



**AMENDMENT No. 1 to
PARTICIPATING ADDENDUM NUMBER 26071 for
REMOTE INTERPRETING AND TRANSLATING SERVICES**

This Amendment No. 1 (this “Amendment”) to the Participating Addendum Number 26071 to NASPO ValuePoint Master Agreement No. 40-00000-24-00076AD for Remote and Translating Services dated November 1, 2025 (the “Participating Addendum”), is made and entered into as of April 20, 2026 (“Amendment Effective Date”), by and between Corporate Translation Services, Inc. d/b/a Language Link (“Contractor”), and the State of Iowa (“Participating Entity”).

NOW, THEREFORE, the parties herein acknowledge and agree as follows:

1. As of the Amendment Effective Date, the following language is added to the end of Section VII(b)(ii) of the Participating Addendum:

For any orders where the Iowa Department of Revenue (IDR) is the Purchasing Entity, Contractor agrees to the terms in the Tax Information Addendum incorporated into this Participating Addendum as Exhibit A.

2. As of the Amendment Effective Date, the attached document titled “Exhibit A – Tax Information Addendum” is incorporated into and made a part of the Participating Addendum.
3. Except as set forth in this Amendment No. 1, the Participating Addendum shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties have caused this Amendment No. 1 to be executed by their respective duly authorized representatives as of the date set forth above.

CORPORATE TRANSLATION SERVICES, INC.
d/b/a Language Link

STATE OF IOWA

By: Michael Bearden
Michael Bearden (May 26, 2026 14:08:08 PDT)

By: Carlos Fuentes
Carlos Fuentes (Jun 3, 2026 11:14:00 CDT)

Name: Michael Bearden

Name: Carlos Fuentes

Title: Chief Customer Officer

Title: Statewide Procurement Officer

Dated: 05/26/2026

Dated: 06/03/2026

Exhibit A – Tax Information Addendum

- I. Access to Confidential Information. Contractor's officers, employees, agents, and subcontractors may have access to federal tax information (FTI) and state tax information, including returns and return information maintained by the Iowa Department of Revenue (IDR). Access is granted only to the extent necessary to carry out Contractor's responsibilities under this agreement.
- II. Performance. In performance of this agreement, Contractor agrees to comply with and assume responsibility for compliance by officers or employees with the following requirements:
 1. All work will be performed under the supervision of Contractor.
 2. Contractor shall presume all information received from IDR pursuant to this agreement is confidential under Internal Revenue Code section 6103 and Iowa Code sections 422.20 and 422.72, unless otherwise designated by IDR.
 3. Contractor and Contractor's officers or employees to be authorized access to FTI or state tax information must meet background check requirements defined in Internal Revenue Service (IRS) Publication 1075. Contractor will maintain a list of officers and employees with authorized access to FTI or state tax information. Such list will be provided to IDR and, upon request, to the IRS.
 4. Contractor will employ a formal sanction process for officers or employees failing to comply with established information security policies and procedures for handling FTI and state tax information. Contractor will notify IDR of any sanctions issued under this process within 72 hours of issuance.
 5. FTI or state tax information, in hardcopy or electronic format, shall be used only for the purpose of carrying out the provisions of this agreement. FTI or state tax information, in any format, shall be treated as confidential and shall not be divulged or made known in any manner to any person except as may be necessary in the performance of this agreement. Inspection or disclosure of FTI or state tax information to anyone other than Contractor or Contractor's officers or employees authorized is prohibited.
 6. FTI and state tax information will be accounted for upon receipt and properly stored before, during, and after processing. In addition, any related output and products require the same level of protection as required for the source material.
 7. No FTI or state tax information may be accessed by Contractor or Contractor's officers, employees, agents, or subcontractors located offshore or via any information systems located offshore.
 8. Contractor will certify that FTI and state tax information processed during the performance of this agreement will be completely purged from all physical and electronic data storage with no output to be retained by Contractor at the time the work is completed. If immediate purging of physical and electronic data storage is not possible, Contractor will certify that any FTI or state tax information in physical or electronic storage will remain safeguarded to prevent unauthorized disclosures.
 9. Any spoilage or any intermediate hard copy printout that may result during the processing of FTI or state tax information will be given to IDR. When this is not possible, Contractor will be responsible for the destruction of the spoilage or any intermediate hard copy printouts and will provide IDR with a statement containing the date of destruction, description of material destroyed, and the destruction method.
 10. All computer systems receiving, processing, storing, or transmitting FTI or state tax information must meet the requirements in IRS Publication 1075. To meet functional and assurance requirements, the security features of the environment must provide for the managerial, operational, and technical controls. All security features must be available and activated to protect against unauthorized use of and access to FTI or state tax information.

11. No work involving FTI or state tax information furnished under this agreement will be subcontracted without the prior written approval of the IRS and IDR.
12. Any FTI or state tax information supplied by IDR to Contractor or Contractor's officers, employees, agents, or subcontractors or created by Contractor or Contractor's officers, employees, agents, or subcontractors in the course of the performance of its duties under this agreement shall be considered the property of IDR.
13. Contractor will ensure that the terms of FTI and state tax information safeguards described herein are included, without modification, in any approved subcontract for work involving FTI or state tax information.
14. To the extent the terms, provisions, duties, requirements, and obligations of this agreement apply to performing services with FTI or state tax information, Contractor shall assume toward the subcontractor all obligations, duties, and responsibilities that the agency under this agreement assumes toward Contractor, and the subcontractor shall assume toward Contractor all the same obligations, duties and responsibilities which Contractor assumes toward the agency under this agreement.
15. In addition to the subcontractor's obligations and duties under an approved subcontract, the terms and conditions of this agreement apply to the subcontractor, and the subcontractor is bound and obligated to Contractor hereunder by the same terms and conditions by which Contractor is bound and obligated to the agency under this agreement.
16. In the event that a subpoena or other legal process is served upon Contractor for records containing FTI or state tax information, Contractor shall promptly notify IDR and cooperate with IDR in any lawful effort to protect the FTI or state tax information.
17. Contractor shall immediately report to IDR any unauthorized disclosure or security breach of FTI or state tax information or any security incident. A security incident is a discovery of a data breach, loss of device, compromise of system or web site. A security incident includes, but is not limited to the following events:
 - i. Loss of hardware or paper documents containing FTI or state tax information;
 - ii. Evidence of tampering with FTI or state tax information;
 - iii. Denial of service attack on Contractor;
 - iv. Web site defacement;
 - v. Unauthorized access or repeated attempts at unauthorized access (from either internal or external sources);
 - vi. Social engineering incidents;
 - vii. Virus attacks which adversely affect servers or multiple workstations;
 - viii. Other incidents that could undermine confidence and trust in FTI or state tax information
18. Contractor shall provide to IDR a written description of its policies and procedures to safeguard FTI or state tax information upon request. Policies of confidentiality shall address, as appropriate, FTI or state tax information conveyed in verbal, written, and electronic formats.
19. Contractor shall complete, upon request, a security risk assessment questionnaire annually, or provide a third-party report, as part of a certification process with IDR.
20. The use of personally owned computers for accessing FTI or state tax information is strictly prohibited.
21. If there is a breach by Contractor of any "personal information" as that term is defined and governed by Iowa Code chapter 715C, Contractor shall be responsible for complying with any applicable provisions of Iowa Code chapter 715C, including but not limited to any applicable consumer notification requirements.

22. For purposes of this agreement, the term "Contractor" includes any officer or employee of Contractor with access to or who uses FTI or state tax information, and the term "subcontractor" includes any officer or employee of the subcontractor with access to or who uses FTI or state tax information.
23. Contractor's confidentiality obligations under this section shall survive the termination of this agreement.
24. IDR will have the right to void the agreement if Contractor fails to meet the terms of FTI or state tax information safeguards described herein.

III. Criminal/Civil Sanctions

1. Each officer or employee of a contractor to whom FTI is or may be disclosed shall be notified in writing that FTI disclosed to such officer or employee can be used only for a purpose and to the extent authorized herein, and that further disclosure of any FTI for a purpose not authorized herein constitutes a felony punishable upon conviction by a fine of as much as \$5,000 or imprisonment for as long as 5 years, or both, together with the costs of prosecution.
2. Each officer or employee of a contractor to whom FTI is or may be accessible shall be notified in writing that FTI accessible to such officer or employee may be accessed only for a purpose and to the extent authorized herein, and that access/inspection of FTI without an official need-to-know for a purpose not authorized herein constitutes a criminal misdemeanor punishable upon conviction by a fine of as much as \$1,000 or imprisonment for as long as 1 year, or both, together with the costs of prosecution.
3. Each officer or employee of a contractor to whom FTI is or may be disclosed shall be notified in writing that any such unauthorized access, inspection, or disclosure of FTI may also result in an award of civil damages against the officer or employee in an amount equal to the sum of the greater of \$1,000 for each unauthorized access, inspection, or disclosure, or the sum of actual damages sustained as a result of such unauthorized access, inspection, or disclosure, plus in the case of a willful unauthorized access, inspection, or disclosure or an unauthorized access/inspection or disclosure which is the result of gross negligence, punitive damages, plus the cost of the action. These penalties are prescribed by IRC sections 7213, 7213A and 7431 and set forth at 26 CFR 301.6103(n)-1.
4. Additionally, it is incumbent upon Contractor to inform its officers and employees of the penalties for improper disclosure imposed by the Privacy Act of 1974, 5 U.S.C. 552a. Specifically, 5 U.S.C. 552a(i)(1), which is made applicable to contractors by 5 U.S.C. 552a(m)(1), provides that any officer or employee of a contractor, who by virtue of his/her employment or official position, has possession of or access to agency records which contain individually identifiable information, the disclosure of which is prohibited by the Privacy Act or regulations established thereunder, and who knowing that disclosure of the specific material is so prohibited, willfully discloses the material in any manner to any person or agency not entitled to receive it, shall be guilty of a misdemeanor and fined not more than \$5,000.
5. Each officer or employee of a contractor to whom state tax information is or may be disclosed shall be notified in writing that state tax information disclosed to such officer or employee can be used only for a purpose and to the extent authorized herein, that further disclosure of any state tax information for a purpose not authorized herein, and that access/inspection of state tax information without an official need-to-know for a purpose not authorized herein constitutes a serious misdemeanor punishable upon conviction by a fine of as much as \$2,560 or imprisonment for as long as one year, or both, together with the costs of prosecution.

6. Granting a contractor access to FTI and state tax information must be preceded by certifying that each officer or employee understands IDR's security policy and procedures for safeguarding FTI and state tax information. A contractor and each officer or employee must maintain their authorization to access FTI and state tax information through annual recertification of their understanding of IDR's security policy and procedures for safeguarding FTI and state tax information. The initial certification and recertifications must be documented and placed in IDR's files for review. As part of the certification and at least annually afterwards, a contractor and each officer or employee must be advised of the provisions of IRC sections 7213, 7213A, and 7431, as well as Iowa Code sections 422.20 and 422.72. The training on IDR's security policy and procedures provided before the initial certification and annually thereafter must also cover the incident response policy and procedure for reporting unauthorized disclosures and data breaches. Contractor may utilize IDR's security training. If Contractor has their own security training in lieu of IDR's security training, Contractor must receive written approval from IDR that the training meets IDR and IRS standards. For the initial certification and the annual recertifications, Contractor and each officer or employee must sign, either with ink or electronic signature, a confidentiality statement certifying their understanding of the security requirements.

- IV. Inspection. The IRS and IDR, with 24-hour notice, shall have the right to send its inspectors into the offices and plants of Contractor to inspect facilities and operations performing any work with FTI or state tax information under this agreement for compliance with requirements defined in IRS Publication 1075. The IRS' and IDR's right of inspection shall include the use of manual and/or automated scanning tools to perform compliance and vulnerability assessments of information technology (IT) assets that access, store, process or transmit FTI or state tax information. Based on the inspection, corrective actions may be required in cases where Contractor is found to be noncompliant with FTI or state tax information safeguard requirements.

AMD 1 to NASPO CTS LangLink PA 26071 - 2026-04-15

Final Audit Report

2026-05-26

Created:	2026-05-26
By:	BIG Language Solutions (isa@ctslanguagelink.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAIO6AO1SYdo5ETD-i48JIqMdYguYiGpN

"AMD 1 to NASPO CTS LangLink PA 26071 - 2026-04-15" History

-  Document created by BIG Language Solutions (isa@ctslanguagelink.com)
2026-05-26 - 9:01:34 PM GMT- IP address: 20.9.187.102
-  Document emailed to michael.bearden@biglanguage.com for signature
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-  Signer michael.bearden@biglanguage.com entered name at signing as Michael Bearden
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-  Document e-signed by Michael Bearden (michael.bearden@biglanguage.com)
Signature Date: 2026-05-26 - 9:08:08 PM GMT - Time Source: server- IP address: 67.49.105.152 - Signature Appearance Selected: TYPE
-  Agreement completed.
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**PARTICIPATING ADDENDUM
to NASPO ValuePoint
Interpreting and Translating Services
Administered by the State of New Mexico
with Corporate Translation Services, LLC dba Language Link
Master Agreement No. 40-00000-24-00076AD
And
State of Iowa (MA 26071)**

This Participating Addendum is entered into by **State of Iowa** ("Participating Entity") and the following Contractor (each a "Party" and collectively the "Parties") for the purpose of participating in NASPO ValuePoint Master Agreement Number 40-00000-24-00076AD, executed by Contractor and the State of New Mexico ("Lead State") for Remote Interpreting and Translating Services ("Master Agreement"):

Corporate Translation Services, Inc. dba Language Link ("Contractor")
1417 SE Rasmussen Blvd., Suite 101
Battle Ground, WA 98604

I. PARTICIPATING ADDENDUM CONTACTS.

Contractor's contact for this Participating Addendum is:

Nathaniel Hehl
Account Manager
naspo@language.link
360-914-3503

Participating Entity's contact for this Participating Addendum is:

Carlos Fuentes
Statewide Procurement Officer
carlos.fuentes1@iowa.gov
515-240-2698

- II. TERM.** This Participating Addendum is effective as of the date of the last signature below or November 1, 2025, whichever is later, and will terminate upon termination of the Master Agreement, as amended, unless the Participating Addendum is terminated sooner in accordance with the terms set forth herein.
- III. PARTICIPATION AND USAGE.** This Participating Addendum may be used by all state agencies, institutions of higher education, cities, counties, districts, and other political subdivisions of the State, and nonprofit organizations within the State if authorized herein and by law. Participating Entity has sole authority to determine which entities are eligible to use this Participating Addendum. If Contractor becomes aware that an entity's use of this Participating Addendum is not authorized, Contractor will notify NASPO ValuePoint to initiate outreach to the appropriate parties.

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REMOTE INTERPRETING AND TRANSLATING SERVICES**

Between **State of Iowa** and
Corporate Translation Services, Inc. dba Language Link



- IV. GOVERNING LAW.** The construction and effect of this Participating Addendum and any Orders placed hereunder will be governed by, and construed in accordance with, Participating Entity's laws.
- V. SCOPE.** Except as otherwise stated herein, this Participating Addendum incorporates the scope, pricing, terms, and conditions of the Master Agreement and the rights and obligations set forth therein as applied to Contractor and Participating Entity and Purchasing Entities.
- a. Services.** All services available through the Master Agreement may be offered and sold by Contractor to Purchasing Entities.
 - b. Contractor Partners.** All subcontractors, dealers, distributors, resellers, and other partners identified on Contractor's NASPO ValuePoint webpage as authorized to provide Products and Services to Participating Entity may provide Products and Services to users of this Participating Addendum. Contractor will ensure that the participation of Contractor's subcontractors, dealers, distributors, resellers, and other partners is in accordance with the terms and conditions set forth in the Master Agreement and in this Participating Addendum.
 - c. Artificial Intelligence (AI) Use.** Artificial Intelligence shall be used by the Contractor only as described in their Master Agreement. Any changes in use shall be approved by the Participating Entity prior to implementation.

Any amendment to the Master Agreement shall be deemed incorporated into this Participating Addendum unless the amendment is rejected by Participating Entity in writing to Contractor within ten (10) calendar days of the amendment's effective date and is documented thereafter via written amendment hereto.

Any conflict between this Participating Addendum and the Master Agreement will be resolved in favor of the Participating Addendum. The terms of this Participating Addendum, including those modifying or adding to the terms of the Master Agreement, apply only to the Parties and shall have no effect on Contractor's participating addenda with other participating entities or Contractor's Master Agreement with the Lead State.

- VI. ORDERS.** Purchasing Entities may place orders under this Participating Addendum by referencing the State MA 26071 on an Order. Each Order placed under this Participating Addendum is subject to the pricing and terms set forth herein and in the Master Agreement, including applicable discounts, reporting requirements, and payment of administrative fees to NASPO ValuePoint and Participating Entity, if applicable.
- VII. Participating Entity Modifications and Additions to the Master Agreement:** This Participating Addendum incorporates all terms and conditions of the Master Agreement as applied to the Participating Entity and Contractor, **subject to the limitations, modifications, and additions under Section 7 of this Participating Addendum.** Any limitations, modifications, or additions specified herein apply only to the agreement and relationship between Participating Entity and Contractor and shall not amend or affect other participating addendums or the Master Agreement itself.
- a. Subcontractors.** All contractors, dealers, and resellers authorized to provide sales and service support in Participating Entity's state, as shown on Contractor's NASPO ValuePoint-specific webpage, may provide sales and service support to users of this Participating Addendum.

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Participation of Contractor's contractors, dealers, and resellers will be in accordance with the terms and conditions set forth in the Master Agreement.

b. Modifications or Additions to the Contract.

- i. Definitions. For the purposes of this Participating Addendum, the following words shall be defined as set forth below.
 1. "Contract" means the collective documentation memorializing the terms of the Participating Addendum between the State and the Contractor, and includes the Master Agreement and all additional documentation listed in Section II of the Master Agreement.
 2. "Contractor" means the provider of goods under the Contract.
 3. "State" means the State of Iowa and all state agencies, boards, and commissions, and any political subdivisions making purchases off of this Contract as permitted.
- ii. Security of Data. The Contractor's temporary staff may have access to confidential data maintained by the State of Iowa to complete their assigned duties in accordance with the rules established by the custodian of those records. The Contractor shall at orientation, prior to the assignment of any temporary staff, communicate the department's policies and procedures as advised to its staff for safeguarding the confidentiality of such records. The Contractor shall have each member of its temporary staff execute a Confidentiality Agreement on a form acceptable to the State of Iowa. The Contractor and its employees assigned under the Agreement shall also maintain confidentiality requirements imposed by law.
- iii. Rights in Products. The State of Iowa retains all rights to all data, reports, programs, designs and other results of this Contract, with the exception of Contractor's payroll, employment records and other corporate books and records. The Contractor may not reproduce or otherwise use the products of this Contract without the written consent of the State of Iowa. The State of Iowa reserves first publication rights to any products of this Contract and the State of Iowa may place these products in the public domain without permission of the Contractor.
- iv. Governing Law. The construction and effect of this Participating Addendum and any Orders placed hereunder will be governed by, and construed in accordance with, State's laws.
- v. Compliance with The Law; Nondiscrimination in Employment. The Contractor, its employees, agents, and subcontractors shall not engage in discriminatory employment practices which are forbidden by federal or state law, executive orders, and rules of the Iowa Department of Administrative Services. The Contractor, its employees, agents, and subcontractors shall comply with all applicable federal, state, and local laws, rules, ordinances, regulations, and orders when performing under this Participating Addendum, including without limitation, all laws applicable to the prevention of discrimination in

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employment (e.g., Iowa Code chapter 216 and section 19B.7) and the use of targeted small businesses as subcontractors and suppliers.

Upon the State's written request, the Contractor shall submit to the State of Iowa a copy of its affirmative action plan, containing goals and time specifications, and accessibility plans and policies as required under Iowa Administrative Code chapter 11-121. The Contractor, its employees, agents and subcontractors shall also comply with all federal, state, and local laws, including any permitting and licensure requirements, in carrying out the work performed under this Participating Addendum.

In the event the Contractor contracts with third parties for the performance of any of the Contractor obligations under this Participating Addendum, the Contractor shall take such steps as necessary to ensure such third parties are bound by the terms and conditions contained in this section. Notwithstanding anything in this Participating Addendum to the contrary, the Contractor's failure to fulfill any requirement set forth in this section shall be regarded as a material breach of this Participating Addendum and the State may cancel, terminate, or suspend, in whole or in part, this Participating Addendum. The State may further declare the Contractor ineligible for future state contracts in accordance with authorized procedures or the Contractor may be subject to other sanctions as provided by law or rule.

- vi.** Choice of Law and Forum. The laws of the State of Iowa shall govern and determine all matters arising out of or in connection with this Contract without regard to the choice of law provisions of Iowa law. Any and all litigation commenced in connection with this Contract shall solely be brought in the District Court for the State of Iowa in the county where venue is appropriate. Alternatively, if venue is proper in federal court, suit shall solely be brought in the United States District Court for the Northern or Southern District of Iowa, wherever jurisdiction is appropriate. Nothing contained in this provision shall be construed as waiving any immunity to suit or liability, including without limitation sovereign immunity or Eleventh Amendment immunity, which may be available to the State.

The Contractor shall comply with all applicable laws, regulations and order including, but not limited to equal employment opportunity laws and regulation, the Equal Pay Act, the Fair Labor Standards Act, the Immigration Reform and Control Act, and the Drug Free Workplace Act.

- vii.** Invoicing. For the duration of the contract, all product pricing shown on invoices submitted to the State of Iowa and political subdivisions shall:

1. Not fall short of the discounts quoted on the Pricing List.
2. Items covered under this contract are FOB Destination and shipping charges are not to be included on any invoice unless the Agency has ordered expedited shipment. For expedited shipment, the Agency would submit their order including related shipping charges, which may not exceed the cost of delivery by the carrier.

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3. Be verifiable against the manufacturer's then-current retail price list.

viii. Payment Terms. Payment Terms shall be Net 60 days. Per Iowa Code § 8A.514 the State of Iowa is allowed sixty (60) days to pay an invoice submitted by a Contractor. Payment for completion of a contract order is normally made within 30 days following the date the entire order is delivered or the date a correct invoice is received, whichever is later. Payments may be made via a State or political subdivision "Purchasing Card" with no additional charge.

ix. Participating Entity Reporting Requirements and Administrative Fee.

1. Administrative Fee. Without affecting the approved Goods or Service prices or discounts specified in the Contract, the State of Iowa shall receive one percent (1.00%) administrative fee on all sales made within the State of Iowa against this agreement. The administration fee due to the State of Iowa shall be paid quarterly by the Contractor directly to the State of Iowa, made payable to the Iowa Department of Administrative Services. Make sure to list State of Iowa MA #26071.

Send to:

State of Iowa – DAS/Central Services Enterprise

Attention: DAS – Finance

1305 East Walnut Street, 3rd Floor Des Moines, IA 50319

2. Quarterly Reports. This contract permits other State Agencies and political subdivisions to purchase from the Contract. The Contractor shall keep a record of the purchases made pursuant to the Contract and shall submit a report to the State of Iowa on a quarterly basis. The report shall identify all State agencies and political subdivisions making purchases from this Contract and the quantities purchased pursuant to the Contract during the reporting period. The Contractor shall submit quarterly reports via email to the State of Iowa contact listed on this Participating Addendum.

Reporting Schedule – based on calendar year:

Quarter 1 (Jan 1 – Mar 31) - Due Apr 30

Quarter 2 (Apr 1 – Jun 30) - Due July 31

Quarter 3 (July 1 – Sept 30) - Due Oct 31

Quarter 4 (Oct 1 – Dec 31) - Due Jan 31

3. Insurance Certificate. The Contractor shall submit certificates of the insurance, which indicate coverage and notice provisions as required by this Contract, to the State of Iowa upon execution of this Contract. Send the Certificate of Insurance (COI) to the Participating Entity's contact identified in Section 4 of this Participating Addendum.

Please include in the COI the following additions:

COI – Description of Operations box shall state:

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State of Iowa and the Iowa Department of Administrative Services are named as additional insured. No cancellation of the insurance shall be made without at least thirty (30) days prior written notice to the State of Iowa and the Iowa Department of Administrative Services.

COI - The Certificate Holder box shall state:

State of Iowa-Department of Administrative Services
1305 East Walnut Street
Des Moines, IA 50319

VIII. FEDERAL FUNDING REQUIREMENTS. Orders funded with federal funds may have additional contractual requirements or certifications that must be satisfied at the time the Order is placed or upon delivery. When applicable, a Purchasing Entity will identify in the Order any alternative or additional requirements related to the use of federal funds. By accepting the Order, Contractor agrees to comply with the requirements set forth therein.

IX. ATTACHMENTS. This Participating Addendum includes the following attachments:

- a. Attachment 1, NASPO ValuePoint 40-00000-24-00076AD Master Agreement
- b. Attachment 2, NASPO ValuePoint 40-00000-24-00076AD Pricing
- c. Attachment 3, State of Iowa & Corporate Translation Services, Inc Participating Addendum
- d. Attachment 4, State of Iowa MA 26071
- e. Attachment P, List of Languages

X. NOTICE. Any notice required herein shall be sent to the following:

For Contractor:

Dan Nelson
President
Contracts@language.link.com
naspo@language.link
360-914-3503

For Participating Entity:

Carlos Fuentes
Statewide Procurement Officer
carlos.fuentes1@iowa.gov
515-240-2698

XI. SUBMISSION OF PARTICIPATING ADDENDUM TO NASPO VALUEPOINT. Upon execution, Contractor shall promptly email a copy of this Participating Addendum and any amendments hereto to NASPO ValuePoint at pa@naspovaluepoint.org. The Parties acknowledge and agree that the Participating Addendum, as amended, may be published on the NASPO ValuePoint website.

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SIGNATURE

The undersigned for each Party represents and warrants that this Participating Addendum is a valid and legal agreement binding on the Party and enforceable in accordance with the Participating Addendum's terms and that the undersigned is duly authorized and has legal capacity to execute and deliver this Participating Addendum and bind the Party hereto.

IN WITNESS WHEREOF, the Parties have executed this Participating Addendum.

CONTRACTOR:

Michael Bearden

Michael Bearden (Oct 22, 2025 09:35:40 PDT)

Signature

Michael Bearden

Printed Name

Title

Date

PARTICIPATING ENTITY:

Paul Manges

Signature

Paul Manges

Printed Name

Procurement Specialist III

Title

10/22/2025

Date