

Memorandum of Agreement
Between
ILWU Local 23
And the Northwest Seaport Alliance

1. The purpose of this Memorandum of Agreement (MOA) is to recognize the cooperation and alignment between the Northwest Seaport Alliance (NWSA) and the International Longshore and Warehouse Union Local 23 (Union) and to recognize established work practices for work covered herein.
2. The NWSA or its designee agrees to hire employees dispatched from the Union dispatch hall under the terms and conditions of the PCLCD and PCCCD, as directed by NWSA staff or designee, for work loading (2) previously deconstructed and/or intact container cranes onto a vessel, barge, truck or rail car for the following specific cranes owned by the Port of Tacoma and licensed to the NWSA;

Terminal 7: IHI 2078 and Sumitomo 2403
3. The NWSA, or its designee, and the Union will work in good faith to establish manning levels that ensure safe and efficient operations for the work covered in section 2. The manning levels will take into account any crane removal methodology and mode of loading/transportation.
4. If this MOA is inconsistent with the PCLCD or any other Agreement, the terms of the MOA controls as to the specific work referenced in the MOA.
5. The parties shall resolve all differences through the dispute resolution procedure set forth in the applicable agreements referenced above.
6. This agreement shall expire March 30 2026 unless extended by mutual agreement.

NWSA

Sign Robert Meyer

Print Robert Meyer

Date 8/28/2025

ILWU Local 23

Sign Jared Ficker

Print Jared Ficker

Date 8/19/25