tr>
<tr>
<td>Kalokoh, Amidu</td>
<td>63</td>
</tr>
<tr>
<td>Katz, Susan Roberta</td>
<td>56</td>
</tr>
<tr>
<td>Kennedy, Alan</td>
<td>61</td>
</tr>
<tr>
<td>Kickhman, Kenneth</td>
<td>64</td>
</tr>
<tr>
<td>Kiggins, Ryan</td>
<td>64</td>
</tr>
<tr>
<td>Kim, Sung-Ju</td>
<td>57</td>
</tr>
<tr>
<td>Kim, Yeonkyung</td>
<td>57</td>
</tr>
<tr>
<td>Knapp, Amanda</td>
<td>54</td>
</tr>
<tr>
<td>Knepper, Hillary</td>
<td>24, 60</td>
</tr>
<tr>
<td>Knox, Claire Connolly</td>
<td>54</td>
</tr>
<tr>
<td>Kohl, Rachael</td>
<td>20</td>
</tr>
<tr>
<td>Krause, Erik</td>
<td>52</td>
</tr>
<tr>
<td>Kyle, Dannie</td>
<td>32</td>
</tr>
<tr>
<td>Lambert, LaShae</td>
<td>63</td>
</tr>
<tr>
<td>LaMere, Jennifer</td>
<td>54</td>
</tr>
<tr>
<td>Landwehr, Bonnie</td>
<td>63</td>
</tr>
<tr>
<td>Leatutufu-Burch, Saidah</td>
<td>59</td>
</tr>
<tr>
<td>Lebron, Alexandra</td>
<td>54</td>
</tr>
<tr>
<td>Lewis, Evelyn L.</td>
<td>61</td>
</tr>
<tr>
<td>Lopez-Littleton, Vanessa</td>
<td>29, 58</td>
</tr>
<tr>
<td>Lopez, Lia Catalina</td>
<td>61</td>
</tr>
<tr>
<td>Lowery, Juliet Jordan</td>
<td>62</td>
</tr>
<tr>
<td>Lucas, Hakim J.</td>
<td>37</td>
</tr>
<tr>
<td>Lundstedt, Lisbeth</td>
<td>32</td>
</tr>
<tr>
<td>Malek, Alisyn</td>
<td>53</td>
</tr>
<tr>
<td>Maringa, Chipo</td>
<td>52</td>
</tr>
<tr>
<td>Marshall, David</td>
<td>26, 62</td>
</tr>
<tr>
<td>Martinez-Medina, Jennifer</td>
<td>58</td>
</tr>
<tr>
<td>Martinez, David A.</td>
<td>56</td>
</tr>
<tr>
<td>Mascorro, Brenda</td>
<td>61</td>
</tr>
<tr>
<td>Massiah, Michael</td>
<td>58</td>
</tr>
<tr>
<td>Matiri-Maisori, Beatrice</td>
<td>22</td>
</tr>
<tr>
<td>McCandless, Sean</td>
<td>29, 60</td>
</tr>
<tr>
<td>McDougle, Lindsey M.</td>
<td>64</td>
</tr>
<tr>
<td>McElwrath, Kara</td>
<td>52</td>
</tr>
<tr>
<td>McGruder, Carol</td>
<td>65</td>
</tr>
<tr>
<td>Meghan, Dhara T.</td>
<td>65</td>
</tr>
<tr>
<td>Merriman, Zoe</td>
<td>52</td>
</tr>
<tr>
<td>Meyer, Seth</td>
<td>60</td>
</tr>
<tr>
<td>Miller, Faynese</td>
<td>33</td>
</tr>
<tr>
<td>Mohammed-Spigner, Deborah</td>
<td>57</td>
</tr>
<tr>
<td>Montalvo-Liendo, Nora</td>
<td>60</td>
</tr>
<tr>
<td>Moore, Francenia</td>
<td>32</td>
</tr>
<tr>
<td>Moore, Paige</td>
<td>57</td>
</tr>
<tr>
<td>Morris, Juanita</td>
<td>55</td>
</tr>
<tr>
<td>Moses, Charles</td>
<td>19</td>
</tr>
<tr>
<td>Muhammad, Hawwa</td>
<td>53</td>
</tr>
<tr>
<td>Murga, Lorena</td>
<td>58</td>
</tr>
<tr>
<td>Murray, Madison</td>
<td>63</td>
</tr>
<tr>
<td>Murray, Sylvester</td>
<td>60</td>
</tr>
<tr>
<td>Muzata, Sombo</td>
<td>54</td>
</tr>
<tr>
<td>Nash, Alex</td>
<td>32</td>
</tr>
<tr>
<td>Naylor, Lorenda</td>
<td>56, 59</td>
</tr>
<tr>
<td>Nicholson, Wendell</td>
<td>25</td>
</tr>
<tr>
<td>Nsiah-Jefferson, Laurie</td>
<td>59</td>
</tr>
<tr>
<td>Nufriro, Philip</td>
<td>57</td>
</tr>
</tbody>
</table>
#SELC2022
Directory of Presenters

## Alphabetical by Last Name: O–T

<table>
<thead>
<tr>
<th>LAST NAME, FIRST NAME</th>
<th>PAGE #</th>
</tr>
</thead>
<tbody>
<tr>
<td>O'Brien Franklin, Maurice</td>
<td>32</td>
</tr>
<tr>
<td>O'Leary, Rosemary</td>
<td>58</td>
</tr>
<tr>
<td>Oh, Seongdeok</td>
<td>61</td>
</tr>
<tr>
<td>Oliva-Aroche, Diana</td>
<td>28, 61</td>
</tr>
<tr>
<td>Opara, Julia</td>
<td>19</td>
</tr>
<tr>
<td>Ortega, Brianna</td>
<td>65</td>
</tr>
<tr>
<td>Overman, Elizabeth</td>
<td>31, 54, 64</td>
</tr>
<tr>
<td>Owyoung, Cindy</td>
<td>59</td>
</tr>
<tr>
<td>Pang, Yali</td>
<td>54</td>
</tr>
<tr>
<td>Patrick, Barbara</td>
<td>58</td>
</tr>
<tr>
<td>Paz, Mario</td>
<td>59</td>
</tr>
<tr>
<td>Peters, Keadrick</td>
<td>56</td>
</tr>
<tr>
<td>Ping Li, Peter</td>
<td>22</td>
</tr>
<tr>
<td>Portillo, Maya</td>
<td>52</td>
</tr>
<tr>
<td>Portillo, Shannon</td>
<td>55</td>
</tr>
<tr>
<td>Provencio, Augustine</td>
<td>65</td>
</tr>
<tr>
<td>Reed, David</td>
<td>61</td>
</tr>
<tr>
<td>Refki, Dina</td>
<td>59</td>
</tr>
<tr>
<td>Reid, Jennifer</td>
<td>54</td>
</tr>
<tr>
<td>Relihan, Cleese</td>
<td>25</td>
</tr>
<tr>
<td>Renderos, Hugo</td>
<td>56, 57</td>
</tr>
<tr>
<td>Reynolds, Lori</td>
<td>53</td>
</tr>
<tr>
<td>Richter, Ulf Henning</td>
<td>22</td>
</tr>
<tr>
<td>Riggs, William</td>
<td>53</td>
</tr>
<tr>
<td>Rivera, Jason D.</td>
<td>54</td>
</tr>
<tr>
<td>Roberts-Lewis, Kristie</td>
<td>55</td>
</tr>
<tr>
<td>Roberts, Buzz</td>
<td>53</td>
</tr>
<tr>
<td>Robinson, Sydne</td>
<td>61</td>
</tr>
<tr>
<td>Rogers, Michael C.</td>
<td>60</td>
</tr>
<tr>
<td>Rollins Jr., Aaron</td>
<td>29, 58</td>
</tr>
<tr>
<td>Rosenfelt, Melissa</td>
<td>31, 54, 62</td>
</tr>
<tr>
<td>Ross Edwards, Amanda</td>
<td>53</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LAST NAME, FIRST NAME</th>
<th>PAGE #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ross, Denice</td>
<td>20</td>
</tr>
<tr>
<td>Rothenberg, Daniel</td>
<td>53</td>
</tr>
<tr>
<td>Rubin, Marilyn</td>
<td>35, 38, 53</td>
</tr>
<tr>
<td>Sabharwal, Meghna</td>
<td>60, 61, 64</td>
</tr>
<tr>
<td>Santana De La Cruz, Lizbeth</td>
<td>58</td>
</tr>
<tr>
<td>Scanlon, Eric</td>
<td>53</td>
</tr>
<tr>
<td>Seabrook, Renita</td>
<td>56</td>
</tr>
<tr>
<td>Sethi, Menka</td>
<td>62</td>
</tr>
<tr>
<td>Shields Jr., William P</td>
<td>26</td>
</tr>
<tr>
<td>Silverio, Michelle</td>
<td>60</td>
</tr>
<tr>
<td>Simms, Margaret</td>
<td>64</td>
</tr>
<tr>
<td>Simon, Lateefah</td>
<td>53</td>
</tr>
<tr>
<td>Smith, Andre</td>
<td>58</td>
</tr>
<tr>
<td>Smith, Chantal</td>
<td>61</td>
</tr>
<tr>
<td>Smith, Edward B.</td>
<td>61</td>
</tr>
<tr>
<td>Smothers Sr., Roderick L.</td>
<td>37</td>
</tr>
<tr>
<td>Soni, Aparna</td>
<td>55</td>
</tr>
<tr>
<td>Soni, Suparna</td>
<td>24, 57</td>
</tr>
<tr>
<td>Sorrell, David</td>
<td>53</td>
</tr>
<tr>
<td>Stabile, Bonnie</td>
<td>59</td>
</tr>
<tr>
<td>Starke, Anthony</td>
<td>25</td>
</tr>
<tr>
<td>Sultanic, Indira</td>
<td>54</td>
</tr>
<tr>
<td>Surfus, Chris</td>
<td>56</td>
</tr>
<tr>
<td>Suttles, Sherry</td>
<td>60</td>
</tr>
<tr>
<td>Sutton, Tiffany</td>
<td>62</td>
</tr>
<tr>
<td>Swan, Wallace</td>
<td>56</td>
</tr>
<tr>
<td>Sweeting, Karen</td>
<td>55</td>
</tr>
<tr>
<td>Talavera, Sergio</td>
<td>28, 63</td>
</tr>
<tr>
<td>Teehee, Kimberly</td>
<td>31</td>
</tr>
<tr>
<td>Terry, Paul David</td>
<td>59</td>
</tr>
<tr>
<td>Thompson, Katherine</td>
<td>20</td>
</tr>
<tr>
<td>Toliver Edwards, Francine</td>
<td>56</td>
</tr>
<tr>
<td>Torres, Iesha</td>
<td>57</td>
</tr>
</tbody>
</table>
#SELC2022

Directory of Presenters

Alphabetical by Last Name: V-Z

<table>
<thead>
<tr>
<th>LAST NAME, FIRST NAME</th>
<th>PAGE #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vazquez, Lucia</td>
<td>28</td>
</tr>
<tr>
<td>Velarde, Elizabeth</td>
<td>62</td>
</tr>
<tr>
<td>Vincent Robinson, Carleen</td>
<td>52</td>
</tr>
<tr>
<td>Viswanath, Shilpa</td>
<td>64</td>
</tr>
<tr>
<td>Wang, Junfeng</td>
<td>64</td>
</tr>
<tr>
<td>Wang, Yuancheng</td>
<td>56</td>
</tr>
<tr>
<td>Waters, Sheila</td>
<td>54</td>
</tr>
<tr>
<td>Wei, William X.</td>
<td>22</td>
</tr>
<tr>
<td>Wesseln, Carl</td>
<td>57</td>
</tr>
<tr>
<td>Whetstone, Crystal</td>
<td>60</td>
</tr>
<tr>
<td>Williams, Brian</td>
<td>24</td>
</tr>
<tr>
<td>Williams, Marvin</td>
<td>34</td>
</tr>
<tr>
<td>Willoughby, Katherine</td>
<td>64</td>
</tr>
<tr>
<td>Wilson, Hon. Frederica S.</td>
<td>34</td>
</tr>
<tr>
<td>Wooldridge, Blue</td>
<td>59</td>
</tr>
<tr>
<td>Wyatt-Nichol, Heather</td>
<td>56, 61</td>
</tr>
<tr>
<td>Yang, Xiaohua</td>
<td>22</td>
</tr>
<tr>
<td>Yarnell, Matt</td>
<td>63</td>
</tr>
<tr>
<td>Yerger, Valerie</td>
<td>65</td>
</tr>
<tr>
<td>Yun, Jung Ah (Claire)</td>
<td>57, 64</td>
</tr>
<tr>
<td>Zavattaro, Staci</td>
<td>24</td>
</tr>
<tr>
<td>Zhang, Belinda</td>
<td>65</td>
</tr>
<tr>
<td>Zhang, Ziheng</td>
<td>56</td>
</tr>
<tr>
<td>Zhu, Jingqi</td>
<td>22</td>
</tr>
</tbody>
</table>
## Timeline of Past SELC Conferences

### Hosts of the Social Equity Leadership Conferences by Year

<table>
<thead>
<tr>
<th>ANNUAL</th>
<th>DATES</th>
<th>CONFERENCE HOST</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>July 20 - 21, 2001</td>
<td>Hosted by Phil Rutledge &amp; NAPA Fellows, Indiana University</td>
</tr>
<tr>
<td>2nd</td>
<td>November 11 - 12, 2001</td>
<td>Hosted by the City of Dallas, Texas, Area Universities, Local Business, Civic &amp; Professional Groups</td>
</tr>
<tr>
<td>3rd</td>
<td>September 12 - 13, 2003</td>
<td>Hosted by Kenneth Blackwell, Ohio Secretary of State and Valerie Lemmie, Cincinnati City Manager</td>
</tr>
<tr>
<td>4th</td>
<td>February 17 - 19, 2005</td>
<td>Hosted by Cleveland, Ohio</td>
</tr>
<tr>
<td>5th</td>
<td>February 2 - 3, 2006</td>
<td>Hosted by the University of Nebraska at Omaha</td>
</tr>
<tr>
<td>6th</td>
<td>February 15 - 17, 2007</td>
<td>Hosted by the L. Douglas Wilder School of Government at the Virginia Commonwealth University</td>
</tr>
<tr>
<td>7th</td>
<td>February 7 - 9, 2008</td>
<td>Hosted by the School of Public Affairs at Arizona State University</td>
</tr>
<tr>
<td>8th</td>
<td>June 17 - 19, 2009</td>
<td>Hosted by the School of Public Affairs and Administration at Rutgers University - Newark</td>
</tr>
<tr>
<td>9th</td>
<td>June 16 - 18, 2010</td>
<td>Hosted by the School of Public Affairs at the University of Baltimore</td>
</tr>
<tr>
<td>10th</td>
<td>June 8 - 10, 2011</td>
<td>Hosted by Binghampton University</td>
</tr>
<tr>
<td>11th</td>
<td>June 6 - 8, 2012</td>
<td>Hosted by the Savannah State University</td>
</tr>
<tr>
<td>12th</td>
<td>June 5 - 7, 2013</td>
<td>Hosted by the School of Public and International Affairs and Office of Institutional Equity &amp; Diversity at North Carolina State University</td>
</tr>
<tr>
<td>13th</td>
<td>May 23 - 30, 2014</td>
<td>Hosted by the University of Pittsburgh</td>
</tr>
<tr>
<td>14th</td>
<td>June 3 - 5, 2015</td>
<td>Hosted by Tennessee State University</td>
</tr>
<tr>
<td>15th</td>
<td>June 1 - 3, 2016</td>
<td>Hosted by the School of Management at the University of San Francisco</td>
</tr>
<tr>
<td>16th</td>
<td>May 31 - June 2, 2017</td>
<td>Hosted by the University of Nebraska at Omaha</td>
</tr>
<tr>
<td>17th</td>
<td>June 12 -13, 2018</td>
<td>Hosted by Austin W. Marxe School of Public and International Affairs at Baruch College</td>
</tr>
<tr>
<td>18th</td>
<td>June 5 - 7, 2019</td>
<td>Hosted by the School of Public Affairs and Administration at Rutgers University - Newark</td>
</tr>
<tr>
<td>19th</td>
<td>June 10-12, 2020</td>
<td>Hosted by the Humphrey School of Public Affairs at the University of Minneapolis</td>
</tr>
<tr>
<td>20th</td>
<td>June 9 - 11, 2021</td>
<td>Hosted by the Standing Panel on Social Equity in Governance, National Academy of Public Administration</td>
</tr>
</tbody>
</table>
CONGRATULATIONS TO
SOCIAL EQUITY CHAMPION!

DR. NORMA RICCUCCI

Board of Governors Distinguished Professor Norma M. Riccucci is to be bestowed the title of Doctor Honoris Causa by the University of Lausanne, Switzerland.

She will also deliver a lecture about "Applying Critical Race Theory (CRT) to Public Administration Scholarship" on June 3, 2022.

Norma M. Riccucci is Board of Governors Distinguished Professor at the School of Public Affairs and Administration at Rutgers University, Newark, USA. She has published extensively in the areas of diversity, representative bureaucracy and social equity. She is the recipient of a number of awards, including the H. George Frederickson Award for Career Contributions in Public Management Research from the Public Management Research Association; the Herbert Simon Award for significant career contributions to the scientific study of bureaucracy from the Midwest Political Science Association, and the John Gaus Award for a lifetime of exemplary scholarship in the joint tradition of political science and public administration from the American Political Science Association. She is an elected fellow of the National Academy of Public Administration (NAPA).
We would like to congratulate Pi Alpha Alpha Steering Vice Chair and 2022 SELC Chair, Dr. Richard Greggory Johnson III.

Best wishes for an outstanding conference!

Pi Alpha Alpha also congratulates all of our honor society members participating in the 2022 SELC.

We encourage our members and chapters to fully embrace and promote diversity, equity, and inclusion principles.
Congratulations on your promotion!

Lorenda A. Naylor
Promoted to Full Professor
AY 2022

Kelechi Uzochukwu
Promoted to Associate Professor
AY 2022
Congratulations to the Masagung School of Management, University of San Francisco for hosting the 21st Annual Social Equity Leadership Conference and for hosting the California Tau Chapter of Pi Gamma Mu Honor Society.

What is Pi Gamma Mu?
Founded in 1924, Pi Gamma Mu is the preeminent interdisciplinary, social-science honor society in the nation. The Society has chapters at colleges and universities in the United States and overseas.

Certification: Pi Gamma Mu is a member of the Association of College Honor Societies, the leading certifying body for academic honor societies.

Benefits:
- A handsome certificate, insignia keypin, and a wallet card,
- The privilege of wearing a Pi Gamma Mu honor cord and stole at commencement,
- Recognition of your substantial scholarly achievement,
- The opportunity to present research at Pi Gamma Mu conventions, and
- Possible increased pay for federal jobs.

Scholarships: Pi Gamma Mu members are eligible to apply for exclusive Pi Gamma Mu scholarships to attend graduate school. Members are also eligible for Association of College Honor Societies’ partner scholarships.

Publications: Pi Gamma Mu established the International Social Science Review as a quarterly journal in 1925. It features peer-reviewed articles, book reviews, editorials, and more. Published five times annually, the Pi Gamma Mu Newsletter contains chapter photos, news, and opportunities for members.

Visit PiGammaMu.org for details.
ADVANCING THE PUBLIC GOOD

WITH 60 YEARS OF IMPACTFUL PUBLIC AFFAIRS SCHOLARSHIP IN:

- Disaster and Emergency Management
- Energy and Environmental Policy
- Public Finance and Budgeting
- Public Health Policy
- Public and Nonprofit Management
- Public Policy Analysis
- Urban Affairs

@udbidenschool
www.bidenschool.udel.edu
At Levin, you can learn to build cities, lead communities, and change your environment while immersed in a vibrant and engaging urban landscape.

The Maxine Goodman Levin College of Urban Affairs at Cleveland State University is recognized as one of the best public affairs schools in the nation according to US News & World Report. Levin is ranked 3rd in the US in the specialty of Urban Planning and Policy, 7th in the specialty of Local Government Management, and maintains a strong standing in the specialty of Nonprofit Management.

Learn to change the world at Levin. urban.csuohio.edu
Ranked in top 15% of public affairs graduate programs nationally

"We are dedicated to social equity in action."
– Susan T. Gooden, Wilder School Dean, NAPA Fellow, President of NASPAA, ASPA Past-President

#29 in Public Mgmt. & Leadership
#35 in Public Affairs

- The Master of Urban and Regional Planning program recently received a seven-year reaccreditation from the Planning and Accreditation Board
- Home to the nationally-recognized RVA Eviction Lab, a research leader and policy informer
- The award-winning Master of Public Administration program is now available entirely online - Fall applications due July 1 at: bit.ly/wildermpa

VCU L. Douglas Wilder School of Government and Public Affairs

wilder.vcu.edu
Jorge M. Pérez Metropolitan Center
The FIU Jorge M. Pérez Metropolitan Center is an applied research institute that provides policy solutions to public, private, and non-profit organizations in South Florida. - metropolitan.fiu.edu

Department of Public Policy and Administration
The Department of Public Policy and Administration at FIU is highly ranked in the areas of Public Budgeting and Finance - pa.fiu.edu

Bachelor of Public Policy and Service

Master of Public Administration

PhD in Public Affairs
MASTER OF PUBLIC ADMINISTRATION (MPA)
PHD IN PUBLIC ADMINISTRATION & POLICY
GRADUATE CERTIFICATE: PUBLIC PROCUREMENT & CONTRACT MANAGEMENT
GRADUATE CERTIFICATE: PUBLIC ADMINISTRATION & POLICY

BECOME AN EXPERT LEADER AND SCHOLAR IN PUBLIC AND NON-PROFIT ADMINISTRATION AND POLICY TO ADVANCE PUBLIC SERVICE IN A MULTI-SECTOR ENVIRONMENT

Students can complete

- **Master of Public Administration**
  - Need to fit in that the program is 39 credit hours
  - No GRE, GMAT, or LSAT required,
  - Rolling Admissions under the Master of Public Administration
  - In conjunction with certificates in: Multi-sector Public Service, Non-Profit Management & Governance, Public Procurement and Contract, Management, Social Justice and Entrepreneurship, Health, Communication and Culture, and Certificate in Women’s Studies

- **Ph.D. of Public Administration**
  - Key program features:
  - Emphasis on multi-sectoral administration
  - 49 credit hours with 37 credit hours of coursework
  - Specialized Professional Development Programs
    - Preparing Future Faculty Program
    - Preparing Future Professionals Program

- **Faculty expertise in:**
  - Non-Profit Management
  - Citizen Participation
  - Multi-Sector Collaboration
  - Public-Private Partnerships
  - Public Finance
  - Economic Development

CONVENIENT STUDY OPTIONS

**On-line Asynchronous**
Access online course materials & complete modules and assignments at your own pace within set deadlines.

**Evening Program**
Traditional evening classes for part-time students & working professionals.

**Hybrid Courses**
Classes that combine traditional classroom meetings with on-line modules.

**On-line Synchronous**
Attend & interact with colleagues in evening classes through web conference technology.

MORE INFO:
https://odu.edu/sps
757.683.3961
mpa@odu.edu
2084 Constant Hall, Norfolk VA 23529
LEADING THE CONVERSATION

13 research centers

Provide limitless opportunities for undergraduate, master’s and doctoral students to work alongside faculty.

Students of Color and Allies Policy Forum

Hosts annual conferences, with recent topics including immigration, criminal justice reform and health care inequities.

Welcoming new faculty:

Renzo de la Riva Agüero
Assistant Professor

Studies public service provision, focusing on how varying local governance conditions in the Global South explain performance differences between more and less complex services with implications for environmental sustainability.

Jinrui Yu
Assistant Professor

Researches how policymakers allocate fiscal resources under institutional and political constraints, respond to environmental shocks from natural disasters, and communicate fiscal information to citizens.
Kean University

World-Class Education

1st New Jersey’s Urban Research University
1st The Only American Public University with a Full China Campus
5th Most Diverse University in the U.S.
20 Most Innovative Universities in Northern Region
23rd For Social Mobility in Northern Region
30 Minutes from New York City

Kean Public Administration

- Dedicated faculty and staff for students
- Capstone consultancy projects with local governments, nonprofits, and healthcare agencies in New Jersey
- United Nations internship workshop
- Multiple student research assistantships and scholarships
- Partnership with John S. Watson Institute for Urban Policy and Research
- BA, MPA, BA/MPA Honors Program/Minor options
- Public Management, Nonprofit Management, and Health Care Administration Tracks
- Online/ Certificate Programs in development
College of Public Affairs and Administration

Degrees and Programs

Doctorate Degree
- Public Administration, DPA

Graduate Degrees
- Environmental Science, MS (ONLINE)
- Human Services, MA (ONLINE)
- Legal Studies, MA (ONLINE)
- Political Science, MA (ONLINE)
- Public Administration, MPA (ONLINE)
  NASPAA Accredited Programs
- Public Policy, MPP (ONLINE)
- Public Health with Concentration in Environmental Health, MPH (ONLINE)

Undergraduate Degrees
- Criminology & Criminal Justice
- Environmental Science
- Global Studies
- Legal Studies
- Political Science (ONLINE)
- Public Administration (ONLINE)
- Public Policy

Graduate Certificates
- Community Health Education
- Community Planning
- Emergency Preparedness and Homeland Security
- Environmental Health
- Environmental Risk Assessment
- Epidemiology
- Geographic Information Systems
- Management of Nonprofit Organizations
- Practical Politics
- Public Procurement Management
- Public Sector Labor Relations

All degrees available On Campus. ONL indicates degrees available Online in addition to On Campus.

Introducing the
UIS School of Public Management and Policy

Recognized expertise in

Budgeting and Finance
- Kenneth Kriz, Ph.D.
  Distinguished Professor
- Beverly Bunch, Ph.D.
  Professor

Child Advocacy
- Betsy Goulet, DPA
  Clinical Professor & Child Advocacy Studies Director

Social Equity
- Ty Dooley, Ph.D.
  Associate Professor & School Director
- Sean McCandless, Ph.D.
  Assistant Professor & 2021 University Scholar
- Jose Luis Irizarry, Ph.D.
  Assistant Professor

Top 70 Ranked Public Affairs Program • www.uis.edu/cpaa/
World-Class Faculty Rutgers SPAA’s faculty generates knowledge and best practices in public and nonprofit management and administration, and collaborates with public and nonprofit organizations and professionals throughout the U.S. and worldwide. Our faculty publish in the top journals, serve on key editorial boards and as editors, and participate in the leading academic conferences and associations.

Leading Research Rutgers SPAA faculty and students conduct cutting-edge research in the fields of public and nonprofit management and administration through SPAA research centers and projects in areas such as public performance measurement; human resource management; nonprofit organizations and philanthropy; technology and information management; public finance and budgeting; experimental and behavioral public administration; transparency and ethics; and legal foundations of public administration.

Exemplary Students Rutgers SPAA educates and motivates students to choose careers in public service and administration through its innovative and highly ranked degree and certificate programs that are nationally and internationally accredited. SPAA graduates are teaching and gaining tenure at dozens of universities and holding executive-level positions in the nonprofit and public sectors in the U.S. and around the globe.

Rutgers SPAA | http://spaa.newark.rutgers.edu
The ASPA South Florida Chapter is a proud supporter of the 21st Annual Social Equity Leadership Conference, serving as the conference Zoom host.

PUBLIC SECTOR WORKS PODCAST

Monthly Podcast on podbead.com

Please join the Chapter for our new podcast devoted to best practices in public sector administration, teaching and research.

With regular host Tom Hotz, MPA, and co-hosts: Bill Solomon, MPA, JD, Ben N. Paley, MPA

Visit aspasouthfl.org to learn more
Join The American Society for Public Administration & Become a Member of the Section on Democracy and Social Justice

**https://aspanet.org**

**Our Section**
- Promotes Democracy & Social Justice
- Informs teaching, research, and practice
- Provides engagement with champions of social equity
- Facilitates recognition through section awards
- Publishes "The Social Justice Bulletin"

**Stay tuned for our upcoming 1-hour Virtual Monthly Teach-Ins**

Learn what you weren’t taught about equity, democracy, and social justice

**JOIN OUR MAILING LIST**

**https://aspadsj.wordpress.com**

**http://eepurl.com/hWr6qP**

[@ASPA_DSJ](https://twitter.com/ASPA_DSJ)
San Francisco Bay Area Chapter is a chapter of the American Society for Public Administration. The Chapter provides members with an opportunity to connect with other public administration professionals and students in the San Francisco Bay Area.

**NETWORKING**
Looking for ways to connect and engage with other public sector professionals, this is what we do. Join our networking team or consider hosting a mixer.

**PROFESSIONAL DEVELOPMENT**
We host professional development events across the San Francisco Bay Area. Events are open to students, new professionals, and all public sector professionals.

**EQUITY-FOCUSED**
Equity is the core of all we do. We host equity events to ensure public service professionals are prepared to lead in advancing equity.

Visit our website to learn more: aspabayareachapter.wordpress.com/
Mental health conditions do not discriminate based on race, color, gender or identity. Anyone can experience the challenges of mental illness regardless of their background. However, background and identity can make access to mental health treatment and acceptance of mental illness much more difficult.

Focused on Black and Hispanic populations, SoundMinds Mental Health Awareness & Solutions Conference was created to help us better embrace and empathize with others affected by mental illness - realizing none of us are immune.

Topics include:
- The Bigger Picture: Holding Government Accountable
- Mental Health & Church
- It’s A Family Affair: Recognizing & Conquering Depression
- Protecting Your Sanity: Choices Matter
- Why Can’t I Find A Therapist?
- The Truth About Triggers
- And More

REGISTRATION $25
Complimentary registrations available. Email: info@soundmindsconference.com
We don’t want finances to prevent anyone from attending.

Incredibly informative with very relevant and timely information on this tremendously urgent subject!
- 2021 Attendee

A conference of this importance was long overdue.
- 2021 Attendee

Keep up the good work!
We all can benefit from a greater understanding of mental health.
- 2021 Attendee
BOOK DESCRIPTION:
In the 21st century, the most pressing, wicked problems all involve issues of social equity. Whether global climate change, natural disasters, development and resource usage, political oppression, police killings, genocide, COVID-19, international matters and more, social inequities abound. If the world is to be more equitable throughout the 21st century and into the 22nd century, administrators in all sectors must be competent in how to promote fairness for all.

Still, classical training in public administration has often emphasized skills like planning, organizing, staffing, directing, coordinating, reporting, and budgeting. Historically, teaching equity has not been a priority for many MPA and doctoral programs. Yet in order to better train/educate administrators/scholars in how to foster social equity, they must be exposed to the complex dynamics involved in diagnosing, understanding, and resolving inequities, and reading and debating case studies is often the best way to facilitate classroom education on social equity.

Submissions may include, original manuscripts, edited volumes, contributed works, individual or dual authored monographs, handbooks, encyclopedias etc.

PROPOSAL SUBMISSIONS:
Book proposals should include the following elements:
I. An explanation of the overall objectives and significance of the book project in a detailed statement of purpose.
In writing your statement of purpose, please respond to the following questions:
• Who is/are the author(s)/editor(s)?
• Who is your audience for this book? (e.g., academic, professional, practitioner, etc.)?
• How do you expect readers to make use of this book?
• How does the book extend current knowledge in your field of study?
• How does the project explore previously unrecognized or infrequently considered topics in the literature?
• How does this work fit within with the published literature and within the purpose of Public Administration & Social Equity?

II. An outline of the book that provides a list of the proposed chapter topics that will be covered.
III. A proposed timeline for the book (e.g. the call for chapters, review of chapters, edits, publication, etc.)
IV. A curriculum vitae for the author(s) or editor(s)

The deadline for book proposals is July 15, 2022.

Please send all proposals to the book series editor,
Dr. Richard Greggory Johnson III, University of San Francisco; rgjohnsoniii@usfca.edu
IAP– Information Age Publishing, Inc. PO Box 79049 Charlotte, NC 28271
Phone: 704-752-9125 www.infoagepub.com
New Social Equity Titles from Routledge
Social Equity Leadership Conference - June 8-10, 2022

Global Equity in Administration
Nervous Areas of Governments
Edited by Susan T. Gooden
July 2020 • 338pp
pb: 978-0-367-51978-0: $44.95  
$35.96
www.routledge.com/9780367519780

Managing Diversity In Public Sector Workforces
By Norma M. Riccucci
June 2021 • 224pp
pb: 978-1-032-00550-5: $44.95  
$35.96
www.routledge.com/9781032005505

Higher Education Administration for Social Justice and Equity
Critical Perspectives for Leadership
Edited by Adrianna Kezar, Julie Posselt
November 2019 • 298pp
pb: 978-1-138-35158-4: $49.95  
$39.96
www.routledge.com/9781138351584

Governing in a Global World
Women in Public Service
Edited by Maria J. D’Agostino, Marilyn Marks
Rubin
December 2017 • 286pp
pb: 978-1-138-29778-4: $52.95  
$42.36
www.routledge.com/9781138297784

COVID-19, the LGBTQIA+ Community, and Public Policy
Edited by Wallace Swan
October 2020 • 400pp
pb: 978-1-032-21958-5: $44.95  
$35.96
www.routledge.com/9781032219585

Social Equity and LGBTQ Rights
Dismantling Discrimination and Expanding Civil Rights
By Lorenda A. Naylor
December 2020 • 172pp
hb: 978-0-815-38030-6: $69.95  
$47.96
www.routledge.com/9780815380306

The Myth of Bureaucratic Neutrality
An Examination of Merit and Representation
By Shannon Portillo, Nicole Humphrey, Domatic A. Bearfield
July 2022 • 120pp
hb: 978-1-032-34560-4: $59.95  
$47.96
www.routledge.com/9781032345604

Race and Social Equity
A Nervous Area of Government
By Susan T Gooden
May 2016 • 24pp
pb: 978-0-765-63719-2: $62.95  
$42.36
www.routledge.com/9780765637192

To enter our raffle for three Routledge paperback books of your choice, please email laura.stearns@taylorandfrancis.
com with the subject line ‘Raffle.’ Two winners will be selected on June 15th, 2022 and will be contacted by email.
Become a NASPAA Site Visitor

NASPAA is seeking public service academics and practitioner volunteers for accreditation site visits. We are especially seeking:

- Women faculty from NASPAA accredited programs.
- Associate professors and above from NASPAA accredited programs housed at HBCUs and other minority serving institutions.
- Associate professors and above from underrepresented groups (people of color, programs outside of the US).
- Practitioners from underrepresented groups who are familiar with public and nonprofit affairs, policy, and administration curricula and with workforce needs.

Academics should be an associate professor and above in a NASPAA accredited program. Practitioners should have 7 years of professional public service experience and an MPA, MPP, or similar graduate degree.

Interested? Email copra@naspaa.org.

naspaa.org/accreditation/site-visitors
Maurice A. Ferré Institute for Civic Leadership

Advancing Civic Leadership, Community Infrastructure, and Social Justice for "We The People"

- Academic
  - Graduate and Undergraduate Certificates in Civic Leadership and Engagement, Public Management

- Research
  - Applied Service Learning Projects in partnership with the interdisciplinary FIU Policy Lab

- Community
  - Civic Leadership and Service Series speakers' forum
  - Public Service, Engagement and Community Coalition hub
  - Fellowship and Internship Opportunities for Students

The Ferré Institute will occupy a suite of offices on the second floor of the new Phase II Building at the Green School, now under construction, and slated to open in early Spring 2023.

FOUNDING DIRECTOR
Dr. Agatha Swift Caraballo
Email: acarabal@fiu.edu
Phone: 305-348-1006

FERRE.FIU.EDU
Social Media: @FIUFerre
06.23.22 | 6-9pm

RSVP by June 20th at aspasofl2022awards.eventbrite.com

Cost: $50 - ASPA Members/ Students/ Nonprofits, $60 - Non-Members, $500 - Table of 10.
Discounted Parking - $8. Please email info@aspasouthfl.org to learn more.
Dear Colleagues,

We remain humbled and honored to have been able to serve as your 2022 SELC Conference Co-Chairs. We hope that you found your conference experience earnest, enlightening, engaging, and emboldening. Now that this conference has ended, we want to take this opportunity to reflect and provide several updates.

This year, we had more than 1,500 conference attendees with an average of 500 unique participants per day. Almost half of the more than 1,400 conference registrants self-identified as practitioners and perhaps just as many were first time SELC attendees. We also had over 280 conference speakers/presenters/moderators in 8 conference tracks with more than 65 conference sessions. In this, 21st Annual SELC, we hosted a conference that fostered the most inclusive and diverse participation by removing the conference registration fees and offering the conference via Zoom (a technology that is readily available to many). We realize that hosting free conferences of this magnitude may be difficult to sustain in the near future, but we are hopeful that our model and your experience can help foster new frameworks for making this perpetual. We also realize that not everyone has the access to the necessary technology, the technological skill, and the comfortability with technology to make this platform or medium for conferences accessible to all, but it is a start. Perhaps future conferences will host hybrid conferences so that practitioners and those with very limited budgets, time, and other resources may be able to hop in and participate as their schedule allows. Collectively, these features, we believe, resulted in this being the largest conference in NAPA’s history in terms of conference registrants, sessions, and speakers and presenters.

The Social Equity Leadership Conference has a long history, thanks to the efforts of the National Academy of Public Administration and its Standing Panel on Social Equity in Governance currently chaired by Gary Glickman and RaJade M. Berry-James. We recognize this long history, and the fact that we stand on the shoulders of giants, some who are no longer with us such as Philip J. Rutledge and H. George Frederickson, as well as many who continue to work to champion social equity and ensure the continuity of this conference such as Blue Wooldridge, Susan Gooden, Norma Riccucci, Richard Greggory Johnson III, RaJade M. Berry-James, and countless others. That said, for us, this year’s conference not only marked the first conference of the third decade of its history, it also felt like an inaugural conference in many ways because of the new directions we sought to take. This invigorates, excites, and fills us with hope for the next iterations of this conference.

For instance, this year we had a conference planning committee that started out with 25+ individuals and resulted in 18 diverse social equity champions who are both scholars and practitioners from all walks of life. We as conference co-chairs also recognize that all three of us are members of marginalized communities in intersectional and overlapping ways including by race, ethnicity, gender, ability/disability, sexual orientation, and geographic regions represented. It has been noted that even among our "ranks" we have diversity with an assistant professor (Dr. Irizarry), associate professor (Dr. Caraballo), and full professor (Dr. Richard Greggory Johnson III). The sort of intentional decision-making necessary to foster such an inclusive and diverse conference leadership team we believe led to one of the most successful SELC conferences as evidenced by the results of the conference survey with 85% of respondents reporting this conference as excellent and very good and 95% that would recommend this conference to others.
Some may say that we set a high bar for future SELC conferences. We would like to believe that we changed the bar. To our knowledge, this was the first SELC conference to:

- include the voices of First Nations as a Plenary, delivered by Delegate-Designate Kimberly Teehee of the U.S. House of Representatives from the Cherokee Nation (introduced by Melissa Rosenfelt, Citizen of the Seminole Nation, Descendant of the Kiowa Nation of Oklahoma)
- bring in the Deputy Assistant to a sitting U.S. President to discuss advancing equity and racial justice through the federal government delivered by Chiraag Bains, Deputy Director of the Domestic Policy Council for Racial Justice and Equity (moderated by RaJade M. Berry-James)
- bring in a sitting member of the U.S. House of Representatives and Chair of an active Commission, The Hon. Frederica S. Wilson, U.S. House of Representatives and Chairwoman of the Commission on the Social Status of Black Men and Boys (moderated by RaJade M. Berry-James)
- host an HBCU Presidents' Panel with 4 HBCU Presidents including Roderick L. Smothers, Sr. of Philander Smith College, Clarence Armbrister of Johnson C. Smith University, Roslyn Clark Artis of Benedict College, and Hakim J. Lukas of Virginia Union University (introduction by Richard Greggory Johnson III)
- host a bilingual (Spanish-English) social equity panel (convened and moderated in English by José Luis Irizarry and moderated in Spanish and translated by Diana Oliva-Aroche). This session demonstrated that with a little patience and effort, more mindful, intentional, and inclusive practices can be implemented at little to no additional cost to create more diverse and socially equitable outcomes by bringing more people to the table and fostering more meaningful engagement. Our hope is that this session serves as an example and a first step to more substantial events, potentially in multiple languages in recognition of the diverse constituents we serve in the public interest.

With the enormity of this conference, we understand that it was hard for individuals to select their concurrent sessions and so we are happy to share that the one of our conference sponsors, the Maurice A. Ferré Institute for Civic Leadership, is graciously hosting the conference video recordings on YouTube which are now accessible through their website at www.ferre.fiu.edu.

As we close this chapter of the conference, we want to thank our institutional conference sponsors and individual donors who helped make this conference accessible and available to countless individuals.

Sincerely,
SELC Conference Co-Chairs
https://napawash.org
@napawash

2023
The University of Kansas
SAVE THE DATE: June 12-14, 2023

2024
The University of Connecticut