

STATE OF CALIFORNIA

DEPARTMENT OF INDUSTRIAL RELATIONS  
OFFICE OF THE DIRECTOR

Petition of BART Supervisory and Professional Association for Determination of Bargaining Unit as concerns The San Francisco Bay Area Rapid Transit District (BART)

DECISION

I hereby adopt the recommendations made by the Hearing Officer, Sam Kagel, Esq., following public hearing, as my Decision herein, as follows;

Supervisory Unit, shall include the following present BART classifications:

Staff Assistant V, VI

Foreworker III

Level I, II;

within all BART Departments, excluding General Manager's Department, Legal Department, Employee Relations Department, and Police Services; and excluding those persons represented by other employee organizations under Collective Bargaining Agreements with BART in effect on February 26, 1976.

The departments other than those noted as excluded above are:

Field Services; Finance; Planning, Budget and Research; Marketing and Communications; Public Information; System Development; Construction and Design; Engineering and

EXHIBIT 6.

EXCLUDED EMPLOYEES

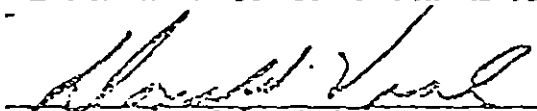
THE FOLLOWING EMPLOYEES SHALL BE EXCLUDED FROM ANY BARGAINING UNIT:

1. All employees of the General Manager's Department
2. All employees of the Labor Relations Department
3. All employees of the personnel Department
4. All employees classified as Engineer I, II, III, IV, V
5. All District Management employees classified as:  
  
Supervisor II  
Manager I, II, III, IV
6. All employees of the Police Services Department classified Foreman III and above.

Rolling Stock and Shop-Maintenance; Power and Way-  
Maintenance; Capital Programs and Procurement;  
Technical Planning, Quality Inspection; Safety;  
District Secretary.

In furtherance of this Decision IT IS HEREBY ORDERED that the State Conciliation Service hold a representation election, pursuant to Title 8, Chapter 8, Group 2.3, Sections 15900 through 15926, at the earliest appropriate date agreeable to the parties herein.

DEPARTMENT OF INDUSTRIAL RELATIONS

  
Donald Vial, Director

DATED: April 28, 1976

Copies to:

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April 9, 1976

Donald Vial, Director  
State of California  
Department of Industrial Relations  
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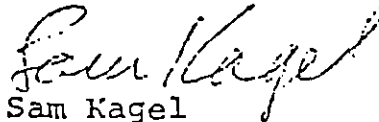
Re: BART Supervisory & Professional Association  
and Bay Area Rapid Transit District  
Unit Representation Determination

Dear Mr. Vial:

With reference to your letter of December 8, 1975, in which you appointed me Hearing Officer in a representation matter between Bay Area Rapid Transit District and a newly formed unit of supervisory employees, attached are my recommendations.

Sincerely yours,

KAGEL and KAGEL

  
Sam Kagel

SK:djs  
Attachment

cc: Ronald E. Yank, Esq.  
Thomas Jackson, Esq.  
Lowell G. Banks, President  
BART Supervisory & Professional Association  
Joseph A. Anderson, Conciliator  
California State Conciliation Service

SUPERVISORY UNIT

SHALL INCLUDE THE FOLLOWING PRESENT BART CLASSIFICATIONS:

Staff Assistant V, VI  
Foreworker III  
Level I, II;

within all BART Departments, excluding General Manager's Department, Legal Department, Employee Relations Department, and Police Services; and excluding those persons represented by other employee organizations under Collective Bargaining Agreements with BART in effect on February 26, 1976.

The departments other than those noted as excluded

above are:

Field Services  
Finance  
Planning, Budget & Research  
Marketing & Communications  
Public Information  
System Development  
Construction & Design  
Engineering and Rolling Stock and Shops - Maintenance  
Power & Way - Maintenance  
Capital Programs & Procurement  
Technical Planning  
Quality Inspection  
Safety  
District Secretary