



Office of State Procurement
112 Administration Building
50 Sherburne Avenue
St. Paul, MN 55155
Voice: 651.296.2600

September 19, 2025 **Revised 9/22/2025**

Brian Banducci
United Shield International, LLC
891 Hughes Drive
Traverse City, MI 49696

Dear Mr. Banducci:

The following documents are enclosed for you to complete and return:

- Participating Addendum No. 271037 for Body Armor and Ballistic Resistant Products through NASPO ValuePoint Contract No. 198472 for Body Armor and Ballistic Resistant Products.
- Minnesota Exhibit A, showing the Minnesota's Terms, Conditions, and Specifications, which includes the following:
 - Workforce and Equal Pay Declaration Page

Please sign and return the documents, **VIA E-MAIL**, to
Karen McIntyre at karen.mcintyre@state.mn.us by **September 25, 2025**.

- A certificate of insurance from your insurer, in the amounts called for in the Contract, is due by **November 10, 2025**, for the Insurance Requirements as detailed in Exhibit B.

Instructions for properly completing the Contract documents are enclosed. Documents that are not properly executed will be returned to you. Failure to submit executed forms in the time required may result in cancellation of the award. Upon receipt of the properly executed forms, and after signatures are obtained from the appropriate State authorities, a copy of the completed Contract documents will be sent to your company.

If you have any questions, please contact me.

Sincerely,

Karen McIntyre
Acquisition Management Specialist

Enclosure

Workforce and Equal Pay Declaration Page

This form is **required for all businesses** executing government contracts under the following:

Select one:

- ☐ Businesses executing a contract with **State or Metropolitan agencies** in excess of \$100,000 ([Workforce Certificate](#)) and if applicable \$500,000 ([Equal Pay Certificate](#))
- ☐ Businesses executing a contract with **University of Minnesota** for general obligation bond funded capital projects in excess of \$100,000 ([Workforce Certificate](#)) and if applicable \$500,000 ([Equal Pay Certificate](#))
- ☐ Businesses executing a contract with **Political Subdivisions** for general obligation bond funded capital projects in excess of \$250,000 ([Workforce Certificate](#)) and if applicable \$1,000,000 ([Equal Pay Certificate](#))

Select all that apply:

We are a Certificate holder:

- ☐ Workforce Certificate under the name: _____
- ☐ Equal Pay Certificate under the name: _____

We are applying/have applied for the following certificate(s):

- ☐ Workforce Certificate Application date (MM/DD/YYYY): _____
- ☐ Equal Pay Certificate Application date (MM/DD/YYYY): _____

We have not applied for one or both certificates:

- ☐ Our Company does not yet have a Workforce Certificate or Equal Pay Certificate. We acknowledge that a Workforce and, if applicable, Equal Pay Certificate, or approved exemption by MDHR is required before a contract can be executed.

We are Exempt:

- ☒ We attest to MDHR that we have not employed 40 or more employees on a single day during the prior 12 months in Minnesota or the state in where we have our primary place of business. MDHR may request the names of our employees during the previous 12 months, the date of separation, if applicable, and the current employment status and count.

Business Information

271037	United Shield International	State Of Minnesota
Vendor/Supplier ID	Business Name	Name of Contracting Agency
Brian Banducci	President	9-22-25
Authorized Signatory Name	Title	Date
<i>Brian Banducci</i>	Bbanducci@unitedshield.com	231-933-1179
Signature	Email	Phone

For assistance with this form, email the Minnesota Department of Human Rights Compliance.MDHR@state.mn.us

PARTICIPATING ADDENDUM
NASPO ValuePoint
For Body Armor and Ballistic Resistant Products
Between the State of Minnesota and United Shield International, LLC

NASPO ValuePoint Contract No. 198472

State of Minnesota Contract No. 271037

1. **Scope.** Minnesota and Cooperative Purchasing Venture Program members, as defined in the attached Minnesota Exhibit A, may purchase the products and/or services available in the Participating Addendum. The Participating Addendum is not a purchase order, nor does it guarantee any purchases will be made.

1. **Changes.** The additional terms and conditions contained in Minnesota Exhibit A, which is attached and made part of the Participating Addendum, are hereby incorporated by reference. In the event of a conflict between the terms contained within Minnesota Exhibit A and the NASPO ValuePoint Master Agreement, Minnesota Exhibit A shall prevail. The parties agree that this provision of the Participating Addendum supersedes the Standard Contract Terms and Conditions set forth in the NASPO ValuePoint Master Agreement. In the event that any provision of the Participating Addendum or NASPO ValuePoint Master Price Agreement is contrary to Minnesota law, such provision shall be null and void. The Participating Addendum shall be governed by Minnesota law.

No price adjustments are allowed unless approved by the Lead State for the NASPO ValuePoint Master Agreement. Any pricing or SKU updates to the Master Agreement will automatically apply and be deemed to be incorporated into this Participation Addendum for any applicable products that have been approved by the State under this Participation Agreement. Any product additions or non-pricing term changes to the Master Agreement will only apply to this Participation Agreement once adopted by the State of Minnesota through a fully executed Participating Addendum amendment.

2. Authorized Representative:

3.1 The State's Authorized Representative is Karen McIntyre, Acquisition Management Specialist, Dept. of Administration, 50 Sherburne Ave., St. Paul, MN 55155 Phone: 651-201-3124, or his/her successor or delegate, and has the responsibility to monitor the Contractor's performance.

3.2 Contractor's Authorized Representative. The Contractor's Authorized Representative is Brian Banducci, President at the following business address and telephone number: United Shield International, LLC, 891 Hughes Drive, Traverse City, MI 49696, Phone: (231) 933-1179, or his/her successor. If the Contractor's Authorized Representative changes at any time during this Contract, the Contractor must immediately notify the State.

3. **Contractor's Duties.** The Contractor shall perform all duties described in this Contract to the satisfaction of the State.

4. Representations and Warranties:

5.1 Under Minn. Stat. §§ 15.061 and 16C.03, subd. 3, and other applicable law the State is empowered to engage such assistance as deemed necessary.

5.2 Contractor warrants that it is duly qualified and shall perform its obligations under this Contract in accordance with the commercially reasonable standards of care, skill, and diligence in Contractor's industry, trade, or profession, and in accordance with the specifications set forth in this Contract, to the satisfaction of the State.

5.3 Contractor warrants that it possesses the legal authority to enter into this Contract and that it has taken all actions required by its procedures, by-laws, and applicable laws to exercise that authority, and to lawfully authorize its undersigned signatory to execute this Contract, or any part thereof, and to bind Contractor to its terms.

5. **Time.** The Contractor must comply with all the time requirements described in this Contract. In the performance of this Contract, time is of the essence.

6. **Compensation and Conditions of Payment:**

7.1 **Compensation.** The State will pay for performance by the Contractor under this Contract in accordance with the breakdown of costs as set forth in Exhibit D which is attached and incorporated into this Contract.

7.2 **Conditions of Payment.** All duties performed by the Contractor under this Contract must be performed to the State's satisfaction and in accordance with all applicable federal, state, and local laws, ordinances, rules, and regulations including business registration requirements of the Office of the Secretary of State. The Contractor will not receive payment for work found by the State to be unsatisfactory or performed in violation of federal, state, or local law.

8. **Authorized Signature:** The Participating Addendum must be fully and properly executed by an officer or other authorized representative of the responder. If the responder is a corporation, a secretarial certificate or the corporate minutes showing that the signing officer has authority to contractually obligate the corporation should be furnished. Where the corporation has designated an attorney in fact, the power of attorney form should be furnished. If the responder is a partnership, a letter of authorization should be furnished signed by one of the general partners. A sole proprietor must sign the response. Proof of authority of the person signing the response must be furnished upon request.

The following documents, in order of precedence, are incorporated herein by reference and constitutes the entire Contract between the Contractor and the State:

- a. The Minnesota Participating Addendum:
 - Exhibit A: Minnesota Terms and Conditions
 - Exhibit B: Insurance Requirements
 - Exhibit C: Specifications, Duties, and Scope of Work
 - Exhibit D: Price and Payment Schedule
 - Exhibit E: Authorized Dealer List
- b. The NASPO ValuePoint Master Agreement
- c. The NASPO ValuePoint Solicitation
- d. Response to the NASPO ValuePoint Solicitation

In the event of a conflict in language among any of these documents, the terms and conditions set forth and/or referenced in this Participating Addendum shall prevail over conflicting terms and conditions.

IN WITNESS WHEREOF, the parties have executed the Participating Addendum as of the date of execution by all parties below.

1. Contractor: United Shield International, LLC

The Contractor certifies that the appropriate person(s) have executed this Participating Addendum on behalf of the Contractor as required by applicable articles, bylaws, resolutions, or ordinances.

By: Brian Banducci
Signature
Brian Banducci
Printed Name
Title: President
Date: 9-22-25

By: _____
Signature
Printed Name
Title: _____
Date: _____

1. Government Entity:
State of Minnesota
Office of State Procurement

In accordance with Minn. Stat. § 16C.03, Subd. 3.

By: Karen E McIntyre
Signature
AEF46840CAC2428...
Title: Acquisition Management Specialist/Buyer
Date: 9/22/2025

2. State of Minnesota
Commissioner of Administration

Or delegated representative.

By: Dustin Burns
Signature
A675320D149D441...
Date: 9/25/2025

Exhibit A: Minnesota Terms and Conditions

1. DEFINITIONS.

- a. **CPV Members.** The Cooperative Purchasing Venture (CPV) program was established by Minn. Stat. § 16C.03, subd. 10, which authorizes the commissioner of the Minnesota Department of Administration (Commissioner of Administration) through its Office of State Procurement (OSP) to enter into a cooperative purchasing agreement for the provision of goods, services, and utilities” with one or more governmental units and other entities as described in Minn. Stat. § 471.59, subd. 1 and Minn. Stat. § 16C.03, subd. 10. Based on this authority, the Commissioner of Administration enters into a joint powers agreement that designates OSP as the authorized purchasing agent for the governmental unit or other entity. Governmental units and other entities joining the program are given an access code which identifies them as CPV members and permits them to access the OSP website to get information about commodities and/or services available on the State of Minnesota (State) contracts. Governmental units and other entities who are not members of the CPV program are not authorized to use the contract prices. The Contractor agrees to provide the contract to CPV members at the same prices, terms, conditions, and specifications. For additional information, visit the OSP website at <https://mn.gov/admin/osp/other-purchasers/cpv/>
- b. **State Agencies.** This term applies only to State agencies and departments, as defined in Minn. Stat. §§ 15.01 and 15.021.
- c. **Ordering Entity.** This term applies to any State Agency or CPV Member when allowed in the Participating Addendum.
- d. **State and State of Minnesota.** These two terms apply to the Minnesota Department of Administration, Office of State Procurement (OSP), representing the State of Minnesota as the contracting agency for the Participating Addendum.
- e. **Contract Vendor and Contractor.** These two terms apply to the awarded vendor from the NASPO ValuePoint Master Agreement that OSP selects to receive a Participating Addendum.
- f. **Contract.** Contract is defined as the NASPO ValuePoint Master Agreement and the Minnesota Participating Addendum.

- 2. **Effective Date and Contract Period.** The Contract shall be effective upon the date of final execution by the State of Minnesota. The Contract term will begin on November 11, 2025, or on the date of Participating Addendum execution, whichever is later, to April 30, 2027, with the option to extend up to 36 months, upon agreement by all parties.

3. Prompt Payment and Invoicing.

- 3.1. Prompt Payment. The State will pay the Contractor pursuant to Minn. Stat. § 16A.124, which requires payment within 30 days following receipt of an undisputed invoice, or merchandise or service, whichever is later. Terms requesting payment in less than 30 days will be changed to read “Net 30 days.” Notwithstanding the foregoing, the State may pay the Contractor in advance for purchases as allowed pursuant to Minn. Stat. §16A.065.

The payment for each order will only be made for goods received or services actually performed that have been accepted by the ordering entity, and meet all terms, conditions, and specifications of the Contract and the ordering document.

- 3.2. Invoicing. The invoice must be in the same format as the sample invoice form approved as Exhibit D, Supplement 1 with the Contract, unless an alternative format is approved in writing by the State Authorized Representative, or delegate. See Exhibit D, Supplement 1 for a list of minimum invoice requirements.

4. Assignment, Amendments, Waiver, and Contract Complete.

- 4.1. Assignment. The Contractor may neither assign nor transfer any rights or obligations under this Contract without the prior consent of the State and a fully executed assignment agreement, executed, and approved by the authorized parties or their successors.
- 4.2. Amendments. Any amendment to this Contract must be in writing and will not be effective until it has been executed and approved by the authorized parties or their successors.
- 4.3. Waiver. If the State fails to enforce any provision of this Contract, that failure does not waive the provision or its right to enforce it.
- 4.4. Contract Complete. This Contract contains all negotiations and agreements between the State and the Contractor. No other understanding regarding this Contract, whether written or oral, may be used to bind either party.

5. Termination.

- 5.1. Termination for Convenience. The State or Commissioner of Administration may cancel this Contract at any time, with or without cause, upon 30 days' written notice to the Contractor. Upon termination for convenience, the Contractor will be entitled to payment, determined on a pro rata basis, for services or goods satisfactorily performed or delivered.
- 5.2. Termination for Breach. If the Contractor fails to perform according to the contract terms and conditions, the State is authorized to immediately cancel the Contract or purchase order, or any portion of it, and may obtain replacement goods or services and charge the difference of costs to the defaulting Contractor. In the event of default, the State reserves the right to pursue any other remedy available by law. A Contractor may be removed from the vendors list, suspended, or debarred from receiving a Contract for failure to comply with terms and conditions of the Contract, or for failure to pay the State for the cost incurred on the defaulted Contract.
- 5.3. Termination for Insufficient Funding. The State may immediately terminate this Contract if it does not obtain funding from the Minnesota Legislature, or other funding source; or if funding cannot be continued at a level sufficient to allow for the payment of the services addressed within this Contract. Termination must be by written notice to the Contractor. The State is not obligated to pay for any services that are provided after notice and effective date of termination. However, the Contractor will be entitled to payment, determined on a pro rata basis, for services satisfactorily performed to the extent that dedicated funds are available. The State will not be assessed any penalty if the Contract is terminated because of the decision of the Minnesota Legislature, or other funding source, not to appropriate funds. The State must provide the Contractor notice of the lack of funding. This notice will be provided within a reasonable time of the State's receiving notice.

6. Force Majeure.

Neither party shall be responsible to the other or considered in default of its obligations within this Contract to the extent that performance of any such obligations is prevented or delayed by acts of God, war, riot, disruption of government, or other catastrophes beyond the reasonable control of the party unless the act or occurrence could have been reasonably foreseen and reasonable action could have been taken to prevent the delay or failure to perform. A party relying on this provision to excuse performance must provide the other party prompt written notice of the inability to perform and take all necessary steps to bring about performance as soon as practicable.

7. Indemnification.

7.1. In the performance of this Contract, the Indemnifying Party must indemnify, save, and hold harmless the State, its agents, and employees, from any claims or causes of action, including attorney's fees incurred by the State, to the extent caused by Indemnifying Party's:

- Intentional, willful, or negligent acts or omissions; or
- Actions that give rise to strict liability; or
- Breach of contract or warranty.

The Indemnifying Party is defined to include the Contractor, Contractor's reseller, any third party that has a business relationship with the Contractor, or Contractor's agents or employees, and to the fullest extent permitted by law. The indemnification obligations of this section do not apply in the event the claim or cause of action is the result of the State's sole negligence. This clause will not be construed to bar any legal remedies the Indemnifying Party may have for the State's failure to fulfill its obligation under this Contract.

7.2. Nothing within this Contract, whether express or implied, shall be deemed to create an obligation on the part of the State to indemnify, defend, hold harmless or release the Indemnifying Party. This shall extend to all agreements related to the subject matter of this Contract, and to all terms subsequently added, without regard to order of precedence.

8. Governing Law, Jurisdiction, and Venue.

Minnesota law, without regard to its choice-of-law provisions, governs this Contract. Venue for all legal proceedings out of this Contract, or its breach, must be in the appropriate state or federal court with competent jurisdiction in Ramsey County, Minnesota.

9. Contract Use by State Agencies.

To the extent applicable, the Contract does not prohibit state agencies from using their delegated purchasing authority to procure similar goods and services from other sources.

10. Warranty.

The Contractor warrants to the ordering entity that materials and equipment furnished under the Contract will be free from defects not inherent in the quality required or permitted, and that the work will conform to the requirements of the contract. Work not conforming to these requirements, including substitutions not properly approved and authorized in writing may be considered defective. The Contractor's warranty excludes remedy for damage or defect caused by abuse, modifications not executed by the Contractor, improper or insufficient maintenance, improper operation, or normal wear and tear and normal usage. If requested, the Contractor shall furnish satisfactory evidence as to the kind and quality of materials and equipment used.

All installation materials and labor shall be guaranteed for a period of one (1) year following the date of final acceptance. During the first year following acceptance, the Contractor shall, upon notification by the ordering entity of any malfunctions, make necessary repairs, including labor, travel, and materials, at the Contractor's expense.

11. Original Equipment Manufacturer (OEM Warranty).

The equipment offered must include the OEM standard warranty. The Contractor is responsible for the cost of any inspections, adjustments, warranted parts, and labor charges to repair or replace warranted parts that are a result of equipment failure(s) during the warranty period. This shall be performed promptly unless otherwise mutually agreed in writing by the Customer and the Contractor. This warranty shall commence when the unit is put into service.

11.1. OEM Extended Warranty Options. If the Contractor provides an OEM Extended Warranty Option, the Contractor must provide a copy of the applicable terms and conditions, including a detail of coverage, to the State upon request. The cost of an OEM Extended Warranty must include all associated costs.

11.2. Contractor (Add-On) Warranty Options. The Contractor may provide additional warranty options, which include, but are not limited to travel pickup, or delivery charges that are a result of equipment failure(s) prior to or during the warranty period or extended warranty period. This warranty option shall commence when the unit is put into service and is in addition to OEM warranty options stated above.

12. Cooperative Purchasing Venture (CPV) Members.

The Contract will be available to all CPV members. Minn. Stat. § 16C.03, subd. 10 authorizes the State, acting through its Office of State Procurement, to enter into purchasing agreements with one or more governmental units and other entities allowable by law, as described in Minn. Stat. § 471.59, subd. 1, to exercise jointly the purchasing powers and functions each has individually. This authority is referred to as the Cooperative Purchasing Venture program. For more information, see State website <https://mn.gov/admin/osp/>.

The Contractor agrees to extend the Contract to CPV members at the same prices, terms, conditions, and specifications. With the approval of the Contractor, a CPV member may add additional terms to its ordering document applicable to the CPV member's purchasing activities. Such additional terms shall not modify, diminish, or derogate the terms applicable to the State.

13. Delivery.

Contractor is obligated to deliver within the quoted lead times. If delivery is not made within that time frame, the State reserves the right to deem the Contractor in default.

Contractor must confirm delivery locations and requirements with the ordering entity. Prior to delivery, the Contractor is responsible for confirming in writing with the ordering entity that the delivery location will accommodate unloading the equipment. Contractor must notify the receiving entity at least 72 hours before delivery to allow for inspection and compliance. No delivery can be made on a State Holiday (as defined in Minn. Stat. § 645.44, subd. 5), on Saturday or Sunday, or after 4:00 p.m. Central Time on weekdays, without prior written approval by the receiving entity.

14. Risk of Loss.

The State is relieved of all risks of loss or damage to the goods and equipment during periods of transportation, installation by the Contractor, or while in the possession of the Contractor or its agent.

15. Purchase Orders and Purchasing Cards.

The parties agree that there is no minimum order requirements or charges to process an individual purchase order unless otherwise stated in the Contract. The Purchase Order number must appear on all documents (e.g., invoices, packing slips, etc.).

The Contractor must accept a purchasing card for order placement in addition to accepting a purchase order, without passing the processing fees for the purchasing card back to the State. The State's single purchase maximum on the Contract is \$5,000 on the purchasing card, but it may be increased with the State's and the Contractor's approval.

16. PCI Language.

All of Contractor's systems and components that process, store, or transmit Cardholder Data shall comply with the most recent version of the Payment Card Industry Data Security Standard ("PCI DSS") promulgated by the PCI Security Standards Council, available online at: https://www.pcisecuritystandards.org/document_library. The Contractor shall, upon request, provide the State with Contractor's current Attestation of Compliance signed by a PCI QSA ("Qualified Security Assessor"). For purposes of this sub-section, "Cardholder Data" has the meaning defined by the PCI Security Standards Council, Payment Card Industry (PCI) Data Security Standard (DSS) and Payment Application Data Security Standard (PA-DSS),

17. Glossary of Terms, Abbreviations, and Acronyms, available online at:
https://www.pcisecuritystandards.org/document_library.

18. Equipment Specifications.

All equipment must meet the contract specifications and all federal and State safety codes and regulations in effect at the date of manufacture. All equipment must be Original Equipment Manufacturer (OEM) equipment unless otherwise stated in the contract.

19. Items Offered as New.

All products, materials, supplies, replacement parts, and equipment offered and furnished must be new, of current manufacturer production, and must have been formally announced by the manufacturer as being commercially available, unless otherwise stated in this Contract.

20. Equipment Trade-In.

If requested in writing by the ordering entity, the Contractor may allow equipment to be used as trade-in against new contract equipment purchases. Trade-ins will be allowed on a case-by-case basis, and the ordering entity has the right to refuse any offer made by the Contractor. All equipment will be traded "as is, where is," with no guarantee express or implied.

Title to the trade-in equipment will transfer to the Contractor when the new equipment is delivered and accepted by the ordering entity, unless otherwise agreed to in writing by the Contractor and the ordering entity. The ordering entity assumes all costs associated with the title transfer of the trade-in equipment unless otherwise agreed to in writing by the Contractor and the ordering entity. The title of State equipment trade-ins shall be provided to the Contractor in accordance with Minn. Stat. § 168A.11.

21. Product Changes During the Contract.

All product offered should be available during the initial term of the contract. The Contractor must notify the State's Authorized Representative immediately if the manufacturer discontinues or replaces a contracted model number. A replacement model number must meet the contract specifications. The State is under no obligation to accept a replacement model. Any change to a contracted model number must be confirmed in writing by the State through a written amendment. The State reserves the right to request documentation for any requested change under this section to evaluate how the specifications of the replacement product deviates from the specifications of the replaced product.

22. Product Returns.

- 22.1. Non-Defective Conforming Product. The Customer may return an unopened, non-defective product conforming to the specifications of an order within 60 calendar days of the invoice date with no additional fees. If the non-defective conforming product is returned within 60 calendar days of the invoice date after it has been opened, the Contractor may charge the Customer a restocking fee of up to 10% of the cost of the product. Return shipping costs to return a non-defective conforming product to the Contractor is the responsibility of the Customer.
- 22.2. Defective or Non-conforming Product. The Customer may return any product determined by the Customer as defective or not conforming to the specifications, order, or contract, within 60 calendar days of receipt with no restocking or return shipping fee.

The Contractor should provide the Customer with a Return Merchandise Authorization number (RMA) and must arrange for a "call tag" to be issued via a "carrier" to order pick up of the defective or non-conforming product from the Customer. The "carrier" must pick up the defective or non-conforming product at the address to which the product was shipped.

- 22.2.1. Replacement of Defective or Non-conforming Product. The Customer may request the Contractor provide a replacement product or cancel the order. If the Customer chooses to have the defective or non-conforming product replaced, the Contractor must replace a defective or non-conforming product at no cost to the Customer.
- 22.2.2. Return of Defective or Non-conforming Product (without replacement). The Customer's account must be credited within fourteen (14) calendar days of arrival of the returned product at the Contractor's location. The amount to be credited must be the equal of the price of the product plus all freight, shipping, handling, or ancillary charges associated with shipment of the product from and return to the shipping location. If, after inspection, the Contractor determines that the product is not defective or non-conforming, the Contractor may bill the Customer for the return shipping charges.

23. Subcontracting and Subcontract Payment.

- 23.1. Subcontracting Allowed. A subcontractor is a person or company that has been awarded a portion of the Contract by Contractor. Only subcontractors that have been approved by the State's Authorized Representative can be used for this Contract.

After the effective date of the Contract, the Contractor shall not, without prior written approval of the State's Authorized Representative, subcontract for the performance of any of the Contractor's obligations that were not already approved for subcontracting when the Contract was awarded. During this Contract, if an approved subcontractor is determined to be performing unsatisfactorily by the State's Authorized Representative, the Contractor will receive written notification that the subcontractor can no longer be used for this Contract.

The provisions of the Contract shall apply with equal force and effect to all approved subcontractors engaged by the Contractor. Notwithstanding approval by the State, no subcontract shall serve to terminate or in any way affect the primary legal responsibility of the Contractor for timely and satisfactory performances of the obligations contemplated by the Contract.

- 23.2. Subcontractor Payment. Contractor must pay any subcontractor in accordance with Minn. Stat. § 16A.1245. t.

24. Data Disclosure.

Under Minn. Stat. § 270C.65, subd. 3 and other applicable law, the Contractor consents to disclosure of its social security number, federal employer tax identification number, and Minnesota tax identification number, already provided to the State, to federal and state agencies, and state personnel involved in the payment of state obligations. These identification numbers may be used in the enforcement of federal and state laws which could result in action requiring the Contractor to file state tax returns, pay delinquent state tax liabilities, if any, or pay other state liabilities.

25. Government Data Practices.

The Contractor and State must comply with the Minnesota Government Data Practices Act, Minn. Stat. Ch. 13, (or, if the State contracting party is part of the Judicial Branch, with the Rules of Public Access to Records of the Judicial Branch promulgated by the Minnesota Supreme Court as the same may be amended from time to time) as it applies to all data provided by the State under this Contract, and as it applies to all data created, collected, received, stored, used, maintained, or disseminated by the Contractor under this Contract. The civil remedies of Minn. Stat. § 13.08 apply to the release of the data governed by the Minnesota Government Practices Act, Minn. Stat. Ch. 13, by either the Contractor or the State.

If the Contractor receives a request to release the data referred to in this clause, the Contractor must immediately notify and consult with the State's Authorized Representative as to how the Contractor should respond to the request. The Contractor's response to the request shall comply with applicable law.

The Contractor agrees to indemnify, save, and hold the State of Minnesota, its agent and employees, harmless from all claims arising out of, resulting from, or in any manner attributable to any violation of any provision of the Minnesota Government Data Practices Act (and where applicable, the Rules of Public Access to Records of the Judicial Branch), including legal fees and disbursements paid or incurred to enforce this provision of the Contract. In the event that the Contractor subcontracts any or all of the work to be performed under the Contract, the Contractor shall retain responsibility under the terms of this article for such work.

26. Intellectual Property Rights.

26.1. Definitions. For the purpose of this Section, the following words and phrases have the assigned definitions:

- 26.1.1. "Documents" are the originals of any databases, computer programs, reports, notes, studies, photographs, negatives, designs, drawings, specifications, materials, tapes, disks, or other materials, whether in tangible or electronic forms, prepared by the Contractor, its employees, agents, or subcontractors, in the performance of this Contract.
- 26.1.2. "Pre-Existing Intellectual Property" means intellectual property developed prior to or outside the scope of this Contract, and any derivatives of that intellectual property.
- 26.1.3. "Works" means all inventions, improvements, discoveries (whether or not patentable), databases, computer programs, reports, notes, studies, photographs, negatives, designs, drawings, specifications, materials, tapes, and disks conceived, reduced to practice, created or originated by the Contractor, its employees, agents, and subcontractors, either individually or jointly with others in the performance of this Contract. "Works" includes Documents.

- 26.2. **Ownership.** The State owns all rights, title, and interest in all of the intellectual property rights, including copyrights, patents, trade secrets, trademarks, and service marks in the Works and Documents created and paid for under this Contract. The Documents shall be the exclusive property of the State and all such Documents must be immediately returned to the State by the Contractor upon completion or cancellation of this Contract. To the extent possible, those Works eligible for copyright protection under the United States Copyright Act will be deemed to be “works made for hire.” The Contractor assigns all right, title, and interest it may have in the Works and the Documents to the State. The Contractor must, at the request of the State, execute all papers and perform all other acts necessary to transfer or record the State’s ownership interest in the Works and Documents.
- 26.3. **Pre-existing Intellectual Property.** Each Party shall retain ownership of its respective Pre-Existing Intellectual Property. The Contractor grants the State a perpetual, irrevocable, non-exclusive, royalty free license for Contractor’s Pre-Existing Intellectual Property that are incorporated in the products, materials, equipment, deliverables, or services that are purchased through the Contract.

26.4. **Obligations.**

- 26.4.1. **Notification.** Whenever any invention, improvement, or discovery (whether or not patentable) is made or conceived for the first time or actually or constructively reduced to practice by the Contractor, including its employees and subcontractors, in the performance of this Contract, the Contractor will immediately give the State’s Authorized Representative written notice thereof, and must promptly furnish the State’s Authorized Representative with complete information and/or disclosure thereon.
- 26.4.2. **Representation.** The Contractor must perform all acts, and take all steps necessary to ensure that all intellectual property rights in the Works and Documents are the sole property of the State, and that neither Contractor nor its employees, agents, or subcontractors retain any interest in and to the Works and Documents. The Contractor represents and warrants that the Works and Documents do not and will not infringe upon any intellectual property rights of other persons or entities.
- 26.4.3. **Indemnification.** Notwithstanding any other indemnification obligations addressed within this Contract, the Contractor will indemnify; defend, to the extent permitted by the Attorney General; and hold harmless the State, at the Contractor’s expense, from any action or claim brought against the State to the extent that it is based on a claim that all or part of the Works or Documents infringe upon the intellectual property rights of others. The Contractor will be responsible for payment of any and all such claims, demands, obligations, liabilities, costs, and damages, including but not limited to, attorney fees. If such a claim or action arises, or in the Contractor’s or the State’s opinion is likely to arise, the Contractor must, at the State’s discretion, either procure for the State the right or license to use the intellectual property rights at issue or replace or modify the allegedly infringing works or documents as necessary and appropriate to obviate the infringement claim. This remedy of the State will be in addition to and not exclusive of other remedies provided by law.

27. Copyright.

The Contractor shall save and hold harmless the State of Minnesota, its officers, agents, servants, and employees, from liability of any kind or nature, arising from the use of any copyrighted or noncopyrighted compositions, secret process, patented or nonpatented invention, article or appliance furnished or used in the performance of the Contract.

28. Assignment of Antitrust Rights.

Upon the request of the State of Minnesota, Contractor will irrevocably assign to State any state or federal antitrust claim or cause of action that the Contractor now has, or which may accrue to the Contractor in the future, in connection with any goods, services, or combination provided by Contractor under the terms of this Contract.

29. Survivability of Orders.

In the event the term of any order or Professional/Technical Services work order ("Order") placed under this Contract extends past the termination or expiration of this Contract, the terms and conditions of this Contract shall remain in full force and effect as it applies to such order and will continue in effect for such order until the term of that order expires or the order is cancelled or terminated in accordance with the terms of this Contract.

30. Contractor's Documents.

Any licensing and maintenance agreement, or any order-specific agreement or document, including any pre-installation, linked or "click through" agreement that is allowed by, referenced within or incorporated within the Contract whenever the Contract is used for a State procurement, whether directly by the Contractor or through a Contractor's agent, subcontractor or reseller, is agreed to only to the extent the terms within any such agreement or document do not conflict with the Contract or applicable Minnesota or Federal law, and only to the extent that the terms do not modify, diminish or derogate the terms of the Contract or create an additional financial obligation to the State. Any such agreement or document must not be construed to deprive the State of its sovereign immunity, or of any legal requirements, prohibitions, protections, exclusions, or limitations of liability applicable to this Contract or afforded to the State by Minnesota law. A State employee's decision to choose "accept" or an equivalent option associated with a "click-through" agreement does not constitute the State's concurrence or acceptance of terms, if such terms are in conflict with this section.

31. State Audits.

Under Minn. Stat. § 16C.05, subd. 5, the Contractor's books, records, documents, and accounting procedures and practices relevant to this Contract are subject to examination by the State, the State Auditor, or Legislative Auditor, as appropriate, for a minimum of six years from the expiration or termination of this Contract.

32. Usage Reports.

Contractor must track and report to the State usage data on this Contract (Usage Reports). Usage Reports should be sent via email to osp.usagereports@state.mn.us. A Usage Report must identify the State Contract Number and provide the following information:

- The total amount of spend under the Contract by the State and other entities,
- The total amount of spend by State agencies, and
- The total amount of spend by other entities (CPV members).

Contractor must send an annual Usage Report, or as otherwise requested. An annual usage report is due within thirty days of the Contract execution anniversary date. A requested Usage Report is due within thirty days from when the request was made. Contractor must provide the State with a final Usage Report within 30 calendar days of the expiration or termination of the Contract. Failure to provide a Usage Report may result in the State cancelling the Contract. This term survives the expiration or termination of the Contract.

33. Diverse Spend Reporting.

If the total value of the Contract may exceed \$500,000, including all extension options, Contractor must track and report, on a quarterly basis, the amount paid to diverse businesses both: 1) directly to subcontractors performing under the Contract, and 2) indirectly to diverse businesses that provide supplies/services to your company (in proportion to the revenue from this Contract compared to Contractor's overall revenue). When this applies, Contractor will register in a free portal to help report the Tier 2 diverse spend, and the requirement continues as long as the Contract is in effect.

34. Publicity and Endorsement.

- 34.1. Publicity. Any publicity regarding the subject matter of this Contract must identify the State as the sponsoring agency and must not be released without prior written approval from the State's Authorized Representative. For purposes of this provision, publicity includes notices, informational pamphlets, press releases, information posted on corporate or other websites, research, reports, signs, and similar public notices prepared by or for the Contractor individually or jointly with others, or any subcontractors, with respect to the program, publications, or services provided resulting from this Contract.
- 34.2. Endorsement. The Contractor must not claim that the State endorses its products or services.

35. Debarment by State, its Departments, Commissions, Agencies, or Political Subdivisions.

Contractor certifies that neither it nor its principals is presently debarred or suspended by the Federal government, the State, or any of the State's departments, commissions, agencies, or political subdivisions. Contractor's certification is a material representation upon which the Contract award was based. Contractor shall provide immediate written notice to the State's Authorized Representative if at any time it learns that this certification was erroneous when submitted or becomes erroneous by reason of changed circumstances.

36. Federal Funds.

Compliance with Federal Requirements. Federal money will be used or may potentially be used to pay for all or part of the goods, construction, or services under the Contract. The Contractor is responsible for compliance with all federal requirements imposed on the funds and accepts full financial responsibility for any requirements imposed by the Contractor's failure to comply with federal requirements.

Certification regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion. Federal money will be used or may potentially be used to pay for all or part of the work under the Contract, therefore Contractor certifies that it is in compliance with federal requirements on debarment, suspension, ineligibility and voluntary exclusion specified in the solicitation document implementing Executive Order 12549. Contractor's certification is a material representation upon which the Contract award was based.

37. Contingency Fees Prohibited.

Pursuant to Minn. Stat. § 10A.06, no person may act as or employ a lobbyist for compensation that is dependent upon the result or outcome of any legislation or administrative action.

38. Certification of Nondiscrimination (in accordance with Minn. Stat. § 16C.053).

If the value of this Contract, including all extensions, is \$50,000 or more, Contractor certifies it does not engage in and has no present plans to engage in discrimination against Israel, or against persons or entities doing business in Israel, when making decisions related to the operation of the vendor's business. For purposes of this section, "discrimination" includes but is not limited to engaging in refusals to deal, terminating business activities, or other actions that are intended to limit commercial relations with Israel, or persons or entities doing business in Israel, when such actions are taken in a manner that in any way discriminates on the basis of nationality or national origin and is not based on a valid business reason.

39. Non-discrimination (in accordance with Minn. Stat. § 181.59).

The Contractor will comply with the provisions of Minn. Stat. § 181.59.

40. Affirmative Action Requirements

The State intends to carry out its responsibility for requiring affirmative action by its contractors.

- 40.1. Covered Contracts and Contractors. If the Contract exceeds \$100,000 and the Contractor employed more than 40 full-time employees on a single working day during the previous 12 months in Minnesota or in the state where it has its principal place of business, then the Contractor must comply with the requirements of Minn. Stat. § 363A.36 and Minn. R. 5000.3400-5000.3600.
- 40.2. General. Minn. R. 5000.3400-5000.3600 implements Minn. Stat. § 363A.36. These rules include, but are not limited to, criteria for contents, approval, and implementation of affirmative action plans; procedures for issuing certificates of compliance and criteria for determining a contractor's compliance status; procedures for addressing deficiencies, sanctions, and notice and hearing; annual compliance reports; procedures for compliance review; and contract consequences for non-compliance. The specific criteria for approval or rejection of an affirmative action plan are contained in various provisions of Minn. R. 5000.3400-5000.3600 including, but not limited to, Minn. R. 5000.3420-5000.3500 and 5000.3552-5000.3559.
- 40.3. Disabled Workers. The Contractor must comply with the following affirmative action requirements for disabled workers.

AFFIRMATIVE ACTION FOR DISABLED WORKERS

- 40.3.1. The Contractor must not discriminate against any employee or applicant for employment because of physical or mental disability in regard to any position for which the employee or applicant for employment is qualified. The Contractor agrees to take affirmative action to employ, advance in employment, and otherwise treat qualified disabled persons without discrimination based upon their physical or mental disability in all employment practices such as the following: employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- 40.3.2. The Contractor agrees to comply with the rules and relevant orders of the Minnesota Department of Human Rights issued pursuant to the Minnesota Human Rights Act.
- 40.3.3. In the event of the Contractor's noncompliance with the requirements of this clause, actions for noncompliance may be taken in accordance with Minn. Stat. § 363A.36, and the rules and relevant orders of the Minnesota Department of Human Rights issued pursuant to the Minnesota Human Rights Act.
- 40.3.4. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the Commissioner. Such notices must state the Contractor's obligation under the law to take affirmative action to employ and advance in employment qualified disabled employees and applicants for employment, and the rights of applicants and employees.
- 40.3.5. The Contractor must notify each labor union or representative of workers with which it has a collective bargaining agreement or other contract understanding, that the Contractor is bound by the terms of Minn. Stat. § 363A.36, of the Minnesota Human Rights Act and is committed to take affirmative action to employ and advance in employment physically and mentally disabled persons.

40.4. Consequences. The consequences for the Contractor's failure to implement its affirmative action plan or make a good faith effort to do so include, but are not limited to, suspension or revocation of a certificate of compliance by the Commissioner, refusal by the Commissioner to approve subsequent plans, and termination of all or part of this Contract by the Commissioner or the State.

40.5. Certification. The Contractor hereby certifies that it is in compliance with the requirements of Minn. Stat. § 363A.36 and Minn. R. 5000.3400-5000.3600 and is aware of the consequences for noncompliance.

41. Equal Pay Certification.

If required by Minn. Stat. §363A.44, the Contractor must have a current Equal Pay Certificate prior to Contract execution. If Contractor's Equal Pay Certificate expires during the term of this Contract, Contractor must promptly re-apply for an Equal Pay Certificate with the Minnesota Department of Human Rights and notify the State's Authorized Representative once the Contractor has received the renewed Equal Pay Certificate. If Contractor claims to be exempt, the State may require Contractor to verify its exempt status.

42. Hazardous Substances.

To the extent that the goods to be supplied to the State by the Contractor contain or may create hazardous substances, harmful physical agents, or infectious agents, as set forth in applicable State and federal laws and regulations, the Contractor must provide the State with Material Safety Data Sheets regarding those substances. A copy must be provided upon request. Goods and containers supplied to the State must be labeled in compliance with state and federal laws, rules, and regulations.

These terms apply to goods supplied under this contract:

42.1. Products Containing Triclosan Banned. The Contractor must comply with Minn. Stat. § 145.945.

42.2. Products Containing Certain Types of Polybrominated Diphenyl Ether Banned. The Contractor must comply with Minn. Stat. § 325E.385-325E.388).

42.3. Coal Tar Sealant Use and Sale Prohibited. The Contractor must comply with Minn. Stat. § 116.202.

42.4. Products Containing Mercury. The Contractor must comply with Minn. Stat. 116.92.

42.5. Products containing PFAS. Amara's Law (Minn. Stat. § 116.943) will take effect in Minnesota January 1, 2025, and applies all products sold or distributed under the contract. The law prohibits the sale or distribution of some products with intentionally added PFAS within Minnesota.

43. IT Accessibility Standard.

Contractor acknowledges and is fully aware that the State of Minnesota (Executive branch state agencies) has developed IT Accessibility Standard effective September 1, 2010. The standard entails, in part, the Web Content Accessibility Guidelines (WCAG) and Section 508 which can be viewed at: <https://mn.gov/mnit/government/policies/accessibility/>.

The Standards apply to web sites, software applications, electronic reports and output documentation, training delivered in electronic formats (including, but not limited to, documents, videos, and webinars), among others. As upgrades are made to the software, products, or subscriptions available through this Contract, the Contractor agrees to develop functionality which supports accessibility. If any issues arise due to nonconformance with the above-mentioned accessibility Standards, the Contractor agrees to provide alternative solutions upon request at no additional charge to the State.

When updates or upgrades are made to the products or services available through this Contract, the Contractor agrees to document how the changes will impact or improve the product's or service's accessibility and usability. This documentation, upon request, must be provided to the State in advance of the change, occurring within an agreed upon timeframe sufficient for the state to review the changes and either approve them or request a remediation plan from the Contractor. Contractor warrants that its Products comply with the above-mentioned accessibility Standards and agrees to indemnify, defend, and hold harmless the State against any claims related to non-compliance of Contractor's Product with the above-mentioned accessibility Standards. If agreed-upon updates fail to improve the product or service's accessibility or usability as planned, the failure to comply with this requirement may be cause for contract cancellation or for the State to consider the Contractor in default.

44. Nonvisual Access Standards.

Pursuant to Minn. Stat. § 16C.145, the Contractor must comply with the following nonvisual technology access standards to the extent required by law:

- That the effective interactive control and use of the technology, including the operating system applications programs, prompts, and format of the data presented, are readily achievable by nonvisual means;
- That the nonvisual access technology must be compatible with information technology used by other individuals with whom the blind or visually impaired individual must interact;
- That nonvisual access technology must be integrated into networks used to share communications among employees, program participants, and the public; and
- That the nonvisual access technology must have the capability of providing equivalent access by nonvisual means to telecommunications or other interconnected network services used by persons who are not blind or visually impaired; and
- Executive branch state agencies subject to Section 16E.03, subdivision 9, are not required to include nonvisual technology access standards developed under this Section in contracts for the procurement of information technology.

These standards do not require the installation of software or peripheral devices used for nonvisual access when the information technology is being used by individuals who are not blind or visually impaired.

45. Survival of Terms.

The following clauses survive the expiration or cancellation of this Contract: Indemnification; State Audits; Government Data Practices; Intellectual Property; Publicity and Endorsement; Governing Law, Jurisdiction, and Venue; and Data Disclosure. Any other Contract term that expressly states or by its nature shall survive, shall survive.

46. Severability.

If any provision of the Contract, including items incorporated by reference, is declared or found to be illegal, unenforceable, or void, then both the State and the Contract Vendor shall be relieved of all obligations arising under such provisions; if the remainder of the Contract is capable of performance it will not be affected by the

Exhibit B: Insurance Requirements

1. Notice to Contractor.

- 1.1. The Contractor is required to submit Certificates of Insurance acceptable to the State as evidence of insurance coverage requirements prior to commencing work under this Contract.
- 1.2. The Contractor shall not commence work under the contract until they have obtained all the insurance described below and the State has approved such insurance. Contractor shall maintain such insurance in force and effect throughout the term of this Contract, unless otherwise specified in this Contract
- 1.3. The failure of the Contractor to provide a Certificate of Insurance, for the policies required under this Contract or renewals thereof, or failure of the insurance company to notify the State of the cancellation of policies required under this Contract shall not constitute a waiver by the State to the Contractor to provide such insurance.
- 1.4. The State reserves the right to immediately terminate this Contract if the Contractor is not in compliance with the insurance requirements and retains all rights to pursue any legal remedies against the Contractor. All insurance policies must be open to inspection by the State, and copies of policies must be submitted to the State's Authorized Representative upon written request.
- 1.5. If the Contractor uses another entity, including but not limited to a dealer, reseller, or distributor (collectively referred to as "Contractor's reseller") to provide goods or services under this contract, the following terms apply:
 - 1.5.1. Because the Contractor's reseller(s) are independently owned and operated, and maintain their own insurance, the Contractor's reseller's insurance coverage must be evidenced by its own Certificate of Insurance. The Contractor's reseller's Certificate of Insurance must meet all the insurance requirements and limits set forth in the Contract.
 - 1.5.2. The Contractor shall collect, review, approve, and maintain the applicable Certificates of Insurance, including but not limited to General Liability, Auto Liability, Umbrella, Workers' Compensation, and Garagekeepers or Property of Others, for all Contractor's resellers that will be providing goods or services under this contract. The Contractor acknowledges compliance with this provision. The Contractor must provide copies of the dealers' insurance documentation to the State upon request.
 - 1.5.3. If a claim is made against a Contractor's reseller, and the Contractor's reseller's insurance coverage did or does not cover the claim, the Contractor is responsible for the claim because the contract is with the Contractor. The Contractor must pay any uninsured claims out-of-pocket. The State may enforce the indemnity clause in the contract.

2. Notice to Insurer.

- 2.1. The Contractor's insurance company(ies) waives its right to assert the immunity of the State as a defense to any claims made under said insurance.
- 2.2. Insurance certificate holder should be addressed as follows:

State of Minnesota
50 Sherburne Avenue, Room 112
St. Paul, MN 55155

3. Additional Insurance Conditions. The following apply to the Contractor, or the Contractor's subcontractor:

- 3.1. Contractor's policy(ies) shall be primary insurance to any other valid and collectible insurance available to the State with respect to any claim arising out of Contractor's performance under this Contract.

- 3.2. If Contractor receives a cancellation notice from an insurance carrier affording coverage herein, Contractor agrees to notify the State within five (5) business days with a copy of the cancellation notice, unless Contractor's policy(ies) contain a provision that coverage afforded under the policy(ies) will not be cancelled without at least thirty (30) days advance written notice to the State;
- 3.3. Contractor is responsible for payment of Contract related insurance premiums and deductibles;
- 3.4. If Contractor is self-insured, a Certificate of Self-Insurance must be attached;
- 3.5. Contractor's policy(ies) shall include legal defense fees in addition to its policy limits with the exception of professional liability.
- 3.6. Contractor's insurance companies must either (1) have an AM Best rating of A- (minus) and a Financial Size Category of VII or better, and be authorized to do business in the State of Minnesota or (2) be domiciled in the State of Minnesota and have a Certificate of Authority/Compliance from the Minnesota Department of Commerce if they are not rated by AM Best.
- 3.7. An Umbrella or Excess Liability insurance policy may be used to supplement the Contractor's policy limits to satisfy the full policy limits required by the Contract.

4. Coverages. Contractor is required to maintain and furnish satisfactory evidence of the following insurance policies:

4.1. Commercial General Liability Insurance. Contractor is required to maintain insurance protecting it from claims for damages for bodily injury, including sickness or disease, death, and for care and loss of services as well as from claims for property damage, including loss of use which may arise from operations under the Contract whether the operations are by the Contractor or by a subcontractor or by anyone directly or indirectly employed by the Contractor under the contract. Insurance minimum limits are as follows:

- \$2,000,000 – per occurrence
- \$2,000,000 – annual aggregate
- \$2,000,000 – annual aggregate – applying to Products/Completed Operations

The following coverages shall be included:

- Premises and Operations Bodily Injury and Property Damage
- Personal and Advertising Injury
- Blanket Contractual Liability
- Products and Completed Operations Liability
- **State of Minnesota named as an Additional Insured**, to the extent permitted by law

4.2. Commercial Automobile Liability Insurance. Contractor is required to maintain insurance protecting it from claims for damages for bodily injury as well as from claims for property damage resulting from the ownership, operation, maintenance or use of all owned, hired, and non-owned autos which may arise from operations under this contract, and in case any work is subcontracted the contractor will require the subcontractor to maintain Commercial Automobile Liability insurance. Insurance minimum limits are as follows:

- \$2,000,000 – per occurrence Combined Single limit for Bodily Injury and Property Damage

In addition, the following coverages should be included: Owned, Hired, and Non-owned Automobile.

Evidence of Subcontractor insurance shall be filed with the Contractor.

4.3. Workers' Compensation Insurance. Statutory Compensation Coverage. Except as provided below, Contractor must provide Workers' Compensation insurance for all its employees and, in case any work is subcontracted,

Contractor will require the subcontractor to provide Workers' Compensation insurance in accordance with the statutory requirements of the State, including Coverage B, Employer's Liability. Insurance **minimum** limits are as follows:

- \$100,000 – Bodily Injury by Disease per employee
- \$500,000 – Bodily Injury by Disease aggregate
- \$100,000 – Bodily Injury by Accident

If Minn. Stat. § 176.041 exempts Contractor from Workers' Compensation insurance or if the Contractor has no employees in the State, Contractor must provide a written statement, signed by an authorized representative, indicating the qualifying exemption that excludes Contractor from the Minnesota Workers' Compensation requirements.

If during the course of the contract the Contractor becomes eligible for Workers' Compensation, the Contractor must comply with the Workers' Compensation Insurance requirements herein and provide the State with a certificate of insurance.

4.4. Professional Liability, Errors, and Omissions. This policy will provide coverage for all claims the contractor may become legally obligated to pay resulting from any actual or alleged negligent act, error, or omission related to Contractor's professional services required under the contract. Insurance **minimum** limits are as follows:

- \$2,000,000 - per claim or event
- \$2,000,000 - annual aggregate

Any deductible will be the sole responsibility of the Contractor and may not exceed \$50,000 without the written approval of the State. If the Contractor desires authority from the State to have a deductible in a higher amount, the Contractor shall so request in writing, specifying the amount of the desired deductible and providing financial documentation by submitting the most current audited financial statements so that the State can ascertain the ability of the Contractor to cover the deductible from its own resources.

The retroactive or prior acts date of such coverage shall not be after the effective date of this Contract and Contractor shall maintain such insurance for a period of at least three (3) years, following completion of the work. If such insurance is discontinued, extended reporting period coverage must be obtained by Contractor to fulfill this requirement.

4.5. Network Security and Privacy Liability Insurance (or equivalent). The coverage may be endorsed on another form of liability coverage or written on a standalone policy. Contractor shall maintain insurance to cover claims which may arise from failure of Contractor's security resulting in, but not limited to, computer attacks, unauthorized access, disclosure of not public data including but not limited to confidential or private information, transmission of a computer virus or denial of service. Insurance minimum limits are as follows:

- \$2,000,000 per occurrence
- \$2,000,000 annual aggregate

The following coverage shall be included: State of Minnesota named as an Additional Insured unless the coverage is written under a Professional Liability policy.

Exhibit C: Specifications, Duties, and Scope of Work

1. Deliverables

- 1.1. Body Armor Products must meet the NIJ, ASTM, and/or any additional product standards as requested by the Lead State for the price list.
- 1.2. As new standards are published, Contractor may or may not have transition dates provided to add new products to the Master Agreement.
- 1.3. As products are no longer maintained on the NIJ CPL or ASTM Verified Products List, the Lead State will remove them from Contractor's Price List, if not removed by Contractor. If new verification and/or certification programs are completed by NIJ, ASTM, or other recognized conformity assessment body, the Lead State may request new products from Contractor.
- 1.4. When new or revised standards are available, Contractor will be expected to submit products compliant with the new or revised standards during the term of the Master Agreement.
- 1.5. If new standards are published in the last few months of the last term of the Master Agreements Contractor will not be required to submit new products compliant with new or revised standards.
- 1.6. Contractor will not be required to provide all product types.
- 1.7. Product Standards
 - 1.7.1. NIJ Standard 0101.06, Ballistic Resistance of Body Armor. This standard applies until the associated NIJ CPL is no longer maintained by NIJ.
 - 1.7.2. NIJ 0101.07, Ballistic Resistance of Body Armor. This standard applies when the associated NIJ CPL is available; The associated NIJ CPL is expected to be maintained by NIJ throughout the time frame of the Master Agreements.
 - 1.7.3. NIJ Standard 0115.00, Stab Resistance of Personal Body Armor. This standard applies until the associated NIJ CPL is no longer maintained by NIJ.
 - 1.7.4. NIJ Standard 0115.01, Stab Resistance of Personal Body Armor. This standard applies when the associated NIJ CPL is available; The associated NIJ CPL is expected to be maintained by NIJ throughout the time frame of the Master Agreements.
 - 1.7.5. ASTM E3368/E3368M, Standard Specification for Ballistic-Resistant Helmets Worn by U.S. Public Safety Officers also to include ballistic resistant face shields when on Verified Products List. Helmets not yet on ASTM Verified Products List will be allowed until 12/31/2026 on the Non-Market Basket List with products that are not verified or certified.
 - 1.7.6. ASTM E3347/E3347M Standard Specification for Ballistic-Resistant Shields Used by Law Enforcement Officers. Shields not yet on ASTM Verified Products List will be allowed until 12/31/2026 on the Non-Market Basket List with products that are not verified or certified.

- 1.7.7. New or revised product standards for body armor and ballistic-resistant products. Products compliant with new or revised product standards may be added to price lists if requested and approved by the Lead State. Requested additions to price list may or may not be approved in a timely manner.

1.8. Product Category

- 1.8.1. Ballistic-resistant Vest: NIJ Standard 0101.07 Protection Levels HG1, HG2, RF1, RF2, RF3. NIJ Standard 0101.06 Products will be accepted on the price lists until the NIJ CPL for 0101.06 is no longer online. When it is no longer maintained by NIJ these products will not be acceptable on the Master Agreements.
- 1.8.2. Stab-resistant Vest: NIJ Standard 0115.00 or 0115.01 Spike or Edged Blade Protection Levels 1, 2, and 3. Vest models shall be listed on the NIJ Stab Armor CPL. When available from NIJ, the stab panel shall have the NIJ mark on the label.
- 1.8.3. Combination Vest: Ballistic and Spike and/or Edged Blade: All vests offered as combination vests shall be listed on both the NIJ Ballistic Armor CPL and the NIJ Stab Armor CPL. The ballistic panel shall have the NIJ mark on the label. When available from NIJ, the stab panel shall have the NIJ mark on the label.
- 1.8.4. In Conjunction with Armor: NIJ -0101.07 Protection Levels HG1, HG2, RF1, RF2, RF3. The ballistic panels shall have the NIJ mark on the label.
- 1.8.5. K-9 Ballistic-resistant Vest: There is no NIJ standard, or Compliance Testing Program for K-9 body armor. K-9 vests will be located on the Non-Market Basket List with products that are not verified or certified
- 1.8.6. K-9 Combination Vest: There is no NIJ standard, or Compliance Testing Program for K-9 body armor. K-9 vests will be located on the Non-Market Basket List with products that are not verified or certified.
- 1.8.7. K-9 Stab-resistant Vest: There is no NIJ standard or Compliance Testing Program for K-9 body armor. K-9 vests will be located on the Non-Market Basket List with products that are not verified or certified.
- 1.8.8. Ballistic-resistant Helmets: ASTM Standard Specification for Ballistic Resistant-Resistant Helmets Worn by U.S. Public Safety Officers ASTM E3368/E3368M. To include ballistic resistant face shields as well when listed on the Verified Products List. Models shall be listed on the ASTM Verified Products List.
- 1.8.9. Ballistic-resistant Shields: ASTM Standard Specification for Ballistic-Resistant Shields Used by Law Enforcement Officers E3347/E3347M. Models shall be listed on the ASTM Verified Products List.
- 1.8.10. Carriers: Carriers are an integral part of a vest (providing no ballistic protection), and some types of carriers are: Concealable, uniform shirt, and tactical.

1.9. Accessories: includes but is not limited to the following items:

- 1.9.1. Ballistic-resistant: As of the date of the posting of this RFP, NIJ, ASTM or other group does not certify or verify ballistic-resistant accessories. During the term of this Master Agreement, when certification or verification programs are implemented for any of these categories, including shoulder, neck, groin, and other ballistic-resistant accessories, Contractor will be expected to provide new products in these verification or certification programs. Transition dates may or may not be provided for adding new items to price lists.

- 1.9.2. Groin, yoke, bicep, collar, shoulder, and throat protectors: To be added to Market Basket list after verification or certification programs are implemented.
- 1.9.3. Non-ballistic-resistant Products
- 1.9.4. Trauma pack: Located on Non-Market Basket list with products that are not verified or certified.
- 1.9.5. Trauma plate: Located on Non-Market Basket list with products that are not verified or certified.
- 1.9.6. Insert (soft armor or hard armor) Located on Non-Market Basket list with products that are not verified or certified.
- 1.9.7. Pouches: Located on Non-Market Basket list with products that are not verified or certified.
- 1.9.8. Replacement carrier straps: Located on Non-Market Basket list with products that are not verified or certified.
- 1.9.9. ID Patches: Located on Non-Market Basket list with products that are not verified or certified.
- 1.9.10. Carry bags for concealable vest, tactical vest, shield, and helmet: Located on Non-Market Basket list with products that are not verified or certified.
- 1.9.11. Helmet equipment rails, pads, and retention/suspension system: Located on Non-Market Basket list with products that are not verified or certified.
- 1.9.12. Shield lights, shoulder straps, logos: Located on Non-Market Basket list with products that are not verified or certified.

2. Product Specifications

- 2.1. Body Armor and Ballistic-Resistant Products must be ordered new and unused and shall not contain re-used/remanufactured or re-purposed components.
- 2.2. Body Armor and Ballistic-resistant Products that are listed on NIJ-CPL, ASTM-Verified Products List, or other verification or certification program, shall be constructed identically to the original model tested and certified or verified to comply with the NIJ or ASTM Standards referenced in this solicitation or provided by ASTM, NIJ or other body as approved by the Lead State. For body armor and ballistic-resistant products not certified by NIJ or verified by ASTM, the Contractor shall specify the standard(s) and threats against which the product was tested, shall provide attestation of compliance with the standard(s), and shall provide (upon request of the Lead State or Purchasing Entity) the test report.
- 2.3. All materials and construction shall be of the same as reported to NIJ in the "Build Sheet" or in the "submittal package" which lists the materials and construction for the model for NIJ certified products. All materials and construction shall be the same as in the ASTM-required build sheet or submittal package for ASTM verified products.
- 2.4. Workmanship shall be first quality, with no defects that might affect performance, wearability, or durability of the vest.
- 2.5. Products intended to be worn by end users shall not be "bulk ordered" inventory, nor substantially tailored or modified "off the shelf" items. Items worn by end users are to fit personnel as needed, since altering products could potentially change the performance aspects originally tested under NIJ Compliance Testing Program or ASTM Verification Process.
- 2.6. Each product intended to be worn by end users shall be made to professionally conducted measurements intended to fit a specific individual. Under no circumstances shall measurements result in a product that does not properly fit and/or provide adequate protective coverage for that individual.

- 2.7. All vest measurements must be made according to Contractor procedures and take into account all clearances of panels and duty belts as described in the most recent version of ASTM E3003, Standard Practice for Measurement of Body Armor Wearers and Fitting of Armor.
- 2.8. Available sizes for soft armor vests (handgun protection) shall be consistent with the NIJ Compliance Testing Program requirements for the size range listed on the NIJ CPL.
- 2.9. All Body Armor Products that include the option of additional trauma packs, trauma plates, or inserts shall have the pocket/holder securely attached to keep the inserts in position while worn.
- 2.10. All fasteners, including hook and pile (Velcro), non-directional snaps, webbing, side release buckles, Fastex buckles (or approved equivalent), and zippers, shall be the same or similar color, as approved by the Purchasing Entity, as the carrier.
- 2.11. All fasteners, including hook and pile (Velcro), non-directional snaps, webbing, side release buckles, Fastex buckles (or approved equivalent), and zippers, shall be the same or similar color, as approved by the Purchasing Entity, as the carrier.
- 2.12. The label shall withstand normal wear and cleaning and shall remain legible and attached throughout the entire warranted life of the product. All Body Armor shall be labeled with strict adherence to any applicable laws and regulations and follow the appropriate labeling requirements according to NIJ Standards for body armor or ASTM Verification Mark standards for ballistic-resistant products other than body armor, as updated or amended. This shall include at least the following for applicable products:
 - 2.12.1. Name of Contractor.
 - 2.12.2. Location of Contractor.
 - 2.12.3. Model designation from the relevant NIJ CPL or ASTM Verified Products List (The model designation number shall match the submitted price list and letter of certification/verification.)
 - 2.12.4. ASTM Verification Mark and name of the standard to which the product is verified.
 - 2.12.5. NIJ Mark and identifier for the relevant NIJ Standard, such as NIJ Standard- 0101.06, NIJ Standard- 0101.07 or NIJ Standard-0115.00 or NIJ Standard- 0115.01 (Combination armor shall indicate both).
 - 2.12.6. Completed manufacturing date.
 - 2.12.7. Lot number.
 - 2.12.8. Unique serial number.
 - 2.12.9. Brand name and catalog number.
 - 2.12.10. "Property of" space so Purchasing Entity can enter an agency or officer name.
 - 2.12.11. An "Asset Number" space so Purchasing Entity can enter as needed.
 - 2.12.12. Basic care and maintenance instructions.
 - 2.12.13. For body armor and shields, basic care and maintenance instructions.
 - 2.12.14. Size of product.
 - 2.12.15. Ballistic protection warranty period.
- 2.13. Ballistic-resistant components must have at least a 5-year Contractor's warranty.
- 2.14. All carriers must have at least an 18-month Contractor's warranty.

- 2.15. Warranty periods specified shall begin when Body Armor Products are delivered and accepted following inspection by Purchasing Entity.
- 2.16. All fasteners, including hook and pile (Velcro®), non-directional snaps, webbing, side release buckles, Fastex buckles (or approved equivalent), and zippers, shall be the same or similar color, as approved by the Purchasing Entity, as the carrier.
- 2.17. Contractor, agent, and/or distributor must have the serial numbers stored in a readily accessible database.

3. Contractor Responsibilities and Tasks

3.1. Customer Service

- 3.1.1. Contractor shall provide a single point of contact for all issues and questions regarding the goods and services provided, including, but not limited to: pricing, product issues, delivery, status of orders, and Contract issues.
- 3.1.2. Contractor must provide full service and support for awarded products during normal business hours.
- 3.1.3. Distributors must be able to service Purchasing Entities within a reasonable time frame, and must have the ability to travel to the Purchasing Entity's specified location once an order, regardless of quantity, has been received.
- 3.1.4. Distributors shall offer instruction or provide presentations, as requested by Purchasing Entities, regarding the care, usage, and limitation of bullet-resistant and stab-resistant armor.

3.2. Ordering and Invoicing Specifications

- 3.2.1. All items subject to NIJ compliance testing must be listed on the NIJ CPL with a model status of "active" on the date the Order is placed. Items not subject to NIJ compliance testing or ASTM Verification shall have evidence of compliance with an appropriate standard.
- 3.2.2. Contractor may not provide Body Armor and Ballistic Resistant Products that have not been approved by the Lead State.
- 3.2.3. The price list shall be ceiling pricing. Contractor may offer lower pricing on a per Order basis to Purchasing Entities; likewise, Purchasing Entities may request lower pricing on a per Order basis only from Contractor.
- 3.2.4. All approved Price Lists will be submitted by the Lead State to NASPO ValuePoint. Contractor shall then update all applicable websites with the new Price Lists after the NASPO ValuePoint website has been updated. Contractor is not permitted to send Price List updates directly to NASPO ValuePoint.
- 3.2.5. All requested changes to price lists, additional products requested to be added, products removed, price modifications or other changes will be provided to the Lead State for approval and will be provided with colored text, or strike through colored text. If price list changes are not clear they may be requested to be modified for clarification.
- 3.2.6. Pricing must include all shipping, delivery and service costs associated with the product.
- 3.2.7. All sizing, measurements, and final fitting shall be done at no expense to, and shall be scheduled at the convenience of, the Purchasing Entity.
- 3.2.8. All orders, regardless of quantity, shall be delivered to Purchasing Entities within sixty (60) calendar days after Manufacturer receipt of order.
- 3.2.9. The Contractor must coordinate delivery with the Purchasing Entity specified on the order.

3.2.10. Body Armor improperly fitted to an individual wearer shall be altered or replaced and delivered to the individual within thirty (30) calendar days by the Contractor at no expense to the Purchasing Entity.

3.2.11. Product invoice shall contain, at a minimum:

3.2.11.1. Name of Purchasing Entity.

3.2.11.2. Order date.

3.2.11.3. Description of the product ordered.

3.2.11.4. NIJ CPL model designation and Threat Level.

3.2.11.5. Serial number.

3.2.11.6. Price.

3.3. Packaging Requirements

3.3.1. All Body Armor and Ballistic-resistant products shall be packaged in such a manner as to ensure delivery in undamaged condition.

3.3.2. All packages must be labeled to indicate, at minimum, the Contractor's name and order number and the Purchasing Entity's name, address, and contact person.

3.3.3. Packages that cannot be clearly identified may be refused and/or returned at no cost to the Purchasing Entity.

3.4. Delivery Requirements

3.4.1. All deliveries must be FOB Destination; freight prepaid by the Contractor, to the Purchasing Entity's specified location. Responsibility and liability for loss or damage for all orders will remain with the Contractor until final inspection and acceptance, when responsibility will pass to the Purchasing Entity, except the responsibility for latent defects, fraud, and the warranty obligations.

3.4.2. All deliveries shall be made during normal working hours, which may vary for each Purchasing Entity of each Participating State.

3.4.3. It shall be the responsibility of the Contractor to be aware of the delivery days and receiving hours for each Purchasing Entity.

3.4.4. The Purchasing Entity shall not be responsible for any additional charges, should the Contractor fail to observe specific delivery days and receiving hours.

3.4.5. The delivery days and delivery hours shall be established after contract award by each individual Purchasing Entity.

3.5. Recycling

3.5.1. Contractors are encouraged to facilitate recycling of used ballistic panels and other products on behalf of Purchasing Entities. Details listed in Exhibit E.

3.5.2. Recycling programs may be operated in-house by the Contractor, or through contractual or other arrangements which the Contractor shall establish with reputable domestic firms who have an established history of recycling ballistic materials and other products and providing chain of custody documentation.

- 3.5.3. Expired, unsafe and aged ballistic vests and other personal protection gear are transported to a processor where the material is processed and rendered unusable in ballistic protection applications. After the deconstruction of ballistic panels and/or other technical materials, the fiber is converted into end-use items such as gloves, brake pads, boat ropes, tire treads, etc. This will aid in keeping sensitive ballistic material out of circulation.
- 3.5.4. Recycled ballistic panels shall be tracked by serial number throughout the recycling process.

Exhibit D: Pricing**1. Contract Pricing.**

- 1.1 In General. Prices listed take into consideration all inherent costs of providing the requested goods and services. The Contractor agrees to pay any and all fees, including, but not limited to: duties, custom fees, permits, brokerage fees, licenses and registrations, government taxes, overhead, profit, parking permits, proper disposal of materials, insurance payments. The State will not pay any additional charges beyond the price(s) listed, unless otherwise provided for by law or expressly allowed by the Contract. Prices listed within Exhibit D are maximum prices. These maximum prices shall remain firm for the initial term of the Contract. The Price List may not include any additional terms or conditions. A unit price and a total for the quantity must be stated for each item quoted. Prices must be quoted in United States currency. Any increase to Contract pricing requires a duly executed amendment to this Contract. Contractor may provide lower pricing at its discretion without requiring a duly executed amendment to the Contract.
- 1.2 Discount-off List Pricing. Prices offered for equipment are a percent (%) discount from the Manufacturer's (Original Equipment Manufacturer – OEM) List Price or Dealer's List Price. The discount offered must remain firm, and may be increased, during the life of the Contract. After the initial term of the Contract, the manufacturer's or dealer's price list may be updated upon mutual agreement by the State and the Contractor through a fully executed amendment.

Product	Vendor Cost from Supplier	Discount-off List Offered	Computation	State Contract Price
XYZ Tablet	\$300.00	3.5%	$\$300.00 - (300 \times 0.035) = \$289.50$	\$289.50

2. Installation Services.

The Contractor must not charge a separate fee for an installation or mounting service. The price for equipment, attachments, or options includes all installation and mounting costs.

3. Price Schedule(s).

The following price schedule(s) are hereby attached and incorporated into this Exhibit D as follows:

3.1 United Shield International, LLC Exhibit D - Price Schedules**4. Prompt Payment Discount.**

Contractor offers the following payment discount(s): Net 30 Days

When applicable, the State will apply the discount at the time of payment.

5. Delivery.

Contractor must deliver the ordered goods 60 Days, after receipt of order (ARO).

6. Transportation.

All prices must be FOB Destination, prepaid, and allowed (with freight included in the price), to the ordering entity's receiving dock or warehouse, or as otherwise instructed on the purchase order by the ordering entity. In those situations in which the "deliver-to" address has no receiving dock or agents, the Contractor must be able to deliver to the person specified on the purchase order.

7. Taxes.

Do not add sales tax to the prices being offered. State Agencies hold a Direct Payment Authorization Letter which is used to pay applicable taxes directly to the Department of Revenue. Contractors may go to <http://www.revenue.state.mn.us> to learn about the applicable sales tax (search "Fact Sheet 142").

**Exhibit D, Supplement 1
Sample Invoice and Quote**

Attached is a sample invoice and quote.

Contractor is required to use the sample quote and sample invoice for all transactions under this Contract. Contractor may not materially change either document unless the change has been approved in writing by the State's Authorized Representative. Contractor may not modify the sample quote or sample invoice to provide less detail regarding purchases under this Contract. Contractor hereby waives the right to enforce any term in either sample which contradicts or modifies any term of the solicitation or any Contract that may result, including subsequent amendments to the Contract, or would result in an unencumbered expense if enforced against the state or its CPV members. The State anticipates the sample quote and sample invoice will contain, at a minimum:

- Customer name
- State Contract number field
- Item/service description
- Item quantity
- List price
- Contract discount
- Price after discount

Talos Dynamics

824 Territory Ln NW
Oronoco, MN 55960
(507) 358-3690
sales@talosdynamics.net

Exhibit D, Supplement 1
Sample Quote



Estimate

ADDRESS	SHIP TO	ESTIMATE	1910
SAMPLE	SAMPLE	DATE	09/15/2025
United States	United States		

	DESCRIPTION	QTY	RATE	AMOUNT
UPT Mountain Highland Outer Carrier Airius II	UPT Mountain Highland Outer Carrier -Airius Level II front/rear ballistics -Color: LAPD Navy *SAMPLE ONLY*	1	1,173.75	1,173.75

SAMPLE ESTIMATE NASPO Master Agreement # 198472	SUBTOTAL	1,173.75
	TAX	0.00
	TOTAL	\$1,173.75

Accepted By

Accepted Date

Talos Dynamics
824 Territory Ln NW
Oronoco, MN 55960
5073583690
sales@talosdynamics.net

Invoice



BILL TO
SAMPLE United States

SHIP TO
SAMPLE United States

INVOICE #	DATE	TOTAL DUE	DUE DATE	TERMS	ENCLOSED
1919	09/15/2025	\$1,173.75	10/15/2025	Net 30	

DATE		QTY	RATE	AMOUNT
	UPT Mountain Highland Outer Carrier Airius II UPT Mountain Highland Outer Carrier -Airius Level II front/rear ballistics -Color: LAPD Navy *SAMPLE ONLY*	1	1,173.75	1,173.75

Make all checks payable to Talos Dynamics	SUBTOTAL	1,173.75
Total due in 30 days. Overdue accounts subject to a service charge of 5% per month.	TAX	0.00
	TOTAL	1,173.75
	BALANCE DUE	\$1,173.75

SAMPLE INVOICE
NASPO Master Agreement #198472

Contract No. 271037 - Effective November 11, 2025
Exhibit D - Price Schedule

Market Basket Products Listed on the NJ CPL 0101.06 - Certified. Active on the NJ CPL.

Contractor Name: United Shield International

Product	Type	Manufacturer (Brand and Series)	Manufacturer Catalog #	NJ-CPL Model Designation	Gender (M = Male, N = Neutral, F = Female)	NJ Standard(s) / ASTM Standard	Threat Level	Ballistic Protection Warranty Period	MSRP	BID Price	% Discount
Ballistic-resistant Vest (including carrier)	Handgun Protection	Airius-II	Airius-II-US11.1-II-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$1,617.00	\$1,010.63	37.50%
Ballistic-resistant Vest (including 2 carriers)	Handgun Protection	Araura-II	Araura-II-US12.1-II-(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$1,261.74	\$788.59	37.50%
Ballistic-resistant Vest (including carrier)	Handgun Protection	Airius-IIIa	Airius-IIIa-US11.2-IIIa-(size)-(color)	US11.2-IIIa	M or N	0101.06	IIIa	5 Years	\$2,045.76	\$1,278.60	37.50%
Ballistic-resistant Vest (including 2 carriers)	Handgun Protection	Araura-IIIa	Araura-IIIa-US12.2-IIIa-(size)-(color)	US12.2-IIIa	M or N	0101.06	IIIa	5 Years	\$1,323.00	\$826.88	37.50%
Ballistic-resistant Vest (including carrier)	Handgun Protection	Virtus-IIIa	Virtus-IIIa-US13.1-IIIa-(size)-(color)	US13.1-IIIa	M or N	0101.06	IIIa	7 Years	\$1,029.00	\$643.13	37.50%
Ballistic-resistant Vest (including 2 carriers)	Handgun Protection	Virtus-II	Virtus-II-US13.1-II-(size)-(color)	US13.1-II	M or N	0101.06	II	5 Years	\$930.99	\$581.87	37.50%
Ballistic-resistant Vest (including carrier)	Handgun Protection	Airius-II-Female	Airius-II-US11.1F-II-(size)-(color)	US11.1-IIF	F	0101.06	II	5 Years	\$1,617.00	\$1,010.63	37.50%
Ballistic-resistant Vest (including 2 carriers)	Handgun Protection	Araura-II-Female	Araura-II-US12.1F-II-(size)-(color)	US12.1-IIF	F	0101.06	II	5 Years	\$1,261.74	\$788.59	37.50%
Ballistic-resistant Vest (including carrier)	Handgun Protection	Airius-IIIa-Female	Airius-IIIa-US11.1-IIIaF-(size)-(color)	US11.1-IIIaF	F	0101.06	IIIa	5 Years	\$2,045.76	\$1,278.60	37.50%
Ballistic-resistant Vest (including 2 carriers)	Handgun Protection	Araura-II-Female	Araura-II-US12.1-IIIaF-(size)-(color)	US12.1-IIIaF	F	0101.06	IIIa	5 Years	\$1,323.00	\$826.88	37.50%
Ballistic-resistant Vest (including carrier)	Handgun Protection	Virtus-IIIaF	Virtus-IIIa-US13.1-IIIaF-(size)-(color)	US13.1-IIIaF	F	0101.06	IIIa	7 Years	\$1,029.00	\$643.13	37.50%
Ballistic-resistant Vest (including 2 carriers)	Handgun Protection	Airius-II	Airius-II-US11.1-II-2C-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$1,772.58	\$1,107.86	37.50%
Ballistic-resistant Vest (including carrier)	Handgun Protection	Araura-II	Araura-II-US12.1-II-2C(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$1,417.32	\$885.83	37.50%
Ballistic-resistant Vest (including 2 carriers)	Handgun Protection	Airius-IIIa	Airius-IIIa-US11.2-IIIa-2C(size)-(color)	US11.2-IIIa	M or N	0101.06	IIIa	5 Years	\$2,201.34	\$1,375.83	37.50%
Ballistic-resistant Vest (including carrier)	Handgun Protection	Araura-IIIa	Araura-IIIa-US12.2-IIIa-2C(size)-(color)	US12.2-IIIa	M or N	0101.06	IIIa	5 Years	\$1,478.58	\$924.11	37.50%
Ballistic-resistant Vest (including 2 carriers)	Handgun Protection	Virtus-IIIa	Virtus-IIIa-US13.1-IIIa-2C(size)-(color)	US13.1-IIIa	M or N	0101.06	IIIa	7 Years	\$1,184.58	\$740.36	37.50%
Ballistic-resistant Vest (including carrier)	Handgun Protection	Airius-II-Female	Airius-II-US11.1F-II-2C(size)-(color)	US11.1-IIF	F	0101.06	II	5 Years	\$1,772.58	\$1,107.86	37.50%
Ballistic-resistant Vest (including 2 carriers)	Handgun Protection	Araura-II-Female	Araura-II-US12.1F-II-2C(size)-(color)	US12.1-IIF	F	0101.06	II	5 Years	\$1,417.32	\$885.83	37.50%
Ballistic-resistant Vest (including carrier)	Handgun Protection	Airius-IIIa-Female	Airius-IIIa-US11.1-IIIaF-2C(size)-(color)	US11.1-IIIaF	F	0101.06	IIIa	5 Years	\$2,201.34	\$1,375.83	37.50%
Ballistic-resistant Vest (including 2 carriers)	Handgun Protection	Araura-II-Female	Araura-II-US12.1-IIIaF-2C(size)-(color)	US12.1-IIIaF	F	0101.06	IIIa	5 Years	\$1,478.55	\$924.09	37.50%
Ballistic-resistant Vest (including carrier)	Handgun Protection	Virtus-IIIaF	Virtus-IIIa-US13.1-IIIaF-2C(size)-(color)	US13.1-IIIaF	F	0101.06	IIIa	7 Years	\$1,184.58	\$740.36	37.50%
Ballistic-resistant Vest (including 2 carriers)	Handgun Protection	Virtus-II	Virtus-II-US13.1-II-2C(size)-(color)	US13.1-II	M or N	0101.06	II	5 Years	\$1,086.57	\$679.11	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	United Shield Plate Carrier - Airius II	USPC-US11.1-II-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$1,506.75	\$941.72	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	United Shield Plate Carrier - Airius IIIa	USPC-US11.2-IIIa-(size)-(color)	US11.2-IIIa	M or N	0101.06	IIIa	5 Years	\$1,960.00	\$1,225.00	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	United Shield Plate Carrier - Araura II	USPC-US12.1-II-(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$1,274.01	\$796.25	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	United Shield Plate Carrier - Araura IIIa	USPC-US12.2-IIIa-(size)-(color)	US12.2-IIIa	M or N	0101.06	IIIa	5 Years	\$1,439.38	\$899.61	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	United Shield Plate Carrier - Virtus II	USPC-US13.1-II-(size)-(color)	US13.1-II	M or N	0101.06	II	5 Years	\$961.62	\$601.01	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite-Tactical-Airius-II	LT-US11.1-II-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$2,157.59	\$1,348.50	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite-Tactical-Airius-IIIa	LT-US11.2-IIIa-(size)-(color)	US11.2-IIIa	M or N	0101.06	IIIa	5 Years	\$2,649.68	\$1,656.05	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite-Tactical-Araura-II	LT-US12.1-II-(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$1,766.45	\$1,104.03	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite-Tactical-Araura-IIIa	LT-US12.2-IIIa-(size)-(color)	US12.2-IIIa	M or N	0101.06	IIIa	5 Years	\$1,955.71	\$1,222.32	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite-Tactical-Araura-II	LT-US13.1-II-(size)-(color)	US13.1-II	M or N	0101.06	II	5 Years	\$1,299.61	\$812.25	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite-Tactical-Virtus-IIIa	LT-US13.1-IIIa-(size)-(color)	US13.1-IIIa	M or N	0101.06	IIIa	7 Years	\$1,362.69	\$851.68	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite-Tactical-Airius-IIF	LT-US11.1-IIF-(size)-(color)	US11.1-IIF	F	0101.06	II	5 Years	\$2,157.59	\$1,348.50	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite-Tactical-Airius-IIIaF	LT-US11.1-IIIaF-(size)-(color)	US11.1-IIIaF	F	0101.06	IIIa	5 Years	\$2,649.68	\$1,656.05	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite-Tactical-Araura-IIF	LT-US12.1-IIF-(size)-(color)	US12.1-IIF	F	0101.06	II	5 Years	\$1,766.45	\$1,104.03	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite-Tactical-Araura-IIIaF	LT-US11.1-IIIaF-(size)-(color)	US11.1-IIIaF	F	0101.06	IIIa	5 Years	\$1,955.71	\$1,222.32	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite Tactical w Accessories- Airius II	LTCS-US11.1-II-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$3,280.56	\$2,050.35	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite Tactical w Accessories- Airius IIIa	LTCS-US11.2-IIIa-(size)-(color)	US11.2-IIIa	M or N	0101.06	IIIa	5 Years	\$4,416.13	\$2,760.08	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite Tactical w Accessories- Araura II	LTCS-US12.1-II-(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$2,775.85	\$1,734.91	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite Tactical w Accessories - Araura IIIa	LTCS-US12.2-IIIa-(size)-(color)	US12.2-IIIa	M or N	0101.06	IIIa	5 Years	\$3,028.20	\$1,892.63	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	Lite Tactical w Accessories - Virtus IIIa	LTCS-US13.1-IIIa-(size)-(color)	US13.1-IIIa	M or N	0101.06	IIIa	7 Years	\$2,321.62	\$1,451.01	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Tactical - Airius II	UPT-ARK-TV-US11.1-II-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$2,719.50	\$1,699.69	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Tactical - Airius IIIa	UPT-ARK-TV-US11.2-IIIa-(size)-(color)	US11.2-IIIa	M or N	0101.06	IIIa	5 Years	\$3,332.00	\$2,082.50	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Tactical - Araura II	UPT-ARK-TV-US12.1-II-(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$2,499.00	\$1,561.88	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Tactical - Araura IIIa	UPT-ARK-TV-US12.2-IIIa-(size)-(color)	US12.2-IIIa	M or N	0101.06	IIIa	5 Years	\$2,584.74	\$1,615.46	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Tactical - Virtus II	UPT-ARK-TV-US13.1-II-(size)-(color)	US13.1-II	M or N	0101.06	II	5 Years	\$1,837.50	\$1,148.44	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Tactical - Virtus IIIa	UPT-ARK-TV-US13.1-IIIa-(size)-(color)	US13.1-IIIa	M or N	0101.06	IIIa	7 Years	\$1,911.00	\$1,194.38	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Tactical QR - Airius II	UPT-ARK-QR-US11.1-II-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$2,940.00	\$1,837.50	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Tactical QR - Airius IIIa	UPT-ARK-QR-US11.2-IIIa-(size)-(color)	US11.2-IIIa	M or N	0101.06	IIIa	5 Years	\$3,711.75	\$2,319.84	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Tactical QR - Araura II	UPT-ARK-QR-US12.1-II-(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$2,805.24	\$1,753.28	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Tactical QR - Araura IIIa	UPT-ARK-QR-US12.2-IIIa-(size)-(color)	US12.2-IIIa	M or N	0101.06	IIIa	5 Years	\$2,866.50	\$1,791.56	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Tactical QR - Virtus II	UPT-ARK-QR-US13.1-II-(size)-(color)	US13.1-II	M or N	0101.06	II	5 Years	\$2,070.25	\$1,293.91	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Tactical QR - Virtus IIIa	UPT-ARK-QR-US13.1-IIIa-(size)-(color)	US13.1-IIIa	M or N	0101.06	IIIa	7 Years	\$2,119.25	\$1,324.53	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Plate Carrier - Airius II	UPT-ARK-PC-US11.1-II-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$2,485.04	\$1,553.15	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Plate Carrier - Airius IIIa	UPT-ARK-PC-US11.2-IIIa-(size)-(color)	US11.2-IIIa	M or N	0101.06	IIIa	5 Years	\$3,004.87	\$1,878.04	37.50%
Ballistic-resistant Vest (including carrier)- Tactical	Handgun Protection	ARK Plate Carrier - Araura II	UPT-ARK-PC-US12.1-II-(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$2,168.07	\$1,355.04	37.50%

Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Patrol LC - Airius IIIA - With AustriAlpin Buckles	UPT-PatrollC-AA-US11.2-IIIA-(size)-(color)	US11.2-IIIA	M or N	0101.06	IIIA	5 Years	\$2,780.75	\$1,737.97	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Patrol LC - Araura II - With AustriAlpin Buckles	UPT-PatrollC-AA-US12.1-II-(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$2,009.00	\$1,255.62	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Patrol LC - Araura IIIA - With AustriAlpin Buckles	UPT-PatrollC-AA-US12.2-IIIA-(size)-(color)	US12.2-IIIA	M or N	0101.06	IIIA	5 Years	\$2,070.25	\$1,293.91	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Patrol LC- Virtus II - With AustriAlpin Buckles	UPT-PatrollC-AA-US13.1-II-(size)-(color)	US13.1-II	M or N	0101.06	II	5 Years	\$1,690.50	\$1,056.56	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Patrol LC - Virtus IIIA - With AustriAlpin Buckles	UPT-PatrollC-AA-US13.1-IIIA-(size)-(color)	US13.1-IIIA	M or N	0101.06	IIIA	7 Years	\$1,874.25	\$1,171.41	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Patrol LC - Airius II - With Aspetto Buckles	UPT-PatrollC-AKC-US11.1-II-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$2,253.99	\$1,408.75	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Patrol LC - Airius IIIA - With Aspetto Buckles	UPT-PatrollC-AKC-US11.2-IIIA-(size)-(color)	US11.2-IIIA	M or N	0101.06	IIIA	5 Years	\$2,682.75	\$1,676.72	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Patrol LC - Araura II - With Aspetto Buckles	UPT-PatrollC-AKC-US12.1-II-(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$1,911.00	\$1,194.38	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Patrol LC - Araura IIIA - With Aspetto Buckles	UPT-PatrollC-AKC-US12.2-IIIA-(size)-(color)	US12.2-IIIA	M or N	0101.06	IIIA	5 Years	\$1,972.25	\$1,232.65	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Patrol LC- Virtus II - With Aspetto Buckles	UPT-PatrollC-AKC-US13.1-II-(size)-(color)	US13.1-II	M or N	0101.06	II	5 Years	\$1,592.49	\$995.31	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Patrol LC - Virtus IIIA - With Aspetto Buckles	UPT-PatrollC-AKC-US13.1-IIIA-(size)-(color)	US13.1-IIIA	M or N	0101.06	IIIA	7 Years	\$1,776.25	\$1,110.16	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody BC - Airius II	UPT-MoodyBC-US11.1-II-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$2,257.68	\$1,411.05	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody BC - Airius IIIA	UPT-MoodyBC-US11.1-IIIA-(size)-(color)	US11.2-IIIA	M or N	0101.06	IIIA	5 Years	\$2,686.43	\$1,679.02	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody BC - Araura IIIA	UPT-MoodyBC-US12.1-IIIA-(size)-(color)	US12.2-IIIA	M or N	0101.06	IIIA	5 Years	\$1,963.68	\$1,227.30	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody LC - Airius II	UPT-MoodyLC-US11.1-II-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$2,257.68	\$1,411.05	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody LC - Airius IIIA	UPT-MoodyLC-US11.2-IIIA-(size)-(color)	US11.2-IIIA	M or N	0101.06	IIIA	5 Years	\$2,686.43	\$1,679.02	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody LC - Araura II	UPT-MoodyLC-US12.1-II-(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$1,902.43	\$1,189.02	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody LC - Araura IIIA	UPT-MoodyLC-US12.2-IIIA-(size)-(color)	US12.2-IIIA	M or N	0101.06	IIIA	5 Years	\$1,963.68	\$1,227.30	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody LC - Virtus II	UPT-MoodyLC-US13.1-II-(size)-(color)	US13.1-II	M or N	0101.06	II	5 Years	\$1,571.68	\$982.30	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody LC - Virtus IIIA	UPT-MoodyLC-US13.1-IIIA-(size)-(color)	US13.1-IIIA	M or N	0101.06	IIIA	7 Years	\$1,669.67	\$1,043.54	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody SV - Airius II	UPT-MoodySV-US11.1-II-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$2,257.68	\$1,411.05	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody SV - Airius IIIA	UPT-MoodySV-US11.2-IIIA-(size)-(color)	US11.2-IIIA	M or N	0101.06	IIIA	5 Years	\$2,686.43	\$1,679.02	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody SV - Araura II	UPT-MoodySV-US12.1-II-(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$1,902.43	\$1,189.02	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody SV - Araura IIIA	UPT-MoodySV-US12.2-IIIA-(size)-(color)	US12.2-IIIA	M or N	0101.06	IIIA	5 Years	\$1,963.68	\$1,227.30	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody SV - Virtus II	UPT-MoodySV-US13.1-II-(size)-(color)	US13.1-II	M or N	0101.06	II	5 Years	\$1,571.68	\$982.30	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody SV - Virtus IIIA	UPT-MoodySV-US13.1-IIIA-(size)-(color)	US13.1-IIIA	M or N	0101.06	IIIA	7 Years	\$1,669.67	\$1,043.54	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody RI - Airius II	UPT-MoodyRI-US11.1-II-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$2,257.68	\$1,411.05	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody RI - Airius IIIA	UPT-MoodyRI-US11.2-IIIA-(size)-(color)	US11.2-IIIA	M or N	0101.06	IIIA	5 Years	\$2,686.43	\$1,679.02	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody RI - Araura II	UPT-MoodyRI-US12.1-II-(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$1,902.43	\$1,189.02	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody RI - Araura IIIA	UPT-MoodyRI-US12.2-IIIA-(size)-(color)	US12.2-IIIA	M or N	0101.06	IIIA	5 Years	\$1,963.68	\$1,227.30	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody RI - Virtus II	UPT-MoodyRI-US13.1-II-(size)-(color)	US13.1-II	M or N	0101.06	II	5 Years	\$1,571.68	\$982.30	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Moody RI - Virtus IIIA	UPT-MoodyRI-US13.1-IIIA-(size)-(color)	US13.1-IIIA	M or N	0101.06	IIIA	7 Years	\$1,669.67	\$1,043.54	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Mountain CAC - Airius II	UPT-MTCAC-US11.1-II-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$2,233.18	\$1,395.74	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Mountain CAC - Airius IIIA	UPT-MTCAC-US11.2-IIIA-(size)-(color)	US11.2-IIIA	M or N	0101.06	IIIA	5 Years	\$2,661.92	\$1,663.70	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Mountain CAC - Araura II	UPT-MTCAC-US12.1-II-(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$1,877.93	\$1,173.70	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Mountain CAC - Araura IIIA	UPT-MTCAC-US12.2-IIIA-(size)-(color)	US12.2-IIIA	M or N	0101.06	IIIA	5 Years	\$1,939.17	\$1,211.98	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Mountain CAC- Virtus II	UPT-MTCAC-US13.1-II-(size)-(color)	US13.1-II	M or N	0101.06	II	5 Years	\$1,547.18	\$966.98	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Mountain CAC - Virtus IIIA	UPT-MTCAC-US13.1-IIIA-(size)-(color)	US13.1-IIIA	M or N	0101.06	IIIA	7 Years	\$1,645.17	\$1,028.23	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Mountain Gurnee - Airius II	UPT-MTHighland-US11.1-II-(size)-(color)	US11.1-II	M or N	0101.06	II	5 Years	\$2,190.30	\$1,368.94	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Mountain Gurnee - Airius IIIA	UPT-MTHighland-US11.1-IIIA-(size)-(color)	US11.2-IIIA	M or N	0101.06	IIIA	5 Years	\$2,619.06	\$1,636.91	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Mountain Gurnee - Araura II	UPT-MTHighland-US12.1-II-(size)-(color)	US12.1-II	M or N	0101.06	II	5 Years	\$1,835.04	\$1,146.90	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Mountain Gurnee - Araura IIIA	UPT-MTHighland-US12.1-IIIA-(size)-(color)	US12.2-IIIA	M or N	0101.06	IIIA	5 Years	\$1,896.30	\$1,185.19	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Mountain Gurnee- Virtus II	UPT-MTHighland-US13.1-II-(size)-(color)	US13.1-II	M or N	0101.06	II	5 Years	\$1,504.29	\$940.18	37.50%
Ballistic-resistant Vest (including carrier)- Outer	Handgun Protection	UPT Mountain Gurnee - Virtus IIIA	UPT-MTHighland-US13.1-IIIA-(size)-(color)	US13.1-IIIA	M or N	0101.06	IIIA	7 Years	\$1,602.30	\$1,001.44	37.50%
Ballistic-resistant Stand-alone Plate	Rifle Protection	APL-RF2-300	APL-RF2-200-10x12	3810	M or N	0101.06	III	5 Years	\$1,365.00	\$853.13	37.50%
Ballistic-resistant Stand-alone Plate	Rifle Protection	APL-RF1-100	APL-RF1-100-10x12	D2350	M or N	0101.06	III	5 Years	\$771.75	\$482.34	37.50%
Ballistic-resistant Stand-alone Plate	Rifle Protection	APL-RF2-200	APL-RF2-200-10x12	D2648	M or N	0101.06	III	5 Years	\$1,014.30	\$633.94	37.50%
Ballistic-resistant Stand-alone Plate	Rifle Protection	Ascend-IV-SA- 10 x 12	APL-RF3-100-10x12	10800	M or N	0101.06	IV	5 Years	\$330.75	\$206.72	37.50%
Ballistic-resistant Stand-alone Plate	Rifle Protection	Ascend-IV-SA-8 x 10	APL-RF3-100-8x10	10800	M or N	0101.06	IV	5 Years	\$307.13	\$191.95	37.50%
Stab-resistant Vest (including carrier)	Spike Protection	Piton 2	Piton-US11.2-S2-(size)-(color)	US11.2-S2	M or N	0115.00	2/Spike	5 Years	\$1,271.67	\$794.79	37.50%
Stab-resistant Vest (including 2 carriers)	Spike Protection	Piton 2 with 2 carrier	Piton-US11.2-S2-2c-(size)-(color)	US11.2-S2	M or N	0115.00	2/Spike	5 Years	\$1,419.83	\$887.39	37.50%

Contract No. 271037 - Effective November 11, 2025

Exhibit D - Price Schedule

Non-Market Basket Helmets & Shields: Items that are not on Verified Products List or Certified Products List. Products are not verified or certified.

This list is included until 12/31/2026.

Contractor Name: United Shield International							
Product	Type	Manufacturer (Brand and Series)	Manufactuere Catalog #	Gender (M = Male, N = Neutral, F = Female)	MSRP	BID Price	% Discount
Shields							
Ballistic Shield	Rifle Protection	United Shield	271037	N	\$8,268.75	\$5,167.97	37.50%
Ballistic Shield	Rifle Protection	United Shield	STD-16x30-III+LW-ERT-WVP	N	\$8,599.50	\$5,374.69	37.50%
Ballistic Shield	Rifle Protection	United Shield	STD-18x30-III+LW-HH-WVP	N	\$9,150.75	\$5,719.22	37.50%
Ballistic Shield	Rifle Protection	United Shield	STD-18x30-III+LW-ERT-WVP	N	\$9,481.50	\$5,925.94	37.50%
Ballistic Shield	Rifle Protection	United Shield	STD-20x34-III+LW-HH-WVP	N	\$11,466.00	\$7,166.25	37.50%
Ballistic Shield	Rifle Protection	United Shield	STD-20x34-III+LW-ERT-WVP	N	\$11,796.75	\$7,372.97	37.50%
Ballistic Shield	Rifle Protection	United Shield	STD-24x36-III+LW-HH-WVP	N	\$13,340.25	\$8,337.66	37.50%
Ballistic Shield	Rifle Protection	United Shield	STD-24x36-III+LW-ERT-WVP	N	\$13,671.00	\$8,544.38	37.50%
Ballistic Shield	Rifle Protection	United Shield	STD-24x48-III+LW-HH-WVP	N	\$13,020.00	\$8,137.50	37.50%
Ballistic Shield	Rifle Protection	United Shield	STD-24x48-III+LW-ERT-WVP	N	\$13,350.75	\$8,344.22	37.50%
Ballistic Shield	Handgun Protection	United Shield	ERT-24x36-III+LW-ERT-WVP	N	\$2,800.35	\$1,750.22	37.50%
Ballistic Shield	Handgun Protection	United Shield	ERT-16x30-III+LW-ERT-WVP	N	\$2,480.63	\$1,550.39	37.50%
Ballistic Shield	Handgun Protection	United Shield	ERT-24x48-III+LW-ERT-WVP	N	\$3,748.50	\$2,342.81	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-24X36-III+LW-HH-WVP	N	\$2,458.58	\$1,536.61	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-24X36-III+LW-ERT-WVP	N	\$2,789.33	\$1,743.33	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-22X40-III+LW-HH-WVP	N	\$2,458.58	\$1,536.61	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-22X40-III+LW-ERT-WVP	N	\$2,789.33	\$1,743.33	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-20X34-III+LW-HH-WVP	N	\$2,138.85	\$1,336.78	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-20X34-III+LW-ERT-WVP	N	\$2,469.60	\$1,543.50	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-24X48-III+LW-HH-WVP	N	\$2,921.63	\$1,826.02	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-24X48-III+LW-ERT-WVP	N	\$3,252.38	\$2,032.73	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-24X51-III+LW-HH-WVP	N	\$3,142.13	\$1,963.83	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-24X51-III+LW-ERT-WVP	N	\$3,472.88	\$2,170.55	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-24X69-III+LW-HH-WVP	N	\$3,605.18	\$2,253.23	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-24X36-III+LW-HH-MXV	N	\$3,638.25	\$2,273.91	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-24X36-III+LW-ERT-MXV	N	\$3,969.00	\$2,480.63	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-20X34-III+LW-HH-MXV	N	\$3,087.00	\$1,929.38	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-20X34-III+LW-ERT-MXV	N	\$3,417.75	\$2,136.09	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-22X40-III+LW-HH-MXV	N	\$3,638.25	\$2,273.91	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-22X40-III+LW-ERT-MXV	N	\$3,969.00	\$2,480.63	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-20X34-LWIII+LW-HH-WVP	N	\$2,469.60	\$1,543.50	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-20X34-LWIII+LW-ERT-WVP	N	\$2,811.38	\$1,757.11	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-24X36-LWIII+LW-HH-WVP	N	\$2,789.33	\$1,743.33	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-24X36-LWIII+LW-ERT-WVP	N	\$3,131.10	\$1,956.94	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-22X40-LWIII+LW-HH-WVP	N	\$2,844.45	\$1,777.78	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-22X40-LWIII+LW-ERT-WVP	N	\$3,131.10	\$1,956.94	37.50%
Ballistic Shield	Handgun Protection	United Shield	HMLP-LWIII+LW-HH-WVP	N	\$2,811.38	\$1,757.11	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-20X34-LWIII+LW-HH-MXV	N	\$3,228.75	\$2,017.97	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-20X34-LWIII+LW-ERT-MXV	N	\$3,438.75	\$2,149.22	37.50%

Ballistic Shield	Handgun Protection	United Shield	STD-24X36-LWIIIA-HH-MXV	N	\$3,559.50	\$2,224.69	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-24X36-LWIIIA-ERT-MXV	N	\$3,675.00	\$2,296.88	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-22X40-LWIIIA-HH-MXV	N	\$3,559.50	\$2,224.69	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-22X40-LWIIIA-ERT-MXV	N	\$3,675.00	\$2,296.88	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-24X48-LWIIIA-HH-MXV	N	\$4,011.00	\$2,506.88	37.50%
Ballistic Shield	Handgun Protection	United Shield	STD-24X48-LWIIIA-ERT-MXV	N	\$4,147.50	\$2,592.19	37.50%
Ballistic Shield	Handgun Protection	United Shield	HMLP-LWIIIA-ELSA-WVP	N	\$2,811.38	\$1,757.11	37.50%
Ballistic Shield	Handgun Protection	United Shield	KENT-LWIIIA-3LSFT-NVP	N	\$2,469.60	\$1,543.50	37.50%
Ballistic Shield	Handgun Protection	United Shield	RDS-15X27-LWIIIA-SFT-NVP	N	\$1,890.00	\$1,181.25	37.50%
Ballistic Shield	Handgun Protection	United Shield	RDS-15X27-LWIIIA-HH-NVP	N	\$1,758.75	\$1,099.22	37.50%
Ballistic Shield	Handgun Protection	United Shield	RDS-15X27-LWIIIA-ERT-NVP	N	\$2,100.53	\$1,312.83	37.50%
Ballistic Shield	Handgun Protection	United Shield	RRS-21X30-LWIIIA-ERT-NVP	N	\$2,568.83	\$1,605.52	37.50%
Ballistic Shield	Handgun Protection	United Shield	WSYK-17X29-LWIIIA-SFT-NVP	N	\$2,520.00	\$1,575.00	37.50%
Ballistic Shield	Handgun Protection	United Shield	RRS-24X36-LWIIIA-ERT-MXV	N	\$3,759.53	\$2,349.70	37.50%
Ballistic Shield	Handgun Protection	United Shield	ASLT-20X34-LWIIIA-ERT-MXV	N	\$3,638.25	\$2,273.91	37.50%
Ballistic Shield	Handgun Protection	United Shield	ASLT-24X36-LWIIIA-ERT-MXV	N	\$4,024.13	\$2,515.08	37.50%
Ballistic Shield	Handgun Protection	United Shield	ASLT-24X36-LWIIIA-ASLT-MXV	N	\$4,079.25	\$2,549.53	37.50%
Ballistic Shield	Rifle Protection	United Shield	PT-16X20-III+LW-PLTSFT-NVP	N	\$4,935.00	\$3,084.38	37.50%
Ballistic Shield	Rifle Protection	United Shield	RDS-15X27-III+LW-SFT-NVP	N	\$5,171.25	\$3,232.03	37.50%
Ballistic Shield	Rifle Protection	United Shield	RDS-15X27-III+LW-HH-NVP	N	\$4,961.25	\$3,100.78	37.50%
Ballistic Shield	Rifle Protection	United Shield	RDS-15X27-III+LW-ERT-NVP	N	\$5,292.00	\$3,307.50	37.50%
Ballistic Shield	Rifle Protection	United Shield	Kent-III+LW-SFT-NVP	N	\$9,812.25	\$6,132.66	37.50%
Ballistic Shield	Rifle Protection	United Shield	ERT-24X30-III+LW-ERT-WVP	N	\$9,922.50	\$6,201.56	37.50%
Ballistic Shield	Rifle Protection	United Shield	ERT-24X36-III+LW-ERT-WVP	N	\$13,119.75	\$8,199.84	37.50%
Ballistic Shield	Rifle Protection	United Shield	RRS-24X36-III+LW-ERT-WVP	N	\$13,119.75	\$8,199.84	37.50%
					\$0.00	\$0.00	#DIV/0!
Helmets							
Ballistic Helmet	Handgun Protection	United Shield	MCH-III-A-4DSPSALP-(color)-(size)	N	\$630.00	\$393.75	37.50%
Ballistic Helmet	Handgun Protection	United Shield	MCH-III-A-OMG-(color)-(size)	N	\$567.00	\$354.38	37.50%
Ballistic Helmet	Handgun Protection	United Shield	MCHM-III-A-4DSPSALP-(color)-(size)	N	\$630.00	\$393.75	37.50%
Ballistic Helmet	Handgun Protection	United Shield	MCHM-III-A-OMG-(color)-(size)	N	\$567.00	\$354.38	37.50%
Ballistic Helmet	Handgun Protection	United Shield	SODII-III-A-(color)-(Size)	N	\$1,323.00	\$826.88	37.50%
Ballistic Helmet	Handgun Protection	United Shield	SOR-III-A-(color)-(size)	N	\$1,664.78	\$1,040.49	37.50%
Ballistic Helmet	Handgun Protection	United Shield	MCHRG-III-A-OMMBOA-(color)-(size)	N	\$1,223.78	\$764.86	37.50%
Ballistic Helmet	Handgun Protection	United Shield	MCHRG-III-A-ALPBOA-(color)-(size)	N	\$1,146.60	\$716.63	37.50%
Ballistic Helmet	Handgun Protection	United Shield	SODIIMC-III-A-(color)-(Size)	N	\$1,323.00	\$826.88	37.50%
Ballistic Helmet	Handgun Protection	United Shield	PASGT-III-A-OMG-(color)-(size)	N	\$514.50	\$321.56	37.50%
Ballistic Helmet	Handgun Protection	United Shield	MCH-III-A-OMMBOA-(color)-(size)	N	\$630.00	\$393.75	37.50%
					\$0.00	\$0.00	#DIV/0!
Helmet Accessories							
Nonballistic face shield		Paulson	DK5-H.150	N	\$152.25	\$95.16	37.50%
Nonballistic face shield		Paulson	DK5-H.150S	N	\$168.00	\$105.00	37.50%
Nonballistic face shield		Paulson	DK6-H.150	N	\$168.00	\$105.00	37.50%
Nonballistic face shield		Paulson	DK6-H.150S	N	\$189.00	\$118.13	37.50%
Nonballistic face shield		Paulson	SOD-RFS-Rail	N	\$215.25	\$134.53	37.50%
Nonballistic face shield		Paulson	TLS-F56	N	\$136.50	\$85.31	37.50%
Helmet Accessories		United Shield	USI-BOA	N	\$105.00	\$65.63	37.50%
Helmet Accessories		United Shield	GMSTRAP	N	\$26.25	\$16.41	37.50%
Helmet Accessories		United Shield	H-Bag	N	\$73.50	\$45.94	37.50%
Helmet Accessories		United Shield	Velcro-(color)	N	\$21.00	\$13.13	37.50%
Helmet Accessories		United Shield	ArcRail-(color)	N	\$157.50	\$98.44	37.50%

Helmet Accessories		Integrate Components	IC-NVG-(color)	N	\$157.50	\$98.44	37.50%
Helmet Accessories		United Shield	NVG-(color)	N	\$115.50	\$72.19	37.50%
Helmet Accessories		Atlantic Signal	Arc-Adapter	N	\$189.00	\$118.13	37.50%
Helmet Accessories		4d Tactical	Combat-pad	N	\$162.75	\$101.72	37.50%
Helmet Accessories		4d Tactical	4d-7pad	N	\$93.45	\$58.41	37.50%
Helmet Accessories		United Shield	Alpha-CCS	N	\$63.00	\$39.38	37.50%
Helmet Accessories		United Shield	X-Harness	N	\$73.50	\$45.94	37.50%
Helmet Accessories		United Shield	Hydro-Dip-(color)	N	\$126.00	\$78.75	37.50%
Helmet Accessories		United Shield	RNP	N	\$136.50	\$85.31	37.50%
Helmet Accessories		United Shield	FNP	N	\$175.88	\$109.92	37.50%
Helmet Accessories		United Shield	Omega-Harness	N	\$84.00	\$52.50	37.50%
Helmet Accessories		United Shield	Cover-Cam	N	\$115.50	\$72.19	37.50%
Helmet Accessories		United Shield	Cover-Rev	N	\$115.50	\$72.19	37.50%
Helmet Accessories		United Shield	Gen4-SOD-(color)	N	\$147.00	\$91.88	37.50%
Other Accessories					\$0.00	\$0.00	#DIV/0!
Shield Accessories							
Shield Accessories		United Shield	Logo-(desired word)-(stencil)	n	\$52.50	\$32.81	37.50%
Shield Accessories		United Shield	SHOULDER STRAP	n	\$52.50	\$32.81	37.50%
Shield Accessories		Fox Fury	LED-B30	n	\$840.00	\$525.00	37.50%
Shield Accessories		Fox Fury	Asslt-LED	n	\$1,501.50	\$938.44	37.50%
Shield Accessories		Fox Fury	DD-LED	n	\$1,260.00	\$787.50	37.50%
Shield Accessories		United Shield	Specter-LED	n	\$1,417.50	\$885.94	37.50%
Shield Accessories		United Shield	ShldCvr-(size)	n	\$99.75	\$62.34	37.50%
Shield Accessories		United Shield	CB-SM	n	\$152.25	\$95.16	37.50%
Shield Accessories		United Shield	CB-STD	n	\$173.25	\$108.28	37.50%
Shield Accessories		United Shield	CH-MED	n	\$173.25	\$108.28	37.50%
Shield Accessories		United Shield	CG-LG	n	\$220.50	\$137.81	37.50%
Shield Accessories		United Shield	CG-GR	n	\$252.00	\$157.50	37.50%
Shield Accessories		United Shield	CTO-MXV	n	\$52.50	\$32.81	37.50%
Shield Accessories					\$0.00	\$0.00	#DIV/0!
Other Accessories					\$0.00	\$0.00	#DIV/0!

Contract No. 271037 - Effective November 11, 2025

Exhibit D - Price Schedule

Non-Market Basket (Not Including Helmets & Shields): Items that do not have Verified Products List or Certified Products List. **Products are not verified or certified.**

Contractor Name: United Shield International

Product	Type	Manufacturer (Brand and Series)	Manufacture Catalog #	Gender (M = Male, N = Neutral, F = Female)	MSRP	BID Price	% Discount
Body Armor							
Trauma Pack	Soft	United Shield International	STP-5x8-(ballistic package)	N	\$45.94	\$28.71	37.50%
Trauma Plate	Hard	5 x 7 Spartan Gen II Level IIIA Stand Alone Stab level 1 plate, 0.35 lbs., Female Curved	SPA-GenII-IIIA-FEM-5x7	F	\$192.94	\$120.59	37.50%
Trauma Plate	Hard	5 x 8 Spartan Gen II Level IIIA Stand Alone Stab level 1 Plate, 0.40 lbs., Female Curved	SPA-GenII-IIIA FEM-5x8	F	\$198.45	\$124.03	37.50%
Trauma Plate	Hard	7 x 9 Spartan Gen II Level IIIA Stand Alone Stab level 1 Plate, 0.65 lbs., Female Curved	SPA-GenII-IIIA-FEM-7x9	F	\$242.55	\$151.59	37.50%
Trauma Plate	Hard	5 x 8 Spartan Gen II Level IIIA Stand Alone Stab level 1 Plate, 0.40 lbs., Single Curved or Flat	SPA-GenII-IIIA-5x8-(curved or flat)	N	\$203.96	\$127.48	37.50%
Trauma Plate	Hard	7 x 9 Spartan Gen II Level IIIA Stand Alone Stab level 1 Plate, 0.60 lbs., Single Curved or Flat	SPA-GenII-IIIA-7x9-(curved or flat)	N	\$231.53	\$144.70	37.50%
Trauma Plate	Hard	8 x 10 Spartan Gen II Level IIIA Stand Alone Stab level 1 Plate, 0.75 lbs., Single Curved or Flat	SPA-GenII-IIIA-8x10-(curved or flat)	N	\$297.68	\$186.05	37.50%
Trauma Plate	Hard	10 x 12 Spartan Gen II Level IIIA Stand Alone Stab level 1 Plate, 1.10 lbs., Single Curved or Flat	SPA-GenII-IIIA-10x12-(curved or flat)	N	\$363.83	\$227.39	37.50%
Trauma Plate	Hard	11 x 16 Spartan Gen II Level IIIA Stand Alone Stab level 1 Plate, 2.3 lbs., Flat	SPA-GenII-IIIA-11x16	N	\$606.38	\$378.98	37.50%
Insert	Soft	Armor Inserts for UPT Cumberbund, Left & Right Side, Ballistics Only (.64 psf)	UPT-Cmb-USI1.1-II	N	\$499.80	\$312.37	37.50%
Insert	Soft	Armor Inserts for UPT Cumberbund, Left & Right Side, Ballistics Only (.83 psf)	UPT-Cmb-USI1.2-IIIA	N	\$667.63	\$417.27	37.50%
Insert	Soft	Armor Inserts for UPT Cumberbund, Left & Right Side, Ballistics Only (.99 psf)	UPT-Cmb-USI2.1-II	N	\$475.30	\$297.06	37.50%
Insert	Soft	Armor Inserts for UPT Cumberbund, Left & Right Side, Ballistics Only (1.12 psf)	UPT-Cmb-USI2.1-IIIA	N	\$498.57	\$311.61	37.50%
Insert	Soft	Armor Inserts for UPT Cumberbund, Left & Right Side, Ballistics Only (1.24 psf)	UPT-Cmb-USI3.1-II	N	\$294.00	\$183.75	37.50%
Insert	Soft	Armor Inserts for UPT Cumberbund, Left & Right Side, Ballistics Only (1.3 psf)	UPT-Cmb-USI3.1-IIIA	N	\$313.60	\$196.00	37.50%
Insert	Soft	Ballistic Structured Bicep Protector, UPT Armor Series, "G-Hook" attachment system, Left and Right Side (.64 psf)	UPT-STBicep-USI1.1-II-(color)	N	\$918.75	\$574.22	37.50%
Insert	Soft	Ballistic Structured Bicep Protector, UPT Armor Series, "G-Hook" attachment system, Left and Right Side (.83 psf)	UPT-STBicep-USI1.2-IIIA-(color)	N	\$1,084.12	\$677.58	37.50%
Insert	Soft	Ballistic Structured Bicep Protector, UPT Armor Series, "G-Hook" attachment system, Left and Right Side (.99 psf)	UPT-STBicep-USI2.1-II-(color)	N	\$839.12	\$524.45	37.50%
Insert	Soft	Ballistic Structured Bicep Protector, UPT Armor Series, "G-Hook" attachment system, Left and Right Side (1.12 psf)	UPT-STBicep-USI2.1-IIIA-(color)	N	\$882.00	\$551.25	37.50%
Insert	Soft	Ballistic Structured Bicep Protector, UPT Armor Series, "G-Hook" attachment system, Left and Right Side (1.24 psf)	UPT-STBicep-USI3.1-II-(color)	N	\$679.88	\$424.92	37.50%
Insert	Soft	Ballistic Structured Bicep Protector, UPT Armor Series, "G-Hook" attachment system, Left and Right Side (1.3 psf)	UPT-STBicep-USI3.1-IIIA-(color)	N	\$735.00	\$459.38	37.50%
Insert	Soft	Ballistic Throat Protector, UPT Armor Series, Low profile (.64 psf)	UPT-Throat-USI1.1-II-(color)	N	\$281.75	\$176.10	37.50%
Insert	Soft	Ballistic Throat Protector, UPT Armor Series, Low profile (.83 psf)	UPT-Throat-USI1.2-IIIA-(color)	N	\$306.25	\$191.41	37.50%
Insert	Soft	Ballistic Throat Protector, UPT Armor Series, Low profile (.99 psf)	UPT-Throat-USI2.1-II-(color)	N	\$263.38	\$164.61	37.50%

Insert	Soft	Ballistic Throat Protector, UPT Armor Series, Low profile (1.12 psf)	UPT-Throat-USI2.1-III-A-(color)	N	\$275.63	\$172.27	37.50%
Insert	Soft	Ballistic Throat Protector, UPT Armor Series, Low profile (1.24 psf)	UPT-Throat-USI3.1-II-(color)	N	\$238.88	\$149.30	37.50%
Insert	Soft	Ballistic Throat Protector, UPT Armor Series, Low profile (1.3 psf)	UPT-Throat-USI3.1-III-A-(color)	N	\$253.58	\$158.48	37.50%
Insert	Soft	Savage Scalable Accessory System (SSAS) Armor in Collar Only (.64 psf), One Size	SSAS-USI1.1-II-(color)	N	\$641.67	\$401.04	37.50%
Insert	Soft	Savage Scalable Accessory System (SSAS) Armor in Collar Only (.83 psf), One Size	SSAS-USI1.2-III-A-(color)	N	\$711.67	\$444.79	37.50%
Insert	Soft	Savage Scalable Accessory System (SSAS) Armor in Collar Only (.99 psf), One Size	SSAS-USI2.1-II-(color)	N	\$618.33	\$386.46	37.50%
Insert	Soft	Savage Scalable Accessory System (SSAS) Armor in Collar Only (1.12 psf), One Size	SSAS-USI2.1-III-A-(color)	N	\$659.17	\$411.98	37.50%
Insert	Soft	Savage Scalable Accessory System (SSAS) Armor in Collar Only (1.24 psf), One Size	SSAS-USI3.1-II-(color)	N	\$595.00	\$371.88	37.50%
Insert	Soft	Savage Scalable Accessory System (SSAS) Armor in Collar Only (1.3 psf), One Size	SSAS-USI3.1-III-A-(color)	N	\$618.33	\$386.46	37.50%
Insert	Soft	Ballistic Abdomen Protector, UPT Armor Series (.64 psf)	UPT-Ab-USI1.1-II-(color)	N	\$315.00	\$196.88	37.50%
Insert	Soft	Ballistic Abdomen Protector, UPT Armor Series (.83 psf)	UPT-Ab-USI1.2-III-A-(color)	N	\$385.00	\$240.63	37.50%
Insert	Soft	Ballistic Abdomen Protector, UPT Armor Series (.99 psf)	UPT-Ab-USI2.1-II-(color)	N	\$291.67	\$182.29	37.50%
Insert	Soft	Ballistic Abdomen Protector, UPT Armor Series (1.12 psf)	UPT-Ab-USI2.1-III-A-(color)	N	\$303.33	\$189.58	37.50%
Insert	Soft	Ballistic Abdomen Protector, UPT Armor Series (1.24psf)	UPT-Ab-USI3.1-II-(color)	N	\$198.33	\$123.96	37.50%
Insert	Soft	Ballistic Abdomen Protector, UPT Armor Series (1.3 psf)	UPT-Ab-USI3.1-III-A-(color)	N	\$215.83	\$134.90	37.50%
Insert	Soft	Ballistic Groin Protector, UPT Armor Series, "G-Hook" attachment system (.64 psf)	UPT-Groin-USI1.1-II-(color)	N	\$502.25	\$313.91	37.50%
Insert	Soft	Ballistic Groin Protector, UPT Armor Series, "G-Hook" attachment system (.83 psf)	UPT-Groin-USI1.2-III-A-(color)	N	\$575.75	\$359.84	37.50%
Insert	Soft	Ballistic Groin Protector, UPT Armor Series, "G-Hook" attachment system (.99 psf)	UPT-Groin-USI2.1-II-(color)	N	\$434.87	\$271.79	37.50%
Insert	Soft	Ballistic Groin Protector, UPT Armor Series, "G-Hook" attachment system (1.12 psf)	UPT-Groin-USI2.1-III-A-(color)	N	\$459.38	\$287.11	37.50%
Insert	Soft	Ballistic Groin Protector, UPT Armor Series, "G-Hook" attachment system (1.24 psf)	UPT-Groin-USI3.1-II-(color)	N	\$361.38	\$225.86	37.50%
Insert	Soft	Ballistic Groin Protector, UPT Armor Series, "G-Hook" attachment system (1.3 psf)	UPT-Groin-USI3.1-III-A-(color)	N	\$373.63	\$233.52	37.50%
Protector	Soft or Hard				\$0.00	\$0.00	#DIV/0!
Carrier	Concealable, Under uniform	Six point adjustable carrier - to hold concealable panels	SPACC-(size)-(color)	N	\$155.58	\$97.24	37.50%
Carrier	Concealable, Under uniform	Six point adjustable carrier - to hold concealable panels - with upgraded Ripstop, USI Logo	SPACC+-(size)-(color)	N	\$245.00	\$153.12	
Carrier	Concealable, Under uniform	Set of Cumberbund sleeves for use with concealable carriers (Black Only)	UCCS-(size)	N	\$116.67	\$72.92	
Carrier	External/Overt, Over uniform	Outer dress uniform shirt carrier to hold concealable panels	USC-(size)-(color)	N	\$220.50	\$137.81	37.50%
Carrier	External/Overt, Over uniform	Outer dress uniform shirt carrier to hold concealable panels with 3 rows of Molle on the bottom of the carrier	USC-3m-(size)-(color)	N	\$318.50	\$199.06	37.50%
Carrier	External/Overt, Over uniform	Outer MOLLE crossover carrier to hold concealable panels - with front and back plate pockets, 3 hook and loop ID panels and badge panel	MCC-(size)-(color)	N	\$257.25	\$160.78	37.50%
Carrier	External/Overt, Over uniform	Outer Molle front Zip carrier with uniform shirt pockets, front zipper closure, front and back plate pockets, 3 rows of Molle and hook and loop ID panels and badge panel	UPZ-(size)-(color)	N	\$447.13	\$279.46	37.50%
Carrier	External/Overt, Over uniform	Outer Molle front Zip carrier with uniform shirt pockets, front zipper closure, front and back plate pockets, slick front and hook and loop ID panels and badge panel	UPZS-(size)-(color)	N	\$447.13	\$279.46	37.50%
Carrier	External/Overt, Over uniform	Outer crossover carrier to hold concealable panels with 3 rows of MOLLE, multiple built in pouches, front and back plate pockets and hook/loop ID panels	SCC-(size)-(color)	N	\$213.15	\$133.22	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - with Slick front, front and back plate pocket, Slick Cumberbund with internal molle and Shoulder pads - Carrier Only	UPT-Slick-(size)-(color)	N	\$673.75	\$421.10	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - with Molle front, front and back plate pocket with Molle, Cumberbund with internal/External molle and Shoulder pads - Carrier Only	UPT-Molle-(size)-(color)	N	\$735.00	\$459.38	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - with Slick front, front and back plate pocket with Uniform Pockets, Slick Cumberbund with internal molle and Shoulder pads - Carrier only	UPT-Uniform-(size)-(color)	N	\$704.37	\$440.23	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - with Molle front, front and back plate pocket with Uniform Pockets, Cumberbund with internal/external molle and Shoulder pads - Carrier only	UPT-Patrol-(size)-(color)	N	\$747.25	\$467.03	37.50%

Carrier	External/Overt, Over uniform	Outer Carrier - front pocket with expandable admin pouch, 4" badge patch, 1x5 name tape & dual molle strip front/rear plate pocket, molle front, slick rear and shoulder pads - carrier only	UPT-Moody-(size)-(color)	N	\$796.25	\$497.65	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - front pocket with expandable admin pouch, square badge patch, 1x5 name tape & dual molle strip front/rear plate pocket, molle front, slick rear and shoulder pads - carrier only	UPT-MoodyEV-(size)-(color)	N	\$796.25	\$497.65	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - front pocket with expandable admin pouch, dual square badge patch, front/rear plate pocket, molle front, slick rear and shoulder pads - carrier only	UPT-MoodyAV-(size)-(color)	N	\$796.25	\$497.65	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - front pocket with expandable admin pouch, dual square badge patch, dual molle strip, front/rear plate pocket, molle front, slick rear and shoulder pads - carrier only	UPT-MoodyBC-(size)-(color)	N	\$796.25	\$497.65	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - front pocket with expandable admin pouch, 4" oval badge patch, dual 2x3 name tape & dual molle strip, front/rear plate pocket, molle front, slick rear and shoulder pads - carrier only	UPT-MoodyRI-(size)-(color)	N	\$796.25	\$497.65	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - with Slick front, Badge Patch on left shoulder, front and back plate pocket, Slick Cumberbund with internal molle and Shoulder pads - Carrier Only	UPT-MTSlick-(size)-(color)	N	\$686.00	\$428.75	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - w/ Slick front, Badge Patch on left shoulder front and back plate pocket w/ Uniform Pockets and Slick Cumberbund w/ internal molle and Shoulder pads - Carrier only	UPT-MTUniform-(size)-(color)	N	\$716.63	\$447.89	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - w/ Molle front and slick rear, Badge Patch on left shoulder front and back plate pocket w/ Uniform Pockets and Cumberbund w/ internal molle and Shoulder pads - Carrier only	UPT-MTPatrol-(size)-(color)	N	\$759.50	\$474.69	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - Custom front Flap w/ 4 rows of molle loop and badge patch on left chest, with molle front and slick rear, front/back plate pockets, drag handle and shoulder pads - Carrier only	UPT-MTCLC-(size)-(color)	N	\$771.75	\$482.34	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - Molle front, Badge Patch left chest front/Mic loop & back plate pocket w/ Uniform Pockets & Cumberbund w/ internal molle, slick rear no drag handle and Shoulder pads - Carrier only	UPT-MTGRN-(size)-(color)	N	\$728.88	\$455.55	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - Molle front, Badge Patch left chest front/mic loop & back plate pocket w/ Scalloped Uniform Pockets & Cumberbund w/ internal molle, slick rear no drag handle and Shoulder pads - Carrier only	UPT-MTGRNSP-(size)-(color)	N	\$728.88	\$455.55	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - Molle front, Badge Patch left chest front & back plate pocket w/ Uniform Pockets & Cumberbund w/ internal molle, slick rear no drag handle and Shoulder pads - Carrier only	UPT-MTHighland-(size)-(color)	N	\$728.88	\$455.55	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - Molle front, Badge Patch left chest front & back plate pocket w/ Scalloped Uniform Pockets & Cumberbund w/ internal molle, slick rear no drag handle and Shoulder pads - Carrier only	UPT-MTHighlandSP-(size)-(color)	N	\$728.88	\$455.55	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - Front Zip, 3 rows of Molle, Badge patch left chest, front and back plate pockets w/ uniform pockets, dual functional pockets & cummerbund w/ Internal Molle, Molle rear with drag handle - carrier only	U-Zip-Patrol-(size)-(color)	N	\$833.01	\$520.63	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - Front Zip, No Molle, Badge patch left chest, 1x5 ID right chest, front and back plate pockets w/ uniform pockets, dual functional pockets & cummerbund w/ Internal Molle, Slick rear with drag handle - carrier only	U-Zip-Uniform-(size)-(color)	N	\$833.01	\$520.63	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - Front Zip, 3 rows of Molle, Badge patch left chest, front and back plate pockets w/ zipper pockets, dual functional pockets & cummerbund w/ Internal Molle, Slick rear no drag handle - carrier only	U-Zip-Highland-(size)-(color)	N	\$857.50	\$535.94	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - Front Zip, No Molle, Badge patch left chest, 1x5 ID right chest, front and back plate pockets w/ zipper pockets, dual functional pockets & cummerbund w/ Internal Molle, Slick rear no drag handle - carrier only	U-Zip-Slick-(size)-(color)	N	\$796.25	\$497.65	37.50%

Carrier	External/Overt, Over uniform	Outer Carrier - Front Zip, 3 rows of Molle, Badge patch left chest, front and back plate pockets w/ molle zipper pockets, dual functional pockets & cummerbund w/ Internal Molle, Molle rear with drag handle - carrier only	U-Zip-Molle-(size)-(color)	N	\$857.50	\$535.94	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - with Laser Cut(LC) Molle front, front and back plate pocket with LC Molle, Dual AustriAlpin Buckes, LC Cumberbund with internal Single Pocket/External LC molle and Shoulder pads - Carrier Only	UPT-MolleLC-AA-(size)-(color)	N	\$956.73	\$597.96	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - with Laser Cut(LC) Molle front, front and back plate pocket with LC Molle, Dual Aspetto Buckes, LC Cumberbund with internal Single Pocket/External LC molle and Shoulder pads - Carrier Only	UPT-MolleLC-AKC-(size)-(color)	N	\$858.72	\$536.70	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - with Laser Cut(LC) Molle front, front and back plate pocket with Uniform Pockets, Dual AustriAlpin Buckes, LC Cumberbund with internal Single Pocket/External LC molle and Shoulder pads - Carrier Only	UPT-PatrolLC-AA-(size)-(color)	N	\$956.73	\$597.96	37.50%
Carrier	External/Overt, Over uniform	Outer Carrier - with Laser Cut(LC) Molle front, front and back plate pocket with Uniform Pockets, Dual Aspetto Buckes, LC Cumberbund with internal Single Pocket/External LC molle and Shoulder pads - Carrier Only	UPT-PatrolLC-AKC-(size)-(color)	N	\$858.72	\$536.70	37.50%
Carrier	Tactical	Standard plate carrier	RPSS-(color)	N	\$153.12	\$95.70	37.50%
Carrier	Tactical	Standard plate carrier with cummerbund	MOPC-(color)	N	\$192.32	\$120.20	37.50%
Carrier	Tactical	Side plate pockets for MOPC - Set	MOPC-SPP-(color)	N	\$41.35	\$25.84	37.50%
Carrier	Tactical	Plate Carrier with Cumberbund, MOLLE, man down strap, front and back plate pockets	USPC-(size)-(color)	N	\$453.25	\$283.28	37.50%
Carrier	Tactical	Plate Carrier with MOLLE, man down strap, front and back plate pockets	USPR-(color)	N	\$165.38	\$103.36	37.50%
Carrier	Tactical	Lite Tactical Vest with No armor- Molle, cummerbund, front and back plate pockets, man down strap	LTCO-(color)	N	\$630.87	\$394.29	37.50%
Carrier	K-9				\$0.00	\$0.00	#DIV/0!
Pouches		Triple Rifle / Triple Pistol	PCHMR5-(color)	N	\$63.08	\$39.43	37.50%
Pouches		Double Pistol Mag Pouch	PCHMP0-(color)	N	\$34.07	\$21.30	37.50%
Pouches		Tiered Rifle Mag Pouch	PCHMR2-(color)	N	\$37.85	\$23.66	37.50%
Pouches		Single Rifle Mag Pouch	PCHMR0-(color)	N	\$31.54	\$19.71	37.50%
Pouches		SR Buckle Taser Holster	PCHTZ0-(color)	N	\$32.81	\$20.51	37.50%
Pouches		SR Buckle X2 Taser Holster	PCHTZ1-(color)	N	\$32.81	\$20.51	37.50%
Pouches		Double 37-40mm Pouch	PCHGL0-(color)	N	\$50.47	\$31.55	37.50%
Pouches		Single Flash Bang Pouch	PCHFB1-(color)	N	\$30.28	\$18.93	37.50%
Pouches		Zipper Medical Pouch	PCHMD0-(color)	N	\$56.78	\$35.49	37.50%
Pouches		Medical Trauma Pouch	PCHMD1-(color)	N	\$36.59	\$22.87	37.50%
Pouches		Zipper Small Misc Utility Pouch	PCHUP0-(color)	N	\$56.78	\$35.49	37.50%
Pouches		Zipper Large Misc Utility Pouch	PCHUP1-(color)	N	\$63.08	\$39.43	37.50%
Pouches		Single Buckle Radio Pouch	PCHRD0-(color)	N	\$34.07	\$21.30	37.50%
Pouches		Stacked Handcuff Pouch	PCHHC0-(color)	N	\$25.23	\$15.77	37.50%
Pouches		Single 4oz Spray Pouch	PCHSP0-(color)	N	\$25.23	\$15.77	37.50%
Pouches		Single 2oz Spray Pouch	PCHSP1-(color)	N	\$25.23	\$15.77	37.50%
Pouches		Open Top Flashlight Pouch	PCHFL1-(color)	N	\$35.32	\$22.08	37.50%
Pouches		Velcro Top Flashlight Pouch	PCHFL0-(color)	N	\$35.32	\$22.08	37.50%
Pouches		Skeleton Tension Mag Pouch	SKTMP-(color)	N	\$98.00	\$61.25	37.50%
Pouches		Radio Pouch Right or Left	RadioP-(side)	N	\$85.75	\$53.60	37.50%
Replacement Vest Straps		Replacement Straps	Replacement-St-SPA	N	\$16.85	\$10.53	37.50%
ID Patches		ID Placard	Placard-(desired word)	N	\$17.85	\$11.16	37.50%
ID Patches		Pre Made Placard Kits - 2 Rows Molle	PMPK-(vest size)-(color)	N	\$36.75	\$22.97	37.50%
ID Patches		Pre Made Placard Kits - No Molle	PMPKNM-(vest size)-(color)	N	\$35.70	\$22.31	37.50%
ID Patches		Pre Made Placard Kits-2 Rows Molle - CLC Version	PMPK-CLC-(vest size)-(color)	N	\$36.75	\$22.97	37.50%
ID Patches		Pre Made Placard Kits - No Molle - CLC Version	PMPKNM-CLC-(vest size)-(color)	N	\$35.70	\$22.31	37.50%
ID Patches		Mountain Badge Patch Cover	MBPC-(color)	N	\$24.15	\$15.09	37.50%
ID Patches		Rear Drag Handle Cover	DRC-(color)	N	\$17.85	\$11.16	37.50%

Carry Bags		Concealable Carry Bag	CCB-B	N	\$134.75	\$84.22	37.50%
Carry Bags		Tactical Carry Bag	TCB-B	N	\$208.25	\$130.15	37.50%
Other Accessories		Cummerbund with internal and External Molle	UPT-Cmb-Mle-(size)-(color)	N	\$220.50	\$137.81	37.50%
Other Accessories		Cummerbund internal Molle and Slick external	UPT-Cmb-Slk-(size)-(color)	N	\$171.51	\$107.19	37.50%
Other Accessories		Cummerbund "Plus" with internal pockets - Molle	UPT-Cmb-Plus-Mle-(size)-(color)	N	\$318.50	\$199.06	37.50%
Other Accessories		Cummerbund "Plus" with internal pockets - Slick	UPT-Cmb-Plus-Slk-(size)-(color)	N	\$269.49	\$168.43	37.50%
Other Accessories		Upgrade std Cummberrund to Cummberrund "Plus"	UPT-CummberrundUpgrade	N	\$79.33	\$49.58	37.50%
Other Accessories		Single Side Aspetto Buckle	Aspetto-(side)-(color)	N	\$61.26	\$38.29	37.50%
Other Accessories		Single Side AustriAlpine Buckle	AA-(side)	N	\$110.25	\$68.91	37.50%
Other Accessories		Assault Panel	Assault Panel-(color)	N	\$159.24	\$99.53	37.50%
Other Accessories		6" x 6" plate Pocket (Set of 2)	SidePP-6x6-(color)	N	\$110.25	\$68.91	37.50%
Other Accessories		6" x 8" plate Pocket (Set of 2)	SidePP-6x8-(color)	N	\$110.25	\$68.91	37.50%
Other Accessories		Shoulder Pads - Foam (Set Of 2)	UPT-ShoulderPads-F-(color)	N	\$73.37	\$45.86	37.50%
Other Accessories		Moody Accessory Zipper	MAZ-11.5	N	\$36.75	\$22.97	37.50%
Other Accessories					\$0.00	\$0.00	#DIV/0!

Contract No. 271037 - Effective November 11, 2025

Exhibit E: Authorized Dealer Listing

Manufacturer Identifying Information

Manufacturer Name: United Shield International, LLC
 Address: 891 Hughes Drive
 City: Traverse City State: Michigan Zip: 49696
 Primary Contact: Brian Banducci
 Phone: (231) 933-1179 Email: bbanducci@unitedshield.com
 Website: www.us.unitedshield.com
 FEIN: 65-1246978

Distributor/Agent (MINNESOTA)

Distributor/Agent for measuring/fitting and order placement

Company Name: Frank Horstman - Territory Sales Rep
 Address: 1490 Centuy Corner Lane NE
 City: Rochester State: MN Zip: 55906
 Primary Contact: Frank Horstman
 Phone: (507) 272-7720 Email: flhorstman@odlesales.com
 Website:
 FEIN:

Areas Covered: Entire state of Minnesota

Distributor/Agent (MINNESOTA)

Distributor/Agent for measuring/fitting and order placement

Company Name: Ray O'Herron and Company
 Address: 1600 75th Street
 City: Downers Grove State: IL Zip: 60516
 Primary Contact: Mike O'Herron
 Phone: (217) 442-0860 Email: mike@oherron.com
 Website: www.oherron.com
 FEIN: 37-0916018

Areas Covered: Entire state of Minnesota

Distributor/Agent (MINNESOTA)

Distributor/Agent for measuring/fitting and order placement

Company Name: Larry J. Fredericks, LLC
 Address: 4010 Stongington Drive
 City: Danville State: IL Zip: 61834
 Primary Contact: Larry Fredericks
 Phone: (217) 474-3826 Email: ljfred5@comcast.net
 Website:
 FEIN: 35-3568540

Areas Covered: Entire state of Minnesota

Distributor/Agent (MINNESOTA)**Distributor/Agent for measuring/fitting and order placement**

Company Name: ABM Supply
 Address: 8413 Lakeview Ave.
 City: Lenexa State: KS Zip: 66219
 Primary Contact: Alan Mestdagh
 Phone: (913) 961-8536 Email: admestdagh@gmail.com
 Website: www.abmsupplieskc.com
 FEIN: 46-3808461

Areas Covered: Entire state of Minnesota

Distributor/Agent (MINNESOTA)**Distributor/Agent for measuring/fitting and order placement**

Company Name: Aspen Mills
 Address: 8201 Central Ave. NE
 City: Spring Lake Park State: MN Zip: 55432
 Primary Contact: Steve Soderquist
 Phone: (763) 785-1055 Email: steve@aspenmills.com
 Website: www.aspenmills.com
 FEIN: 41-1550654

Areas Covered: Entire state of Minnesota

Distributor/Agent (MINNESOTA)**Distributor/Agent for measuring/fitting and order placement**

Company Name: Talos Dynamics
 Address: 824 Territory Lane NW
 City: Oronoco State: MN Zip: 55960
 Primary Contact: Tom Lovett
 Phone: (507) 358-3690 Email: tom@talosdynamics.net
 Website: www.talosdynamics.net
 FEIN: 85-1475377

Areas Covered: Entire state of Minnesota

Distributor/Agent (MINNESOTA)**Distributor/Agent for measuring/fitting and order placement**

Company Name: Galls
 Address: 1300 Russel Cave Road
 City: Lexington State: KY Zip: 40505
 Primary Contact: Chris Medley
 Phone: (800) 810-3417 Email: medley-chris@galls.com
 Website: www.galls.com
 FEIN: 20-3545989

Areas Covered: Entire state of Minnesota

Distributor/Agent (MINNESOTA)

Distributor/Agent for measuring/fitting and order placement

Company Name: Safeware

Address: 4403 Forbes Blvd

City: Lanham

State: MD

Zip: 20706

Primary Contact: Rick Bond

Phone: (301) 683-1212

Email: rbond@safewareinc.com

Website:

FEIN:

Areas Covered: Entire state of Minnesota