STATE OF CALIFORNIA DECISION OF THE PUBLIC EMPLOYMENT RELATIONS BOARD



ELIZABETH	KISZELY,)	
	Charging Party,)	Case No. LA-CO-714
V.)))	Request for Reconsideration PERB Decision No. 1269
UNITED FACULTY ASSOCIATION OF NORTH ORANGE COUNTY COMMUNITY) COLLEGE DISTRICT,)))	PERB Decision No. 1269a
	Respondent.)))	August 14, 1998

<u>Appearances</u>: Elizabeth Kiszely, on her own behalf; California Teachers Association by Rosalind D. Wolf, Attorney, for United Faculty Association of North Orange County Community College District.

Before Caffrey, Chairman; Dyer and Amador, Members.

DECISION

CAFFREY, Chairman: This case is before the Public Employment Relations Board (PERB or Board) on a request by Elizabeth Kiszely (Kiszely) that the Board reconsider its decision in <u>United Faculty Association of North Orange County Community College District (Kiszely)</u> (1998) PERB Decision No. 1269. In that case, the Board dismissed Kiszely's charge that the United Faculty Association of North Orange County Community College District violated the Educational Employment Relations Act (EERA)¹ by denying her the right to fair representation.

¹EERA is codified at Government Code section 3 540 et seq.

DISCUSSION

PERB Regulation 32410(a)² permits any party to a decision of the Board itself, "because of extraordinary circumstances," to request the Board to reconsider that decision. It states, in pertinent part:

The grounds for requesting reconsideration are limited to claims that the decision of the Board itself contains prejudicial errors of fact, or newly discovered evidence or law which was not previously available and could not have been discovered with the exercise of reasonable diligence.

In considering requests for reconsideration, the Board has strictly applied the limited grounds included in PERB Regulation 32410 specifically to avoid the use of the reconsideration process to reargue or relitigate issues which have already been decided. (Redwoods Community College District (1994) PERB Decision No. 1047a; State of California (Department of Corrections) (1995) PERB Decision No. 1100a-S.) Similarly, reconsideration will not be granted based on a claim of an alleged prejudicial error of law. (Jamestown Elementary School District (1989) PERB Decision No. Ad-187a.) In numerous requests for reconsideration cases, the Board has declined to reconsider matters previously offered by the parties and rejected in the underlying decision. (California State University (1995) PERB Decision No. 1093a-H; California State Employees Association.

²PERB regulations are codified at California Code of Regulations, title 8, section 31001 et seq.

Local 1000 (Janowicz) (1994) PERB Decision No. 1043a-S;

California Faculty Association (Wang) (1988) PERB Decision

No. 692a-H; Tustin Unified School District (1987) PERB Decision

No. 626a; Riverside Unified School District (1987) PERB Decision

No. 622a.)

Kiszely filed the instant request for reconsideration of the Board's decision in <u>United Faculty Association of North Orange</u>

<u>County Community College District (Kiszely)</u>, <u>supra</u>. PERB Decision No. 1269 on July 13, 1998. Kiszely's request refers primarily to matters previously considered in the underlying decision, and does not demonstrate that the Board's decision contains prejudicial errors of fact. The request presents no new evidence which could not have been discovered with the exercise of reasonable diligence. Consequently, Kiszely's request for reconsideration does not describe extraordinary circumstances and fails to demonstrate grounds sufficient to comply with PERB Regulation 32410.

ORDER

The request for reconsideration in <u>United Faculty</u>

<u>Association of North Orange County Community College District</u>

<u>(Kiszely)</u> (1998) PERB Decision No. 1269 is hereby DENIED.

Members Dyer and Amador joined in the Decision.