2022 Fellow Demographics

**Ethnicity**
- 67% American Indian or Alaska Native
- 19% Asian
- 14% Black or African American
- 1% Native Hawaiian or other Pacific Islander
- 1% White
- 0% Other
- 0% Prefer Not to Respond
- 0% Unknown

**Gender**
- 67% Male
- 33% Female

**Primary Sector of Expertise**
- 34% Academic
- 13% Private
- 10% Nonprofit
- 8% State
- 8% Local
- 6% Not Listed
- 5% Not Listed

**Age**
- 25% Under 30
- 22% 30-34
- 13% 35-39
- 13% 40-44
- 11% 45-49
- 9% 50-54
- 8% 55-59
- 2% 60+ & Not Listed

**Location**

**Top Locations**
1. DC, MD, VA → 48%
2. CA → 6%
3. NY → 5%
4. MA → 4%
5. TX → 3%