

STATE OF CALIFORNIA
DECISION OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD



In the Matter of:)
) Case No. S-R-1 - 56-S
Unit Determination for the)
State of California Pursuant)
to Chapter 1159 of the Statutes) PERB Decision No. 110-S
of 1977 (State Employer-Employee)
Relations Act).)
) November 7, 1979
)

Appearances: Steve Nutter for Agricultural Labor Relations Board Workers Union; Ken Brown for California Correctional Officers Association; Dick Baker for Professional Engineers in California Government; John L. Sullivan for State Trial Attorneys Association; Russ Richeda, Attorney (Carroll, Burdick & McDonough) for California Department of Forestry Employees Association; Russ Richeda, Attorney (Carroll, Burdick & McDonough) for Association of Special Agents of the California Department of Justice; Jeff Paule, Attorney (Geffner & Satzman) for Administrative Law Judges Council; Hugh Myers for Association of State Agriculture Marketing Specialists; Neil Bodine for State Employees Printing Trades Alliance; Morris Evenson for Painters Union Local #4, I.B.D.A.T., AFL/CIO; Dick Baker for Association of California State Attorneys; Dick Baker for California Medical Technical Assistants Association; Ted Costa for Union of American Physicians and Dentists; John Cohenour, Attorney for Fire Marshalls Local S-9; Christopher Lee, Attorney for California Fish and Game Wardens Protective Association; Robert J. Bezemek, Attorney (Van Bourg, Allen, Weinberg & Roger) for International Union of Operating Engineers, Stationary Engineers Division, State of California; Dick Baker for California State Police Association; Tom Rankin for Local 22 International Federation of Professional & Technical Engineers, AFL/CIO; Tom Rankin for California League of Engineering & Allied Technical Employees (CLEATE), Local 22; Herb Drosdat for California Association of Planners; Robert Milling for California State Employees Association; Ralph Tornatore, Jr. for California Association of Highway Patrolmen; Sam Bottone for California Nurses Association; Beeson, Tayer & Kovach, Attorneys for Board of Equalization Tax Auditors Association and California Association of State Auditors; Duane Lovass for Association of Criminalists, California Department of Justice; Valerie Tibbett for California Welfare Hearing Officers Association; Ray R. Tharp for American Federation of State, County & Municipal Employees, AFL/CIO; Dorothy Cannon for Hearing Reporters Council-CASHR; Mario Fracchia for Association of California State Chemists; Coleman Blease for State Employees Trades Council, Local 1268, LIUNA;

Neil Bodine for Teamsters Local 960; Pat Hallahan for State Employee Union, Local 411, SEIU, AFL/CIO; Bill Grimm for California Association of Human Services Technologists; James P. Corn for California Highway Patrol Radio Dispatcher; Dean Cofer for IBEW, Local 1245 and Martin Morgenstern for Governor's Office of Employee Relations.

Before Gluck, Chairperson; Gonzales and Moore, Members.

The text of the decision and order begin on page 1.

State Employer-Employee Relations Unit
Determinations

Introduction

The State Employer-Employee Relations Act (hereafter SEERA or the Act)¹ became effective July 1, 1978 as a result of legislation enacted during the 1977-78 regular session of the California Legislature.

The legislation granted jurisdiction over the SEERA to the Public Employment Relations Board (hereafter PERB or Board) formerly known as the Educational Employment Relations Board.

Included within the coverage of the SEERA are all state civil service employees except those determined to be managerial or confidential employees and certain other specified employees including, among others, employees of the Public Employment Relations Board (sec. 3513(c)). Supervisory employees are treated separately in sections 3522 to 3522.9 inclusive. Broadly speaking, the SEERA provides for exclusive representation of employees in appropriate units by employee organizations, makes it unlawful for the state or an employee organization to commit certain acts, requires the Governor or his/her representative to "meet and confer in good faith" and

¹The SEERA is codified at Government Code section 3512 et seq. All statutory references hereafter are to the Government Code unless otherwise indicated.

to endeavor to reach agreement on matters within the "scope of representation," and includes provisions for the resolution of impasses. If an agreement is reached between the employer and the exclusive representative, they are required to prepare a written memorandum of understanding which must be presented to the Legislature for approval whenever such memorandum of understanding requires the expenditure of funds (sec. 3517.5). The SEERA also includes a public notice provision requiring all initial proposals and counterproposals to be made public prior to meeting and conferring.

An initial step in the representation process provided in the SEERA is the determination of appropriate units. Pursuant to rules and regulations adopted by the Board,² various employee organizations have filed petitions with the Board describing the units they believe are appropriate. The general counsel set a deadline for parties to file post-hearing briefs. The Governor's Office of Employee Relations filed a post-hearing brief containing its description of the units it believes are appropriate. After the deadline for filing post-hearing briefs passed, Professional Engineers in California Government filed an additional brief, which the Governor's Office of Employee Relations replied to. The Board

²These regulations are codified at California Administrative Code sections 41000 to 41270. They were adopted by the Board pursuant to section 3520.5(b).

did not consider either of these untimely responsive briefs in determining the SEERA units.

Over 27,000 pages of testimony was elicited from the various interested parties during hearings conducted by the General Counsel to the Public Employment Relations Board. The hearing process was initiated during December 1978, and has been divided into three phases. During Phase I various procedural matters were resolved, during Phase II testimony was presented by the parties as to the placement in appropriate units of the various classifications of employees in state service, and during Phase III testimony has been given relating to the job functions of those persons who the employer asserts perform managerial, confidential, or supervisory functions and therefore are not to be included in the various units.

The Board has determined that the following units are appropriate:

1. Administrative, Financial, and Staff Services Unit
2. Attorney and Hearing Officer Unit
3. Education and Library Unit
4. Office and Allied Unit
5. Highway Patrol Unit
6. Corrections Unit
7. Protective Services and Public Safety Unit
8. Firefighter Unit
9. Professional Engineer Unit

10. Professional Scientific Unit
11. Engineering and Scientific Technicians Unit
12. Craft and Maintenance Unit
13. Stationary Engineer Unit
14. Printing Trades Unit
15. Custodial and Services Unit
16. Physician, Dentist, and Podiatrist Unit
17. Registered Nurse Unit
18. Psychiatric Technician Unit
19. Health and Social Service/Professional Unit
20. Medical and Social Service Support Unit

It is the Board's intention to exclude from these units (in a supplemental decision) persons who are determined during Phase III hearings to be confidential, managerial, or supervisory employees or persons otherwise excluded from coverage of the Act by Section 3513(c) which provides:

"State employee" means any civil service employee of the state, and the teaching staff of schools under the jurisdiction of the Department of Education or the Superintendent of Public Instruction, except managerial employees, confidential employees, employees of the Legislative Counsel Bureau, employees of the board, nonclerical employees of the State Personnel Board engaged in technical or analytical personnel functions, and conciliators employed by the State Conciliation Service within the Department of Industrial Relations.

State Employer-Employee Relations Unit

Determination Criteria

The Legislature mandated that the Board consider various criteria in determining what is an appropriate unit of employees for purposes of meeting and conferring under the SEERA. Those criteria are contained in section 3521, which reads as follows:

(a) In determining an appropriate unit, the board shall be governed by the criteria in subdivision (b). However, the board shall not direct an election in a unit unless one or more of the employee organizations involved in the proceeding is seeking or agrees to an election in such a unit.

(b) In determining an appropriate unit, the board shall take into consideration all of the following criteria:

(1) The internal and occupational community of interest among the employees, including, but not limited to, the extent to which they perform functionally related services or work toward established common goals; the history of employee representation in state government and in similar employment; the extent to which the employees have common skills, working conditions, job duties, or similar educational or training requirements; and the extent to which the employees have common supervision.

(2) The effect that the projected unit will have on the meet and confer relationships, emphasizing the availability and authority of employer representatives to deal effectively with employee organizations representing the unit, and taking into account such factors as work location, the numerical size of the unit, the relationship of the unit to organizational patterns of the state government, and the effect on the existing classification structure or existing classification schematic of dividing a single class or single classification schematic among two or more units.

(3) The effect of the proposed unit on efficient operations of the employer and the compatibility of the unit with the responsibility of state government and its employees to serve the public.

(4) The number of employees and classifications in a proposed unit and its effect on the operations of the employer, on the objectives of providing the employees the right to effective representation, and on the meet and confer relationship.

(5) The impact on the meet and confer relationship created by fragmentation of employees or any proliferation of units among the employees of the employer.

(6) Notwithstanding the foregoing provisions of this section, or any other provision of law, an appropriate group of skilled crafts employees shall have the right to be a separate unit of representation based upon occupation. Skilled crafts employees shall include, but not necessarily be limited to, employment categories such as carpenters, plumbers, electricians, painters, and operating engineers.

(c) There shall be a presumption that professional employees and nonprofessional employees should not be included in the same unit. However, the presumption shall be rebuttable, depending upon what the evidence pertinent to the criteria set forth in subdivision (b) establishes.

The Board has not generally structured units along strictly departmental or agency lines of authority. This avoids fragmenting employees who perform substantially identical functions in state service, and prevents a proliferation of units.

We have sought to place employees with an internal and occupational community of interest in appropriate units; we have considered the effect such units will have on the meet and

confer relationships and on the efficient operations of the employer; we have weighed the effect of a particular configuration of employees on the operations of the employer, on the objective of providing the employees the right to effective representation, and on the meet and confer relationship itself; and we have paid particular attention to the impact on the meet and confer relationship created by the fragmentation of employees and the proliferation of units.

However, we stress that such unit determination criteria cannot be viewed in isolation from one another; indeed, there is substantial interplay among the various criteria. Therefore, all of the factors involved in a given situation must be balanced against one another. The result of any such balancing process is that in a particular factual setting some criteria are emphasized over others while in a different setting the weight given the same criteria may be altered. Skilled Crafts (sec. 3521(b)(6)).

The Board has established three units which contain traditional crafts employees: a crafts and maintenance unit, a printing trades unit and a stationary engineer unit. We have determined that each of these units is appropriate based on the criteria enumerated in section 3521(b)(1)-(5), inclusive. Consequently, in creating these units it was not necessary for us to apply section 3521(b)(6). The question remains, however, as to precisely what "an appropriate group of skilled craft

employees" means; which employees constitute such an appropriate group?

Section 3521(b)(6) provides:

Notwithstanding the foregoing provisions of this section, or any other provision of law, an appropriate group of skilled crafts employees shall have the right to be a separate unit of representation based upon occupation. Skilled crafts employees shall include, but not necessarily be limited to, employment categories such as carpenters, plumbers, electricians, painters, and operating engineers.

This section creates a right which must be affirmatively exercised; in the absence of a petition for an appropriate group of skilled crafts employees, the Board need not establish such a unit. There is only one instance in which a party petitioned for a unit comprised solely of crafts employees where the Board did not establish such a unit. The Painters Union Local #4 IBPAT, AFL-CIO (hereafter Painters) (S-R-11) urged PERB to establish a unit of structural steel painters. The Painters' petition did not cover all painters in state service; rather the petitioner chose from craft workers in the painting trade only those employed as structural steel painters. The Painters argued that they have a section 3521(b)(6) right to this unit.

Two basic interpretations of the language "an appropriate group of employees" were suggested by the parties: (1) that an appropriate group of skilled crafts employees includes all

skilled crafts employees in state service; and (2) that the words mean that any recognized component of crafts employees within the skilled craft family of occupations is an appropriate unit (e.g., that craft workers in the plumbing, electrical, and sheet metal working trades would each constitute an appropriate group of skilled craft employees). Since the Painters' petition includes only some of the painters in state service the Board need not decide which, if either, of these interpretations correctly reflects the Legislature's intent; at the very least an "appropriate group of skilled craft employees" includes all of the employees in a distinct apprenticeable craft.

Professional Unit Presumption (sec. 3521(c))

Section 3521(c) provides that:

There shall be a presumption that professional employees and nonprofessional employees should not be included in the same unit. However, the presumption shall be rebuttable, depending upon what the evidence pertinent to the criteria set forth in subdivision (b) establishes. (Emphasis added.)

Some parties to the unit hearing take the position that the presumption merely shifts the burden of going forward with the proof. Others argue that the presumption expresses public policy and, in effect, creates a requirement that such units be established unless and until it is overcome by a preponderance of the evidence demonstrating that the professional unit is actually inappropriate. The Board finds neither argument persuasive.

The presumption is a negative one; that is, the inclusion of professional and nonprofessional employees in the same unit is inappropriate. Nevertheless, the Legislature has not foreclosed the possibility that such a mixed unit will be found to be appropriate, for it specifically authorizes the Board to consider rebuttal evidence which is pertinent to the criteria set forth in section 3521(b). By this provision, however, the Legislature did not say that a mixed unit may be appropriate only if a professional unit is found to be inappropriate. It does not preclude the Board from finding that a mixed unit is also appropriate. Had the Legislature intended to limit PERB to the former test, it could have framed the statute to require that PERB not create a mixed unit unless it found the professional unit to be inappropriate.

However, it is not sufficient only to prove that a mixed unit is not inappropriate, for then the question is raised: what unit shall finally be established if both a "pure" unit and a "mixed" unit are shown to be appropriate? We think the answer lies in the basic purpose of the negative presumption, namely, the expression of a preference for the separation of professional and nonprofessional employees for the purpose of collective negotiation. To permit the presumption to be rebutted merely by demonstrating that a mixed unit is not inappropriate is to give the presumption no meaning of its own. Any unit sought must be proven to be appropriate. But, if

proof that a mixed unit is appropriate is not in itself enough, it is because the presumption reflects a statutory preference for a unit exclusively of professional employees.

Notwithstanding that preference, however, PERB is empowered to establish a mixed unit where consideration of section 3521(b) criteria demonstrates that such a mixed unit is more appropriate. Therefore, a petitioner seeking approval of a mixed unit has the burden of proof that the requested unit, when measured against the provisions of section 3521(b), is actually more appropriate than the purely professional unit otherwise favored.

It is improbable that every one of specified criteria can be, or that the Legislature meant to require that every one must be, satisfied in each unit determination finally made. Nor has PERB given equal weight to each criterion in light of the circumstances. (Sweetwater Union High School District (11/23/76) EERB Decision No. 4.) Greater weight might be given section 3521(b) criteria in considering the impact of separate professional units on the efficiency of state operations, or the compatibility of such units with state and employee responsibilities, or on the collective negotiations process itself. Strong occupational community among the employees involving related services or work directed toward common goals and entailing essentially common skills, job duties, working conditions and training may well lead to the conclusion that a

mixed unit is sufficiently "more" appropriate to overcome the statutory presumption.

Certainly, there are traditional interests which tend to coalesce specific groups of professional employees and create among them a singular sense of identity. Undoubtedly, this fact contributed to the inclusion of the section 3521(c) presumption. Where in the final analysis there are relatively slight differences between certain professional and nonprofessional employees, particularly with respect to matters more directly pertinent to the collective bargaining relationship, the presumption is weakened. More importantly, where the circumstances are such that the community of interest among professional and nonprofessional employees is great, it would make little sense to give what would be virtually conclusive weight to the presumptive criterion at the expense of those otherwise set forth in the same section of the act. Indeed, that is the clear and express meaning of the last sentence of the section.³

³Though the statute it proposed was not subsequently enacted, the Final report of the California Assembly Advisory Committee on Public Employee Relations (1973) took the same position. It stated:

...we think the proposed statute should also provide that the presumption shall be rebuttable by the criteria set forth in the statute for the determination of appropriate bargaining units.

In view of the foregoing, the Board now adopts the position that section 3521(c) expresses a legislative preference that professional employees be placed in units comprised exclusively of professional employees, but that the Legislature has empowered PERB to weigh that preference against other legislative policy expressed through the enumeration of other applicable criteria of unit appropriateness, and therefore, in its discretion, to establish "mixed units" where such units would more effectively respond to the overall Legislative purpose.

Law Enforcement (sec. 3521.7)

Section 3521.7 provides:

The board may, in accordance with reasonable standards, designate positions or classes of positions which have duties consisting primarily of the enforcement of state laws. Employees so designated shall not be denied the right to be in a unit composed solely of such employees.

The Board chooses, at this juncture, not to designate positions or classes of positions which have duties consisting primarily of the enforcement of state laws. Rather, we believe that the unit criteria specified in section 3521, apart from section 3521.7, provide ample basis for the Board to make unit determinations. Thus, the Board declines to exercise the discretionary authority conferred on us by section 3521.7 but reserves the right to do so at some future date.

The Units

Each unit established by the Board is discussed infra and an appendix listing each classification in the unit is set out at the end of the decision.

Numerical tallies of employees and classifications appearing in the text are approximate and should not be considered as definitive or authoritative. They include classifications and employees which may be excluded as a result of PERB's Phase III "exclusionary" proceedings, the results of which may be issued as a supplemental decision. The numerical estimates in this decision are provided as an indication only as to the dimensions of each unit. More precise data will be made available by the Executive Director at a subsequent time in the course of processing election petitions.

ADMINISTRATIVE, FINANCIAL, AND STAFF SERVICES UNIT

The Board finds an administrative, financial and staff services unit to be appropriate. It consists of 1,191 classifications including approximately 32,000 employees. These employees have varied duties in almost every state agency, but they all perform essentially administrative functions, in order to effectuate state and departmental policies and programs. Such functions include accounting and fiscal control, planning, personnel, data processing, research/analysis, and general administration. These employees are appropriately included in a single unit under the statutory criteria because they share a community of interest in working conditions, general job duties, skills, and qualifications.

Almost all employees in the administrative unit have similar working conditions; they usually work regular hours in an office environment. Overtime is rarely required; when it is, some employees are not compensated for it, while almost all others are compensated only on a straight time basis.

The work of the vast majority employees in the classifications in the administrative unit involves gathering information, analyzing that information, and making decisions or recommendations based on that information. Even when the work performed is relatively routine, it involves a certain amount of discretion and judgment.

Specific skills required differ among classifications, but all require the ability to communicate effectively orally and in writing, to analyze data, and to apply data to specific situations. Much of the work requires the ability to work without direct guidance.

Most classifications require some post-secondary education. While many require a college degree or substantial experience, the majority do not require the advanced specialized knowledge necessary to be considered a professional position.

The Board acknowledges that there may be some employees included in the unit who might fit the description of professional employees in section 3521.5. However, it finds that the presumption against their inclusion in a unit of nonprofessionals has been rebutted. The Board will not specifically address every classification which might include employees qualifying as professional. In general, the work of these employees is so functionally integrated with that of other administrative employees, their skills, training, and duties so similar as to rebut the presumption, particularly when the record demonstrates no distinct community of interest among them. Even some auditors who may possibly meet the statutory professional criteria are required to have skills and training that are essentially the same as those required by accountants and other employees whose job duties cannot be

considered professional. No auditors are required to be certified public accountants; thus they have no special licensing requirements which distinguish them from other employees in the administrative, financial and staff services unit.

ATTORNEY AND HEARING OFFICER UNIT

The approximately 1,900 employees in this unit of approximately 93 classifications are, in the main, licensed attorneys engaged either in the practice of law for the state or in quasi-judicial functions. The Board includes in the unit certain hearing officers whose job duties are also quasi-judicial in nature, but who are not required to have law degrees or licensure. Nevertheless, the majority of incumbents, including hearing officers, are admittees to the California Bar, and only a small number lack those credentials.

The Board notes that section 3521.5⁴ does not actually make graduate or advanced legal academic training an absolute

⁴Section 3521.5 states:

The term "professional employee means (a) any employee engaged in work (1) predominantly intellectual and varied in character as opposed to routine mental, manual, mechanical, or physical work; (2) involving the consistent exercise of discretion and judgment in its performance; (3) of such a character that the output produced or the result accomplished cannot be standardized in relation to a given period of time; (4) requiring knowledge of an advanced type in a field of science or learning customarily acquired by a

prerequisite to a finding that one is a "professional employee." The pertinent statutory language (sec. 3521.5(a)(4)) reads:

[R]equiring knowledge of an advanced type in a field of science or learning customarily acquired by a prolonged course of specialized intellectual instruction and study in an institution of higher learning [Emphasis added.]

Subsections (a)(1), (2), and (3) place the major emphasis on the actual content and nature of the duties and responsibilities performed. An employee who acquires the qualifications for the required level of work through other than the "customary means," and performs such work, may still be considered to be a professional employee for purposes of the Act. The evidence here substantiates a finding that non-attorney hearing officers, through training and on-the-job experience under supervision of professional employees, qualify

(Footnote 4 con't.)

prolonged course of specialized intellectual instruction and study in an institution of higher learning or a hospital, as distinguished from a general academic education or from an apprenticeship or from training in the performance of routine mental, manual, or physical processes; or (b) any employee, who (1) has completed the courses of specialized intellectual instruction and study described in paragraph 4 of subdivision (a), and (2) is performing related work under the supervision of a professional person to qualify himself to become a professional employee as defined in subdivision (a).

for inclusion in a representation unit of professional employees.

As to the majority of classifications included in the unit, the evidence presented indicates that attorneys and hearing officers generally are required to have active membership in the State Bar of California, admission to which provides the license to practice law in California.

Eligibility for such admission requires successful completion of a comprehensive examination, for which graduation from a law school--usually a three-year, full-time course of study--is virtually a prerequisite. In addition, candidates for admission must demonstrate moral fitness for the practice of law. Related to the requirement that employees in attorney positions must have been admitted to the State Bar is that attorneys in state service, like other attorneys, are subject to discipline by the State Bar for misconduct.

Attorneys and hearing officers perform a wide variety of legal duties in a variety of state agencies. These duties involve the interpretation of statutory and decisional law through application of legal principles and reasoning. Attorneys typically provide advice and opinions on legal matters connected with departmental programs or are involved with litigation on various levels, including the preparation for and presentation at trial of both civil and criminal cases.

Almost all hearing officers have backgrounds as attorneys, and the professional skills they exercise as hearing officers--conducting hearings, applying procedural and substantive rules of law, ruling on issues of evidence, and writing legal decisions, have been developed from their professional legal training and experience as attorney practitioners and on the job.

We conclude, therefore, that hearing officer classes are appropriately included in the same unit as the attorneys who function as practitioners.

We do not find that the record demonstrates that any substantial or significant conflict will be created by placing hearing officers and attorneys in the same unit. Although hearing officers may serve as triers of fact, or judges, in a proceeding in which one or more state attorneys may be representing parties, there is no indication that this would have an impact on or otherwise influence the hearing officer's decision, or create the appearance of impropriety. Such conflicts relate to professional ethics and the manner in which these employees discharge their professional responsibilities. The concerns of these employees in the negotiating unit, however, are limited to terms and conditions of employment within the scope of representation.

The record justifies including the few non-attorney hearing officers in the unit. The record further demonstrates a

substantial similarity between the job skills and functions, assignments and responsibilities, of these hearing officers and those with attorney backgrounds. The common employment conditions and duties are sufficient to outweigh the lack of formal legal training and licensing by a few.

EDUCATION AND LIBRARY UNIT

An education and library unit, consisting of approximately 2,400 employees in 369 classifications, is appropriate for two reasons. First, all employees in this unit are licensed by the Department of Education or hold an advanced degree and perform at a responsible level often exercising independent judgment and are therefore entitled to a separate unit as professionals pursuant to section 3521(c). Second, as employees who deliver related educational services, including teaching, consulting, and library services, they clearly share common interests and goals.

Education and library employees work in a variety of state penal, health and educational institutions but are distinct from other staff because they do not participate on a daily basis in health care or other treatment provided by teams in those institutions. It appears that the trend is for these employees to be accountable to educational personnel, rather than to health personnel within each institution.

It is clear that employees in this unit perform related tasks, such as curriculum planning and evaluation of educational services and that they share concern on issues such as class size, safety conditions and professional development. Furthermore, education and library unit employees only work day shifts and enjoy eligibility for educational leave.

Finally, many of the employees in this unit have been represented by a single employee organization since 1973.

OFFICE AND ALLIED UNIT

The Board finds a statewide unit of clerical and office services and support employees to be an appropriate unit for representation. This unit of approximately 210 classifications is composed of more than 37,000 employees working in every state department and agency. These employees perform essentially similar work utilizing the same or similar equipment and their basic function is to provide vital support to the primary professional, technical or administrative objectives of each of the employing agencies and departments.

The community of interest shared by these employees runs the gamut from common job classifications, skills and duties through pay and benefit provisions to general working conditions.

Work performed largely involves typing, stenography, bookkeeping, filing, business machine operation, communication

and other duties characteristic of the office setting. Equipment in widespread and common use includes typewriters, telephones, adding machines and other accounting-type equipment, word and data processing equipment.

Entry level qualifications are virtually universal, comprising twelfth grade education or such schooling augmented by minimum clerical experience. Continuing education is not required for job retention or promotion, and access to upward movement is acquired through a combination of experience and on-the-job training.

There is considerable "interchangeability" and substitution among employees in these classifications and inter-departmental lateral movement is fairly common. Working conditions, with some exceptions, are fairly standard; for example, office facilities are generally comparable; the predominant work shift is 8:00 a.m. to 5:00 p.m., Monday through Friday; and compensation for special duties or overtime is uniform.

Promotions are the usual means of filling supervisory positions, and the general availability of upward mobility adds cohesion to the variety of positions which are already functionally related in support of agency and departmental missions.

History of representation, prior to the enactment of the SEERA, was under a system of nonexclusivity and not conducted in the context of formalized collective negotiations. In this

case the Board gave limited import to this fact but we do note that representation efforts in the past, irrespective of the organizations involved, did take into account the pervasive community of interest shared by the employees placed in this unit.

Finally, the separation or diffusion of clerical and related services employees by placement in different representation units could potentially lead to conflicting positions in negotiations or a fragmentation of negotiations on common issues. For example, there are approximately 11,000 employees in the single classification office assistant II - typist. Separation or diffusion of such employees would be detrimental to harmonious and stable employee relations and would probably have an adverse impact not only on the efficacy of the negotiations process itself, but on the efficiency of state operations and the achievement of state goals and objectives.

HIGHWAY PATROL UNIT

This is a unit composed of peace officer employees of the California Highway Patrol (CHP). The unit consists of approximately 5,000 employees in three main classifications.

The strong community of interest shared by the employees, as indicated by their common job duties, training, skills,

supervision, and long history of employee representation, is separate and distinct in many ways from the interests of other state employees.

The function and goal of the California Highway Patrol is to provide safe and lawful vehicular movement over highways. Because the primary activity of state traffic officers is to patrol highways and because their principal communications are with fellow officers and radio dispatchers, employees in this unit have limited contact and interaction with other state departments.

Because of the function and goals of the department, traffic officers are expected to have special training to perform their duties. The job duties of traffic officers require performance of critical and unique tasks after completing 1,000 hours of entry level training, one of the most rigorous training programs in the state for peace officers.

The working conditions of traffic officers are distinct and hazardous. Officers spend most of their work time on the state's highways. Statistics show this work to be dangerous, with its high risk of occupational injury and death.

The hazardous nature of the job is reflected in several fringe benefits offered to traffic officers. While all state peace officers receive essentially similar benefits, the traffic officer classifications (and certain employees of the Department of Justice) have been accorded special consideration

in the question of taking a leave of absence in lieu of disability payments, when injured on the job. (Lab. Code. sec. 4800). The retirement system also demonstrates the dangerous working conditions by offering the CHP classifications earlier retirement with no decrease in the payment formula.

As mentioned, the CHP has little interaction with other state departments and employees. However, on those occasions where there are such interrelationships, supervision remains independent. Highway Patrol supervisors have no authority over other state law enforcement employees and vice versa.

The history of representation of state traffic officers is one of the most persuasive factors in the determination that their unit is appropriate. Approximately 97 percent of the employees in the included classifications have belonged to an independent employee organization representing California Highway Patrol personnel exclusively. The employee organization has represented traffic officers in meeting and conferring with departmental management, handling employee grievances, representing employees before the state Personnel Board and before the Legislature, etc.

The unit will be conducive to meeting and conferring with the state. The unit's classifications are all from within one department; and an effective negotiating relationship has been in existence. The inclusion of other peace officers from other departments could prove detrimental to this relationship.

Additionally, the inclusion of other peace officer classifications could adversely affect the right to effective representation for the employees within those classifications. With over 4,200 traffic officers and cadets, the California Highway Patrol employees would dominate any unit integrated with other peace officer classifications.

The Board excludes radio dispatchers from the unit because dispatchers do not share common working conditions, benefits, duties, training, and past history of representation with the state traffic officers and cadets.

CORRECTIONS UNIT

The Board finds a unit of corrections employees to be appropriate. It consists of approximately 58 classifications including approximately 8000 employees.

Employees in this unit share a community of interest within the meaning of section 3521(b)(1) based on their involvement in the custody, supervision and treatment of wards and inmates of the California Youth Authority (CYA) and California Department of Corrections (CDC), respectively. These are all integral phases of correctional activity directed toward persons remanded to state custody by courts. As such, the services performed are functionally related and directed toward a common goal of supervising and treating this population. For example, correctional officers have a primarily custodial function.

Correctional counselors and medical technical assistants work with inmates providing them with medical treatment and vocational counseling. Medical technical assistants, in addition to their medical responsibilities, also have custodial responsibilities. They may make arrests, have patrol duty on institutional grounds to prevent escapes and may function as a correctional officer in emergency situations. Parole agents, who work outside of the institution, supervise former inmates still under CDC and CYA jurisdiction.

Most classifications in this unit, including the medical technical assistant, undergo similar training at a facility operated jointly by the CDC and CYA.

Both promotions and transfer mobility among many of the classes in this unit underscore the similarity of job skills and functions of positions with correctional responsibility.

Employees assigned to work in the institutional setting function in a high pressure environment. Their work involves contact with incarcerated persons--many committed for crimes of violence--and there is common employee concern for personal safety.

Classifications such as parole aide and case worker trainee are appropriately included in this unit because their job function involves direct support of persons directly involved in the primary activities of custody, supervision and treatment. Their duties are directly related to the common

goals and mission of the CDC and CYA, which are shared by other employees in the unit.

PROTECTIVE SERVICES AND PUBLIC SAFETY UNIT

The protective services and public safety unit is composed of 269 classifications including approximately 5,700 employees who provide various regulatory, law enforcement, and public safety and protection services. The activities performed by the employees in this unit include protecting state land and buildings, furnishing emergency services, issuing licenses or permits, arresting individuals violating penal or administrative laws, and protecting the public from various fraudulent practices and schemes. It is common for a single classification of employees to have responsibilities in several of these areas of activity. For example, fish and game wardens perform almost all of the above functions.

Employment classes within this unit include special agents employed by the Department of Justice, state police, state park rangers, various categories of persons involved in the provision of emergency services, fish and game personnel, security officers, intelligence and investigative personnel, as well as various inspectors and examiners. The unit also includes those fire service personnel not included in the firefighting unit. The performance of the job functions of these employees involves, to varying degrees, an element of

personal danger to those providing the services. It is common for state park rangers, fish and game personnel, state police, fire personnel, and various other inspectors and investigators included in this unit to provide mutual aid and assistance under various circumstances.

Typically, the employees included in this unit perform their respective job functions away from an office environment and are frequently required to travel. While the on-the-job training, work experience, and general qualifications of many of the classifications included in this unit vary, several classifications receive common training, such as that provided under the Peace Officers Standards Training Program which includes instruction in the rules of evidence, firearms, citation procedures, and the laws of arrest and detention.

Employees in this unit share common concerns including hours of work, uniform allowances, holiday pay, scheduling and days off, safety equipment and procedures, standby pay and compensation for court appearances, vacation scheduling, mileage allowances, special health insurance and retirement benefits, and physical examinations.

Employees included in this unit have a mixed history of representation. While organizations such as the California State Police Association, the California Fish and Game Wardens' Protective Association, the Fire Marshals Local S-9, and the Association of Criminalists-California Department of Justice

have represented their respective occupational classifications in the meet and confer process under the George Brown Act (sec. 3525 et seq.), many employees represented by these organizations have at the same time been members of other associations and organizations. This historical intermixture of representation leads the Board to conclude that past patterns of representation should be given little weight here. All of the other aforementioned common factors serve to establish a strong community of interest among the employees included in this unit which unites them for purposes of meeting and conferring. The Board finds that to grant each of the above individual petitioners' request for a separate unit generally paralleling occupational classifications would lead to an undue proliferation of units, creating an adverse impact on the meet and confer relationship.

FIREFIGHTER UNIT

A unit composed of state firefighting personnel, both permanent and seasonal, is appropriate. The strong community of interest among such employees, which is highlighted by their unique working conditions, dictates the appropriateness of the unit.

Firefighters have a unique function in state service. This is reflected in the job duties, training, and skills which are separate and distinct from those of other state public safety

and regulatory employees. Fighting structural and forest fires requires use of special equipment--fire engines, respiratory equipment, etc. Firefighters in the California Department of Forestry receive special training at its Fire Academy.

The working conditions of employees in the unit is the most persuasive factor in the Board's determination. Firefighters are exposed to unique safety and health hazards in the performance of their duties under emergency and adverse conditions. Intense heat, toxic fumes, and falling debris as well as strenuous work put firefighters in a dangerously unhealthy environment. Firefighters suffer from a high incidence of cardiovascular disease and external injuries.

Firefighters have unique work schedules. Within the Department of Forestry, employees share one of five different work schedules. Most employees work 72 hour weeks, but some work as much as 120 scheduled hours per week. The permanent firefighters' work year is divided into two seasons--fire and nonfire; and this causes a noticeable seasonal variation in their work hours, pay scales, and the accumulation of overtime.

The firefighters' work schedule requires them to be housed in fire stations when they are on duty and not fighting fires. While on the fireline, they live in base fire camps. Such housing arrangements are almost unique to firefighting personnel.

Because of these distinct working conditions, a unit of firefighters is appropriate. If the firefighters were placed

in a broader and more general unit, the employees could be denied their rights to adequate and effective representation.

Although the firefighting employees of the California Department of Forestry have been represented by different organizations, the Board notes that their common interests as firefighters have been spoken for independently of other groups of employees.

The unit includes approximately 4,100 in approximately 28 classifications, all of whom work under the jurisdiction of the Department of Forestry. The size of the unit and its makeup of classifications are compatible with the efficient operations of the state and its responsibility to serve the public. The size and makeup should also allow for effective employee representation and be conducive to meeting and conferring between an employee organization and the state.

PROFESSIONAL ENGINEER UNIT

The approximately 6,100 employees in this unit of approximately 329 classifications are professional employees within the meaning of section 3521.5. Regarding engineering technicians, however, it is found that the section 3521(c) presumption has not been rebutted by a preponderance of the evidence, and they consequently must not be mixed with employees in this unit. Additionally, it is found that

professional engineers possess a separate and distinct community of interest from other professional state employees.

The evidence presented indicates that, in general, employees in this unit regularly exercise discretion in their work, which is predominately intellectual in character and does not lend itself to standardized measurement by time. In particular, advanced knowledge in engineering, usually acquired through specialized study and/or training, is required for these employees. This unit includes employees who have completed some professional requirements and who are working toward full professional qualifications by performing engineering work under professional supervision.

Included in this unit are a variety of employees who perform at professional levels. Registered engineers are of the "practice" and "title" type. Such registration, issued by the Board of Registration for Professional Engineers, involves successful completion of two examinations, first on fundamental engineering principles and subsequently, with an eligibility requirement of several years experience, a specialized exam. Engineers in training are professionals who have completed the first exam but not the second. Other professional engineers must possess a specialized Bachelor's degree in engineering or related appropriate specialization, sometimes supplemented by additional job training, or the equivalent thereof.

Obviously, in a unit such as this involving numerous classifications, where a variety of employees exercise a range of significant discretion and have varied responsibility, and where job qualifications differ, defining professional status is not as clear as in other units. Attorney, and physician and dentist positions, for example, clearly require a professional license, for which there are virtually unique education requirements. Therefore, the proper focus in this unit cannot be on the individual qualifications of each engineer but rather on the nature of the work performed as a group.

If most of the engineering positions require a specialized degree and/or registration, it may be presumed that advanced knowledge is required for engineering work generally. Reliance on a rigid criterion of professional status would appear to be unwarranted in this case. Some acknowledged professional employees can achieve registration without specialized formal education, while others must have specialized education but need not be registered. Furthermore, experience may often be substituted as an equivalent for formal education.⁵

Employees in this unit have a separate and distinct community of interest. They perform the same type of work, involving the conceptualization, design, preparation of

⁵See Ryan Aeronautical Co. (1961) 132 NLRB 1160 [48 LRRM 1502], Western Electric Co. (1960) 126 NLRB 1346 [45 LRRM 1415].

engineering reports with related calculations, analyze information and perform research related to structures such as highways, bridges, water treatment plants and a variety of other engineering projects. This work requires similar qualifications, training, and skills. Engineers' working conditions differ from most other professional employees; much of their work is in the field at construction sites. In addition, many professional engineers have been represented separately from other state employees for many years.

In the assistant and associate transportation engineer classifications, only those employees who are professional engineers are included in this unit. Other engineering employees who do not meet the professional criteria and are in these classifications only because of the 1975 merger of highway engineering technician II and highway engineer associate employees into the assistant and associate transportation engineer classifications are not included in this unit. We find they are appropriately included in the engineering and scientific technician unit.

We base our decision to divide these two classifications on the presumption against mixing professional employees with other employees and on recommendations by the State Personnel Board staff and Department of Transportation staff that the classifications be divided so that professional engineers are in separate classifications.

For all the above reasons, the professional engineers constitute a separate appropriate unit pursuant to section 3521.

PROFESSIONAL SCIENTIFIC UNIT

The Board finds a unit of professional employees engaged in scientific occupations, but excluding professional engineers, to be an appropriate unit for representation. This unit consists of 250 classifications with approximately 1,400 employees.

The internal and occupational community of interest of this unit is demonstrated by functionally related work. State objectives are frequently met by coordinated projects in which, for example, chemists work with geologists, land and water use analysts and Fish and Game scientists. Department of Health Services biologists join with Department of Food and Agriculture scientists and wildlife biologists who, in turn, join with sanitarians and Water Resources Control Board staff in common assignments.

Similarly, intra-departmental teamwork is exemplified by collaboration between veterinarians and biologists, chemists and biologists, environmental specialists and sanitarians, soil scientists and environmental specialists with water and soil use analysts and sanitarians. Common projects are typified by activities in public health, food and agricultural services,

hazardous material management, water resources control, and oil and gas inspection and control.

Common skills, training, education, and working conditions of unit employees are also shared; for example, the requirement of advanced study in specialized scientific fields of endeavor, or, alternatively, extensive and progressive work-related training and experience. Basic and common academic disciplines include chemistry, advanced mathematics, statistics and scientific courses in the engineering field. Other academic requirements of certain classifications include biology, meteorology, geology, botany and metallurgy. While not all employees have education or experience in each of these subjects, the common thread is a high level of scientific, academic achievement.

Employees are essentially engaged in scientific testing, research involvement, design and analysis in life, earth, and environmental sciences. The nature of equipment and tools utilized gives further testimony to the specialized, but compatible, nature of the disciplines involved. These include spectroscopic, microscopic, scientific x-ray, chromatographic, horticultural and engineering implements.

Though employees are dispersed through various state departments, there is evidence of substantial commonality of supervision and project management. This derives from the high degree of functional interrelationship and the extensive

utilization of team project approaches to the accomplishment of state missions, both intra- and inter-departmental. Typical instances of such common management of various classes are to be found in the Department of Health Services, the technical services division of the Air Resources Board, the Division of Mining and Geology, Department of Conservation, and Water Resources Control Board.

While the statute places further responsibility for the negotiating process in the office of the Governor, the availability of appropriate employer representatives to the process and contract administration is manifested by the foregoing reference to broad intra- and inter-departmental community of interest, frequency of group project assignments and overall functional job relationships.

The separation of professional scientists from nonprofessional classifications is supported by the presumption found in section 3521(c). While the state and certain employee organizations urge that the Board combine professionals (including professional engineers) and nonprofessionals, the Board finds no convincing reason in this instance to overturn the legislative expression of preference, or to support a finding that a unit of scientists is inherently detrimental to government operations or to the fulfillment of government and employee responsibilities to the California citizenry.

As indicated earlier in this decision, the parties seeking a mixed unit of professional and nonprofessional employees have the burden of proving that such a unit is at least preferable to one which fits the statutory presumption. The major thrust of the argument advanced by proponents of the mixed unit is the "teamwork" approach to mission accomplishment. The Board does not doubt that some nonprofessionals and professionals interrelate on such assignments, but notes that their respective duties and responsibilities are significantly different. Inherent in the work of the professional employees are elements of judgment, discretion, higher responsibility and creativity that are the concomitants of the advanced training and academic preparation characterizing professional classifications. Indeed, to carry the mixed unit theory beyond the boundaries of the term "functional relationship" in seeking out community of interest, the Board might be hard pressed to exclude certain clerical and administrative personnel who are also undoubtedly involved in the overall state projects. Briefly, the teamwork argument so stretched beyond its limitations is not a sound basis for finding a mixed unit preferable according to statutory criteria considered in connection with the professional unit expressly favored in section 3521(c). The basis for separating the professional engineers is stated elsewhere in this decision.

ENGINEERING AND SCIENTIFIC TECHNICIANS UNIT

The Board finds a unit of engineering and scientific technicians, encompassing 205 classifications and approximately 3,100 employees, to be appropriate. The nature of the work performed and the skills and qualifications required demonstrates that these employees share a community of interest distinct from other employees.

The specific job duties of the various classifications differ, but there are certain commonalities. Most utilize scientific instruments and technology, most involve gathering or recording data. These lead to certain common skills requirements: the ability to use technical equipment, to observe, measure, and record data accurately, and to apply technical knowledge to specific problems. Many positions require a familiarity with scientific methods of gaining information.

None of the classifications in this unit requires the advanced specialized knowledge necessary to be considered a professional position, but almost all require a certain amount of education and training in engineering or scientific fields. Training requirements vary; some positions can be entered with minimal training while others require the completion of a certain number of units of college-level engineering, science, or mathematics classes or of a technical program at a community college.

The basic distinction between professionals and nonprofessionals in engineering and scientific fields is the different levels of education and experience required. This leads to similarly different levels of responsibility and discretion. The work itself may often appear similar, but on closer examination, professional engineers and scientists handle the more complex issues, which require greater independent judgment. In the same manner, attorneys and paralegals do the same type of work but have different levels of responsibility.

Thus, while many of the employees in this unit work closely with professional employees, often performing similar duties, the work is usually at a lower technical level with less responsibility and independence. They may assist engineers or scientists by performing tests and gathering data which are later interpreted or acted upon by the engineers or scientists. For example, air resources technicians conduct tests, the results of which are analyzed by professional air resources engineers and air pollution specialists. Engineering and scientific technicians are often responsible for more routine technical tasks while professional employees do those of greater complexity. As an example, both petroleum technical assistants and energy and mineral resource engineers perform tests in oil fields, but a distinction is made between the types of tests performed, with those requiring an immediate

analysis of complex results being made by an energy and mineral resource engineer.

The Board finds that the technical training, skills, and duties required of employees in this unit unifies them while differentiating them from other nonprofessional employees. In addition, their working conditions further distinguish them. Few work in a traditional office or hospital environment; the vast majority work outside in the field or in laboratories.

Certain employees in the assistant and associate transportation engineers classification that do not meet the professional criteria are included in this unit. We find that their qualifications, skills and duties give them a community of interest with other technical employees in this unit.

CRAFT AND MAINTENANCE UNIT

The crafts and maintenance unit consists of approximately 12,400 employees in approximately 465 classifications who, in the main, are employed to construct, repair, operate and maintain state equipment, facilities, buildings, grounds, and roads. Employment categories in this unit include electricians, hydroelectric plant operators, carpenters, painters, plumbers, truck drivers, office machine and business equipment technicians, masons, mechanics, landscape technicians, instrument technicians, laborers, maintenance workers, and leather, metal, and fabric artisans. The

functions carried out by the maintenance employees are integrated with those performed by the traditional skilled crafts included in this unit in functionally related ways having common purposes and common supervision. On a typical work crew project many of the crafts included in this unit work alongside various maintenance employees. The maintenance function frequently involves the use of equipment and the assistance of other crafts in the performance of common work.

The employees included in this unit, for the most part, share common concerns over job safety including uniforms to be worn and safety equipment, and because of the often mobile nature of their work they share common concerns over working conditions including hours, the location they are to report to work, and lunch facilities.

STATIONARY ENGINEER UNIT

The Board finds a unit consisting of stationary engineers and related classifications to be appropriate. It consists of 18 classifications which include approximately 200 employees. The stationary engineers share a separate community of interest and a history of representation as a distinct unit. The Board finds that the tunnels and tubes employees, refrigeration engineers, and water and sewage plant employees perform work that is essentially similar to that of stationary engineers. These employees are therefore included in the unit.

Stationary engineers maintain and operate power generation facilities in order to heat, ventilate and air condition large office buildings or institutions. This work includes operating high and low pressure steam boilers, turbines, refrigeration units, water and steam pipe systems and various pumping systems. In addition, stationary engineers keep detailed log sheets on temperature, pressure, fuel consumption and various chemical tests.

The work performed by stationary engineers is so specialized that it is only performed by stationary engineers. The State of California has created a separate stationary engineers apprenticeship program to supply the craft with qualified journeypersons. The state will only hire persons qualified to begin working as stationary engineers who have acquired prior experience in private industry, in the Navy, or in an apprenticeship program. In addition, tank and boiler operators must obtain special permits.

While stationary engineers employed by the state work at a variety of locations, the majority work in three departments, the Department of General Services, the Department of Corrections, and the Department of Developmental Services. At stationary engineering operations that function twenty-four

hours a day, employees work in shifts. At the remainder of the stationary engineering operations, employees have "on-call" hours outside the business day. The engineers work at stationary posts and make routine rounds throughout a facility checking gauges, fittings, and boilers.

Because of their similar duties and working conditions, including irregular hours and stringent safety requirements, the stationary engineers have a history of separate representation. In the private sector, the National Labor Relations Board (hereafter NLRB) has found that the "powerhouse" employees' work is functionally distinct from that of other industrial workers. They are often licensed, have separate lines of seniority and job progression, work in round-the-clock shifts, are on a different pay scale, and work in a separate powerhouse building.⁶ Therefore the NLRB recognized stationary engineers as an appropriate unit separate from other service and maintenance employees.

In the public sector, separate units of stationary engineers and related classes have been recognized by Los Angeles County, Los Angeles City, the City of Pasadena, Orange County, and the University of California at Los Angeles.

⁶Parke Davis & Co., (1968) 173 NLRB 313 [69 LRRM 1336].

The Board finds that the tunnels and tubes operators perform tasks which are essentially similar to the work of a stationary engineer. These employees maintain stationary air cleaning, ventilating and pressurized equipment within two tunnels in the San Francisco Bay Area. Like the stationary engineers, they work shifts monitoring equipment, checking gauges and dials and make rounds taking air samples in facilities that operate twenty-four hours a day. The operators of tunnels and tubes are paid essentially the same salary as the stationary engineers.

It is also appropriate to include employees in the refrigeration engineer classifications and the water and sewage classifications in the unit with stationary engineers. These employees share a community of interest in that they work on essentially similar equipment and have common working conditions and duties.

PRINTING TRADES UNIT

The Board finds a printing trades unit to be an appropriate craft unit for purposes of representation under the SEERA. The unit is composed of printing trades workers employed at the Office of State Printing (hereafter OSP) and the State Compensation Insurance Fund (hereafter SCIF) and employees in related classifications. The unit consists of 73 classifications including approximately 900 employees.

All of the employees included in this unit perform functionally related services in the preparation, composition, or printing of materials for state agencies. In establishing this unit, the Board has included employees in classifications whose work is the modern equivalent of traditional printing functions. For example, composer and machine operators perform numerous duties preparing camera ready copy and have essentially the function of typesetters. Graphic artists design the format in which the printed material will be set.

Many employees in this unit have a common working environment since they are located in either the Office of State Printing in Sacramento or the printing shop in the State Compensation Insurance Fund building in San Francisco. The functional interrelationship of the job duties and the close physical proximity of the various employees to each other establishes a strong community of interest. In many instances employees have common supervision. Completion of a formal or informal apprenticeship program is a prerequisite in order to qualify for employment in most of the classifications. Unlike the majority of state employees who work a forty-hour week and are paid monthly, many of the employees in this unit work a 35-hour week and are paid twice monthly.

The employees in the printing trades unit have a long history of separate representation both in state government and in the private sector. Prior to the formation of the State

Employees Printing Trades Alliance in 1978 the various classifications at the Office of State Printing and the State Compensation Insurance Fund traditionally were represented along occupational lines. Indeed, certain occupations at the Office of State Printing have a history of representation dating back to 1861. The typographers' union, pressmen's union, lithographers' union, and the bindery workers' union each separately represented persons employed in those occupations for many years. Moreover, membership in those organizations was not limited to state employees, but also included those persons performing similar functions in the private sector. This history of representation by traditional craft unions led to the enactment of specific salary setting legislation. Beginning some thirty years ago such legislation required that salary surveys of the various printing occupations be taken in major metropolitan areas throughout the state. Those surveys were used as the basis for establishing comparable salaries for similar occupations in state service. The Legislature has had a continuing role in setting salaries for printing occupations and as recently as 1977 has substantively amended the law.

The above factors serve to establish a strong community of interest among these employees and will enable their exclusive representative to effectively represent their interests in the meet and confer process.

This unit does not include word processing technicians. These employees generally work in agencies and departments in state service other than the OSP and the SCIF and are not functionally related to employees in the latter offices. Moreover, the level of technical expertise and training required of these employees is not comparable to that of other employees in this unit.

The extensive history of representation and the community of interest, along with the special salary setting provisions which apply to many of the employees in this unit, warrant a unit separate from other craft employees. By and large the employees in this unit work with equipment not found at other state facilities; they have little interchange with other state employees; there is little transfer to other state departments but a high incidence of transfer into and out of the private sector; many classifications have hours and wage scales different from those of other employees in the public sector and equivalent to those found in the private sector. In sum, the Board finds that the meet and confer relationship will be enhanced by allowing these employees to have separate representation.

CUSTODIAL AND SERVICES UNIT

A unit of custodial and services personnel is appropriate because of the community of interest shared by these

employees. The unit consists of skilled and semi-skilled workers who provide custodial and support services for state operations. There are approximately 7,400 employees in 91 classifications.

The work itself is primarily physical in nature, requiring mechanical and manual skills. Specifically, most service employees clean buildings and other state facilities, while a substantial number provide food, laundry, and other support services. Clearly, the common goal of the employees in this unit is to maintain a proper physical environment on public property and to provide basic services for state operations.

In hiring for these positions, strong weight is given to general experience in the area and personal characteristics such as the willingness and physical ability to perform the various labor tasks. Most employees in this unit receive on-the-job training as opposed to formal apprenticeship and training programs required in the crafts and maintenance unit.

While some classifications in this unit require journey level experience, this is not controlling since all community of interest factors taken together will determine appropriate unit placement. Bakers, for example, may be required to be journeypersons, but they share common supervision and work environment with cooks and food service workers, and are therefore appropriately included in this unit.

PHYSICIAN, DENTIST AND PODIATRIST UNIT

The Board finds that a unit consisting of physicians, dentists, and podiatrists is appropriate. It consists of approximately 1,200 employees in 70 classifications.

Physicians have overall responsibility for patient care. They diagnose, evaluate, write-up the treatment plan, order all medications, review patient progress, and refer patients to other physicians. By law, the essential functions of the physicians cannot be performed by others. In fact, physicians direct many other health care personnel.

Dentists are responsible for the diagnosis and treatment of dental and oral diseases; podiatrists diagnose and treat foot ailments. Like physicians, dentists have the authority to prescribe medications. Both dentists and podiatrists have specialized skills gained through extensive medical education, and licensure requirements similar to those of physicians.

Physicians, dentists, and podiatrists work as an organized medical staff responsible for the care of patients within state institutions. These are usually the only classifications allowed on the medical staff. The staff has its own by-laws, rules, and regulations. The staff determines and monitors the quality of health care in the institution. Physicians, dentists, and podiatrists, as medical staff, share legal and ethical responsibilities.

Physicians, dentists, and podiatrists are classified together, separate from other health employees, for regulations on hours and salaries. Most are in a work week group that does not receive overtime pay or compensatory time off for hours worked in addition to forty hours per week. Nor do they receive shift differential pay. These three classifications also have their own cost group. Under the National Labor Relations Act (hereafter NLRA)⁷ and the Meyers-Milias-Brown Act (hereafter MMBA),⁸ professional employees can unilaterally decide to be represented in a unit comprised solely of professionals. Under the NLRA, physicians have a history of separate representation. Under the MMBA, physicians have been represented either in a unit of their own or in a unit together with dentists. The SEERA does not give professional employees the same ability to exclude nonprofessionals from their units. Section 3521(c) creates a rebuttable presumption that professional employees and nonprofessional employees shall not be included in the same unit. The Board finds that in this case the presumption has not been rebutted. Although some medical staff are part of a treatment team, the extent of their responsibilities, duties

⁷The NLRB is codified at 29 U.S.C. section 151 et seq.

⁸The MMBA is codified at section 3500 et seq.

and training are sufficiently different from other team members to make it inappropriate to place them in a broad medical services unit.

REGISTERED NURSE UNIT

Employees in this unit are found to constitute an appropriate negotiating unit based on the statutory criteria, contained in section 3521, emphasizing their common interests in and training for patient health care, and long history of separate representation specified in section 3521(b)(1). Further, registered nurses are found to be professional employees within the meaning of section 3521.5, and therefore pursuant to section 3521(c), presumably are not to be placed in units together with nonprofessional employees. This unit consists of approximately 38 classifications with 1,900 employees.

All employees in this unit must be licensed by the State of California to practice as registered nurses in California. Obtaining such licensing entails specialized training and knowledge of an advanced type, which is normally accomplished by successful completion of a formal program involving both course work and clinical training. Generally such a program requires at least two years of college-level participation, and many nurses have qualified in part for licensing through attainment of a Bachelor of Science degree in nursing.

Registered nurses work in a variety of professional capacities, all connected with state health care programs, both inpatient and outpatient, and including public health. As such, they are active in educational and preventive health programs as well as treatment of individuals. Public health nurses, for example, work in local community health programs whose concerns include promotion of maternal, prenatal and child care programs as well as communicable disease prevention programs. Nursing consultants work primarily in the programming for provision of health care services. Surgical nurses utilize their professional skills directly with other members of an operating team performing surgery. Employees in the classification of Registered Nurse I are more directly involved in providing general nursing care to patients of state facilities. Registered Nurse II's function at a more specialized level of nursing care, often with greater responsibility for a nursing unit.

In establishing a separate unit of registered nurses the Board attaches importance to their history of separate collective bargaining and other negotiating experience within both the public and private health care services sectors. The record indicates such similar, separate representation for registered nurses in state service.

PSYCHIATRIC TECHNICIAN UNIT

A separate unit of psychiatric technicians consisting of approximately 8,100 employees in approximately 15 classifications is appropriate in light of their class goals, unique training requirements and representation history.

Virtually all psychiatric technicians work in the institutional setting of the mental hospitals. Their job functions center on provision of psychiatric nursing care to emotionally disturbed and mentally retarded persons. They may also include administration of medication, giving injections, and providing first aid.

Although psychiatric technicians share responsibility with other medical personnel, including registered nurses, for providing medical and related services to patients/residents, psychiatric technicians' training may be distinguished because of its emphasis on behavioral sciences. Extensive behavioral science course work is not required for registered nurses. Thus, psychiatric technicians are specially qualified to work with mentally ill and developmentally disabled patients in emerging treatment programs which employ a behavior model rather than a medical model. In addition, the long history of separate and parallel representation of psychiatric technicians and registered nurses regarding supervision, promotional opportunities and salary parity demonstrates the most effective representation for each group would be achieved by allowing

separate representation to continue. We also find these separate units will not place an unreasonable negotiating burden on the employer.

The record shows that psychiatric technicians have had an association advocating their sole interests for many years. As a result, psychiatric technicians are regulated under a separate licensing act, need not be supervised by registered nurses, may advance to administrative positions through their own class, may serve as supervisory staff in certain Medical funded positions, and have received salary increases in recognition of their increased level of responsibility.

HEALTH AND SOCIAL SERVICE/PROFESSIONAL UNIT

The Board finds that a professional health and social services unit is appropriate. The unit contains approximately 3,700 employees in 160 classifications. It is found that employees in this unit have a strong community of interest, common goals and skills and interrelated functions.

These employees also possess advanced educational qualifications and skills and typically require licensure, certification or credentialing. Most employees perform similar functions focusing on evaluation and assessment of client needs, client counseling and consultation, or client follow-up services of a health, social or employment nature. Some employees plan, organize and coordinate programs while others,

such as the pharmacists or the hearing and vision specialists, concentrate on a single area of expertise. Yet these varied occupations work toward the common established goals of assisting the whole person to achieve a satisfying and self-sufficient life.

The Board has not divided the schematic classifications of employees, such as social workers, who work in various settings, such as hospitals, offices and in the community. Instead the Board focuses on the large extent to which employees in all locations render functionally related services, coordinate the delivery of services, have frequent contact and share common skills, working conditions and duties. It would not be unusual for a client in the course of her/his treatment to have contact with a wide variety of employees in this unit. To disregard this inherent community of interest would result in a proliferation of units and fragment employees, and would thereby have a detrimental impact on the employer-employee meet and confer relationship.

The Board has not found that the section 3521(c) presumption against including professionals and non-professionals in a single unit has been rebutted. Consequently nonprofessional health and social services employees have been placed in a separate nonprofessional unit.

MEDICAL AND SOCIAL SERVICE SUPPORT UNIT

The Board finds the representation unit of nonprofessional medical and social service support employees is appropriate. The unit is comprised of approximately 2,700 employees working in 55 classifications. The great majority of employees in the unit work within institutional settings providing direct and indirect health care and social service support to inmates and other recipients of state social service programs. The common link in their functional interrelationship is the assistance they provide to such individuals in order to help them make adjustments to physical, mental and emotional barriers and to obtain and hold employment. The unit is essentially the nonprofessional adjunct of the professional health and social service employees unit discussed elsewhere in this decision.

Typical of the duties and responsibilities of the employees in this unit are bedside nursing provided by vocational nurses; nursing and convalescent care for chronically ill geriatric patients provided by geriatric nursing assistants; the taking of x-rays and assistance in the administration of x-ray therapeutic treatment by x-ray technicians; client counseling, consultation and follow-up in the mental health field and in such programs as drug and alcohol rehabilitation, and occupational therapy and rehabilitation. Essentially, these employees implement, under appropriate supervision, the

programs developed and established by their professional counterparts.

These employees share common working conditions such as employment in a seven-day, 24-hour operation which in turn raises common concerns they possess with respect to their working environment and the scheduling of overtime, holidays, and vacations.

While certain of the employees in the unit require educational qualifications beyond the 12th grade level and, in certain cases, state licensure or certification, the Board finds that their responsibilities, as compared to those of employees in the professional unit, justify their separation and placement in a nonprofessional unit. At the same time, the extensive degree of functional interrelationship and commonality of pursuit of specific state goals and objectives leads to the conclusion that their inclusion in the unit hereby established will provide the greatest likelihood of effective representation.

ORDER

Upon the foregoing Decision and the entire record in this case, the Public Employment Relations Board ORDERS that the following units are appropriate for the purpose of meeting and conferring in good faith pursuant to Government Code section 3512 et seq.:

1. Administrative, Financial, and Staff Services Unit
2. Attorney and Hearing Officer Unit
3. Education and Library Unit
4. Office and Allied Unit
5. Highway Patrol Unit
6. Corrections Unit
7. Protective Services and Public Safety Unit
8. Firefighter Unit
9. Professional Engineer Unit
10. Professional Scientific Unit
11. Engineering and Scientific Technicians Unit
12. Craft and Maintenance Unit
13. Stationary Engineer Unit
14. Printing Trades Unit
15. Custodial and Services Unit
16. Physician, Dentist, and Podiatrist Unit
17. Registered Nurse Unit
18. Psychiatric Technician Unit
19. Health and Social Services/Professional Unit
20. Medical and Social Service Support Unit

It is the Board's intention to exclude from these units (in a supplemental decision) persons who are determined during Phase III Hearings to be confidential, managerial, or supervisory employees or persons otherwise excluded from coverage of the Act by section 3513(c) which provides:

"State employee" means any civil service employee of the state, and the teaching staff of schools under the jurisdiction of the Department of Education or the Superintendent of Public Instruction, except managerial employees, confidential employees, employees of the Legislative Counsel Bureau, employees of the board, nonclerical employees of the State Personnel Board engaged in technical or analytical personnel functions, and conciliators employed by the State Conciliation Service within the Department of Industrial Relations.

The Executive Director is hereby directed to proceed under Title 8, Part 3, Division 3 of the California Administrative Code.

PER CURIAM

The concurrence and partial dissent of Board Member Moore begins on page 63.

Barbara D. Moore, Member, concurring and dissenting in part:

I dissent from the majority opinion in four respects. First, I disagree with the majority's interpretation of the presumption created in section 3521(c). Second, I would establish a comprehensive engineering, scientific and technicians unit rather than divide these employees into three separate units. Third, I would include attorneys and hearing officers in the administrative, financial and staff services unit together with other state employees who perform essentially similar analytical tasks. Finally, I would establish a separate Agricultural Labor Relations Board unit based on the unique working conditions and resultant community of interest shared by all the employees of that agency.

THE PROFESSIONAL PRESUMPTION

I dissent from the majority's opinion that section 3521(c) expresses a legislative preference for a unit comprised "exclusively of professional employees." That reading ignores the source of the language used in section 3521(c) and the interpretation its proponents supplied to the Legislature.

Section 3521(c) is a major departure from traditional labor law and its preferential treatment of professional employees. It deviates from the California pattern set by the Meyers-Miliias-Brown Act (Gov. Code sec. 3500 et seq.), which

guarantees professionals the right to separate representation.¹ It also departs from the National Labor Relations Act which insures professional employees the opportunity to defeat representation in a mixed unit.²

Instead of following either of the parallel state or federal statutes, the Legislature in enacting section 3521(c) adopted language substantially identical to that in the statute proposed by the California Assembly Advisory Council on Public Employee Relations (hereafter the Aaron Commission) in 1973.

In its final report to the Legislature, the Aaron Commission explained its reason for rejecting the MMBA and NLRA models:

¹Government Code sec. 3507.3 provides:

Professional employees shall not be denied the right to be represented separately from nonprofessional employees by a professional employee organization consisting of such professional employees. [Sec. 3507.3.]

²29 U.S.C. section 159(b)(1) provides:

The Board shall decide in each case whether, in order to assure to employees the fullest freedom in exercising the rights guaranteed by this Act, the unit appropriate for the purposes of collective bargaining shall be the employer unit, craft unit, plant unit, or subdivision thereof: Provided, That the Board shall not (1) decide that any unit is appropriate for such purposes if such unit includes both professional employees and employees who are not professional employees unless a majority of such professional employees vote for inclusion in such unit [.] [29 U.S.C. sec. 159(b)(1).]

The difficulty we find in the present state of the law is that there are often only slight differences between those who are classified as professional and those who are not. Furthermore, and perhaps more importantly, there are circumstances in which the community of interest among professional and nonprofessional employees is so great that it does not make sense to allow the former the statutory right unilaterally to decide whether or not there shall be a bargaining unit exclusively for themselves. This is true, we believe, in just about every field of public service, including law, medicine, and teaching. [Final Report of the Assembly Advisory Council on Public Employee Relations (March 15, 1973) at p. 92, emphasis added.]

By fashioning section 3521(c) from the Aaron Commission mold, the Legislature rejected the idea that professional employees should have the right to be represented separately from nonprofessionals or that they should be able to determine unilaterally whether to be represented alone or jointly with nonprofessional employees. As the Aaron Commission indicated, the meet and confer interests of professional and nonprofessional employees who work together are often more similar than they are distinct. Therefore the uniting decision was left squarely and solely in the hands of PERB. In the face of a petition for a professional or mixed unit, PERB is entrusted with the evaluation of all section 3521(b)(1)-(5) factors. To infer as the majority does that section 3521(c) contains a presumption in favor of professional units, or even

a statutory preference for such units, unduly limits PERB's role in the unit determination process.

If the Legislature had wanted to encourage professional units over mixed units it could have adopted the MMBA or NLRA language or it could have framed section 3521(c) as a positive presumption favoring professional units, just as it designed section 3521(b)(6) to give an appropriate group of skilled crafts employees the right to separate representation based upon occupation. Instead, the Legislature created a negative presumption that precludes the establishment of mixed professional and nonprofessional units that do not meet the section 3521(b)(1)-(5) criteria. In my opinion a presumption against mixed units does not amount to a preference for professional units.

Section 3521(c) acts as a caveat, warning PERB to award mixed units only when the evidence shows that they are in fact appropriate. As the Aaron Commission went on to say:

In some instances [the deep and traditional] community of interest among [professional employees simply because they are in the same profession] may outweigh the sense of group identity between professionals and nonprofessionals who work together; in such cases the Board may decide that the professional group should have its own bargaining unit. But, as stated earlier, that will not universally be the case. [Id. at 92.]

It does not appear that the Aaron Commission intended the language it proposed to create a preference for professional

units. Their report indicates that only in some instances (not most, a majority or nearly all) will the professional community of interest outweigh the sense of group identity among a mixed unit. And even in those cases, the Board has the discretion to establish a mixed unit when other section 3521(b) factors show that it is appropriate.

The majority frames the hypothetical question, what unit shall the Board award when both a "pure" unit and a "mixed" unit are shown to be appropriate. They believe that in such a case, a "pure" unit of professional employees is legislatively preferred and will prevail over a "mixed" unit unless the latter is proved to be more appropriate. However, I believe that questions like this are academic since no two units are ever in complete equilibrium. Rather, in every case the criteria enumerated in section 3521(b) will guide the Board to the more appropriate unit.

Because of the language of section 3521(c) and the background furnished by the Aaron Commission report, I reject the view that there is a legislative preference for professional units. In my opinion this section simply requires proof that a mixed unit of professional and nonprofessional employees is in fact appropriate in view of the criteria spelled out in section 3521(b) (1)-(5), inclusive.

ENGINEERING, SCIENTIFIC AND TECHNICIANS

Unlike my colleagues, I would not disregard section 3521(b) (5)'s injunction against proliferation by segregating the professional and nonprofessional engineering, scientific and technical community into three representational units. Instead I would combine those units and unite all employees whose job duties entail research, design, engineering, testing and analysis in the various science disciplines.

Section 3521(b) instructs the Board to establish units of employees in related classifications who share a community of negotiating interests. This respects the employees' interest in effective representation as well as the employer's interest in meeting and conferring expeditiously without unnecessarily duplicating its discussions with various employee representatives. Streamlining the meet and confer relationship promotes efficient government operations. Creating extra unnecessary units, on the other hand, frustrates efficient governmental operations and impedes the state in its duty to serve the public because it necessitates redundant meet and confer sessions which waste time and resources.

The employees in the unit I would establish have similar education, training, skills, job duties and working conditions. All of them are required to have education and training in subjects such as science, chemistry, mathematics, statistics and engineering. All employ the scientific method

of analysis. On the job, they use similar scientific tools and equipment.

There is extensive interaction among these employees because of their "project orientation" (team) approach to their work. The majority recognizes the intradepartmental and interdepartmental interchange among these employees, but cites only selective instances of such interaction. While they note that chemists work with other employees who are also placed in the professional scientific unit, they fail to mention that chemists also work with engineers, engineering geologists and technicians. The majority splits off the latter employees from chemists and further fragments them into a professional engineers unit and a technicians unit. That division ignores the fact that in many instances employees in the three units have extensive contact with each other and work together toward established common goals.

The majority insists that nonprofessional engineering and scientific employees should be separated from their professional colleagues, notwithstanding the fact that the duties of these employees are in many instances quite similar. For example, in the Engineering and Graphic Services Unit of the Department of Forestry, both technicians and engineers do design work and local surveying. There is no preference between civil engineering technicians and civil engineers for hiring. In the various field offices, there is little, if any,

distinction between their job responsibilities. Work is assigned to available employees and is not dependent on their professional or nonprofessional status.

My colleagues acknowledge that professional engineers, professional scientists, and technicians often work together as a team, but they argue that this is not a sufficient basis for combining them in one unit because, although they interrelate, they have different duties and levels of responsibility. This pronouncement is difficult to support. There will almost always be differences between the work assignments and responsibilities of professionals and nonprofessionals. If that alone is a basis for separating them, they will rarely be combined. Such a result is inconsistent with the statutory scheme of a rebuttable presumption against including nonprofessionals and professionals in the same unit, and in fact the Board has created a number of units in which nonprofessionals and professionals will be represented together.

Not only do professional engineers, professional scientists and engineering and scientific technicians work together on tasks as a team, they also often work under common supervision. For example, at the Air Resources Board the same supervisor is responsible for meteorologists, instrument technicians and air resources engineers. In the Department of Fish and Game, laboratory assistants share common supervision with biologists, technicians and civil engineers.

The employees in the unit I would establish share common working conditions in laboratory and field or office and field environments. Because of the similarity in their education, training and skills, they have significant transfer and promotional opportunities to positions which the majority places in other units. For example, engineering aides can promote to be electrical engineers. Dividing these employees into separate units causes unnecessary fragmentation and results in an undue proliferation of units.

In addition to disrupting the community shared by engineers, scientists and technicians, the majority further insists that professional scientists and professional engineers should each have their own unit because they have more education and/or experience than technicians who perform similar work. I do not believe, however, that education or experience alone, without regard to other community of interest and unit determination criteria, is sufficient grounds on which to uproot professional employees from a broader appropriate unit. Certainly it is not a basis for even further distilling this group of professionals into engineering and scientific components.

The issue is not whether there are differences among engineers, scientists and technicians but whether their interests are similar enough that for negotiations purposes they can be represented effectively in a single unit.

I believe the community of interest common to the entire engineering and scientific community, as well as the satisfaction of other unit determination criteria, rebuts the section 3521(c) presumption against including nonprofessional and professional employees in one representational unit. In fact, the majority includes in the professional engineers unit some employees who do not yet have professional qualifications but who are attaining them on the job by performing engineering work under professional supervision. Even under the majority's view of section 3521(c), I believe the presumption has been rebutted by evidence showing that a combined engineering, scientific and technicians unit is more appropriate than separate purely professional and nonprofessional units.

Based on the foregoing, there is no reason to burden the employer or to complicate the meet and confer process by establishing more than one engineering, scientific and technicians unit.

ATTORNEYS

I disagree with the majority's decision to establish a separate attorney/hearing officer unit; instead I would include those employees in the administrative, financial and staff services (AFSS) unit.

Without exception, the factors that the majority claims unite AFSS employees apply to attorneys and hearing officers as well. They too generally work regular hours in office

environments and are usually not paid extra for overtime. Their job duties include research, analysis, consultation, advice and report writing. They exercise discretion and judgment in their work. They generally perform their tasks with minimal supervision. Attorneys and hearing officers must have "the ability to communicate effectively orally and in writing, to analyze data and to apply data to specific situations."

After an extensive discussion of attorneys' legal training, the majority concludes that the similarities in the job functions of attorney and non-attorney hearing officers outweighs the difference in their educational backgrounds. Similarly, many AFSS employees have advanced degrees or specialized training and perform analytical tasks similar to the work of some attorneys. The educational differences between attorneys and AFSS employees should not require them to be placed in different units. If education alone, without regard to other community of interest and unit determination criteria, were sufficient grounds to fragment employees who otherwise have common meet and confer concerns, the majority should not have combined the attorneys with non-attorney hearing officers.

Attorneys, hearing officers and AFSS employees in many different departments of state government perform services that are functionally related. Consequently, there is frequent

interaction among them. For example, analysts in the Department of Social Services work with attorneys on licensure adjudication proceedings. In the Department of Transportation (CALTRANS) attorneys and auditors review construction contracts.

Although the majority characterizes both attorney and non-attorney hearing officers as professionals, such status does not preclude their inclusion in the AFSS unit since the section 3521(c) presumption has been rebutted with respect to AFSS employees. The attorney/hearing officer unit my colleagues establish ignores the similarities between employees in this unit and those in the AFSS unit. As a result, the majority unaccountably fragments hearing officers. For example, DMV driver improvement analysts who are in the AFSS unit may spend up to 90 percent of their time conducting administrative hearings. These hearings are adversary proceedings at which sworn testimony is taken, records are kept, and parties may be represented by counsel. At the Franchise Tax Board, deficiency protests may be handled by auditor hearing officers, whom the majority places in the AFSS unit. Similarly, in the Department of Health Services auditors conduct first level appeal hearings.

There is no reason for attorneys and hearing officers to be represented separately from AFSS employees. Their education, training, skills, job duties, work environment and role in state service are similar. They have compatible concerns about

wages, continuing education, training, staffing ratios, leave, disability and retirement benefits. These overriding common negotiating interests outweigh any individual differences.

A unit including attorneys, hearing officers and AFSS employees would facilitate the meet and confer process by uniting employees with common concerns without impairing the efficiency of state government. Separating them leads to a fragmentation of employees and a proliferation of units that cannot be justified on the basis that the occupational interests of attorneys and hearing officers are so unique that they cannot adequately be represented in the same unit as AFSS employees.

AGRICULTURAL LABOR RELATIONS BOARD WORKERS

The Agricultural Labor Relations Board Workers Union (hereafter ALRBWU) petitioned for a vertical unit including all rank and file employees of the Agricultural Labor Relations Board (hereafter ALRB) except those in the Hearing Officer I classifications.³

I believe that the petitioner has shown that this unit is appropriate based on the statutory criteria in section 3521(b). Accordingly I would establish an ALRB unit.

³This classification was excluded for various reasons including the fact that these employees do not regularly work in ALRB offices and therefore do not share the working conditions of other ALRB employees and have very little contact with them. The record supports excluding these employees.

The ALRB is charged with administering the Agricultural Labor Relations Act (hereafter ALRA), a collective bargaining statute for California farmworkers. In the discharge of the agency's statutory duties, ALRB employees work as a team at headquarters, the regional offices, and in the field.

Three major groups of employees would be included in this unit: support staff (clerical employees), field examiners and attorneys. These workers share common agency training, job duties, supervision and work goals.

Employees at all levels are assigned to conduct secret ballot representation elections, to educate farmworkers about their rights under the ALRA, to conduct pre-election investigations and conferences, and to work on unfair labor practice cases. Support staff and field examiners check employers' payroll records to determine if it is peak employment season, the appropriate time to hold an election under the ALRA. At pre-election conferences, support staff may act as interpreters while attorneys or field examiners take notes. At other times these roles may be reversed. Field examiners and attorneys work together preparing unfair labor practice cases, often switching responsibilities. Support staff also participate in many phases of the unfair labor practice process, including interviewing witnesses and preparing them for hearings.

This is not to imply that there are no differences between support staff, field examiners and attorneys. By law, some functions can only be performed by attorneys. There are also differences in education. But employees need not be the same or interchangeable in order to have a community of interest sufficiently strong to warrant placing them in the same representational unit.

The similarities in the working conditions of ALRB employees outweigh their individual differences in education and classification. These employees are often required to put in long hours in non-traditional work environments. Sudden temporary transfers are common. For months at a time, support staff, field representatives and attorneys may work together in remote areas of the state, isolated from other state employees but in constant contact with each other. These factors underscore the internal community of interest of ALRB employees and separate them from other employees in similar classifications in state service.

ALRB workers have common supervision and training. All attend regular staff seminars to learn about legal issues pertinent to the implementation of the ALRA and the functioning of the ALRB. All are expected to prepare for and participate in these seminars.

ALRB workers have been represented by the ALRBWU since early 1977. The organization has members in all job

classifications and has aggressively represented the interests of employees at all levels. As a result, the agency has adopted a strong grievance procedure, has negotiated an affirmative action plan including in-house hiring procedures, and has developed unique bridging classifications as well as an innovative upward mobility and internal advancement program.

The bridging classifications and upward mobility program facilitate the movement of support staff out of clerical and allied classifications. An ALRB clerical can become a field examiner assistant with six months to one year of on-the-job training. In contrast, clericals in other state agencies almost always promote to classifications in the office and allied schematics. When they occasionally move to other classifications, it is generally only after many years of state service.

The ALRB's commitment to upward mobility is apparently the result of a negotiated agency policy to encourage employee advancement, as well as a response to the unique needs of the agency. The ALRA requires representation elections to be held during peak employment season, which occurs at different times all over the state. Since elections must be held within seven days after a representation petition is filed, and within 48 hours in strike situations, a prodigious amount of work must be done in a very short time. This requires employees to move quickly to where they are needed and to fill in at whatever

tasks are required to get the job done. The agency's ability to implement the ALRA is furthered when employees in all classifications are familiar with the requirements of the Act and the duties of the ALRB.

By straitjacketing ALRB employees into units structured according to traditional civil service job classifications, the majority ignores all of the above common factors. Such a division will interfere with the ALRB's flexibility in assigning work, will obstruct negotiating truly reflective of actual job duties, will generally inhibit creative solutions to the unique problems encountered by the ALRB, and will undermine the strong community of interest that ALRB workers share.

The interests of ALRB employees will be submerged in the broad units established by the majority. Including support staff in a unit of some 37,000 office and allied employees almost certainly means that their needs will be subordinated to the more conventional concerns of other clericals. Their singular needs are of virtually no significance to other employees in that unit. If this placement results in the loss of advantages such as the upward mobility program the ALRB now has, this will be manifestly detrimental to the employees. Field examiners also run the risk of drowning in the AFSS unit, since this classification is unique to the ALRB.

It is similarly inappropriate to combine ALRB attorneys with other state attorneys. Not only is there little contact

among these attorney groups; their demonstrated negotiating objectives are often antithetical. While ALRB attorneys, who have extensive contact with their co-workers in all classifications, supported the establishment of a bridging class of legal assistant even when that entailed the loss of an attorney position, the Association of California State Attorneys (ACSA) has opposed establishing paralegal classifications. Similarly, ACSA has opposed across-the-board pay increases for all state employees, instead favoring a percentage increase that would mean more money for lawyers. In contrast, in 1976 when the ALRB shut down due to a budget battle, ALRB attorneys and other employees who still received pay pooled their earnings to be divided among all the workers.

All of the foregoing compel the conclusion that a separate ALRB unit is more appropriate than splitting these employees into large horizontal units. Therefore, I find that the presumption against including nonprofessional and professional employees in a single unit has been convincingly rebutted.

There is a further advantage to an ALRB unit. Including these workers in various other units could possibly result in representation of them by an employee organization affiliated with unions that represent agricultural employees under the ALRA. This would only fuel the charges of bias which have been leveled at these employees since the agency was established. While I recognize that such affiliation could occur even if

they are in their own unit, the workers themselves would be solely accountable for such a decision. It would not be forced upon them by members of a larger unit.

The ALRB unit would consist of approximately 175 employees in some 36 classifications. While the small size of the unit is of some concern, the strength of their community of interest and the special concerns of ALRB workers call for a separate unit, despite its size. I am convinced that the creation of an ALRB unit does not amount to undue proliferation and also conclude that dividing classifications is justified in this instance.

The Board has generally awarded separate units to employees who have a cohesive community of negotiating interests coupled with a strong history of representation. For example, registered nurses, psychiatric technicians and the California Highway Patrol are each placed in units of their own. The fact that the ALRB unit is smaller and is a vertical unit does not alter the foregoing considerations. I believe the weight of the statutory criteria call for a separate unit of ALRB workers, despite its size.

Barbara D. Moore

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT #1

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
AA20	0010	Regional Coordinator Department of Food and Agriculture
AA30	0011	Special Assistant Department of Food and Agriculture
AA90	5296	Program Administrator, Division of Fairs and Expositions
AB70	0032	Agricultural Inspector III - Intermittent-
AB80	0033	Agricultural Inspector II - Intermittent-
AB90	0034	Agricultural Inspector I - Intermittent-
AC40	0051	Processing Fruit and Vegetable Inspector III
AC45	0050	Processing Fruit and Vegetable Inspector IV
AC50	0052	Processing Fruit and Vegetable Inspector II
AC60	0054	Processing Fruit and Vegetable Inspector I
AC70	0057	Chief Egg and Poultry Quality Control
AC75	0058	Area Supervisor Egg and Poultry Quality Control
AC80	0059	Supervising Egg and Poultry Quality Control Inspector
AC85	0060	Senior Egg and Poultry Quality Control Inspector
AC90	0061	Egg and Poultry Quality Control Inspector
AD15	0044	Deputy Administrator Fruit and Vegetable Quality Control
AD25	0045	Program Supervisor Fruit and Vegetable Quality Control
AD35	0046	Fruit and Vegetable Quality Control Supervisor II
AD45	0047	Fruit and Vegetable Quality Control Supervisor I
AD55	0048	Fruit and Vegetable Quality Control Inspector II
AD60	0085	Junior Shipping Point Inspector

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
AD65	0049	Fruit and Vegetable Quality Control Inspector I
AE10	0351	Chief Agricultural Chemicals and Feed
AE20	0354	Program Supervisor Grain and Commodities Inspection
AE30	0355	Program Specialist Feed and Livestock Remedies
AE40	0356	Supervising Field Crop Inspector
AE60	0395	Senior Field Crop Inspector
AE80	0362	Field Crop Inspector
AF10	0364	Sampler Grain and Commodities
AF20	0365	Agricultural Aid -Intermittent-
AF30	0367	Agricultural Crew Leader -Intermittent-
AG05	0377	Program Supervisor Agricultural Chemicals Registration and Environmental Protection
AG10	0380	Program Specialist Agricultural Chemicals
AG15	0384	Unit Chief, Division of Pest Management, Environmental Protection and Worker Safety
AG20	0381	Program Specialist Spray Residue and Agricultural Pest Control
AG25	0379	Area Supervisor Feed and Agricultural Chemicals
AG40	0385	Senior Inspector Feed and Agricultural Chemicals
AG50	0388	Inspector Feed and Agricultural Chemicals
AG60	0391	Field Supervisor Agricultural Pest Control Work
AG70	0395	Supervisor of Registration -Agricultural Chemicals-
AG80	0383	Registration Specialist -Agricultural Chemicals-
AG90	0389	Assistant Registration Specialist -Agricultural Chemicals
AH20	0474	Seed Inspection Specialist
AJ15	0096	Manager, Division of Measurement Standards
AK70	0132	Senior Sampling Standards Analyst

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
AK80	0133	Sampling Standards Analyst
AN80	0153	Supervising Milk Production Cost Analyst
AN90	0155	Milk Production Cost Analyst II
A010	0156	Milk Production Cost Analyst I
A020	0157	Milk Production Cost Assistant
AQ20	0184	Chief Bureau of Marketing
AQ30	0186	Senior Agricultural Economist
AQ40	0193	Associate Agricultural Economist
AQ50	0196	Assistant Agricultural Economist
AQ60	0194	Direct Marketing Specialist I
AQ70	0195	Direct Marketing Specialist II
AR10	0207	Chief Bureau of Market News
AR20	0211	Program Supervisor, Market News
AR25	0212	Senior Marketing Specialist
AR65	0224	Assistant Marketing Specialist
AS20	0237	Junior Marketing Specialist
AS40	0221	Market Data Compiler
AS50	0239	Agricultural Survey Interviewer III
AS60	0241	Agricultural Survey Interviewer II
AS70	0242	Agricultural Survey Interviewer I
AV55	0277	Program Supervisor Bureau of Meat Inspection
AV60	0279	Supervising Meat Inspector
AV70	0280	Meat Food Inspector II
AV80	0283	Meat Food Inspector I
BA11	0403	Unit Chief Division of Plant Industry

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
BA15	0405	Special Assistant Permits and Regulations
BI20	0610	Correctional Industries Agricultural Advisor
BN90	0950	Field Agent Wildlife Conservation Board
BN93	0949	Assistant Executive Secretary Fish and Game Commission
BR12	0954	Chief Operations Division Department of Parks and Recreation, C.E.A.
BR14	0955	Chief Planning and Development Division Department of Parks and Recreation, C.E.A
BR16	0957	Chief Resource Management and Protection Division Department of Parks and Recreation, C.E.A
BS59	1004	Chief Information and Interpretation Division Department of Parks and Recreation, C.E.A
BS60	1005	Supervisor of Interpretive Services
BT10	1010	Supervisor of Exhibit Preparation
BT15	1009	Curator, Railroad Museum
BT20	1013	State Park Naturalist III
BT30	1014	State Park Naturalist II
BT40	1015	State Park Naturalist I
BT60	1018	Supervising Park Interpretive Specialist -Seasonal-
BT70	1019	Park Intepretive Specialist -Seasonal-
BU42	2828	State Park Interpreter III
BU44	2827	State Park Interpreter II
BU46	2826	State Park Interpreter I
BU48	2825	State Park Interpreter Assistant (Permanent Intermittent)
BU50	2799	State Historian III
BU60	2800	State Historian II

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
BU70	2801	State Historian I
BU81	2788	District Interpretive Specialist
BU82	2790	Supervisor of Guides Historical Monument
BU85	2792	Guide II Historical Monument
BU90	2794	Guide I Historical Monument
BU95	2791	Guide Trainee Historical Monument
BV02	1092	Manager Grants Administration and Local Assistance Branch Department of Parks and Recreation, C.E.A.
BV10	1084	Recreation and Wildlife Resources Advisor
BV15	1087	Senior Park and Recreation Specialist
BV30	1088	Staff Park and Recreation Specialist
BV40	1089	Associate Park and Recreation Specialist
BV55	1068	Park and Recreation Specialist
BV80	1081	Supervisor Environmental Resources Section
BW02	1036	Boating Programs Trainee
BW04	1040	Boating Facilities Manager I
BW06	1057	Boating Facilities Manager II
BW08	1070	Boating Facilities Manager III
BW38	1071	Program Manager Boating Facilities
BW40	1101	Boating Administrator I
BW45	1102	Boating Administrator II
BW50	1104	Boating Administrator III
BW54	1026	Program Development Officer Department of Conservation
BZ91	1007	Conservation Administrator II, California Conservation Corps
BZ92	1006	Conservationist Administrator I, California Conservation Corps

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
CG30	1324	Payroll Services Manager, Employment Development Department
CU10	1762	Principal Claim Auditor
CU15	1761	Assistant Principal Claim Auditor
CU20	1765	Supervising Claim Auditor
CU25	1773	Supervising Claim Auditor, Welfare Programs
CU30	1771	Claim Auditor
CU35	1772	Claims Auditor, Welfare Programs
CU90	1782	Payroll Auditor, Division of Labor Standards Enforcement
CW10	1864	Medical Record Officer
CW20	1853	Chief, Medical Administrative Services
CW30	1863	Medical Record Consultant
CW55	1820	Legal Assistant
EV40	2624	Senior Certification Officer
EV45	2678	Certification Officer III
EV50	2625	Certification Officer II
EV70	2685	Certification Officer I
EV80	2684	Certification Technician
FJ10	2810	Supervisor of Exhibit Installation
FJ15	2814	Exhibit Coordinator
FJ17	2806	Registrar of Interpretive Collections
FJ20	2811	Exhibit Specialist
FJ25	2813	Exhibit Technician
FJ30	2812	Exhibit Designer-Installed
FJ32	4854	Exhibit Superintendent II

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
FJ35	4857	Exhibit Superintendent I
FJ40	4863	State Fair Activity Supervisor
FJ50	2841	Supervising Photographer Department of Transportation
FJ60	2842	Supervisor of Photography
FJ70	2843	Senior Photographer
FJ80	2845	Photographer
HC20	3425	Executive Secretary Districts Securities Commission
HC60	3112	Branch Manager State Park Planning and Development C.E.A.
HU70	3771	State Oil and Gas Supervisor C.E.A.
HU80	3772	Chief Deputy State Oil and Gas Supervisor C.E.A.
HV50	3792	Manager, Energy and Mineral Resources Development, C.E.A.
IA05	3854	Deputy Executive Officer Air Resources Board C.E.A.
IA15	3859	Division Chief Air Resources Board C.E.A.
ID48	3281	Chief Division of Planning and Research State Water Resources Control Board
ID51	3262	Assistant Division Chief/Regional Executive Officer, Water Resources Control Board
IE30	3912	Safety Coordinator Department of Conservation
IG80	3915	Chief, Health and Safety, Department of Health
IG90	3916	Area Coordinator, Health and Safety, Department of Health
IH10	3917	Hospital Health and Safety Coordinator
IH15	3913	Departmental Safety Coordinator
IH20	3919	Supervisor Operations and Safety Section Public Utilities Commission
JA28	4164	Supervising State Financial Examiner III

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
JA30	4130	Supervising State Financial Examiner II
JA40	4131	Supervising State Financial Examiner I
JA50	4133	State Financial Examiner III
JA60	4136	State Financial Examiner II
JA70	4138	Financial Management Auditor III
JA80	4139	Financial Management Auditor II
JA90	4140	Supervising Governmental Auditor II
JB10	4142	Supervising Governmental Auditor I
JB20	4144	Governmental Auditor III
JB30	4146	Governmental Auditor II
JB40	4285	General Auditor III
JB45	4286	Investigative Auditor Alcoholic Beverage Control
JB50	4287	General Auditor II
JB60	4175	Auditor I
JC10	4191	Deputy State Controller Administrative C.E.A
JC20	4192	Assistant Deputy State Controller, Administrative, C.E.A.
JC25	4196	Deputy State Controller, Taxation
JC30	4194	Chief Division of Accounting State Controllers Office
JC40	4200	Assistant Chief Division of Accounting State Controllers Office
JC50	4197	Chief Division of Audits State Controllers Office
JC60	4216	Assistant Chief Division of Audits State Controllers Office
JC70	4206	Chief Division of Local Government Fiscal Affiars State Controllers Office, C.E.A
JC75	4202	Assistant Chief Division of Local Government Fiscal Affairs State Controllers Office

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
JC80	4205	Supervisor Local Government Budgets and Reports
JC90	4210	Chief Division of Disbursements State Controllers Office
JD10	4211	Assistant Chief Division of Disbursements State Controllers Office
JD20	4213	District Disbursing Officer State Controllers Office
JD30	4214	Assistant District Disbursing Officer State Controllers Office
JD40	4227	Fiscal Control Officer State Controllers Office
JD60	4673	Supervisor Tax-Deeded Land State Controllers Office
JD80	4677	Representative Tax-Deeded Land State Controllers Office
JD90	4235	Assistant Deputy State Treasurer C.E.A.
JE10	4219	Treasury Cashier
JE20	4231	Treasury Trust Officer
JE30	4220	Treasury Investment Officer
JE40	4222	Treasury General Services Officer
JE42	4225	Treasury Program Manager II
JE44	4221	Treasury Program Manager I
JE45	4223	Associate Treasury Program Officer
JE65	4237	Assistant Treasury Program Officer
JE70	4230	Operations Security Officer
JE75	4229	Operations Security Officer, Department of Benefit Payments
JE76	4228	Assistant Operations Security Officer, Department of Benefit Payments
JE80	4236	Assistant Operations Security Officer
JF10	4239	Supervisor of Agency Services Office of Local Assistance

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
JF20	4243	Area Supervisor Office of Local Assistance
JF30	4344	Field Representative II Office of Local Assistance
JF40	4246	Field Representative I Office of Local Assistance
JF60	4250	School Apportionments Analyst II
JF70	4251	School Apportionments Analyst I
JF80	4834	Property Management Officer, California Housing Finance Agency
JF85	4835	Associate Property Management Analyst, California Housing Finance Agency
JG10	4310	Assistant Executive Secretary Business Taxes Board of Equalization, C.E.A.
JG20	4312	Administrator V, Board of Equalization, C.E.A
JG30	4324	Administrator IV Board of Equalization
JG40	4325	Administrator III Board of Equalization
JG50	4331	Administrator II Board of Equalization
JG60	4335	Administrator I Board of Equalization
JG70	4334	Assistant District Tax Administrator I
JH20	4371	Supervising Tax Auditor III Board of Equalization
JH30	4277	Supervising Tax Auditor II Board of Equalization
JH40	4280	Supervising Tax Auditor I Board of Equalization
JH45	4282	Tax Auditor IV, Board of Equalization
JH50	4281	Tax Auditor III Board of Equalization
JH60	4283	Tax Auditor II Board of Equalization
JH90	4345	Assistant Executive Officer Franchise Tax Board, C.E.A.
JI05	4347	Administrator V, Franchise Tax Board, C.E.A.
JI10	4346	Administrator IV, Franchise Tax Board, C.E.A.

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
JJ20	4352	Administrator III, Franchise Tax Board, C.E.A.
JJ30	4357	Administrator II, Franchise Tax Board, C.E.A.
JJ40	4358	Administrator I, Franchise Tax Board, C.E.A.
JJ42	4365	Program Specialist II, Franchise Tax Board
JJ46	4364	Program Specialist I, Franchise Tax Board
JJ50	4361	Tax Auditor III Franchise Tax Board
JJ60	4363	Tax Auditor II Franchise Tax Board
JJ20	4337	Tax Administrator III, Employment Development Department
JJ23	4333	Tax Administrator II, Employment Development Department
JJ25	4332	Tax Administrator I, Employment Development Department
JJ30	4338	Supervising Tax Auditor I, Employment Development Department
JJ35	4341	Tax Auditor IV, Employment Development Department
JJ40	4339	Tax Auditor III, Employment Development Department
JJ50	4340	Tax Auditor II, Employment Development Department
JJ60	4204	Chief Division of Tax Collection and Refund State Controllers Office
JJ65	8615	Principal Business Taxes Compliance Supervisor
JJ69	8618	Principal Tax Compliance Supervisor I
JJ71	8623	Tax Compliance Supervisor II
JJ81	4426	Business Taxes Compliance Supervisor III
JJ83	8698	Business Taxes Compliance Supervisor II
JJ84	8696	Business Taxes Compliance Supervisor I
JJ85	8694	Business Taxes Compliance Specialist
JJ87	8693	Business Taxes Representative II

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
JJ88	8691	Business Taxes Representative I
JJ93	8689	Tax Compliance Supervisor
JJ94	8688	Tax Compliance Representative III (Supervision)
JJ96	8687	Tax Compliance Representative III (Technical)
JJ97	8686	Tax Compliance Representative II
JJ98	8685	Tax Compliance Representative I
JK11	4392	Division Chief, Department of Insurance C.E.A.
JK12	4405	Chief, Rate Regulation Division, Department of Insurance
JK15	4407	Assistant Commissioner, Property and Liability
JK20	4403	Supervising Insurance Examiner
JK25	4404	Supervising Insurance Examiner-Electronic Data Processing-
JK30	4409	Insurance Examiner IV
JK40	4412	Insurance Examiner III
JK50	4418	Insurance Examiner II
JK60	4419	Insurance Examiner I
JK70	4417	Insurance Claims Specialist
JK80	4425	Senior Conservation and Liquidation Officer Department of Insurance
JK90	4427	Conservation and Liquidation Officer, Department of Insurance
JL10	4432	Supervising Insurance Rate Analyst
JL20	4435	Insurance Rate Anaylyst IV
JL30	4438	Insurance Rate Analyst III
JL40	4439	Insurance Rate Analyst II
JL45	4437	Chief Corporation Examiner, C.E.A.

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
JL50	4440	Supervising Corporation Examiner
JL60	4442	Corporation Examiner IV
JL70	4444	Corporation Examiner III
JL80	4446	Corporation Examiner II
JL90	4448	Deputy Superintendent of Banks C.E.A.
JM10	4449	Chief Bank Examiner, C.E.A.
JM20	4460	Supervising Bank Examiner - Electronic Data Processing-
JM30	4461	Bank Examiner IV
JM40	4467	Bank Examiner III
JM50	4470	Bank Examiner II
JM60	4484	Bank Examiner I
JM70	4473	Assistant Savings and Loan Commissioner, C.E.A.
JM80	4475	Financial Specialist Department of Savings and Loan
JM85	4474	Chief Savings and Loan Examiner
JN10	4476	Supervising Savings and Loan Examiner
JN15	4478	Savings and Loan Examiner IV
JN20	4479	Savings and Loan Examiner III
JN30	4482	Savings and Loan Examiner II
JN35	4485	Supervising Inheritance and Gift Tax Examiner II
JN40	4487	Supervising Inheritance and Gift Tax Examiner I
JN50	4488	Inheritance and Gift Tax Examiner III
JN60	4489	Inheritance and Gift Tax Examiner II
JN70	4490	Supervising Auditor Department of Justice
JN80	4491	Supervising Auditor Department of Real Estate
JN85	4486	Deputy Registrar of Charitable Trusts

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
JN90	4492	Registrar of Charitable Trusts
JO12	4218	Supervising Auditor II, Milk Marketing
JO14	4217	Supervising Auditor I, Milk Marketing
JO20	4293	Staff Supervisor Bureau of Milk Pooling
JO30	4294	Supervising Auditor II State Controllers Office
JO40	4295	Supervising Auditor I State Controllers Office
JP20	4496	Assistant Chief Finance and Accounts Division
JP30	4497	Principal Public Utility Financial Examiner
JP40	4499	Public Utility Financial Examiner IV
JP50	4502	Public Utility Financial Examiner III
JP60	4508	Public Utility Financial Examiner II
JP80	4519	Supervising Transportation Rate Expert
JP90	4522	Senior Transportation Rate Expert
JQ10	4525	Associate Transportation Rate Expert
JQ15	8692	Supervising Transportation Representative
JQ18	8697	Senior Transportation Representative
JQ20	8699	Associate Transportation Representative
JQ23	4517	Transportation Analyst III
JQ33	4515	Transportation Analyst II
JQ43	4514	Transportation Analyst I
JQ50	4534	Traffic Manager
JQ55	4535	Traffic Analyst
JQ60	4536	Senior Transportation Rate Clerk
JQ70	4537	Transportation Rate Clerk
JR10	4560	Comptroller, Department of Transportation C.E.A.

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
JR15	4562	Comptroller, Department of General Services C.E.A.
JR18	4698	Budget Officer, Department of General Services C.E.A.
JR20	4561	Deputy Comptroller, Department of Transportation
JR73	4552	Assistant Chief, Budget Section, Employment Development Department
JR90	4570	Comptroller, Department of Water Resources
JR95	4568	Deputy Comptroller, Department of Water Resources
JS10	4550	Budget Officer, Department of Water Resources
JS20	4574	Fiscal Officer, Department of Food and Agriculture
JS30	4564	Comptroller, California State Fair and Exposition
JS40	4540	Fiscal Officer II
JS45	4553	Manager Fiscal Services State Lands Division
JS50	4541	Fiscal Officer I
JS60	4542	Accounting Administrator II
JS65	4549	Accounting Administrator I
JS70	4545	Accounting Officer III
JS80	4547	Institutional Accounting Officer
JS90	4548	Accounting Officer II
JU40	4178	Accountant I
JU50	4179	Accountant Trainee
JU75	4974	Manager, Guaranteed Student Loan Program, Student Aid Commission
JU80	4975	Supervisor, Guaranteed Student Loan Program, Student Aid Commission
JU85	4976	Specialist, Guaranteed Student Loan Program, Student Aid Commission
JV15	4669	Chief of Investments Retirement Systems C.E.A.

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
JV20	4655	Principal Investment Officer, Retirement Systems
JV25	4653	Securities Trader Public Employees Retirement System
JV28	4671	Investment Officer II, Retirement Systems
JV30	4656	Investment Officer I, Retirement Systems
JV40	4656	Financial Adviser, Department of Water Resources
JV45	4538	Associate Investment Analyst, California Housing Finance Agency
JV48	4539	Staff Investment Analyst, California Housing Finance Agency
JV50	4554	Investment Officer, California Housing Finance Agency
JV60	4657	Insurance Officer
JV70	4658	Insurance Officer
JW01	4706	Principal Planner Comprehensive Health Program
JW02	4674	Chief, Division of Resource Review
JW03	4626	Chief, Office of Prevention Services, Department of Mental Health
JW04	4638	Chief, Office of Children Services, Department of Mental Health
JW05	4662	Senior Health Planning Analyst
JW10	4663	Associate Health Planning Analyst
JW20	4664	Assistant Health Planning Analyst
JW40	4743	Seismic Safety Planning Specialist
JW49	4808	Conservancy Project Development Analyst I
JW50	4702	Coastal Conservation and Development Analyst II
JW51	4809	Conservancy Project Development Analyst II
JW54	4701	Coastal Conservation and Development Analyst II
JW55	4815	Conservancy Project Development Analyst III

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
JW56	4700	Coastal Conservation and Development Analyst I
JW60	4642	Senior Planner
JW70	4643	Associate Planner
JW80	4645	Assistant Planner
JW90	4641	Junior Planner
JW91	4509	Employment Development Planner I
JW92	4510	Employment Development Planner II
JW93	4511	Employment Development Planner III
JX50	4649	Chief Planning Officer San Francisco Bay Conservation and Development Commission
JX55	4704	Chief Planner, California Coastal Zone Conservation Commission, C.E.A.
JX70	5916	Assistant Executive Secretary, California Transportation Commission
JX71	4723	Principal Transportation Planner
JX72	4725	Supervising Transportation Planner
JX73	4724	Senior Transportation Planner
JX74	4721	Associate Transportation Planner
JX77	4768	Transportation Planner
JX81	4719	Supervising Environmental Planner
JX82	4713	Senior Environmental Planner
JX83	4711	Associate Environmental Planner
JX89	4640	Environmental Planner
JX90	4728	Assistant Energy Facility Siting Planner
JX93	4734	Planner I - Energy Facility Siting
JX94	4756	Planner II - Energy Facility
JX95	4737	Planner III - Energy Facility Siting

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
JX96	4760	Energy Facility Siting Project Manager I (Various Projects)
JX97	4668	Energy Facility Siting Project Manager II (Various Projects)
JX98	4667	Energy Facility Siting Project Manager II (Sun Desert)
JY10	4528	Division Administration II, State Energy Resources Conservation and Development Commission
JY11	4526	Division Administration I, State Energy Resources Conservation and Development Commission
JY12	4520	Chief Economist, California Energy Commission
JY13	4521	Deputy Division Chief, California Energy Commission
JY15	4529	Policy Group Manager, State Energy Resources Conservation and Development Commission
JY16	4523	Office Manager I, California Energy Commission
JY17	4524	Office Manager II, California Energy Commission
JY20	4584	Assistant Director Department of General Services C.E.A.
JY25	4703	Program Administrator II, Department of General Services C.E.A.
JY28	4699	Program Administrator I, Department of General Services C.E.A.
JY37	5328	Management Services Officer, Department of Conservation
JY50	4607	Area Business Administrator, Employment Development Department
JY70	4587	Assistant Executive Secretary, Administration, Board of Equalization, C.E.A.
JY80	4597	Assistant Director, Fiscal and Management Services, C.E.A.
JY92	3614	Assistant Chief, State Telecommunications Planning and Control, Department of General Services
JY94	4532	Manager Emergency Telephone Project

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
JY96	4533	Coordinator Emergency Telephone Project
JZ10	4620	Division Chief, Department of Motor Vehicles, C.E.A.
JZ20	4621	Assistant Division Chief/Program Manager, Department of Motor Vehicles
JZ50	4605	Administrative Officer IV, Department of Water Resources
JZ57	4557	Regional Administrative Officer III, Resources Agency
JZ58	4558	Regional Administrative Officer II, Resources Agency
JZ59	4559	Regional Administrative Officer I, Resources Agency
JZ60	4606	Administrative Officer III, Department of Water Resources
JZ62	4624	Administrative Officer I, Department of Water Resources
JZ64	4625	Administrative Officer II, Department of Water Resources
JZ70	4614	Chief, Division of Administration, Department of Consumer Affairs, C.E.A.
JZ90	4566	Chief, Licensing Branch, C.E.A.
KA10	4595	Chief, Management Services Correctional Program, C.E.A.
KA20	5320	Assistant Secretary of State, C.E.A.
KA25	5422	Chief of Operations, Secretary of States Office
KA28	6009	Chief, Division of Corporate Filing and Services
KA30	5331	Assistant to the Secretary of State
KA32	5321	Chief, Elections Division, Secretary of State's Office
KA35	5352	Elections Assistant Office of the Secretary of State
KA41	4531	Assistant Executive Officer, State Lands Division, C.E.A.
KA43	4990	Manager Land Operations, C.E.A.

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
KA45	4977	Assistant Manager, Land Operations
KA50	4613	Administrative Officer, Department of Fish and Game, C.E.A.
KA60	4767	Deputy Director, Legislative, Governmental, and Public Affairs, California Coastal Commission
KA70	4579	Administrative Service Officer III, C.E.A
KA80	4580	Administrative Service Officer II
KA90	4581	Administrative Service Officer I
KB17	4617	Staff Administrator III, Social and Health Services
KB20	4618	Staff Administrator II, Social and Health Services
KB25	4634	Staff Administrator I, Social and Health Services
KB30	4630	Highways Administrative Officer IV
KB37	4839	Assistant for Federal Affairs, State Energy Commission
KB40	4631	Highways Administrative Officer III
KB50	4632	Highways Administrative Officer II
KB60	4633	Highways Administrative Officer I
KB80	5337	Secretary State Merit Award Board
KC30	4774	Employment Development Administrator I
KC70	4802	Staff Services Manager III
KC80	4801	Staff Services Manager II
KC90	4800	Staff Services Manager I
KC95	4814	Forest Products Utilization Analyst
KD40	4750	Manager of Support Services Veterans Home and Medical Center
KD50	4751	Administrator Veterans Home and Medical Center
KD70	4730	Mental Health Administrative Services Specialist Program Review Unit

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
KD90	4744	Business Manager Correctional Facility
KE10	4738	Business Manager II
KE15	4757	California Maritime Academy Business Manager
KE20	4741	Business Manager I
KE40	4775	Hospital Administrative Resident I
KE45	4776	Hospital Administrative Resident II
KE50	4777	Hospital Administrative Resident III
KE55	4778	Hospital Administrative Resident IV
KE65	4781	Assistant Hospital Administrator
KE70	4780	Hospital Administrator
KF05	4732	Chief, Governmental Affairs Office, State Energy Resources Conservation and Development Commission
KF10	4729	Special Adviser to a Commissioner, State Energy Resources Conservation and Development Commission
KF15	4705	Chief, Officer of Governmental Affairs, Department of Education, C.E.A.
KF20	4748	Executive Officer, California Housing Finance Agency
KF25	5228	Special Assistant to the Secretary, Resources Agency, C.E.A.
KF30	5289	Special Assistant to the Secretary, Health and Welfare Agency, C.E.A.
KF32	5437	Special Assistant to the Secretary, Agriculture and Services Agency, C.E.A.
KF35	5294	Executive Assistant, Business and Transportation Agency, C.E.A.
KF50	5391	Senior Governmental Program Analyst
KF52	5392	Staff Governmental Program Analyst
KF54	5393	Associate Governmental Program Analyst

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
KF58	5407	Assistant to the Director, Department of Mental Hygiene
KF65	5179	Assistant to the Chairperson, Adult Authority
KF71	5295	Assistant Legislative Coordinator, Department of Education
KF72	5305	Legislative Coordinator, Department of Education
KF75	5345	Assistant to the Executive Secretary, Board of Equalization, C.E.A.
KF76	5490	Legislative Coordinator, Commission on the Status of Women
KF77	5152	Legislative Coordinator, Secretary of State's Office
KF78	5710	Legislative Coordinator, Department of Consumer Affairs
KF80	5806	Legislative Coordinator, Department of Housing and Community Development
KF81	5822	Director, Legislation and Communication, California Community Colleges
KF86	5497	Principal Staff Administrator, Department of Benefit Payments, C.E.A.
KG10	5374	Assistant Executive Director for Administration and Public Relations, San Francisco Bay Conservation and Development Commission
KG20	5377	Special Assistant to the Director, Department of the Youth Authority
KG30	5358	Administrative Assistant II
KG40	5361	Administrative Assistant I
KG45	5169	Administrative Assistant, Fair Political Practices Commission
KG50	5195	Assistant to Executive Secretary, New Motor Vehicle Board
KG55	5349	Assistant to the Hospital Medical Director

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
KG70	5353	Administrative Assistant, California State Fair and Exposition
KH10	5362	Assistant to Correctional Industries Manager
KH30	5401	Traffic Safety Coordinator III
KH31	5402	Traffic Safety Coordinator II
KH32	5403	Traffic Safety Coordinator I
KH36	5773	Native American Affairs Coordinator I
KH37	5774	Native American Affairs Coordinator II
KH39	5814	Native American Program Coordinator
KH40	5384	Deputy Director, Student Aid Commission
KH60	5385	Program Supervisor I, Student Aid Commission
KH65	5290	Program Supervisor II, Student Aid Commission
KH68	5297	Program Manager, Student Aid Commission
KH70	5336	Legislative Bill Coordinator, Department of Finance
KI10	8347	Executive Director, California Hospital Commission, C.E.A.
KI15	8400	Program Manager Occupational Safety and Health, C.E.A.
KI17	8401	Assistant Program Manager Occupational Safety and Health, C.E.A.
KI20	8348	Assistant Bureau Chief, Administration, Department of Health
KI30	8349	Assistant Program Chief, Administrative, Department of Health
KI65	8404	Communicable Disease Specialist I
KI66	8403	Communicable Disease Specialist II
KI67	8402	Communicable Disease Specialist III
KI70	8411	Coordinator, Office of Family Planning
KI71	8450	Genetic Disease Program Specialist I

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
KI72	8451	Genetic Disease Program Specialist II
KI73	8452	Genetic Disease Program Specialist III
KI74	8453	Genetic Disease Program Specialist IV
KI75	8447	Assistant Health Care Service Plan Analyst
KI76	8448	Associate Health Care Service Plan Analyst
KI77	8449	Senior Health Care Service Plan Analyst
KI80	8336	Health Program Adviser IV
KI85	8338	Health Program Adviser III
KI90	8337	Health Program Adviser II
KJ06	8255	Health Services Corps Representative (Rural Health Clinic Administrator IV)
KJ07	8254	Health Services Corps Representative (Rural Health Clinic Administrator III)
KJ08	8253	Health Services Corps Representative (Rural Health Clinic Administrator II)
KJ09	8252	Health Services Corps Representative (Rural Health Clinic Administrator I)
KJ10	8339	Health Program Adviser I
KJ12	8342	Health Program Technician I
KJ13	8343	Health Program Technician II
KJ15	8389	Disability Evaluation Trainee
KJ16	8390	Disability Evaluation Analyst I
KJ17	8392	Disability Evaluation Analyst II
KJ18	8393	Disability Evaluation Analyst III
KJ20	8335	Coordinator Farm Workers Health Services
KJ21	8408	Coordinator, Indian Health
KJ24	8340	Community Program Administrator II

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
KJ25	8341	Community Program Administrator I
KJ30	8351	Community Program Analyst IV
KJ33	8362	Community Program Analyst III
KJ35	8352	Community Program Analyst II
KJ40	8353	Community Program Analyst I
KJ41	8430	Analyst, Development Disabilities Area Board
KJ43	8399	Medihc Counselor II
KJ44	8396	Medihc Counselor I
KJ45	8345	Public Health Assistant II
KJ50	8346	Public Health Assistant I
KJ51	8365	Health Services Corps Representative (Health Aide)
KJ52	9049	Public Health Field Representative III
KJ54	9048	Public Health Field Representative II
KJ56	9047	Public Health Field Representative I
KJ58	8285	Manager of Program Services Veterans Home and Medical Center
KJ60	8413	Program Administrator Health Care Service Plans
KJ61	8424	Disability Evaluation Services Administrator I
KJ62	8425	Disability Evaluation Services Administrator II
KJ63	8426	Disability Evaluation Services Administrator III
KJ70	8497	Chief, Division of Drug Abuse
KJ75	8498	Chief, Division of Alcoholism and Alcohol Abuse
KJ79	8395	Drug Abuse Consultant
KJ80	8364	Alcohol Program Administrator
KJ82	8372	Alcohol Program Analyst IV
KJ83	8283	Substance Abuse Program Administrator

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
KJ84	8372	Alcohol Program Analyst III
KJ86	8368	Alcohol Program Analyst II
KJ88	8380	Alcohol Program Analyst I
KJ90	8379	Alcohol Program Analyst Trainee
KJ92	8381	Chief Central Program Services
KJ94	8383	Assistant Chief Central Program Services
KJ96	8384	Assistant Chief Central Program Services -Educational-
KJ98	8406	Continuing Education Consultant, Board of Nursing Home Administrators
KK09	4739	Junior Space Planner
KK10	4714	Assistant Space Planner
KK11	4715	Associate Space Planner
KK12	4716	Staff Space Planner
KK13	4717	State Facilities Manager I
KK14	4718	State Facilities Manager II
KK20	4759	Chief of Facilities Planning, Department of Health
KK21	4767	Chief of Facilities Planning Correctional Program
KK23	4793	Staff Leasing Officer
KK24	4795	Associate Leasing Officer
KK26	4794	Assistant Leasing Officer
KK27	4792	Junior Leasing Officer
KK28	4761	Chief Bureau of Health Facilities Planning and Construction
KK30	4784	Business Service Officer IV
KK40	4785	Business Service Officer III
KK50	4786	Business Service Officer II

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
KK60	4788	Business Service Officer I
KK70	4790	Business Service Assistant
KK75	4742	Associate Business Management Analyst
KK80	4791	Business Management Trainee
KK81	4813	Administrative Services Assistant, Fair Political Practices Commission
KK83	4811	District Fair Business Assistant II
KK85	4810	District Fair Business Assistant I
KK90	4683	Unclaimed Property Officer
KL40	4764	Chief, General Services Section, Board of Equalization
KL50	4708	Market Development Manager, California Crime Technological Research Foundation
KL60	4691	Chief, Concessions Division, Department of Parks and Recreation
KL70	4692	Assistant Concessions Specialist, Department of Parks and Recreation
KL73	4758	Concessions Coordinator, California Exposition and State Fair
KL75	9582	Business Service and Patient Transfer Officer, Department of Mental Hygiene
KL80	4782	Fish and Game License Officer
KL90	4783	Assistant Fish and Game License Officer
KM10	4745	Procurement and Services Officer II
KM20	4746	Procurement and Services Officer I
KM30	4754	Service and Supply Officer II
KM40	4755	Service and Supply Officer I
KM50	4753	Patient/Client Transportation Assistant
KP10	4885	Purchasing Manager

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
KP15	4888	Assistant Purchasing Manager
KP25	4883	Supply Operations Manager
KP40	4889	Purchasing Specifications Analyst
KP50	4892	Assistant Purchasing Specifications Analyst
KP60	4890	Principal Buyer
KP70	4891	Buyer II
KP80	4894	Buyer I
KQ10	4911	Chief Surplus Property Officer
KQ20	4914	Deputy Chief Surplus Property Officer
KQ30	4917	Surplus Property Officer
KQ40	4920	Field Representative Surplus Property Agency
KQ50	4922	Surplus Property Coordinator
KR10	4950	Chief Right of Way Agent, C.E.A.
KR15	4951	Manager Right of Way Program District 07
KR20	4954	Principal Right of Way Agent
KR30	4961	Supervising Right of Way Agent
KR40	4962	Senior Right of Way Agent
KR50	4965	Associate Right of Way Agent
KR60	4968	Assistant Right of Way Agent
KR70	4971	Junior Right of Way Agent
KS20	5103	State Parks Land Officer
KS30	4994	Supervising Land Agent
KS40	4995	Senior Land Agent
KS50	4996	Associate Land Agent
KS60	4997	Assistant Land Agent

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
KT10	4999	Assistant Executive Secretary Property Taxes Board of Equalization, C.E.A.
KT12	5000	Chief of Operations Property Tax C.E.A.
KT15	5003	Property Tax Administrator
KT40	5009	Principal Property Appraiser
KT45	5007	Area Office Administrator Property Tax Division
KT50	5010	Senior Property Appraiser
KT60	5011	Associate Property Appraiser
KT70	5013	Assistant Property Appraiser
KT80	5014	Junior Property Appraiser
KT90	5015	Senior Replacement Housing Construction Officer
KU05	5123	Senior Property Damage Appraiser
KU10	5121	Associate Property Damage Appraiser
KU15	5109	Assistant Property Damage Appraiser
KU30	5016	Senior Forest Property Appraiser
KU40	5017	Associate Forest Property Appraiser
KU50	5018	Assistant Forest Property Appraiser
KU60	5024	Senior Property Auditor-Appraiser
KU70	5025	Associate Property Auditor-Appraiser
KU80	5026	Assistant Property Auditor-Appraiser
KV20	5091	Area Appraisal Supervisor Department of Savings and Loan
KV60	5034	Associate Title Officer
KV70	5035	Assistant Title Officer
KV80	5037	Land Title Searcher
KV84	4966	Housing Placement Assistant (Disaster Relief)

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
KV86	4967	Housing Placement Manager (Disaster Relief)
KV90	5104	Rural Loan Packaging Coordinator Trainee
KV92	5105	Rural Loan Packaging Coordinator I
KV94	5106	Rural Loan Packaging Coordinator II
KV96	5107	Rural Loan Packaging Coordinator III
KV98	5108	Rural Loan Packaging Coordinator IV
KW20	5098	Supervising Property Agent
KW30	5097	Senior Property Agent
KW40	5096	Associate Property Agent
KW50	5095	Assistant Property Agent
KW60	5094	Junior Property Agent
KW70	5093	Development Control Officer, California Housing Finance Agency
KW80	5198	Chief of Construction Services, California Housing Finance Agency
KX10	5115	Mortgage Loan Officer Public Employees Retirement System
KX20	5116	Mortgage Loan Specialist Public Employees Retirement System
KX30	5117	Assistant Mortgage Loan Specialist Public Employees Retirement System
KX35	5146	Housing Finance Transaction Specialist
KX40	5118	Construction Financing Administrator
KX42	5162	Associate Housing Finance Specialist (Mortgage Purchase)
KX45	5163	Associate Housing Finance Specialist (Direct Lending)
KX50	5119	Construction Financing Representative
KX52	5143	Staff Housing Finance Specialist (Mortgage Purchase)

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
KX55	5141	Staff Housing Finance Specialist (Direct Lending)
KX60	5120	Mortgage Officer, California Housing Finance Agency
KX65	4837	Chief of Mortgage Lending, California Housing Finance Agency
KX70	4821	Housing Finance Affirmative Action Associate
KX75	5122	Mortgage Subsidy Coordinator, California Housing Finance Agency
KX85	5153	Preservation Officer, California Housing Finance Agency
KX90	5158	Associate Preservation Analyst, California Housing Finance Agency
KX92	5159	Staff Preservation Analyst, California Housing Finance Agency
KX95	5126	Predevelopment Loan Fund Officer
KY40	5114	Forest Improvement Analyst
KY50	5138	Supervising Personnel Analyst
KY60	5139	Senior Personnel Analyst
KY70	5140	Staff Personnel Analyst
KY90	5142	Associate Personnel Analyst
KY91	5147	Equal Employment Opportunity Analyst
KY95	5155	Associate Personnel Analyst, Fair Political Practices Commission
LA15	5164	Supervising Personnel Selection Consultant, State Personnel Board
LA20	5165	Personnel Selection Consultant State Personnel Board
LA30	5168	Test Validation and Development Specialist II
LA35	5183	Test Validation and Development Specialist I
LA40	5174	Associate Engineering Personnel Examiner
LA50	5180	Recruitment Representative

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
LA70	9020	Recruitment Manager, State Personnel Board
LA80	8895	Expert Examiner
LA90	5154	Program Manager - Affirmative Action for the Disabled
LB10	5210	Personnel Officer Department of Mental Hygiene
LB20	5211	Personnel Management Analyst
LB30	5214	Personnel Officer III
LB40	5216	Personnel Officer II
LB50	5217	Personnel Officer I
LB52	5218	Personnel Manager III
LB54	5215	Personnel Manager II
LB56	5213	Personnel Manager I
LB60	5219	Labor Relations Coordinator
LB95	5438	Employer-Employee Relations Consultant Agriculture and Services Agency C.E.A.
LC20	5196	Training Officer III
LC25	5194	Training Officer II
LC30	5197	Training Officer I
LC50	5199	Personnel Training Consultant
LC60	5200	In-Service Training Instructor
LC80	5224	Health Training Consultant
LC90	5202	Training Consultant, Department of Benefit Payments
LD30	5193	Chief Bureau of Training Department of Mental Hygiene
LE08	5160	Personnel Technician I
LE09	5161	Personnel Technician II
LE11	5156	Junior Staff Analyst (General)
LE16	5157	Staff Services Analyst (General)

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
LE17	5148	Legal Staff Analyst
LE20	5697	Staff Services Analyst, Fair Political Practices Commission
LE25	5837	Energy Analyst
LE30	5841	Staff Services Management Auditor
LE31	5892	Resource Management Technician
LE35	5257	Administrative Services Intern
LE40	4660	Special Consultant
LE50	5691	Assistant to the Executive Secretary California Arts Commission
LE61	5278	Management Services Technician
LE71	5256	Management Services Assistant
LE80	5111	Occupational Technician (General)
LE81	5112	Occupational Technician (Accounting)
LE82	5113	Occupational Technician (Biology/Chemistry)
LF10	5272	Assistant Director of Finance - Fiscal Affairs - C.E.A.
LF20	5275	Chief, Budget Division, C.E.A.
LF25	5277	Program Budget Manager Department of Finance C.E.A.
LF27	5273	Principal Program Budget Analyst III C.E.A.
LF28	5271	Principal Program Budget Analyst II, C.E.A.
LF29	5270	Principal Program Budget Analyst I
LF30	5775	Assistant Chief, Internal Administration
LF40	5280	Assistant Chief Budget Analyst
LF50	5281	Senior Budget Analyst
LF60	5284	Associate Budget Analyst
LH10	4155	Chief, Audits Division, C.E.A.

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
LH35	5230	Chief EDP Control and Development, Department of Finance
LH55	4163	Supervising Management Auditor
LH60	5243	Senior Management Analyst
LH65	4161	Senior Management Auditor
LH70	5244	Staff Management Auditor
LH75	4160	Staff Management Auditor
LH80	5246	Associate Management Analyst
LH85	4159	Associate Management Auditor
LH90	5248	Records Management Analyst II
LH95	5777	Staff Forms Center Manager
LI20	5250	Records Management Analyst I
LI60	5269	Cadastral Management Analyst
LI62	5429	Supervising Program Review Analyst
LI64	5428	Senior Program Review Analyst
LI66	5427	Staff Program Review Analyst
LI68	5426	Associate Program Review Analyst
LI70	5425	Assistant Program Review Analyst
LI80	5170	Telecommunications Systems Analyst I
LI82	5171	Telecommunications Systems Analyst II
LI84	5172	Telecommunications Systems Manager I
LI86	5173	Telecommunications Systems Manager II
LJ10	5301	Supervising Administrative Analyst Accounting Systems
LJ15	5291	Senior Cost Accounting Analyst Manpower Systems
LJ20	5302	Senior Administrative Analyst -Accounting Systems-
LJ25	5303	Staff Administrative Analyst -Accounting Systems-

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
LJ30	5304	Associate Administrative Analyst -Accounting Systems-
LJ40	5306	Assistant Administrative Analyst -Accounting Systems-
LJ60	5375	Accounting Specialist; Fair Political Practices Commission
LK05	1386	Chief Data Processing Division Department of General Services, C.E.A.
LK11	1387	Data Processing Manager IV
LK15	1393	Data Processing Manager III
LK21	1384	Data Processing Manager II
LK31	1381	Data Processing Manager I
LM35	1374	Programmer
LM45	1372	Senior Programmer Analyst
LM46	1370	Staff Programmer Analyst
LM47	1364	Associate Programmer Analyst
LM49	1366	Information Systems Supervisor, California Postsecondary Education Commission
LM50	1343	Senior Data Processing Analyst
LM51	1369	Staff Data Processing Analyst
LM52	1362	Associate Data Processing Analyst
LM54	1367	Systems Software Specialist III
LM55	1373	Systems Software Specialist II
LM56	1371	Systems Software Specialist I
LM57	1365	Associate Systems Software Specialist
LN10	1350	Computer Operations Supervisor II
LN20	1351	Computer Operations Supervisor I
LN30	1352	Senior Computer Operator
LN40	1353	Computer Operator

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
LN42	1407	Data Processing Technician Supervisor II
LN44	1408	Data Processing Technician Supervisor I
LN46	1409	Senior Data Processing Technician
LN48	1360	Data Processing Technician
LN55	1356	Service Assistant -EDP Operations-
LN60	1389	Tabulating Operations Supervisor III
LN62	1390	Tabulating Operations Supervisor II
LN64	1391	Tabulating Operations Supervisor I
LO20	4269	Assistant Executive Officer Public Employees Retirement System C.E.A.
LO25	4259	Division Chief Retirement Systems
LO35	4267	Retirement Officer IV
LO40	4263	Retirement Officer III
LO50	4262	Retirement Officer II
LO60	4261	Retirement Officer I
LO90	4260	Assistant Chief Executive Officer State Teachers Retirement System C.E.A.
LP10	5406	Chief Actuary Department of Insurance C.E.A.
LP20	5409	Actuary
LP30	5413	Chief Actuary Public Employees Retirement System C.E.A.
LP35	5414	Actuary Public Employees Retirement System
LP50	5420	Actuary State Compensation Insurance Fund
LP80	5423	Actuarial Coordinator State Teachers Retirement System
LQ01	5258	Operations Research Specialist I
LQ02	5259	Operations Research Specialist II
LQ03	5260	Operations Research Specialist III

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
LQ08	5564	Survey Interviewer
LQ09	5563	Senior Survey Interviewer
LQ10	5731	Research Analyst II -General-
LQ11	5730	Research Analyst II -Economic/Financial-
LQ12	5732	Research Analyst II -Social/Behavioral-
LQ13	5792	Research Analyst II -Economic/Resources-
LQ14	5809	Research Analyst II (Demography)
LQ15	5831	Research Analyst II (Regulatory Policy)
LQ20	5729	Research Analyst I -General-
LQ21	5858	Research Analyst I (Economic/Financial)
LQ22	5859	Research Analyst I (Social/Behavioral)
LQ23	5791	Research Analyst I -Economic/Resources-
LQ24	5807	Research Analyst I (Demography)
LQ30	5740	Research Manager III -General-
LQ31	5739	Research Manager III -Economic/Financial-
LQ32	5741	Research Manager III -Social/Behavioral-
LQ33	5795	Research Manager III -Economic/Resources-
LQ40	5737	Research Manager II -General-
LQ41	5736	Research Manager II -Economic/Financial-
LQ42	5738	Research Manager II -Social/Behavioral-
LQ43	5794	Research Manager II -Economic/Resources-
LQ50	5734	Research Manager I -General-
LQ51	5733	Research Manager I -Economic/Financial-
LQ52	5735	Research Manager I -Social/Behavioral-
LQ53	5793	Research Manager I -Economic/Resources-

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
LQ60	5768	Research Program Specialist III
LQ61	5841	Research Program Specialist III (Resource Economics Operations Research)
LQ67	5778	Research Program Specialist III (Financial Institution Marketing)
LQ69	5779	Research Program Specialist III (Bioethics)
LQ70	5758	Research Program Specialist II
LQ71	5763	Research Program Specialist II -Economic/Financial-
LQ72	5767	Research Program Specialist II -Social/Behavioral-
LQ73	5835	Research Program Specialist II (Utilities)
LQ76	5620	Research Program Specialist II (Mental Health)
LQ78	5764	Research Program Specialist II -Health-
LQ79	5761	Research Program Specialist II -Banking-
LQ80	5742	Research Program Specialist I
LQ81	5755	Research Program Specialist I -Economic/Financial-
LQ82	5756	Research Program Specialist I -Social/Behavioral-
LQ83	5833	Research Program Specialist I (Demography)
LQ84	5619	Research Program Specialist I (Mental Health)
LQ87	5743	Research Program Specialist I -Anti Trust-
LQ88	5815	Research Program Specialist I (Health Programs)
LQ89	5760	Research Program Specialist I (Bioethics)
LQ90	5830	Research Program Specialist I (Economic/Resources)
LQ96	5757	Research Program Specialist III (Urban Economics)
LQ97	5823	Research Program Specialist III (Regulatory Policy)
LR10	5443	Chief Financial Economist C.E.A.
LR65	5442	Chief Statistical Research and Consulting Division Board of Equalization, C.E.A.

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
LS26	5506	Chief Economic and Financial Information Division Department of Savings and Loan
LS55	5579	Census Coordinator
LT21	5568	Assistant Development Specialist (General)
LT22	5599	Assistant Development Specialist (Industrial)
LT23	5600	Assistant Development Specialist (Economic Assistance)
LT25	5653	Associate Development Specialist (General)
LT26	5843	Associate Development Specialist (Industrial)
LT27	5865	Associate Development Specialist (Economic Assistance)
LT31	5866	Senior Development Specialist (Industrial)
LT32	5868	Senior Development Specialist (Economic Assistance)
LT35	5552	Manager Division of International Trade Department of Commerce
LT36	5569	Assistant Development Specialist (International Trade)
LT37	5832	Associate Development Specialist (International Trade)
LT40	5554	Manager Division of Tourism Development Department of Commerce
LT62	5719	Small Business Assistant I
LT64	5718	Small Business Assistant II
LT66	5722	Junior Small Business Officer
LT68	5721	Assistant Small Business Officer
LT70	5493	Associate Small Business Officer
LT75	5494	Senior Small Business Officer
LT92	5717	Market and Planning Consultant
LU10	5450	Chief of Research Correctional Program
LU15	5473	Program Review and Planning Manager, Department of Consumer Affairs

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
LU95	5509	Political Reform Analyst, Fair Political Practices Commission
LV05	9640	Research Utilization Specialist Department of Rehabilitation
LV62	5566	Crime Studies Technician II
LV63	5565	Crime Studies Technician I
LV64	5562	Crime Studies Technician Trainee
LV85	5642	Criminal Justice Specialist III
LV88	5641	Criminal Justice Specialist II
LV90	5640	Criminal Justice Specialist I
LV95	5639	Assistant Criminal Justice Specialist
LV96	5631	Assistant Director Crime Prevention-Community Relations Division Department of Justice
LV97	5632	Program Supervisor Department of Justice
LV98	5633	Senior Field Deputy Department of Justice
LV99	5634	Field Deputy Department of Justice
LW30	5468	Research Program Supervisor Division of Labor Statistics and Research
LX16	5474	Statistics and Assessments Consultant Board of Equalization
LX18	5531	Statistical Consultant; Employment Development Department
LX19	5524	Statistical Consultant Department of Health Care Services
LX90	5543	Biostatistician IV
LY10	5544	Biostatistician III
LY20	5545	Biostatistician II
LY30	5553	Statistical Methods Analyst III
LY40	5555	Statistical Methods Analyst II

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
LY50	5556	Statistical Methods Analyst I
LZ20	5582	Special Representative State Controllers Office
LZ25	5589	Special Representative Department of Veterans Affairs
LZ27	5693	Special Compliance Representative, Fair Political Practices Commission
LZ30	5678	Tax Service Specialist
LZ32	5679	Assistant Tax Service Specialist
LZ35	5677	Public Affairs Assistant to the Agency Secretary, C.E.A.
LZ40	5597	Information Officer III C.E.A.
LZ50	5595	Information Officer II
LZ60	5601	Information Officer I
LZ70	5603	Assistant Information Officer
LZ73	5602	Editorial Technician
LZ75	5598	Aviation Consultant III
LZ80	5672	Aviation Consultant II
LZ85	5626	Aviation Consultant IV
LZ90	5673	Aviation Consultant I
LZ92	5838	Consumer Liaison Officer (Consumer Affairs)
LZ94	5839	Consumer Liaison Officer (Health Facilities
LZ95	5849	Client Assistance Coordinator, Department of Rehabilitation
LZ96	5888	Consumer Liaison Officer (Rehabilitation)
MA10	5611	Education Officer Division of Fair Employment Practices
MA15	5614	Fish and Wildlife Resources Information and Education Officer
MA17	5713	Agricultural Advisor, Water Resources Control Board

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
MA20	5699	Technical Assistance Program Coordinator, Fair Political Practices Commission
MA25	5707	Chief, Technical Assistance and Analysis Division, Fair Political Practices Commission
MA30	5604	Museum Information and Education Officer
MA35	5615	Coordinator of Activities (Kinsey Auditorium)
MA40	5606	Assistant Museum Information and Education Officer
MA45	5521	Museum Guide
MA50	5583	Motion Picture Specialist
MA55	5571	Television Specialist
MA60	5585	Motion Picture Assistant
MA65	5574	Television Assistant
MA70	5684	Director, Television Communications Center, Department of Health
MA71	5685	Chief Engineer and Production Consultant, Television Communications Center, Department of Health
MA80	5727	Program Funding Specialist, California Public Broadcasting Commission
MB20	5613	Associate Arts Adviser California Arts Commission
MB30	5609	Assistant Arts Adviser California Arts Commission
MB40	5682	Public Liaison Specialist, State Energy Resources Conservation and Development Commission
MC10	5616	Supervisor of Technical Publications
MC15	5627	Publications Manager Department of Health
MC25	5612	Recruitment Publications Supervisor
MC30	5617	Research Writer
MC33	5593	Associate Editor of Publications
MC35	5607	Publications Supervisor Division of Mines and Geology

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
MC40	5584	Promotional Specialist Correctional Industries
MC60	5621	Editorial Assistant Department of Education
MC70	5625	Publications Assistant Vocational Education
MC80	5622	Editorial Assistant Health and Sciences
MC85	5624	Translator
MC90	5623	Editorial Aid
MC95	5149	Supervisor of Language Services
MD10	2818	Audio-Visual Specialist
MD20	2819	Audio-Visual Assistant
MD25	2820	Slide Tape Production Technician
ME10	4818	Chief of Racing and Livestock
ME20	4819	Chief Bureau of Exhibits
ME25	4816	Director of Fair Activities C.E.A.
ME30	4826	Assistant Director California Museum of Science and Industry
ME31	4824	Manager Division of Program California Museum of Science and Industry
ME32	4833	Manager Hall of Health -California Museum of Science and Industry-
ME40	4831	Administrative Officer No. 1-A District Agricultural Association
ME45	4787	Manager, Grand National Shows, 1-A District Agricultural Association
ME60	4826	Exhibit Supervisor
ME70	4838	Exhibit Representative II
ME80	4840	Exhibit Representative I
ME90	4832	District Fair Assistant Manager
MF10	4870	Student Assistant

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
MF40	4872	Graduate Student Assistant
MF50	4873	Volunteer State Service Intern
QO40	6904	Civil Defense Signal Officer
QO60	6907	Communications Analyst
QX50	7126	Business Enterprise Consultant II
QX60	7127	Business Enterprise Consultant I
QZ20	7139	Assistant General Manager Correctional Industries
QZ32	7158	Production Manager III, Correctional Industries
QZ34	7157	Production Manager II, Correctional Industries
QZ36	7156	Production Manager I, Correctional Industries
QZ63	7143	Correctional Industries Engineer
QZ90	7147	Sales Order Supervisor
RA10	7148	Correctional Industries Sales Manager
RA20	7149	Correctional Industries Representative
SE72	5445	Chief of Biostatistics, Department of Health
SL55	7773	Coordinator Community Studies on Pesticides
SZ25	8013	Assistant Chief Bureau of Licensing and Certification
SZ50	7993	Health Facilities Representative IV
SZ60	7997	Health Facilities Representative III
SZ65	7992	Health Facilities Representative II
SZ90	8001	Health Facilities Representative I
SZ92	8011	Health Facilities Representative Nurse
SZ95	8007	Health Facilities Representative Trainee
TB30	7964	Field Representative Medical Supplies
TT40	4731	Office of Program Review Consultant, Department of Health

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
VL83	8637	Senior Rental Agent
VL85	8638	Rental Agent
VL87	8639	Rental Agent Trainee
VL90	8633	Customer Service Representative Public Utilities Commission
VL93	8632	Collection Agent
VM10	8634	Consumer Services Representative
VM20	8635	Consumer Services Coordinator
VM95	8663	Patient Benefit and Insurance Officer V
VM96	8664	Patient Benefit and Insurance Officer IV
VM97	8665	Patient Benefit and Insurance Officer III
VM98	8666	Patient Benefit and Insurance Officer II
VN10	8662	Patient Benefit and Insurance Officer I
VQ10	8722	Driver Improvement Analyst V
VQ20	8723	Driver Improvement Analyst IV
VQ30	8724	Driver Improvement Analyst III
VQ40	8725	Driver Improvement Analyst II
VQ50	8726	Driver Improvement Analyst I
VQ60	8730	Manager V Department of Motor Vehicles
VQ70	8731	Manager IV Department of Motor Vehicles
VQ80	8734	Manager III Department of Motor Vehicles
VQ90	8740	Manager II Department of Motor Vehicles
VR10	8746	Manager I Department of Motor Vehicles
VR20	8749	Motor Vehicle Representative
VS40	8807	Chief, Producer Licensing, Department of Insurance

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
VS50	8809	Assistant Chief, Producer Licensing, Department of Insurance
VT90	8856	Petroleum Production Inspector II
VU10	8857	Petroleum Production Inspector I
VU20	8860	Assistant Petroleum Production Inspector
VX88	8796	Chief, Office of Migrant Services
VY40	8961	Community Development Representative II
VY50	8962	Community Development Representative I
VY52	9023	Housing Program Analyst
WA65	9173	Chief, Equal Employment Opportunity Unit, Employment Development Department
WA70	9200	Chief, Monitor Advocate
WA74	9198	Employment Program Manager III
WA84	9197	Employment Program Manager II
WA92	9189	Employment Program Manager I
WB10	9201	Employment Program Supervisor II
WB12	9190	Employment Program Supervisor I
WB32	9191	Employment Program Representative II
WB52	9192	Unemployment Insurance Adjudicator
WB62	9193	Employment Program Representative I
WB64	9215	Employment Development Specialist III
WB66	9216	Employment Development Specialist II
WB68	9204	Employment Development Specialist I
WB70	9226	Employment Program Assistant I
WB80	9219	Employment Program Assistant II
WB90	9136	Employment and Claims Assistant

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
WD10	9153	Rural Manpower Assistant
WD25	9155	Job Agent
WD30	9148	Supervising Employment Counselor
WD40	9149	Employment Counselor
WD50	9150	Employment Counselor Trainee
WD70	9128	Student Trainee, Employment Development Department
WE38	9206	Disability Insurance Program Manager III
WE39	9209	Disability Insurance Program Manager II
WE40	9211	Disability Insurance Program Manager I
WE50	9214	Disability Insurance Program Supervisor
WE60	9217	Disability Insurance Program Representative II
WE70	9220	Disability Insurance Program Representative I
WE75	9218	Disability Insurance Specialist I
WE80	9227	Disability Insurance Specialist II
WE85	9228	Disability Insurance Specialist III
WF10	9235	Chief Permanent Disability Rating Bureau
WF20	9236	Area Supervisor Permanent Disability Rating Bureau
WF40	9243	Permanent Disability Rating Specialist II
WF50	9244	Permanent Disability Rating Specialist I
WF55	9246	Supervising Disability Claims Examiner
WF60	9245	Disability Claims Examiner
WF65	9248	Auto Claims Specialist
WF68	9252	Supervising Claim Specialist II, Victims of Violent Crimes Program
WF69	9251	Supervising Claim Specialist I, Victims of Violent Crimes Program

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<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
WF70	9247	Claims Specialist, Victims of Violent Crimes Program
WF80	9250	Disability and Retirement Coordinator
WF85	9249	Assistant Disability and Retirement Coordinator
WG20	9257	Manager Self-Insurance Plans -Workmens Compensation-
WG30	9258	Consultant Self-Insurance Plans -Workmens Compensation-
WG35	9262	Field Representative Self-Insurance Plans
WH10	9297	Senior Vice President State Compensation Insurance Fund C.E.A.
WH20	9302	Vice President State Compensation Insurance Fund C.E.A.
WH35	9306	Manager III State Compensation Insurance Fund
WH40	9309	Manager II State Compensation Insurance Fund
WH50	9310	Manager I State Compensation Insurance Fund
WH54	9320	Senior Industrial Hygiene Specialist, State Compensation Insurance Fund
WH55	9321	Associate Industrial Hygiene Specialist, State Compensation Insurance Fund
WH56	9322	Assistant Industrial Hygiene Specialist, State Compensation Insurance Fund
WH70	9337	Compensation Insurance Representative IV
WH80	9340	Compensation Insurance Representative III
WI30	9347	Compensation Insurance Representative II
WI40	9352	Compensation Insurance Representative I
WI50	9357	Compensation Insurance Specialist
WI70	9355	Compensation Insurance Technician
WJ70	9399	Disability Evaluation Assistant III
WJ80	9398	Disability Evaluation Assistant II

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT 1

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
WJ90	9397	Disability Evaluation Assistant I
WK30	9428	Assistant to the Secretary Human Relations -Mental Retardation Programs- C.E.A.
WK55	8291	Consultant in Medical Assistance Programs, Department of Health
WK56	8296	Specialist in Medical Assistance Programs, Department of Health
WM50	9426	Chief Division for Blind
WM62	9433	Welfare Systems Planning Analyst
WN80	9441	Program Administrator III, Department of Health
WN85	9439	Program Administrator II, Department of Health
WN90	9434	Program Administrator I, Department of Health
WO05	9483	Industrial Relations Representative
WO06	9491	Workers' Compensation Assistant
WO07	9514	Workers' Compensation Rehabilitation Consultant
WO08	9515	Area Supervisor, Rehabilitation Bureau
WO09	9516	Chief, Rehabilitation Bureau
WO10	9479	Assistant Chief Division of Apprenticeship Standards
WO20	9482	Area Administrator, Division of Apprenticeship Standards
WO25	9490	State Intergroup Relations Coordinator
WO30	9487	Intergroup Relations Coordinator II
WO35	9488	Senior Apprenticeship Consultant
WO40	9485	Apprenticeship Consultant
WQ30	9503	Labor Compliance Officer Division of Highways
WR10	9510	Administrator II, Fair Employment and Housing
WR12	9542	Administrator I, Fair Employment and Housing

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT 1

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
WR15	9509	Senior Consultant, Fair Employment and Housing
WR20	9511	Fair Employment and Housing Consultant
WR25	9513	Fair Employment and Housing Consultant I
WR30	9517	Chief of Operations, Agricultural Labor Relations Board
WR40	9518	Field Examiner I, Agricultural Labor Relations Board
WR45	9519	Field Examiner II, Agricultural Labor Relations Board
WR50	9520	Field Examiner III, Agricultural Labor Relations Board
WR55	9521	Regional Director I Agricultural Labor Relations Board
WR60	9523	Regional Director II, Agricultural Labor Relations Board
WR83	9529	Labor Relations Analyst
WR85	9535	Labor Relations Specialist I
WR87	9537	Labor Relations Specialist II
WR89	9539	Labor Relations Manager
WR95	5192	Chief of Field Services, California Housing Finance Agency
WS30	9607	Chief of Correctional Planning and Development C.E.A.
WT15	9548	Chief Research and Development Youth Authority C.E.A.
WT20	9549	Assistant Chief Research and Development Youth Authority C.E.A.
WT70	9552	Youth Authority Administrator III Rehabilitation Services C.E.A.
WT95	9556	Youth Authority Administrator I Rehabilitation Services
WT97	9558	Youth Authority Administrator I, Community and Staff Services
WT99	9562	Volunteer Services Administrator
XD60	9726	Supervisor Community Treatment Program

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT 1

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
XE10	9743	Hearing Representative Community Release Board
XE12	9746	Chief of Investigations, Community Release Board
XE22	9752	Parole Administrator III Adult Parole C.E.A.
XE23	9753	Parole Administrator II Adult Parole
XE25	9754	Parole Administrator I Adult Parole
XG60	9756	Chief, Business Enterprise Program
XG61	9757	Assistant Chief, Business Enterprise Program
XJ10	9975	Manager II, Human Resources Development Center
XS45	1153	Chief, Correctional Case Records Services
XS50	1144	Correctional Case Records Administrator
XS60	1146	Correctional Case Records Manager
XS70	1149	Correctional Case Records Supervisor
XS80	1152	Correctional Case Records Specialist
XS90	9720	Correctional Case Records Assistant
XU50	9965	Veterans Claims Representative III
XU60	9967	Veterans Claims Representative II
XU62	9973	Veterans Claims Representative I
XU70	9970	Veterans Educational Representative
ZZ00	4305	C.E.A. V
ZZ20	4304	C.E.A. IV
ZZ40	4303	C.E.A. III
ZZ60	4302	C.E.A. II
ZZ80	4301	C.E.A. I
Exempt	1870	Student Assistant, CMA
Exempt	2445	Special Consultant, CMA

ADMINISTRATIVE, FINANCIAL, & STAFF SERVICES UNIT 1

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
Exempt	2473	Administrative Officer, CMA
Exempt	2478	President, CMA
Exempt	2480	Commandant of Midshipmen, CMA
Exempt	4757	California Maritime Academy Business Manager

ATTORNEY AND HEARING OFFICER UNIT #2

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
MF60	4874	Hearing Assistant D/BP
OA05	6033	Administrative Adviser II, CEA
OA10	6034	Administrative Adviser I, CEA
OA60	5797	Graduate Legal Assistant
OA70	5798	Legal Counsel
OA75	5802	Staff Counsel I
OA80	5801	Staff Counsel II
OA85	5800	Staff Counsel III
OB10	5871	Assistant Chief Counsel
OB20	5872	Chief Counsel I, CEA
OB30	5873	Chief Counsel II, CEA
OC10	5700	Chief Assistant Attorney General, CEA
OC20	5703	Assistant Attorney General II, CEA
OC25	5702	Senior Assistant Attorney General Legal Projects Section
OC27	5864	Senior Assistant Attorney General, Legislative Affairs Unit
OC30	5704	Senior Assistant Attorney General
OC40	5863	Senior Assistant Attorney General, Special Prosecutions Unit
OC50	5705	Deputy Attorney General IV
OC60	5706	Deputy Attorney General III
OC70	5708	Deputy Attorney General II
OC80	5709	Deputy Attorney General I
OD10	5772	Deputy State Public Defender IV

ATTORNEY AND HEARING OFFICER UNIT 2

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
OD20	5771	Deputy State Public Defender III
OD25	5829	Hearing Counsel III
OD30	5770	Deputy State Public Defender II
OD35	5799	Hearing Counsel II
OD40	5769	Deputy State Public Defender I
OD45	5753	Hearing Counsel I
OF60	6044	Assistant Executive Secretary California Law Revision Commission
OH40	6042	Chief Counsel, Department of Consumer Affairs, CEA
OH90	6058	Agricultural Labor Relations Counsel II
OI10	5976	Industrial Relations Counsel III
OI20	5977	Industrial Relations Counsel II
OI30	5978	Industrial Relations Counsel I
OI50	6065	Fair Employment and Housing Counsel III
OI60	6066	Fair Employment and Housing Counsel II
OI70	6067	Fair Employment and Housing Counsel I
OJ10	5810	Assistant Chief Public Utilities Counsel
OJ20	5812	Public Utilities Counsel III
OJ30	5813	Public Utilities Counsel II
OJ40	5816	Public Utilities Counsel I
OK52	6013	Administrative Adviser, Department of Savings and Loan, CEA
OM10	5933	Chief Counsel, Department of General Services, CEA
OM20	5934	Assistant Chief Counsel, Department of General Services
OM40	6008	Administrative Adviser to State Controller, CEA
ON30	6028	Fair Political Practices Commission Counsel II

ATTORNEY AND HEARING OFFICER UNIT 2

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
ON40	6024	Fair Political Practices Commission Counsel I
ON50	6027	Legal Counsel, Fair Political Practices Commission
ON55	6035	Graduate Legal Assistant, Fair Political Practices Commission
ON80	6060	Fair Political Practices Commission Counsel II, Enforcement
ON90	6059	Fair Political Practices Commission Counsel I, Enforcement
OO10	5781	Chief, Legal Division, Department of Transportation, CEA
OO20	5782	Deputy Chief, Legal Division, Department of Transportation, CEA
OO30	5786	Assistant Chief, Legal Division, Department of Transportation
OO35	5788	Deputy Attorney IV, Department of Transportation
OO40	5789	Deputy Attorney III, Department of Transportation
OO45	5785	Deputy Attorney II, Department of Transportation
OO50	5790	Deputy Attorney I, Department of Transportation
OP80	5982	Assistant Executive Director for Permits and Current Planning, San Francisco Bay Conservation and Development Counsel
OR65	5842	Assistant Chief, Division of Industrial Accidents, CEA
OR70	5848	Chief, Bureau of Investigation, Division of Industrial Safety
OR80	5846	Chief Counsel, Department of Industrial Relations
OS10	6011	Administrative Adviser, Department of Education, CEA
OS40	6063	Clients Rights Officer
OS50	6040	General Counsel, California Energy Commission
OS60	6002	Senior Counsel, Department of Benefit Payments

ATTORNEY AND HEARING OFFICER UNIT 2

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
OS70	6003	Chief of Litigation, Agricultural Labor Relations Board
OS80	6039	General Counsel, Board of Osteopathic Examiners
OX10	6081	Chief Referee, Unemployment Insurance Appeals Board, CEA
OX20	6088	Senior Referee, Unemployment Insurance Appeals Board
OX30	6091	Referee Unemployment Insurance Appeals Board
OX50	6101	Assistant Examiner, PUC
OX60	6102	Examiner II Public Utilities Commission
OX70	6103	Examiner I Public Utilities Commission
OX80	6068	Hearing Officer II, Office of Administrative Hearings
OX90	6071	Hearing Officer I, Office of Administrative Hearings
OX91	6072	Hearing Officer I, Occupational Safety and Health Appeals Board
OX92	6073	Hearing Officer II, Occupational Safety and Health Appeals Board
OY10	6116	Referee, Workers' Compensation Appeals Board
OY12	5845	Deputy, Workers' Compensation Appeals Board, CEA
OY15	6117	Referee-In-Charge, Workers' Compensation Appeals Board
OY18	6118	Hearing Officer I, State Personnel Board
OY20	6119	Hearing Officer II, State Personnel Board
OY30	6120	Hearing Officer I, ALRB
OY31	6051	Hearing Adviser II, State Energy Commission
OY33	6048	Hearing Adviser I, State Energy Commission
OY35	6120	Hearing Officer II, Agricultural Labor Relations Board
WM65	9424	Social Service Review Off III
WM70	9425	Social Service Review Off II

ATTORNEY AND HEARING OFFICER UNIT 2

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
WM75	9427	Social Service Review Off I
WQ04	9538	Assistant Chief, Division of Labor Standards Enforcement
WQ10	9499	Deputy Labor Commissioner IV
WQ15	9504	Deputy Labor Commissioner III
WQ20	9502	Deputy Labor Commissioner I
WQ22	9536	Deputy Labor Commissioner II

EDUCATION AND LIBRARY UNIT #3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
BS16	0999	Environmental Education Instructor, Youth Conservation Corps
BU20	2797	Chief of Archives
BU30	2805	Archivist I
BU40	2804	Archivist II
EA10	2300	Chief of Education, Department of Corrections, CEA
EA15	2299	Assistant Chief of Education, Department of Corrections
EA20	2301	Education Program Supervisor, Youth Authority
EA22	2283	Reading Specialist, Remedial and Development Education Programs, Youth Authority
EA25	2302	Supervisor of Compensatory Education Program
EA26	2322	Compensatory Education Research and Evaluation Specialist, Youth Authority
EA28	2314	Specialist in Ethnic Studies
EA30	2303	Supervisor of Correctional Education Programs
EA40	2306	Supervisor of Academic Instruction
EA45	2305	Supervisor of Academic Instruction, Correctional Facility
EA60	2370	Supervisor of Vocational Instruction
EA63	2384	Supervisor of Commercial Diver Training
EA70	2369	Supervisor of Industrial Training, Correctional Industries
EA80	2375	Coordinator Family Life Education Program
EB10	2351	Substitute Teacher Intermittent

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
EB20	2447	Teacher--Arts and Crafts--
EB22	2284	Teacher--Arts and Crafts--Correctional Facility
EB25	2317	Teacher, Department of Health--Arts and Crafts--
EB30	2340	Teacher--Business Education--
EB32	2285	Teacher--Business Education--Correctional Facility
EB40	2323	Teacher, Elementary Education
EB42	2287	Teacher, Elementary Education, Correctional Facility
EB45	2319	Teacher, Department of Health, Elementary Education
EB48	2325	Teacher, Department of Health, High School Education
EB50	2312	Teacher, High School Education
EB51	2290	Teacher, High School Education, Correctional Facility
EB52	2330	Teacher, Department of Health, Home Economics
EB55	2378	Teacher, Ethnic Studies
EB57	2297	Teacher, Ethnic Studies, Correctional Facility
EB60	2376	Teacher, Home Economics
EB62	2291	Teacher, Home Economics, Correctional Facility
EB65	2354	Teacher, Librarian
EB67	2298	Teacher, Librarian, Correctional Facility
EB69	2286	Teacher, Cerebral Palsied Children, Correctional Facility
EB70	2496	Teacher, Recreation and Physical Education
EB72	2295	Teacher, Recreation and Physical Education, Correctional Facility
EB75	2333	Teacher, Department of Health Recreation and Physical Education
EB80	2332	Teacher, Music

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
EB82	2294	Teacher, Music, Correctional Facility
EB85	2331	Teacher, Department of Health, Music
EB90	2318	Teacher, Speech Development and Correction
EB91	2296	Teacher, Speech Development and Correction, Correctional Facility
EB93	2334	Teacher, Department of Health, Speech Development and Correction
EB95	2320	Teacher, Cerebral Palsied Children
EB97	2336	Teacher, Department of Health, Cerebral Palsied Children
EC10	2326	Teacher, Mentally Retarded Deaf Children
EC12	2293	Teacher, Mentally Retarded Deaf Children, Correctional Facility
EC15	2337	Teacher, Department of Health, Mentally Retarded Deaf Children
EC20	2338	Teacher, Mentally Retarded Children
EC22	2292	Teacher, Mentally Retarded Children, Correctional Facility
EC25	2316	Teacher, Department of Health, Mentally Retarded Children
EC30	2335	Teacher, Emotionally Handicapped
EC32	2288	Teacher, Emotionally Handicapped, Correctional Facility
EC35	2377	Teacher, Department of Health, Emotionally Handicapped
EC40	2329	Teacher Orientation and Mobility for the Blind
EC50	2328	Teacher Orientation Center for the Blind, Typing and Braille
EC55	2324	Teacher, Family Life Education
EC57	2289	Teacher, Family Life Education, Correctional Facility

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
EC60	2311	Youth Authority Teacher
EC70	2313	Educational Advisor for the Preschool Blind
ED25	2395	Vocational Instructor, Dog Grooming and Handling
ED27	2423	Vocational Instructor, Dog Grooming and Handling, Correctional Facility
ED30	2379	Vocational Instructor, Power Plant Mechanics
ED32	2665	Vocational Instructor, Power Plant Mechanics, Correctional Facility
ED40	2380	Vocational Instructor, Airframe Mechanics
ED42	2387	Vocational Instructor, Airframe Mechanics, Correctional Facility
ED50	2383	Vocational Instructor, Auto Body and Fender Repair
ED52	2396	Vocational Instructor, Auto Body and Fender Repair, Correctional Facility
ED60	2382	Vocational Instructor, Auto Mechanics
ED62	2398	Vocational Instructor, Auto Mechanics, Correctional Facility
ED70	2385	Vocational Instructor, Baking
ED72	2399	Vocational Instructor, Baking, Correctional Facility
ED80	2386	Vocational Instructor, Bookbinding
ED82	2400	Vocational Instructor, Bookbinding, Correctional Facility
ED90	2394	Vocational Instructor, Carpentry
ED92	2417	Vocational Instructor, Carpentry, Correctional Facility
EF10	2390	Vocational Instructor, Cosmetology
EF12	2420	Vocational Instructor, Cosmetology, Correctional Facility
EF20	2388	Vocational Instructor, Culinary Arts

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
EF22	2422	Vocational Instructor, Culinary Arts, Correctional Facility
EF35	2402	Vocational Instructor, Merchandising
EF37	2628	Vocational Instructor, Merchandising, Correctional Facility
EF40	2404	Vocational Instructor, Dry Cleaning Work
EF42	2425	Vocational Instructor, Dry Cleaning Work, Correctional Facility
EF50	2391	Vocational Instructor, Electrical Work
EF52	2426	Vocational Instructor, Electrical Work, Correctional Facility
EF60	2392	Vocational Instructor, Electronics
EF62	2428	Vocational Instructor, Electronics, Correctional Facility
EF63	2687	Vocational Instructor, Eyewear Manufacturing
EF64	2688	Vocational Instructor, Eyewear Manufacturing, Correctional Facility
EF67	2429	Vocational Instructor, Fire Science, Correctional Facility
EF70	2408	Vocational Instructor, Furniture Refinishing and Repair
EF72	2431	Vocational Instructor, Furniture Refinishing and Repair, Correctional Facility
EF80	2397	Vocational Instructor, Garment Making
EF82	2432	Vocational Instructor, Garment Making, Correctional Facility
EG12	2433	Vocational Instructor, Heavy Equipment Repair, Correctional Facility
EG20	2405	Vocational Instructor, Household Appliance Repair
EG22	2597	Vocational Instructor, Household Appliance Repair, Correctional Facility

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
EG30	2372	Vocational Instructor, Industrial Arts
EG32	2598	Vocational Instructor, Industrial Arts, Correctional Facility
EG40	2440	Vocational Instructor, Instrument Repair
EG42	2599	Vocational Instructor, Instrument Repair, Correctional Facility
EG50	2401	Vocational Instructor, Janitorial Service
EG52	2600	Vocational Instructor, Janitorial Service, Correctional Facility
EG60	2435	Vocational Instructor, Landscape Gardening
EG62	2601	Vocational Instructor, Landscape Gardening, Correctional Facility
EG70	2403	Vocational Instructor, Laundry Work
EG72	2611	Vocational Instructor, Laundry Work, Correctional Facility
EG80	2418	Vocational Instructor, Machine Shop Practices
EG82	2614	Vocational Instructor, Machine Shop Practices, Correctional Facilities
EG90	2416	Vocational Instructor, Masonry
EG92	2615	Vocational Instructor, Masonry, Correctional Facility
EH10	2407	Vocational Instructor, Meat Cutting
EH12	2619	Vocational Instructor, Meat Cutting, Correctional Facility
EH20	2437	Vocational Instructor, Mechanical Drawing
EH22	2627	Vocational Instructor, Mechanical Drawing, Correctional Facility
EH30	2409	Vocational Instructor, Mill and Cabinet Work
EH32	2630	Vocational Instructor, Mill and Cabinet Work, Correctional Facility

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
EH40	2413	Vocational Instructor, Offset Printing
EH42	2640	Vocational Instructor, Offset Printing, Correctional Facility
EH50	2411	Vocational Instructor, Painting
EH52	2644	Vocational Instructor, Painting, Correctional Facility
EH60	2410	Vocational Instructor, Plastering
EH62	2645	Vocational Instructor, Plastering, Correctional Facility
EH70	2415	Vocational Instructor, Plumbing
EH72	2661	Vocational Instructor, Plumbing, Correctional Facility
EH80	2412	Vocational Instructor, Printing
EH82	2666	Vocational Instructor, Printing, Correctional Facility
EH85	2421	Vocational Instructor, Radiologic Technology
EH87	2667	Vocational Instructor, Radiologic Technology, Correctional Facility
EH90	2389	Vocational Instructor, Refrigeration and Air Conditioning Repair
EH92	2668	Vocational Instructor, Refrigeration and Air Conditioning Repair, Correctional Facility
EI10	2442	Vocational Instructor, Sewing Machine Repair
EI12	2669	Vocational Instructor, Sewing Machine Repair, Correctional Facility
EI20	2427	Vocational Instructor, Sheet Metal Work
EI22	2670	Vocational Instructor, Sheet Metal Work, Correctional Facility
EI30	2430	Vocational Instructor, Shoemaking
EI32	2671	Vocational Instructor, Shoemaking, Correctional Facility
EI40	2448	Vocational Instructor, Silk Screen Processes

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
EI42	2672	Vocational Instructor, Silk Screen Processes, Correctional Facility
EI50	2374	Vocational Instructor, Stockkeeping and Warehousing
EI52	2673	Vocational Instructor, Stockkeeping and Warehousing, Correctional Facility
EI70	2439	Vocational Instructor, Typewriter Repair
EI72	2674	Vocational Instructor, Typewriter Repair, Correctional Facility
EI80	2406	Vocational Instructor, Upholstering
EI82	2675	Vocational Instructor, Upholstering, Correctional Facility
EI85	2414	Vocational Instructor, Commercial Diver Training
EI87	2419	Vocational Instructor, Commercial Diver Training, Correctional Facility
EI90	2424	Vocational Instructor, Welding
EI92	2677	Vocational Instructor, Welding, Correctional Facility
EJ10	2436	Vocational Instructor, Vocational Nursing
EJ12	2676	Vocational Instructor, Vocational Nursing, Correctional Facility
EK80	2494	Deputy Superintendent for Programs, CEA
EK85	2493	Chief of Program Evaluation, Department of Education, CEA
EK86	2483	Education Program Planning and Development Assistant
EK87	2484	Education Program Planning and Development Consultant
EK88	2486	Chief of Program Planning, Department of Education
EK89	2476	Consultant in Private School Education
EK90	2495	Special Assistant to the State Board of Education, CEA
EK91	2595	Chief of Education Information Dissemination, Department of Education

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
EK92	2471	Education Program Planning and Development Administrator I
EK93	2472	Education Program Planning and Development Administrator II
EK95	2492	Assistant Superintendent of Public Instruction, CEA
EK96	2477	Chief Fiscal Management and Distribution, Department of Education
EK98	2485	Associate Superintendent of Public Instruction and Chief Division of Administrative Services, CEA
EL10	2498	Associate Director, California Postsecondary Education Commission, CEA
EL30	2514	Legislative and Information Director, California Postsecondary Education Commission, CEA
EL40	2499	Chief, Information Systems Division, California Postsecondary Education Commission, CEA
EL50	2497	Postsecondary Education Administrator II
EL60	2502	Postsecondary Education Administrator I
EL70	2506	Postsecondary Education Specialist II
EL71	2528	Postsecondary Education Specialist II
EL72	2527	Postsecondary Education Specialist I
EL80	2489	Assistant Executive Secretary Commission for Teacher Preparation and Licensing, CEA
EL85	5347	Chief Teacher, Standards Branch, Commission for Teacher Preparation and Licensing, CEA
EL90	2491	Chief, Approved Programs Branch, CEA
EM10	2500	Vice Chancellor, California Community Colleges, CEA
EM42	2509	Legislative and Public Affairs Coordinator, California Community Colleges
EM45	2450	Administrator for Academic Programs, California Community Colleges

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
EM50	2457	Specialist in Academic Programs, California Community Colleges
EM51	2280	Administrator for Office Services, California Community Colleges
EM52	2449	Specialist in Credentials Administration, California Community Colleges
EM55	2451	Administrator for Extended Opportunity Programs, California Community Colleges
EM57	2279	Specialist in District Equal Employment Opportunity and Affirmative Action Programs, California Community Colleges
EM60	2454	Specialist in Extended Opportunity Programs, California Community Colleges
EM65	2452	Administrator for Facilities Planning and Utilization, California Community Colleges
EM67	2455	Specialist in Student Affairs, California Community Colleges
EM70	2508	Specialist in Facilities Planning and Utilization, California Community Colleges
EM75	2453	Administrator for Financial Services and District Organization, California Community Colleges
EM80	2467	Specialist in Financial Services and District Organization, California Community Colleges
EM83	2456	Administrator for Vocational Education, California Community Colleges
EM84	2281	Administrator for Innovative Studies Program, California Community Colleges
EM85	2530	Specialist in Agricultural Education, California Community Colleges
EM87	2531	Specialist in Business Education, California Community Colleges
EM89	2540	Specialist in Criminal Justice Education, California Community Colleges

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
EM91	2458	Specialist in General Vocational Education, California Community Colleges
EM93	2535	Specialist in Health Occupations, California Community Colleges
EM95	2465	Specialist in Homemaking Education, California Community Colleges
EM97	2534	Specialist in Industrial Education, California Community Colleges
EM99	2547	Specialist in Public Service Occupations, California Community Colleges
EN20	2510	Assistant Superintendent of Public Instruction, Director of Vocational Education, CEA
EN22	2507	Assistant Director of Vocational Education
EN30	2511	Agricultural Education Administrator II
EN40	2512	Agricultural Education Administrator I
EN50	2513	Agricultural Education Consultant
EN70	2515	Business Education Administrator II
EN80	2516	Business Education Administrator I
EN90	2517	Business Education Consultant
EO30	2518	Homemaking Education Administrator II
EO40	2519	Homemaking Education Administrator I
EO50	2520	Homemaking Education Consultant
EO70	2522	Industrial Education Administrator II
EO80	2523	Industrial Education Administrator I
EO90	2524	Industrial Education Consultant
EQ56	2724	Vocational Education Administrator II
EQ57	2723	Vocational Education Administrator I
EQ58	2722	Vocational Education Consultant
EQ59	2721	Vocational Education Assistant II

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
EQ60	2583	Vocational Education Assistant I
EQ70	2620	Vocational Education Gender Equity Consultant
ER20	2558	Chief, Bureau of School Apportionments and Reports
ER30	2559	Assistant Chief, Bureau of School Apportionments and Reports
ER40	2590	Supervising Field Representative School Administration
ER45	2664	Chief, Bureau of Child Nutrition Services
ER50	2563	Chief, Bureau of School Planning
ER60	2567	Supervising Field Representative School Planning
ER70	2568	Chief, Bureau of Administrative Services
ER74	2588	Assistant Field Representative I, School Administration
ER76	2589	Assistant Field Representative II, School Administration
ER80	2573	Field Representative, School Administration
ER81	2660	Associate Superintendent of Public Instruction, CEA
ER82	2659	Assistant Superintendent of Public Instruction for General Education, CEA
ER83	2658	Education Administrator II
ER86	2657	Education Administrator I
ER90	2656	Education Administration Consultant
ER93	2663	Education Administration Assistant II
ER96	2662	Education Administration Assistant I
ES50	2593	Publications Consultant, Department of Education
ES60	2594	Textbook Consultant
ES70	2603	School Approvals Administrator II
ES80	2606	School Approvals Administrator I

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
ES90	2609	School Approvals Consultant
ES95	2613	School Approvals Assistant II
ES98	2612	School Approvals Assistant I
ET10	2683	Instructor of School Bus Driver Trainers
ET20	2682	Instructor of Farm Labor Camp Bus Driver Trainers
EU20	2616	Consultant in Mathematics Education
EU60	2622	Consultant in Traffic Safety Education
EU70	2696	Consultant in Driver Instruction
EV20	2621	Consultant in Teacher Preparation
EW10	2633	Chief, Bureau of Intergroup Relations
EW20	2634	Consultant in Intergroup Relations
EW30	2638	Assistant Chief, Bureau of Intergroup Relations
EX10	2642	Education Research and Evaluation Assistant
EX20	2643	Education Research and Evaluation Consultant
EX30	2641	Education Research and Evaluation Administrator I
EX40	2639	Education Research and Evaluation Administrator II
EX50	2690	Staff Vocational Education Analyst, California Advisory Council for Vocational Education
EX51	2689	Associate Vocational Education Analyst, California Advisory Council for Vocational Education
EX70	2647	Assistant Coordinator Educational Data Processing
EX80	2646	Education Project Specialist III, Various Projects
EX90	2651	Education Project Specialist II, Various Projects
EY10	2652	Education Project Specialist I, Various Projects
EY20	2653	Education Project Assistant II, Various Projects
EY30	2654	Education Project Assistant I, Various Projects

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
EZ20	2686	Consultant in Secondary Education
FA50	2699	Consultant in School Library Services
FB15	2705	Consultant in Reading
FB20	2706	Consultant in Elementary Education
FB24	2605	Assistant Superintendent of Public Instruction for Child Development, CEA
FB26	2604	Early Childhood Education Administrator II
FB28	2602	Early Childhood Education Administrator I
FB30	2607	Early Childhood Education Consultant
FB40	2610	Early Childhood Education Assistant II
FB50	2608	Early Childhood Education Assistant I
FB60	2836	Child Development Administrator II
FB62	2835	Child Development Administrator I
FB64	2834	Child Development Consultant
FB66	2833	Child Development Assistant II
FB68	2832	Child Development Assistant I
FC20	2717	Consultant in Audio-Visual Education
FD10	2725	Adult Education Administrator II
FD15	2726	Adult Education Administrator I
FD20	2732	Adult Education Consultant
FD25	2731	Adult Education Assistant II
FD30	2730	Adult Education Assistant I
FE10	2712	Assistant Superintendent of Public Instruction for Special Education
FF35	2727	Language, Speech and Hearing Specialist
FF40	2761	Special Education Assistant I

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
FF50	2762	Special Education Assistant II
FF58	2728	Diagnostic Education Supervisor
FF60	2764	Special Education Consultant
FF65	2753	Special Education Administrator I
FF70	2768	Special Education Administrator, Regional Deaf-Blind Center
FF75	2751	Special Education Administrator II
FF80	2729	Education Administrator for Special Programs
FG30	2769	Consultant in Physical Education
FG35	2767	Consultant in School Nursing and Health Services
FG38	2747	School Health Education Assistant I
FG39	2748	School Health Education Assistant II
FG40	2772	School Health Education Consultant
FG45	2260	Nutrition Education and Training Assistant
FG50	2261	Nutrition Education and Training Consultant (Nonsupervisory)
FG55	2262	Nutrition Education and Training Consultant (Supervisory)
FG60	2774	Consultant in Pupil Personnel Services
FG65	2719	American Indian Education Consultant
FG66	2718	American Indian Education Assistant
FG70	2756	Bilingual-Bicultural Education Administrator II
FG75	2757	Bilingual-Bicultural Education Administrator I
FG80	2758	Bilingual-Bicultural Education Consultant
FG85	2759	Bilingual-Bicultural Education Assistant II
FG90	2765	Bilingual-Bicultural Education Assistant I

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
FH22	2771	Assistant Superintendent of Public Instruction for Compensatory Education, CEA
FH50	2778	Migrant Education Administrator II
FH55	2786	Migrant Education Administrator I
FH60	2779	Chief, Bureau of Compensatory Education Program Development
FH90	2782	Consultant in Compensatory Education Program Development
FI10	2783	Migrant Education Consultant
FI15	2798	Migrant Education Assistant II
FI17	2793	Migrant Education Assistant I
FI20	2785	Consultant in Professional Development, Compensatory Education
FM15	2915	Chief of Library Services, CEA
FM20	2917	Principal Librarian
FM30	2935	Supervising Librarian
FM35	2940	Supervising Librarian, Correctional Facility
FM40	2944	Senior Librarian
FM45	2945	Senior Librarian, Correctional Facility
FM50	2951	Librarian
FM55	2952	Librarian, Correctional Facility
FM60	2960	Librarian I
FM70	2921	Law Librarian
TI56	5886	Instructor, Emergency Medical Treatment
TV10	8334	Chief, Bureau of Mental Health Education, Department of Health
XA10	9680	Superintendent, California School for the Blind
XA20	9682	Superintendent, California School for the Deaf

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
XA40	9685	Superintendent, Diagnostic School for Neurologically Handicapped Children
XM50	9854	School Psychologist
Exempt	2270	Principal-Diagnostic School
Exempt	2304	Principal (California School for the Deaf)
Exempt	2307	Supervising Teacher (California School for the Deaf)
Exempt	2308	Supervising Teacher (Diagnostic School)
Exempt	2310	Supervising Teacher (California School for the Blind)
Exempt	2321	Teacher
Exempt	2327	Substitute Teacher
Exempt	2352	Principal (California School for the Blind)
Exempt	2438	Professor, CMA
Exempt	2443	Associate Professor, CMA
Exempt	2444	Instructor II, CMA
Exempt	2446	Instructor I, CMA
Exempt	2474	Student Affairs Officer, CMA
Exempt	2475	Head, Department of General Education, CMA
Exempt	2479	Commanding Officer, Training Ship, CMA
Exempt	2481	Head, Department of Marine Engineering-Chief Engineer, Training Ship, CMA
Exempt	2482	Head, Department of Nautical Science-Navigator, Training Ship, CMA
Exempt	2487	Senior Instructor, CMA
Exempt	2488	Assistant Professor, CMA
Exempt	2490	Academic Dean, CMA
Exempt	2542	Assistant Professor, General Studies, California Maritime Academy

EDUCATION AND LIBRARY UNIT 3

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
Exempt	2543	Assistant Professor, Maritime Studies, California Maritime Academy
Exempt	6075	Supervising Teacher, Specialist (California School for the Deaf)
Exempt	6076	Supervising Teacher, Management (California School for the Deaf)
Exempt	6077	Supervising Teacher, Specialist (Diagnostic School)
Exempt	7894	Supervising Teacher, Specialist (California School for the Blind)
Exempt	7895	Supervising Teacher, Management (California School for the Blind)
Exempt	7896	Teacher, Specialist (California School for the Deaf)

OFFICE AND ALLIED UNIT #4

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
CA10	1100	Office Services Manager II
CA20	1103	Office Services Manager I
CA23	1151	Office Services Supervisor III (General)
CA25	1125	Clerk, California Conservation Corps
CA28	1150	Office Services Supervisor II (General)
CA32	1142	Office Services Supervisor I (Filing)
CA34	1143	Office Services Supervisor I (Cashiering)
CA36	1148	Office Services Supervisor I (Typing)
CA38	1141	Office Services Supervisor I (General)
CA44	1140	Office Technician (Cashiering)
CA45	1147	Office Technician (Typing), Development Disabilities Area Board
CA46	1139	Office Technician (Typing)
CA48	1138	Office Technician (General)
CA54	1137	Office Assistant II (Cashiering)
CA56	1128	Office Assistant II (Typing)
CA58	1136	Office Assistant II (General)
CA66	1127	Office Assistant I (Typing)
CA68	1126	Office Assistant I (General)
CA71	1107	Office Occupations Clerk
CA72	1121	Clerical Trainee
CA73	1123	Assistant Clerk
CA74	1242	Office Occupations Trainee

OFFICE AND ALLIED UNIT 4

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
CA85	1120	Seasonal Clerk
CA87	1122	Temporary Clerk
CB40	1158	Exposition Assistant III
CB50	1161	Exposition Assistant II
CB60	1164	Exposition Assistant I
CC32	1008	Braille Transcriber
CC35	1193	Hearing Transcriber-Typist
CC36	1192	Hearing Transcriber-Typist Public Utilities Commission
CC37	1195	Senior Hearing Transcriber-Typist, Public Utilities Commission
CC38	1197	Supervising Hearing Transcriber-Typist, Public Utilities Commission
CC50	1196	Senior Legal Typist
CC55	1182	Legal Typist
CC56	1178	Senior Medical Transcriber
CC58	1177	Medical Transcriber
CC80	1213	Senior Word Processing Technician
CC85	1181	Word Processing Technician
CD10	1227	Supervising Hearing Reporter
CD11	1221	Hearing Reporter Public Utilities Commission
CD12	1222	Senior Hearing Reporter, Public Utilities Commission
CD13	1223	Chief Hearing Reporter, Public Utilities Commission
CD20	1229	Hearing Reporter
CD30	1176	Secretary
CD34	1186	Secretary, Development Disability Area Board
CD50	1245	Executive Secretary II

OFFICE AND ALLIED UNIT 4

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
CD60	1247	Executive Secretary I
CD70	1250	Supervising Stenographer I
CD80	1257	Senior Stenographer
CD85	1262	Stenographer
CE20	1282	Legal Secretary
CE30	1283	Supervising Legal Stenographer II
CE40	1284	Supervising Legal Stenographer I
CE42	1277	Legal Support Supervisor I
CE44	1278	Legal Support Supervisor II
CE50	1285	Senior Legal Stenographer
CE60	1287	Legal Stenographer
CE70	1180	Senior Medical Stenographer
CE80	1179	Medical Stenographer
CF30	1316	Assistant State Archivist
CF40	1319	Senior Legislative Clerk
CF50	1322	Legislative Clerk II
CF55	1323	Legislative Clerk I
CG40	1314	Personnel Assistant IV
CG50	1305	Personnel Assistant II
CG60	1305	Personnel Assistant II
CG70	1306	Personnel Assistant I
CG75	1312	Personnel Assistant Trainee
CG77	1321	Personnel Assistant II--Interagency Merit System
CG78	1320	Personnel Assistant I--Interagency Merit System
CG80	1308	Library Technical Assistant II

OFFICE AND ALLIED UNIT 4

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
CG90	1307	Library Technical Assistant I
CG94	1301	Supervising Book Repairer
CG96	1300	Book Repairer
CJ10	1434	Key Data Supervisor IV
CJ20	1435	Key Data Supervisor III
CJ30	1436	Key Data Supervisor II
CJ40	1420	Key Data Supervisor I
CJ50	1419	Key Data Operator
CK05	1461	Mailing Machines Trainee
CK06	1460	Mailing Machines Operator
CK07	1459	Mailing Machines Supervisor
CL25	1477	Document Restoration Technician
CL40	1480	Microfilm Technician I
CL45	1471	Microfilm Technician II
CL50	1482	Senior Microfilm Technician
CL55	1483	Supervising Microfilm Technician
CM20	1443	Bookkeeping Machine Operator II
CM30	1445	Bookkeeping Machine Operator I
CM40	1427	Addressing Machine Operator
CM50	1430	Supervising Calculating Machine Operator
CM60	1433	Calculating Machine Operator--Key Driven
CM70	1432	Support Services Assistant (Reader)
CN50	7979	Pharmacy Assistant
CN60	1509	Stock Clerk
CN70	1510	Service Assistant--Warehouse and Stores

OFFICE AND ALLIED UNIT 4

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
C060	1547	Property Inspector
C070	1549	Property Clerk II
C080	1550	Property Clerk I
CQ20	1647	Supervising Teletypewriter Operator II
CQ30	1648	Supervising Teletypewriter Operator I
CQ40	1651	Teletypewriter Operator
CQ50	1622	Chief Telephone Operator
CQ70	1625	Supervising Telephone Operator
CQ85	1638	Senior Telephone Operator
CR25	1635	Telephone Operator
CR30	1636	Telephone Operator Switchboard for the Blind
CR45	1659	Dispatcher Clerk Supervisor
CR50	1660	Dispatcher-Clerk
CS10	1696	Chief of Toll Services
CS20	1698	Toll Captain
CS30	1701	Toll Lieutenant
CS40	1704	Toll Sergeant
CS50	1707	Toll Collector
CS60	1709	Service Assistant (Toll Collection)
CT10	1714	Treasury Teller
CU40	1724	Supervising Account Clerk II
CU50	1727	Supervising Account Clerk I
CU60	1730	Senior Account Clerk
CU70	1733	Account Clerk II
CU80	1741	Accounting Technician

OFFICE AND ALLIED UNIT 4

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
CV10	1791	Treasury Vault Officer
CV20	1792	Assistant Treasury Vault Officer
CV30	1800	Highway Field Office Assistant
CW35	1873	Health Record Technician III
CW40	1872	Health Record Technician II
CW45	1869	Health Record Technician I
CW60	1821	Assistant Certification Officer Secretary of State's Office
CW62	1823	Corporation Assistant
CW65	1829	Legal Documents Examiner
CW70	1826	Trademark Examiner
CW75	1827	Corporation Documents Examiner
CW79	1835	Case Service Supervisor, Department of Rehabilitation
CW80	1832	Case Service Assistants, Department of Rehabilitation
CW85	1831	Appeals Assistant, California Occupational Safety and Health Appeals Board
CW90	1830	Racing License Clerk
CW95	1890	Insurance License Technician Trainee
CX10	1806	Statistical Clerk
CX12	1817	Supervising Law Indexer
CX15	2955	Senior Law Indexer
CX20	2957	Law Indexer
CX30	2959	Registration Specialist Trainee
CX50	1845	Senior Livestock Entry Clerk
CX70	1839	Treasury Guard-Clerk
CY05	1858	Control Cashier, Department of Motor Vehicles

OFFICE AND ALLIED UNIT 4

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
CY10	1854	Examination Proctor
CY20	1857	Election Data Compiler
CY25	1803	Technical Assistant I, Fair Political Practices Commission
CY26	1804	Technical Assistant II, Fair Political Practices Commission
CY30	1860	Assistant Examination Proctor
CZ10	1154	Program Technician Trainee (General)
CZ11	1212	Program Technician Trainee (Motor Vehicle Services)
CZ14	1113	Program Technician I (California Youth Authority, Records)
CZ15	1114	Program Technician II (California Youth Authority, Records)
CZ16	1155	Program Technician I (Criminal Records)
CZ17	1156	Program Technician I (Drivers Licensing)
CZ18	1157	Program Technician I (Motor Vehicles)
CZ19	1861	Program Technician I (Business Taxes)
CZ20	1878	Program Technician I (Occupational Licensing, Motor Vehicles)
CZ21	1850	Program Technician I (Vehicle Registration)
CZ22	1894	Program Technician I (California Childrens Services)
CZ24	1063	Program Technician I (Traffic Records)
CZ25	5874	Program Technician I (Alcoholic Beverage Control)
CZ26	1852	Program Technician I (Corporations Licensing)
CZ31	1159	Program Technician II (Drivers Licensing)
CZ32	1160	Program Technician II (Employer Registration)
CZ33	1162	Program Technician II (Insurance Licensing)

OFFICE AND ALLIED UNIT 4

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
CZ34	1163	Program Technician II (Motor Vehicle Services)
CZ35	1165	Program Technician II (Retirement System)
CZ36	1166	Program Technician II (Taxpayer Services)
CZ37	1862	Program Technician II (Business Taxes)
CZ38	1879	Program Technician II (Occupational Licensing, Motor Vehicles)
CZ39	1851	Program Technician II (Vehicle Registration)
CZ40	1859	Program Technician II (Disability Evaluation)
CZ41	1895	Program Technician II (California Childrens Services)
CZ42	1064	Program Technician II (Traffic Records)
CZ43	5878	Program Technician II (Employment Tax Services)
CZ44	5875	Program Technician II (Alcoholic Beverage Control)
CZ45	1880	Program Technician II (Corporations Licensing)
CZ46	1235	Program Technician II (Medicare Buy-In)
CZ51	1167	Program Technician III (Retirement Systems)
CZ52	1116	Program Technician III (California Youth Authority, Records)
CZ53	1198	Program Technician III (Taxpayer Services)
CZ54	5879	Program Technician III (Employment Tax Services)
CZ60	1168	Supervising Program Technician I (Various Classes)
CZ61	1117	Supervising Program Technician I (California Youth Authority, Records)
CZ62	1225	Supervising Program Technician I (Corporations Licensing)
CZ63	5876	Supervising Program Technician I (Alcoholic Beverage Control)
CZ64	1241	Supervising Program Technician I (Traffic Records)

OFFICE AND ALLIED UNIT 4

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
CZ71	1169	Supervising Program Technician II (Criminal Records)
CZ72	1170	Supervising Program Technician II (Employer Registration)
CZ73	1171	Supervising Program Technician II (Insurance Licensing)
CZ74	1172	Supervising Program Technician II (Vehicle Registration)
CZ75	1183	Supervising Program Technician II (Retirement System)
CZ76	1896	Supervising Program Technician II (California Childrens Services)
CZ77	1206	Supervising Program Technician II (Taxpayer Services)
CZ78	1065	Supervising Program Technician II (Traffic Records)
CZ79	5877	Supervising Program Technician II (Alcoholic Beverage Control)
CZ80	1236	Supervising Program Technician II (Medicare Buy-In)
CZ81	1173	Supervising Program Technician III (Criminal Records)
CZ82	1174	Supervising Program Technician III (Employer Registration)
CZ83	1175	Supervising Program Technician III (Insurance Licensing)
CZ84	1184	Supervising Program Technician III (Retirement System)
CZ85	1066	Supervising Program Technician III (Traffic Records)
CZ86	1224	Supervising Program Technician III (Taxpayer Services)
CZ87	1239	Supervising Program Technician III (Medicare Buy-In)
LN66	1394	Senior Tabulating Machine Operator
LN68	1397	Tabulating Machine Operator
LN70	1400	Tabulating Machine Operator Trainee
PB50	9991	Youth Aid

HIGHWAY PATROL UNIT #5

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
VA10	8377	Assistant Commissioner California Highway Patrol, CEA
VA20	8382	Deputy Chief, California Highway Patrol
VA30	8385	Assistant Chief, California Highway Patrol
VA40	8388	State Traffic Captain
VA50	8391	State Traffic Lieutenant
VA60	8394	State Traffic Sergeant
VA70	8397	State Traffic Officer
VA75	8446	State Traffic Officer Cadet (Male)
VA85	8445	State Traffic Officer Cadet (Female)

CORRECTIONS UNIT #6

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
WU10	9560	Program Administrator, Correctional School
WU40	9570	Treatment Team Supervisor
WU50	9569	Head Group Supervisor
WU60	9580	Senior Youth Counselor
WU65	9581	Youth Counselor
WU70	9574	Assistant Head Group Supervisor
WU80	9577	Senior Group Supervisor
WU90	9579	Group Supervisor
WU91	9578	Group Supervisor Trainee
WV20	9584	Supervising Transportation Officer, Youth Authority
WV30	9585	Lead Transportation Officer, Youth Authority
WV40	9590	Transportation Officer, Youth Authority
WW40	9626	Superintendent III, Department of Corrections CEA
WW50	9627	Superintendent II, Department of Corrections
WW60	9635	Superintendent, California Institution for Women
WX40	9613	Field Representative, Department of Corrections
WX60	9643	Correctional Administrator CEA
WX70	9646	Program Administrator, Correctional Institution
WX80	9647	Correctional Program Supervisor III
WX90	9648	Correctional Program Supervisor II
WY10	9649	Correctional Program Supervisor I

CORRECTIONS UNIT 6

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
WY15	9652	Chief Transportation Officer, Department of Corrections
WY16	9651	Assistant Chief Transportation Officer, Department of Corrections
WY20	9650	Correctional Captain
WY30	9656	Correctional Lieutenant
WY40	9659	Correctional Sergeant
WY50	9662	Correctional Officer
WY51	9658	Correctional Officer Trainee
WY56	9669	Correctional Management Trainee IV
WY57	9666	Correctional Management Trainee III
WZ10	8215	Senior Medical Technical Assistant
WZ20	8216	Medical Technical Assistant
WZ25	8217	Medical Technical Assistant
XC30	9774	Correctional Case Worker Trainee
XC60	9695	Parole Agent III, CYA
XC70	9696	Parole Agent II, CYA
XC80	9701	Parole Agent I, CYA
XD10	9739	Youth Authority Board Representative
XD50	9717	Comm. Service Counselor I
XD52	9719	Law Enforcement Consultant, Youth Authority
XD55	9718	Volunteer Service Consultant
XD70	9728	Career Opp. Dev., Youth Authority
XE15	9767	Senior Special Agent, CDC
XE20	9766	Special Agent, CDC

CORRECTIONS UNIT 6

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
XE50	9760	Parole Agent III, Adult Parole
XE60	9763	Parole Agent II, Adult Parole
XE70	9765	Parole Agent I, Adult Parole
XE71	9776	Parole Service Associate
XE72	9777	Parole Service Assistant II
XE73	9778	Parole Service Assistant I
XE75	9678	Parole Aid
XJ43	9459	Correctional Program Assistant
XR10	9908	Supervising Casework Specialist II, Youth Authority
XR20	9910	Supervising Casework Specialist I, Youth Authority
XR30	9911	Casework Specialist, Youth Authority
XS20	9902	Correctional Counselor III
XS30	9903	Correctional Counselor II
XS40	9904	Correctional Counselor I

PROTECTIVE SERVICES AND PUBLIC SAFETY UNIT #7

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
AJ75	0109	Supervising Investigator, Weighmaster Enforcement
AJ80	0111	Senior Investigator, Weighmaster Enforcement
AJ85	0110	Investigator, Weighmaster Enforcement
AK20	0118	Supervising Investigator Petroleum Products
AK30	0121	Senior Investigator, Petroleum Products
AK40	0124	Investigator, Petroleum Products
AK60	0128	Supervising Quantity Control Inspector
AL10	0161	Chief, Market Enforcement
AL25	0165	Regional Administrator, Bureau of Market Enforcement
AL50	0174	Investigator, Marketing Enforcement
AL60	0190	Program Supervisor, Marketing Order Enforcement
AN10	0135	Bureau Chief, Milk Marketing
AN15	0134	Chief Bureau of Milk Marketing Enforcement
AN40	0141	Law Enforcement Coordinator Bureau of Milk Marketing Enforcement
AN50	0142	Regional Administrator Bureau of Milk Marketing Enforcement
AN60	0144	District Supervisor Bureau of Milk Marketing Enforcement
AN70	0147	Senior Investigator Bureau of Milk Marketing Enforcement
AP10	0294	Chief Bureau of Livestock Identification
AP25	0298	Area Supervisor Bureau of Livestock Identification

PROTECTIVE SERVICES AND PUBLIC SAFETY UNIT 7

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
AP35	0301	Enforcement Coordinator Bureau of Livestock Identification
AP40	0300	Supervising Brand Inspector
AP50	0303	Brand Inspector
AP60	0304	Brand Inspector-Intermittent-
AT80	0257	Livestock Inspector II
AT90	0258	Livestock Inspector I
AY10	0317	Chief Bureau of Milk and Dairy Foods Control
AY20	0319	Regional Administrator, Bureau of Milk and Dairy Foods Control
AY30	0323	District Dairy Foods Inspector
AY40	0326	Dairy Foods Inspector
BR20	0971	State Park Manager IV
BR30	0974	State Park Manager III
BR32	0978	State Park Manager II
BR34	0976	State Park Manager I
BR40	0975	State Park Ranger IV
BR50	0977	State Park Ranger III
BR60	0980	State Park Ranger II
BR70	0983	State Park Ranger I
BR72	0984	State Park Ranger-Intermittent-
BR74	0982	State Park Ranger Trainee
BR76	0981	State Park Technician
BS20	0989	Aquatic Specialist
BS25	0988	Lifeguard Supervisor II

PROTECTIVE SERVICES AND PUBLIC SAFETY UNIT 7

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
BS30	0991	Lifeguard Supervisor I
BS35	0990	Lifeguard Supervisor-Seasonal-
BS40	0992	Lifeguard
BS45	0995	Pool Lifeguard
BS49	0994	Pool Lifeguard-Seasonal-
BS50	0993	Lifeguard-Seasonal-
BS53	0798	Park Safety and Enforcement Specialist
BS57	0891	Park Safety and Enforcement Supervisor
BZ93	1003	Conservationist II, California Conservation Corps
BZ94	1002	Conservationist I, California Conservation Corps
BZ95	1001	Conservation Technician, California Conservation Corps
CR60	0662	Radio Dispatcher Supervisor, California Highway Patrol
CR70	1663	Radio Dispatcher, California Highway Patrol
CR75	1664	Service Desk Operator, California Highway Patrol
IH60	3927	Motor Carrier Operations Supervisor, California Highway Patrol
IH70	3928	Associate Motor Carrier Operations Specialist, California Highway Patrol
IH80	3930	Assistant Motor Carrier Operations Specialist California Highway Patrol
JI76	8592	Investigation Specialist II, Franchise Tax Board
JI79	8593	Investigation Specialist I, Franchise Tax Board
LD60	5184	Radiological Training Officer, Office of Emergency Services
QQ30	6919	Photo-Electronics Specialist, Department of Justice
QQ35	6921	Senior Photo Electronics Specialist, Department of Justice

PROTECTIVE SERVICES AND PUBLIC SAFETY UNIT 7

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
UA05	4923	Program/Regional Manager II, Office of Emergency Services
UA15	4924	Program/Regional Manager I, Office of Emergency Services
UA25	4927	Emergency Services Coordinator II, Office of Emergency Services
UA35	4928	Emergency Services Coordinator I, Office of Emergency Services
UA60	8085	Senior Emergency Operations Planner, Office of Emergency Services
UB20	8092	Planning Field Representative, Office of Emergency Services
UB30	8995	Civil Defense Operations Officer, Military Department
UD10	8110	Communications Warning Officer, Office of Emergency Services
UD20	8112	Radiological Officer, Office of Emergency Services
UD40	8114	Senior Coordinator-Communications-Office of Emergency Services
UD50	8115	Coordinator-Communications-Office of Emergency Services
UD60	8116	Warning Controller Office of Emergency Services
UD80	8124	Senior Coordinator (Radiological), Office of Emergency Services
UD85	8123	Coordinator (Radiological), Office of Emergency Services
UD90	8118	Inspector-Radiological Equipment-Office of Emergency Services
UD95	8119	Radiological Maintenance Officer, Office of Emergency Services
UE10	8120	Chief, Law Enforcement Division, Office of Emergency Services

PROTECTIVE SERVICES AND PUBLIC SAFETY UNIT 7

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
UE20	8121	Senior Coordinator, Law Enforcement, Office of Emergency Services
UE30	8122	Coordinator, Law Enforcement, Office of Emergency Services
UF10	8087	Chief, Emergency Assistance Program Division, Office of Emergency Services
UG10	8186	Chief, Fire and Rescue Division, Office of Emergency Services
UG20	8187	Senior Coordinator, Fire Services, Office of Emergency Services
UG30	8188	Coordinator-Fire Services-Office of Emergency Services
UG40	8189	Fire Equipment Specialist, Office of Emergency Services
UH10	8207	Emergency Services Project Specialist III-Various Projects-
UH20	8206	Emergency Services Project Specialist II-Various Projects-
UH30	8205	Emergency Services Project Specialist I-Various Projects-
VB20	8405	Fish and Game Patrol Inspector
VB30	8407	Senior Warden/Pilot, Department of Fish and Game
VB40	8410	Warden/Pilot, Department of Fish and Game
VB50	8412	Fish and Game Patrol Captain
VB60	8415	Captain, Fish and Game Patrol Boat
VB70	8416	Lieutenant, Fish and Game Patrol Board
VB75	8418	Fish and Game Patrol Lieutenant
VB80	8417	Fish and Game Warden
VB85	8431	Fish and Wildlife Conservation Aid

PROTECTIVE SERVICES AND PUBLIC SAFETY UNIT 7

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
VC05	8363	Chief, California State Police Division, Department of General Services
VC10	8354	Inspector, California State Police Division
VC16	8360	Captain, California State Police Division
VC20	8356	Lieutenant, California State Police Division
VC30	8359	Sergeant, California State Police Division
VC33	8357	Police Officer, California State Police Division
VC40	1935	Hospital Peace Officer III
VC45	1936	Hospital Peace Officer II
VC48	1937	Hospital Peace Officer I
VC50	1938	Chief Security Officer, Veterans Home
VC55	1939	Chief of Security, California Exposition and State Fair
VC60	1940	Security Officer III
VC70	1942	Security Officer II
VC75	1944	Security Officer I
VC80	1986	Chief Museum Security Officer
VC85	1988	Supervising Museum Security Officer
VC90	1992	Museum Security Officer
VC95	8358	State Security Officer
VD05	8680	Assistant Director, Division of Law Enforcement, Department of Justice, CEA
VD10	8682	Bureau Chief, Division of Law Enforcement, Department of Justice
VD15	8681	Assistant Bureau Chief, Division of Law Enforcement, Department of Justice
VD20	4799	Department of Justice Administrator III

PROTECTIVE SERVICES AND PUBLIC SAFETY UNIT 7

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
VD25	4798	Department of Justice Administrator II
VD30	4797	Department of Justice Administrator I
VD45	8433	Criminal Identification and Intelligence Supervisor II
VD55	8436	Criminal Identification and Intelligence Supervisor I
VD56	8437	Parent Locator Specialist III
VD58	8438	Parent Locator Specialist II
VD60	8441	Parent Locator Specialist I
VD62	8442	Assistant Parent Locator Specialist
VD65	8439	Criminal Intelligence Specialist III
VD75	8440	Criminal Intelligence Specialist II
VD85	8443	Criminal Intelligence Specialist I
VE15	8454	Criminal Identification Specialist III
VE25	8456	Criminal Identification Specialist II
VE35	8462	Criminal Identification Specialist I
VE40	8471	Criminal Identification and Intelligence Assistant
VE45	8470	Criminal Identification and Intelligence Trainee
VF08	8467	Criminalist V
VF10	8477	Criminalist IV
VF20	8478	Criminalist III
VF22	8476	Criminalist II
VF26	8468	Criminalist I
VF29	8469	Criminalist Trainee
VF31	8473	Latent Print Supervisor
VF32	8472	Latent Print Analyst II

PROTECTIVE SERVICES AND PUBLIC SAFETY UNIT 7

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
VF33	8460	Latent Print Analyst I
VF34	8459	Polygraph Examiner
VF35	8474	Questioned Documents Examiner I
VF40	8475	Questioned Documents Examiner II
VF43	8479	Questioned Documents Examiner Supervisor
VF45	8480	Polygraph Examiner Supervisor
VG30	8521	Special Agent Trainee, Department of Justice
VG35	8526	Special Agent I, Department of Justice
VG40	8525	Special Agent II, Department of Justice
VG45	8524	Special Agent III, Department of Justice
VG50	8523	Special Agent IV, Department of Justice
VG60	8527	Law Enforcement Consultant I, Commission on Peace Officer Standards and Training
VG70	8528	Law Enforcement Consultant II, Commission on Peace Officer Standards and Training
VG80	8529	Senior Law Enforcement Consultant, Commission on Peace Officer Standards and Training
VG90	8531	Assistant Director, Commission on Peace Officer Standards and Training
VI30	8610	Chief, Division of Investigation, Department of Consumer Affairs
VI35	8683	Chief Investigator, Medi-Cal Fraud Unit, Department of Justice
VI40	8613	Chief, Investigation Bureau, Department of Health Care Services
VI45	8611	Deputy Chief, Investigations and Field Services, Department of Consumer Affairs
VI50	8605	Chief, Special Investigator, Employment Development Department

PROTECTIVE SERVICES AND PUBLIC SAFETY UNIT 7

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
VI60	8607	Manager, Investigation Program, Department of Motor Vehicles
VI65	8608	Chief Investigator, Department of Justice
VI70	8547	Supervising Special Investigator II
VI80	8548	Supervising Special Investigator I
VI85	9254	Supervisor, Public Liability Claims
VI90	8550	Senior Special Investigator
VJ05	8552	Medi-Cal Field Representative
VJ10	8551	Special Investigator
VJ15	0170	Special Investigator, Bureau of Market Enforcement
VJ20	8555	Investigator Trainee
VJ25	8554	Investigator Assistant
VJ30	8560	Supervising Insurance Officer
VJ40	8562	Insurance Officer III
VJ50	8564	Insurance Officer II
VJ60	8565	Insurance Officer I
VJ65	8567	Insurance Assistant
VJ75	5355	Manager, Administrative Programs, California Horse Racing Board
VJ80	8585	Chief Investigator, California Horse Racing Board
VJ90	8588	Race Track Investigator
VK10	8762	Motor Vehicle Investigator I
VK20	8764	Investigator II, Fair Political Practices Commission
VK30	8763	Investigator I, Fair Political Practices Commission
VK40	8766	Chief Investigator, Fair Political Practices Commission

PROTECTIVE SERVICES AND PUBLIC SAFETY UNIT 7

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
VM30	8636	Consumer Protection Assistant
VO10	8769	Assistant Real Estate Commissioner, CEA
VO20	8770	Deputy Real Estate Commissioner V
VO30	8773	Deputy Real Estate Commissioner IV
VO40	8776	Deputy Real Estate Commissioner III
VO50	8777	Deputy Real Estate Commissioner II
VO60	8778	Deputy Real Estate Commissioner I
VP50	8673	Deputy Division Chief, Alcoholic Beverage Control
VP70	8677	District Administrator, Alcoholic Beverage Control
VP80	8678	Supervising Special Investigator, Alcoholic Beverage Control
VP90	8679	School Pupil Transportation Safety Coordinator
VR50	8758	Drivers License Examiner
VR60	8790	Deputy Registrar of Contractors IV
VR70	8791	Deputy Registrar of Contractors III
VR80	8792	Deputy Registrar of Contractors II
VR90	8793	Deputy Registrar of Contractors I
VS20	8800	Deputy Registrar, Structural Pest Control
VS25	8821	Senior Investigator, Structural Pest Control Board
VS30	8802	Investigator, Structural Pest Control Board
VT20	8881	Assistant Secretary Professional and Vocational Regulation
VT30	8883	Assistant Secretary, Board of Medical Examiners
VT40	8858	Program Manager, Bureau of Automotive Repair
VT45	8848	Assistant Chief, Vehicle Inspection Program, Bureau of Automotive Repair

PROTECTIVE SERVICES AND PUBLIC SAFETY UNIT 7

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
VT50	8884	Vehicle Inspection Program Technical Director
VT55	8882	Vehicle Inspection Program Coordinator
VT58	8911	Assistant Executive Officer, State Athletic Commission
VT60	8843	Chief Athletic Inspector
VT70	8845	Assistant Chief Athletic Inspector
VT80	8846	Athletic Inspector
VU22	8872	Program Manager, Bureau of Repair Services
VU25	8837	Senior Field Representative, Bureau of Repair Services
VU30	8836	Field Representative, Bureau of Repair Services
VU35	6840	Field Representative I, Bureau of Automotive Repair
VU36	6823	Field Representative II, Bureau of Automotive Repair
VU37	6824	Field Representative III, Bureau of Automotive Repair
VU40	8886	Field Representative, Board of Funeral Directors and Embalmers
VU50	8817	Supervising Cosmetology Examiner
VU60	8818	Examiner in Cosmetology
VU70	8819	Examiner in Electrology
VU90	8828	Examiner in Barbering
VV10	8853	Chief, Highway Outdoor Advertising Program
VV30	8850	Senior Highway Outdoor Advertising Inspector
VV40	8851	Highway Outdoor Advertising Inspector
VV80	8832	Inspector III, Department of Consumer Affairs
VV90	8833	Inspector II, Department of Consumer Affairs
VW10	8834	Inspector I, Department of Consumer Affairs
VW40	9030	Chief, Food and Drug Section

PROTECTIVE SERVICES AND PUBLIC SAFETY UNIT 7

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
VW45	9027	Assistant Chief, Food and Drug Section
VW60	9028	Food and Drug Program Coordinator
VW65	9029	Food and Drug Regional Administrator
VW70	9036	Food and Drug Specialist IV
VW80	9039	Food and Drug Specialist III
VW90	9042	Food and Drug Specialist II
VX10	9043	Food and Drug Specialist Trainee
VX30	9007	Food Technology Specialist
VX80	9008	Code and Standards Administrator III
VX83	8788	Housing Development Specialist III
VX85	8959	Housing Development Specialist II
VX87	8987	Housing Development Specialist I
VX90	8950	Codes and Standards Administrator II
VY10	8951	Codes and Standards Administrator I
VY25	8958	District Representative II, Division of Codes and Standards
VY30	8960	District Representative I, Division of Codes and Standards
VY33	0021	Housing Inspection Assistant
VY60	8966	Fire Prevention Engineer
VY65	8999	Supervising Arson and Bomb Investigator
VY70	8969	Deputy State Fire Marshal III
VY80	8972	Deputy State Fire Marshal II
VY85	8997	Arson and Bomb Investigator
VY90	8975	Deputy State Fire Marshal I

PROTECTIVE SERVICES AND PUBLIC SAFETY UNIT 7

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
VZ10	8988	Chief Fire Fighter/Security Guard
VZ20	8977	Fire Chief
VZ25	8989	Supervising Fire Fighter/Security Guard
VZ30	8979	Firefighter
VZ35	8990	Fire Fighter/Security Guard
VZ40	8981	Institution Fire Fighter-Part Time-
VZ60	9091	Fire Service Training Supervisor
VZ70	9090	Fire Service Training Specialist III
VZ80	9089	Fire Service Training Specialist II
VZ90	9088	Fire Service Training Specialist I
WZ30	8976	Correctional Institution Fire Chief

FIREFIGHTER UNIT #8

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
BW80	1030	Deputy State Forester CEA
BW90	1031	Assistant Deputy State Forester
BX20	1037	State Forest Ranger IV
BX30	1038	State Forest Ranger III
BX40	1039	State Forest Ranger II
BX70	1051	State Forest Ranger I
BX75	1052	Senior Air Operations Officer
BX78	1050	Air Operations Officer--Maintenance
BX80	1053	Air Operations Officer
BX85	1056	Assistant Air Operations Officer
BY20	1049	Fire Prevention Officer II
BY40	1047	Fire Prevention Officer I
BY60	1041	Forester III
BY70	1042	Forester II
BY80	1054	Forester I
BY90	1055	Junior Forester
BZ10	1058	Forestry Graduate Trainee
BZ20	1059	Forestry Field Trainee
BZ30	1060	Forestry Aid
BZ40	1069	Fire Crew Supervisor
BZ50	1074	Fire Captain

FIREFIGHTER UNIT 8

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
BZ60	1077	Fire Apparatus Engineer
BZ70	1082	Fire Fighter, CDF
BZ80	1080	Fire Lookout--Seasonal
BZ82	1096	Fire Prevention Assistant
BZ85	1072	Fire Control Aid
BZ90	1083	Fire Fighter--Seasonal
PJ10	6387	Heavy Fire Equipment Operator

PROFESSIONAL ENGINEER UNIT #9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
GA85	3014	Supervising Boundary Determination Officer
GA90	3019	Senior Boundary Determination Officer
GA95	3018	Associate Boundary Determination Officer
GA98	3016	Assistant Boundary Determination Officer
GE10	3060	Chief, Division of Resource Conservation, CEA
GE80	3062	Supervising Land and Water Use Analyst
GG30	3090	Photogrammetrist II
GG40	3092	Photogrammetrist I
GH10	3115	Supervising Engineer--Civil Section--Office of Architecture and Construction
GH20	3133	Supervising Civil Engineer, Resources Agency
GH30	3120	Senior Civil Engineer
GH35	3134	Senior Engineer, San Francisco Bay Conservation and Development Commission
GH40	3123	Associate Civil Engineer
GH45	3122	Staff Engineer, San Francisco Bay Conservation and Development Commission
GH50	3126	Assistant Civil Engineer
GH60	3132	Junior Civil Engineer
GH80	3125	Soils Engineering Associate
GH90	3127	Associate Airport Engineer
GI10	3128	Assistant Engineering Specialist--Civil
GJ10	3140	State Highway Engineer, CEA

PROFESSIONAL ENGINEER UNIT 9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
GJ40	3146	Assistant State Transportation Engineer, CALTRANS, CEA
GJ50	3152	Principal Transportation Engineer, CALTRANS
GJ60	3155	Supervising Transportation Engineer, CALTRANS
GJ70	3161	Senior Transportation Engineer, CALTRANS
GJ80	3167	Associate Transportation Engineer, CALTRANS *Professional Employees Only
GJ90	3170	Assistant Transportation Engineer, CALTRANS *Professional Employees Only
GK10	3156	Supervising Highway Electrical Engineer
GK20	3163	Senior Highway Electrical Engineer
GK30	3166	Associate Highway Electrical Engineer
GK40	3173	Assistant Highway Electrical Engineer
GK60	3171	Assistant Engineering Specialist--Highway
GL30	3183	Principal Bridge Engineer
GL40	3184	Supervising Bridge Engineer
GL50	3185	Senior Bridge Engineer
GL60	3186	Associate Bridge Engineer
GM40	3198	Senior Bridge Mechanical and Electrical Engineer
GM50	3199	Associate Bridge Mechanical and Electrical Engineer
GM70	3201	Bridge Architectural Senior
GN20	3206	Division Engineer, Water Resources, CEA
GN70	3219	Chief, Construction Branch, Department of Water Resources
GO20	3255	Principal Engineer, Water Resources
GO30	3258	Supervising Engineer Water Resources
GO40	3261	Senior Engineer, Water Resources

PROFESSIONAL ENGINEER UNIT 9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
GO50	3264	Associate Engineer, Water Resources
GO60	3254	Principal Hydraulic Engineer
GO70	3257	Supervising Hydraulic Engineer
GO80	3260	Senior Hydraulic Engineer
GO90	3263	Associate Hydraulic Engineer
GP10	3266	Assistant Engineer, Water Resources
GP70	3267	Assistant Engineering Specialist--Hydraulic
GQ10	3276	Staff Soils Engineer, Water Resources
GQ30	3282	Staff Hydro-Mechanical Engineer
GQ40	3284	Senior Mechanical Engineer--Thermol Hydraulics
GQ50	3415	Staff Chemical Engineer, Department of Water Resources
GQ70	3287	Chief Specification Writer, Water Resources
GQ80	3289	Senior Specification Writer Hydraulic Structures
GQ90	3290	Associate Specification Writer Hydraulic Structures
GR20	3279	Associate Corrosion Engineer
GT20	3301	Chief Cost Estimator Water Resources
GT30	3302	Senior Cost Estimator, Water Resources
GT40	3303	Assistant Cost Estimator
GV10	3328	Chief Structural Engineer
GV20	3330	Principal Structural Engineer
GV30	3331	Supervising Structural Engineer
GV40	3332	District Structural Engineer
GV50	3336	Senior Structural Engineer
GV80	3345	Structural Engineering Associate
GV90	3348	Assistant Engineer Structural

PROFESSIONAL ENGINEER UNIT 9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
GW10	3359	Lead Senior Structural Engineer--Emergency
GW20	3362	Senior Structural Engineer--Emergency
GW30	3365	Lead Structural Engineering Associate--Emergency
GW40	3368	Structural Engineering Associate--Emergency
GW50	3370	Engineering Plan--Check Manager, Department of Housing and Community Development
GX10	3374	Supervising Materials and Research Engineer
GX20	3375	Senior Materials and Research Engineer
GX30	3379	Associate Materials and Research Engineer
GX55	3412	Senior Electronics Engineer
GX60	3377	Associate Electronics Engineer
GX70	3384	Assistant Physical Testing Engineer
GY30	3391	Supervising Engineer Equipment and Materials Section
GY40	3392	Supervisor of Equipment and Materials Inspection Hydraulic Structures
GY56	3393	Senior Quality Control Engineer
GY57	3396	Associate Quality Control Engineer
GY58	3395	Assistant Quality Control Engineer
GZ10	3400	Senior Chemical Testing Engineer
GZ20	3403	Associate Chemical Testing Engineer
GZ30	3406	Assistant Chemical Testing Engineer
GZ40	3409	Junior Chemical Testing Engineer
GZ50	3411	Supervisor Chemical Testing Section Hydraulic Laboratory
HA10	3444	Principal Construction Engineer, Water Resources
HA20	3445	Supervising Construction Engineer, Water Resources

PROFESSIONAL ENGINEER UNIT 9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
HA70	3450	Construction Management Engineer
HA80	3451	Construction Management Supervisor
HA90	3452	Construction Office Manager Water Resources
HB10	3455	Supervising Electrical Construction Engineer, Water Resources
HC30	3426	Assistant Executive Secretary Districts Securities Commission
HC35	3427	Senior Engineer Districts Securities Commission
HC40	3428	Senior Engineering Registration Examiner
HC45	3429	Senior Subsidence Engineer, State Lands Division
HC70	3113	Industrial Engineering Consultant
HC92	3119	Training Coordinator, San Marcos Training Center
HC93	3131	Supervisor, Waste Water Treatment Training Center
HC95	3118	Airport Environmental Specialist
HD20	3496	Assistant Chief Utilities Division, Public Utilities Commission
HD50	3503	Principal Utilities Engineer, Public Utilities Commission
HD60	3504	Supervising Utilities Engineer
HD70	3510	Senior Utilities Engineer
HD80	3513	Associate Utilities Engineer
HD90	3516	Assistant Utilities Engineer
HD95	3518	Junior Utilities Engineer
HE10	3717	Assistant Engineering Specialist--Utilities
HF20	2533	Assistant Chief Transportation Division, Public Utilities Commission

PROFESSIONAL ENGINEER UNIT 9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
HF30	4512	Principal Transportation Division, Public Utilities Commission
HF40	3536	Supervising Transportation Engineer, Public Utilities Commission
HF50	3539	Senior Transportation Engineer
HF60	3542	Associate Transportation Engineer
HF70	3545	Assistant Transportation Engineer
HF80	3537	Supervising Engineer, Transportation Studies
HF90	3538	Senior Engineer, Transportation Studies
HG20	3482	Senior Industrial Appraisal Engineer
HG30	3483	Senior Petroleum and Mining Appraisal Engineer
HH10	3560	Principal Mechanical and Electrical Engineer Hydraulic Structures
HH20	3561	Supervising Mechanical Engineer Hydraulic Structures
HH30	3562	Senior Mechanical Engineer Hydraulic Structures
HH40	3563	Associate Mechanical Engineer Hydraulic Structures
HH50	3570	Principal Engineer, Office of Architecture and Construction
HH55	3571	Program Manager, Projects, Contracts and Services
HH60	3578	Supervising Mechanical Engineer
HH70	3579	Senior Mechanical Engineer
HH80	3582	Associate Mechanic Engineer
HH90	3585	Assistant Mechanical Engineer
HI10	3588	Junior Mechanical Engineer
HI20	3586	Assistant Engineering Specialist--Mechanical
HI60	3589	Associate Industrial Process Engineer

PROFESSIONAL ENGINEER UNIT 9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
HI70	3590	Senior Industrial Process Engineer
HJ20	3599	Supervising Electrical Engineer
HJ30	3600	Senior Electrical Engineer
HJ40	3603	Associate Electrical Engineer
HJ50	3604	Assistant Electrical Engineer
HJ60	3605	Junior Electrical Engineer
HJ70	3607	Assistant Engineering Specialist--Electrical
HJ80	3608	Supervising Electrical Engineer Hydraulic Structures
HJ90	3610	Senior Electrical Engineer Hydraulic Structures
HK10	3611	Associate Electrical Engineer Hydraulic Structures
HK45	3644	Data Communications Specialist
HK67	3636	Supervising Telecommunications Engineer
HK75	3637	Senior Telecommunications Engineer
HK85	3640	Associate Telecommunications Engineer
HK95	3643	Assistant Telecommunications Engineer
HM10	3633	Supervising Equipment Engineer
HM20	3635	Senior Equipment Engineer
HM30	3638	Associate Equipment Engineer
HM40	3639	Assistant Equipment Engineer
HM70	3634	Equipment Management Supervisor
HN05	3606	Chief Automotive Equipment Standards Section
HN10	3650	Senior Automotive Equipment Standards Engineer
HN20	3651	Associate Automotive Equipment Standards Engineer
HN30	3652	Assistant Automotive Equipment Standards Engineer

PROFESSIONAL ENGINEER UNIT 9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
HO10	3666	Supervising Electric Utilities Engineer
HO20	3669	Senior Electric Utilities Engineer
HO30	3670	Associate Electric Utilities Engineer
HO40	3667	Principal Electric Utilities Engineer
HQ05	3682	Principal Power Operations and Maintenance Engineer
HQ10	3683	Supervising Power Operations and Maintenance Engineer
HQ20	3684	Senior Power Operations and Maintenance Engineer
HQ30	3685	Associate Power Operations and Maintenance Engineer
HQ35	3686	Supervising Control System Engineer
HQ40	3658	Senior Control System Engineer
HQ45	3659	Associate Control System Engineer
HQ50	3660	Assistant Control System Engineer
HQ65	3630	Senior Electrical Mechanical Testing Engineer
HQ70	3631	Associate Electrical Testing Engineer
HQ75	3632	Associate Mechanical Testing Engineer
HR80	3702	Mining and Petroleum Engineer.
HT10	3746	Chief Engineering Geologist, Department of Water Resources
HT30	3748	Supervising Engineering Geologist
HT40	3751	Senior Engineering Geologist
HT50	3754	Associate Engineering Geologist
HT60	3757	Assistant Engineering Geologist
HT70	3760	Junior Engineering Geologist
HT90	3762	Engineering Geologist--Subsidence--State Lands Division

PROFESSIONAL ENGINEER UNIT 9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
HU10	3763	Manager Long Beach Operations
HU20	3764	Assistant Manager Long Beach Operations
HU30	3765	Chief Reservoir Engineer State Lands Division
HU40	3766	Petroleum Reservoir Engineer State Lands
HU50	3767	Chief Geologist State Lands Division
HU60	3768	Engineering Systems Analyst State Lands Division
HU90	3777	Supervising Oil and Gas Engineer
HV10	3780	Senior Oil and Gas Engineer
HV20	3783	Associate Oil and Gas Engineer
HV25	3784	Energy and Mineral Resources Engineer
HV45	3773	Chief Petroleum Engineer
HV60	3793	Supervising Mineral Resources Engineer
HV70	3794	Senior Mineral Resources Engineer
HV80	3796	Associate Mineral Resources Engineer
HW20	3800	Petroleum Geologist
HW30	3775	Petroleum Production Engineer
HW40	3776	Petroleum Drilling Engineer
HX40	3798	Biomedical Engineer
HY05	3785	Assistant Waste Management Engineer
HY10	3787	Associate Waste Management Engineer
HY15	3790	Senior Waste Management Engineer
HY20	3795	Supervising Waste Management Engineer
HY25	3816	Plans and Programs Adviser, Solid Waste Management Board

PROFESSIONAL ENGINEER UNIT 9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
HY27	5914	Assistant Chief, Hazardous Materials Management Section
HY28	5915	Chief, Hazardous Materials Management Section
HY30	3819	Chief, Sanitary Engineering Section
HY40	3820	Assistant Chief, Sanitary Engineering Section
HY50	3821	Supervising Sanitary Engineer
HY60	3822	Senior Sanitary Engineer
HY70	3825	Associate Sanitary Engineer
HZ10	3828	Assistant Sanitary Engineer
HZ20	3829	Assistant Engineering Specialist--Sanitary
IA16	5800	Chief, Mobile Source Control Division, Air Resources Board
IA17	5884	Chief, Haagen-Smit Laboratory Division, Air Resources Board
IA20	3874	Chief, Technical Services Division, Air Resources Board
IA25	3857	Coordinating Engineer Air Sanitation Unit
IA30	3861	Supervising Air Sanitation Engineer
IA40	3862	Senior Air Sanitation Engineer
IA50	3863	Associate Air Sanitation Engineer
IA70	3865	Assistant Air Pollution Engineer
IA72	3866	Assistant Engineering Specialist--Air Pollution
IA75	3739	Supervising Air Resources Engineer
IA77	3738	Senior Air Resources Engineer
IA80	3737	Associate Air Resources Engineer
IA82	3736	Air Resources Engineering Associate

PROFESSIONAL ENGINEER UNIT 9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
IA84	3735	Air Resources Engineer
IA90	3807	Supervising Motor Vehicle Pollution Control Engineer
IB10	3808	Senior Motor Vehicle Pollution Control Engineer
IB20	3809	Associate Motor Vehicle Pollution Control Engineer
IB30	3810	Staff Electronics and Instrumentation Engineer
IB40	3811	Supervising Air Pollution Research Specialist
IB50	3812	Air Pollution Research Specialist
IB60	3814	Supervising Air Pollution Control Physicist
IB68	3888	Supervising Air Pollution Specialist
IB70	3804	Senior Air Pollution Specialist
IB72	3813	Associate Air Pollution Specialist
IB75	3887	Air Pollution Specialist
IC95	3778	Water Reclamation Sludge Specialist
ID10	3844	Senior Water Resource Control Engineer
ID20	3845	Associate Water Resource Control Engineer
ID39	3846	Water Resource Control Engineer
ID40	3849	Supervising Water Resource Control Engineer
ID60	3108	Associate Water Quality Engineer
ID65	3109	Senior Water Quality Engineer
ID70	3110	Supervising Water Quality Engineer
IE10	3870	Assistant Chief, Division of Industrial Safety
IE15	3871	Regional Manager, Division of Industrial Safety
IE35	3908	Principal Safety Engineer--Staff Services
IE40	3877	Principal Safety Engineer--Electrical

PROFESSIONAL ENGINEER UNIT 9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
IE80	3881	Principal Safety Engineer--Elevators
IF10	3883	Principal Safety Engineer--Pressure Vessels
IF35	3890	Junior Safety Engineer
IF40	3892	Safety Engineer--Petroleum
IF45	3893	District Manager Division of Industrial Safety
IF50	3894	Senior Safety Engineer--Elevators
IF55	3899	Assistant Safety Engineer
IF60	3895	Safety Engineer--Elevator
IF65	3896	Associate Safety Engineer (Construction)
IF70	3897	Senior Safety Engineer--Electrical
IF75	3891	Associate Safety Engineer--Electrical
IF80	3898	Safety Engineer--Electrical
IF85	3902	Principal Safety Engineer--Construction
IF90	3900	Senior Safety Engineer--Construction
IF95	3884	Associate Safety Engineer (Elevators)
IG10	3901	Safety Engineer--Construction
IG15	3889	Associate Safety Engineer (Industrial)
IG20	3903	Senior Safety Engineer--Pressure Vessels
IG25	3876	Associate Safety Engineer (Mining, Tunneling, and Mineral Industries)
IG30	3904	Safety Engineer--Pressure Vessels
IG35	3869	Associate Safety Engineer (Pressure Vessels)
IG40	3885	Principal Safety Engineer--Mineral Industries Mining and Tunneling
IG45	3905	Senior Safety Engineer--Mining and Tunneling

PROFESSIONAL ENGINEER UNIT 9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
IG50	3907	Safety Engineer--Mining and Tunneling
IG55	3911	Principal Safety Engineer--Industrial
IG60	3909	Senior Safety Engineer--Industrial
IG70	3910	Safety Engineer--Industrial
IH25	3920	Manager, Rapid Transit Systems Section, Public Utilities Commission
IH26	3922	Senior Rapid Transit Computer Control Systems Specialist
IH27	3924	Senior Rapid Transit Control Systems Engineer
IH28	3926	Senior Reliability and Quality Engineer
IK20	3951	Architect Specialist, State Capitol Restoration
IK25	3953	Restoration Architect
IK30	3952	Principal Architect
IK40	3958	Supervising Architect
IK50	3961	Senior Architect
IK60	3964	Associate Architect
IK62	3962	Assistant Architectural Designer
IK64	3963	Junior Architectural Designer
IK70	3988	Supervising Architectural Programmer
IK75	3990	Senior Architectural Programmer
IK80	3991	Associate Architectural Programmer
IK85	3993	Junior Architectural Programmer
IM10	3979	Principal Landscape Architect
IM30	3980	Supervising Landscape Architect
IM35	3111	State Park Design Supervisor

PROFESSIONAL ENGINEER UNIT 9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
IM40	3983	Senior Landscape Architect
IM50	3986	Associate Landscape Architect
IM60	3989	Assistant Landscape Architect
IM70	3992	Junior Landscape Architect
IR45	4117	Bay Development Design Analyst San Francisco Bay Conservation and Development Commission
IR50	4120	Supervising Architectural Adviser Bureau of School Planning
IR60	4122	Supervising Health Facilities Construction Advisor
IR70	4123	Senior Health Facilities Construction Advisor
IR72	4127	Architectural Associate Health Facilities
IR74	4124	Senior Architect Facilities Utilization
IR75	4125	Associate Architect Facilities Utilization
IR80	4126	Departmental Construction and Maintenance Supervisor
IS10	4025	Chief Construction Supervisor
IS30	4028	Construction Supervisor IV
IS40	4029	Construction Supervisor III
IS50	4030	Construction Supervisor II
IS60	4031	Construction Supervisor I
IS70	4032	Construction Inspector
IS80	4033	Junior Construction Inspector
IT40	4040	Construction Adviser Bureau Hospitals
IT80	4556	Field Inspector, California Housing Finance Agency (Intermittent)
KB31	4841	Electric Generation System Specialist I
KB32	4842	Electric Generation System Specialist II

PROFESSIONAL ENGINEER UNIT 9

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
KB33	4843	Electric Generation System Specialist III
KB34	4844	Electric Transmission System Specialist I
KB35	4845	Electric Transmission System Specialist II
KB36	4846	Electric Transmission System Specialist III
KB41	4847	Electric Generation System Program Specialist I
KB42	4848	Electric Generation System Program Specialist II
KB43	4849	Electric Generation System Program Specialist III
KB44	4860	Electric Transmission System Program Specialist I
KB45	4861	Electric Transmission System Program Specialist II
KB46	4862	Electric Transmission System Program Specialist III

PROFESSIONAL SCIENTIFIC UNIT #10

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
AG23	0378	Plant Physiologist
AJ30	0100	Principal State Metrologist
AT30	0247	Chief Bureau of Animal Health
AT40	0248	Veterinary Medical Officer IV--Animal Health
AT50	0254	Veterinary Medical Officer III, Animal Health
AT60	0255	Veterinary Medical Officer II, Animal Health
AT70	0253	Veterinary Medical Officer I, Animal Health and Pathology
AU10	0260	Chief Public Health Veterinarian
AU20	0263	Public Health Veterinarian
AU30	0266	Public Health Laboratory Veterinarian
AV10	0271	Chief Bureau of Meat Inspection
AV20	0273	Veterinary Medical Officer IV--Meat Inspection
AV30	0274	Veterinary Medical Officer III--Meat Inspection
AV40	0275	Veterinary Medical Officer II, Meat Inspection
AV50	0278	Veterinary Medical Officer I, Meat Inspection
AX10	0340	Chief Agricultural Veterinary Laboratory Services
AX20	0343	Veterinary Medical Officer IV--Pathology
AX30	0344	Veterinary Medical Officer III, Pathology
AX40	0345	Veterinary Medical Officer II, Pathology
BA21	0406	Program Supervisor Pest Prevention
BA41	0412	Agricultural Services Biologist IV--Exclusion

PROFESSIONAL SCIENTIFIC UNIT 10

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
BA51	0415	Agricultural Services Biologist III, Exclusion
BA61	0418	Agricultural Services Biologist II--Exclusion
BB11	0449	Principal Staff Biologist
BB13	0447	Program Supervisor, Weed and Veterbrae Pest Control
BB21	0451	Area Manager Exclusion and Detection
BB31	0450	Agricultural Services Biologist IV--Weed and Vertebrate Pests
BB50	0497	Agricultural Services Biologist III--Weed and Vertebrate Pests
BB60	0499	Agricultural Services Biologist II--Weed and Vertebrate Pests
BC11	0488	Program Supervisor Botany
BC20	0486	Plant Taxonomist
BC31	0492	Seed Botanist III
BC41	0493	Seed Botanist II
BC51	0495	Seed Botanist I
BC60	0501	Agricultural Services Biologist I
BD20	0593	Agricultural Services Biologist IV--Nursery and Seed
BD50	0496	Agricultural Services Biologist III--Nursery and Seed
BD60	0498	Agricultural Services Biologist II--Nursery and Seed
BD81	0508	Program Supervisor Plant Pathology and Nematology
BE10	0509	Plant Nematologist IV
BE20	0510	Plant Pathologist IV
BE30	0511	Plant Pathologist III
BE40	0512	Plant Nematologist III
BE50	0514	Plant Pathologist II

PROFESSIONAL SCIENTIFIC UNIT 10

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
BE51	0516	Principal Staff Plant Pathologist and Nematologist
BE60	0515	Plant Nematologist II
BE70	0517	Plant Pathologist I
BF11	0521	Principal Staff Entomologist
BF20	0524	Program Supervisor Insect Taxonomy
BF40	0531	Systematic Entomologist IV
BF50	0534	Systematic Entomologist III
BF60	0537	Systematic Entomologist II
BF70	0540	Entomologist I
BG05	0530	Economic Entomologist
BG10	0546	Economic Entomologist IV
BG20	0549	Economic Entomologist III
BH82	0756	Environmental Specialist IV
BH83	0755	Environmental Specialist III
BH84	0754	Environmental Specialist II
BH85	0753	Environmental Specialist I
BH87	0759	Waste Management Specialist III
BH88	0758	Waste Management Specialist II
BH89	0757	Waste Management Specialist I
BN05	0943	Chief, Operations Division, Department of Fish and Game, CEA
BN10	0941	Regional Manager/Branch Chief, Department of Fish and Game, CEA
BN14	0944	Bay-Delta Fishery Project Manager
BN16	0940	Coordinator Marine Fisheries Management Program

PROFESSIONAL SCIENTIFIC UNIT 10

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
BN20	0942	Conservation Program Officer, Department of Fish and Game, CEA
BN80	0948	Assistant Executive Officer, Wildlife Conservation Board
BP05	0800	Environmental Services Supervisor
BP10	0801	Senior Fishery Biologist
BP20	0804	Associate Fishery Biologist
BP30	0807	Assistant Fishery Biologist
BP40	0809	Junior Aquatic Biologist
BP45	0821	Laboratory Supervisor Marine Resources Operations
BP50	0824	Senior Marine Biologist
BP60	0827	Associate Marine Biologist
BP70	0830	Assistant Marine Biologist
BP75	0837	Fish Virologist
BP80	0832	Senior Fish Pathologist
BP85	0840	Associate Fish Pathologist
BP90	0833	Senior Water Quality Biologist
BQ05	0834	Associate Water Quality Biologist
BQ10	0835	Assistant Water Quality Biologist
BQ12	0841	Staff Wildlife Pathologist
BQ14	0842	Associate Wildlife Pathologist
BQ20	0886	Wildlife Management Supervisor
BQ30	0897	Associate Wildlife Manager--Biologist
BQ40	0900	Assistant Wildlife Manager--Biologist
BQ50	0901	Junior Wildlife Manager--Biologist

PROFESSIONAL SCIENTIFIC UNIT 10

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
BT50	1016	Archeological Project Leader--Seasonal
BT80	1021	Archeological Specialist--Seasonal
BU72	2795	State Archeologist III
BU75	2809	State Archeologist II
BU76	2808	State Archeologist I
BU77	2815	State Park Resource Ecologist
BV70	1076	State Park Wildlife Ecologist
BV75	1078	Plant Ecologist
GD08	3953	Chief Meteorologist, Air Resources Board
GD10	3056	Senior Meteorologist, Air Sanitation
GD15	3055	Senior Meteorologist, Fire Protection
GD20	3057	Senior Meteorologist Water Resources
GD30	3058	Associate Meteorologist Water Resources
GD40	3059	Assistant Meteorologist Water Resources
GE40	3065	Associate Soils Specialist--Radiologic
GE90	3081	Senior Land and Water Use Analyst
GF10	3083	Associate Land and Water Use Analyst
GF20	3085	Assistant Land and Water Use Analyst
GF30	3086	Junior Land and Water Use Analyst
HC94	3121	Oceanographer
HR10	3690	State Geologist C.E.A.
HR20	3692	Chief Deputy State Geologist
HR30	3693	Supervising Geologist
HR40	3716	Senior Geologist

PROFESSIONAL SCIENTIFIC UNIT 10

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
HR45	3718	Senior Marine Geologist
HR50	3719	Associate Geologist
HR60	3722	Assistant Geologist
HR90	3743	Associate Geochemist
HS10	3744	Associate Geophysicist
HT15	3749	Senior Seismologist
HT25	3755	Associate Seismologist
HX10	3801	Supervising Health Physicist
HX20	3802	Senior Health Physicist
HX30	3803	Associate Health Physicist
HX34	3779	Assistant Health Physicist
HX38	3781	Junior Health Physicist
IC60	3824	Junior Industrial Hygienist
IC61	3855	Assistant Industrial Hygienist
IC62	3856	Associate Industrial Hygienist
IC64	3852	Senior Industrial Hygienist
IC65	3841	Supervising Industrial Hygienist
JW61	4895	Energy Project Specialist I (Various Projects)
JW62	4896	Energy Project Specialist II (Various Projects)
JW63	4897	Energy Project Specialist III (Various Projects)
JW64	4898	Energy Project Specialist IV (Various Projects)
JW65	4899	Energy Project Specialist V (Various Projects)
JZ71	4852	Solar Energy Specialist I
JZ72	4853	Solar Energy Specialist II

PROFESSIONAL SCIENTIFIC UNIT 10

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
JZ74	4856	Geothermal Energy Specialist I
JZ73	4855	Solar Energy Specialist III
JZ75	4858	Geothermal Energy Specialist II
JZ76	4859	Geothermal Energy Specialist III
JZ77	4864	Solar Energy Program Specialist I
JZ78	4865	Solar Energy Program Specialist II
JZ79	4866	Solar Energy Program Specialist III
JZ80	4867	Geothermal Energy Program Specialist I
JZ81	4868	Geothermal Energy Program Specialist II
JZ82	4869	Geothermal Energy Program Specialist III
KC34	4878	Health and Safety Specialist I
KC35	4879	Health and Safety Specialist II
KC36	4880	Health and Safety Specialist III
KC37	4875	Health and Safety Program Specialist I
KC38	4876	Health and Safety Program Specialist II
KC39	4877	Health and Safety Program Specialist III
KC40	4805	Energy Resources Specialist III
KC42	4806	Energy Resources Specialist II
KC45	4807	Energy Resources Specialist I
KC46	4946	Energy Specialist III (Economics/Statistics)
KC47	4945	Energy Specialist II (Economics/Statistics)
KC48	4944	Energy Specialist I (Economics/Statistics)
KC49	4940	Energy Specialist III (Conservation)
KC50	4939	Energy Specialist II (Conservation)

PROFESSIONAL SCIENTIFIC UNIT 10

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
KC51	4938	Energy Specialist I (Conservation)
KC52	4934	Energy Specialist III (Building/Appliance Efficiency)
KC53	4933	Energy Specialist II (Building/Appliance Efficiency)
KC54	4932	Energy Specialist I (Building/Appliance Efficiency)
KC55	4958	Energy Specialist III (Fuels)
KC56	4957	Energy Specialist II (Fuels)
KC57	4956	Energy Specialist I (Fuels)
KC58	4943	Energy Program Specialist III (Economics/Statistics)
KC59	4942	Energy Program Specialist II (Economics/Statistics)
KC60	4941	Energy Program Specialist I (Economics/Statistics)
KC61	4937	Energy Program Specialist III (Conservation)
KC62	4936	Energy Program Specialist II (Conservation)
KC63	4935	Energy Program Specialist I (Conservation)
KC64	4931	Energy Program Specialist III (Building/Appliance Efficiency)
KC65	4930	Energy Program Specialist II (Building/Appliance Efficiency)
KC66	4929	Energy Program Specialist I (Building/Appliance Efficiency)
KC67	4949	Energy Program Specialist III (Fuels)
KC68	4948	Energy Program Specialist II (Fuels)
KC69	4947	Energy Program Specialist I (Fuels)
SS05	7853	Assistant Chief of Research, Department of Health
SS10	7858	Research Specialist V--Various Studies
SS20	7859	Research Specialist IV--Various Studies

PROFESSIONAL SCIENTIFIC UNIT 10

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
SS25	7867	Research Specialist III--Various Studies
SS30	7860	Research Specialist II--Various Studies
SS40	7861	Research Specialist I--Various Studies
SW20	7958	Research Microbiologist
SW30	7947	Examiner III Laboratory Field Services
SW35	7951	Public Health Microbiologist III
SW40	7948	Public Health Microbiologist II
SW50	7954	Public Health Microbiologist I
SW60	7955	Junior Microbiologist II
SW70	7956	Junior Microbiologist I
SW75	7946	Examiner II Laboratory Field Services
SW80	7949	Examiner I Laboratory Field Services
SW85	7952	Public Health Microbiologist III--Virology
SW90	7950	Public Health Microbiologist II--Virology
SX10	7960	Dairy Microbiologist
SX20	7961	Registration Microbiologist
SX30	0560	Chief Vector Control Section
SX40	0561	Assistant Chief Vector Control Section
SX50	7962	Supervising Public Health Biologist
SX60	0563	Senior Public Health Biologist
SX70	0564	Associate Public Health Biologist
SX80	0565	Assistant Public Health Biologist
SX90	0567	Junior Public Health Biologist
TA02	8004	Chief, Environmental Health Services Branch
TA03	8000	Chief, Local Environmental Health Programs

PROFESSIONAL SCIENTIFIC UNIT 10

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
TA04	8018	Assistant Chief, Local Environmental Health Programs
TA05	8003	Environmental Health Specialist
TA20	8006	Consulting Sanitarian
TA25	8014	Sanitarian IV
TA30	8008	Sanitarian III
TA40	8009	Sanitarian II
TA50	8010	Sanitarian I
TC10	7978	Staff Toxicologist
TC42	7968	Epidemiologist
TD10	8021	Supervising Chemist Bureau of Weights and Measures
TD20	8022	Petroleum Products Chemist
TD45	8027	Chief Agricultural Chemistry Laboratory Services
TD48	8030	Program Supervisor Agricultural Chemistry Laboratory Services
TD49	8029	Registration Chemist
TD50	8031	Agricultural Chemist III
TD60	8034	Agricultural Chemist II
TD70	8035	Agricultural Chemist I
TD80	8019	Junior Chemist
TE00	8042	Chief, Bioenvironmental Laboratories Section
TE10	8044	Chief Branch Public Health Laboratory
TE20	8045	Chief Air and Industrial Hygiene Laboratory
TE30	8046	Assistant Laboratory Chief Public Health Laboratories
TE40	8047	Chief Sanitation and Radiation Laboratory

PROFESSIONAL SCIENTIFIC UNIT 10

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
TE50	8043	Chief Clinical Chemistry Laboratory
TE60	8049	Research Radiochemist
TE70	8055	Associate Radiochemist
TE75	8054	Environmental Biochemist
TE80	8056	Chief Food and Drug Laboratory
TE90	8057	Spectroscopist
TF10	8058	Research Chemist
TF15	8061	Research Clinical Chemist
TF20	8059	Public Health Chemist II
TF25	8065	Drug Abuse Chemist
TF30	8060	Associate Sanitary Microbiologist
TF40	8062	Public Health Chemist I
TF50	8064	Electron Microscopist, Biological
TF55	8069	Public Health Chemist III
TG30	8073	Supervising Chemist, Bureau of Furniture and Bedding
TG35	8072	Assistant Chief Bureau of Furniture and Bedding Inspection
TG40	8074	Textile Chemist I
TG45	8075	Textile Chemist II

ENGINEERING AND SCIENTIFIC TECHNICIANS UNIT #11

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
AB50	0053	Agricultural Services Technician II
AB60	0055	Agricultural Services Technician I
AJ20	0114	Assistant Chief, Division of Measurement Standards
AJ25	0099	Program Supervisor, Division of Measurement Standards
AJ40	0103	Weights and Measures Technician--Electric Meter
AJ45	0104	Electronic Weights and Measures Technician
AJ50	0105	Weights and Measures Technician III
AJ60	0107	Weights and Measures Technician II
AJ70	0108	Weights and Measures Technician I
BA42	0410	Plant Quarantine Inspector IV
BA52	0409	Plant Quarantine Inspector III
BA62	0408	Plant Quarantine Inspector II
BA71	0407	Plant Quarantine Inspector I
BG35	0553	Agricultural Pest Control Specialist III
BG40	0585	Agricultural Pest Control Specialist II
BG50	0586	Agricultural Pest Control Specialist I
B007	0774	Supervisor of Regional Fish Hatcheries
B010	0792	Fisheries Management Supervisor
B030	0777	Fish Habitat Supervisor I
B035	0776	Fish Habitat Supervisor II
B040	0780	Fish Habitat Assistant

ENGINEERING AND SCIENTIFIC TECHNICIANS UNIT 11

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
BO50	0781	Fish Hatchery Manager II
BO60	0782	Fish Hatchery Manager I
BO70	0783	Assistant Fish Hatchery Manager I
BO80	0784	Fish Culturist
BO90	0790	Fish and Wildlife Seasonal Aide
BQ55	0902	Wildlife Habitat Supervisor II
BQ56	0903	Wildlife Habitat S I
BQ57	0904	Wildlife Habitat Assistant
BQ65	0907	Fish and Wildlife Assistant II
BQ70	0910	Fish and Wildlife Assistant I
BT90	1023	Archeological Aide--Seasonal
GA25	3008	Junior Engineering Technician
GA30	3005	Boundary Determination Technician
GA50	3012	Student Engineering Aid
GA53	3011	Service Assistant--Engineering
GA54	3010	Telecommunications Assistant
GA55	9993	Mechanical and Technical Occupational Trainee
GA60	3013	Supervising Land Surveyor
GA70	3015	Land Surveyor
GA80	3017	Land Survey Technician
GB05	3033	Chief of Drafting Services
GB10	3020	Supervisor of Drafting Services
GB20	3021	Senior Electrical Drafting Technician
GB30	3022	Electrical Drafting Technician

ENGINEERING AND SCIENTIFIC TECHNICIANS UNIT 11

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
GB40	3036	Structural Drafting Technician III
GB50	3037	Structural Drafting Technician II
GB60	3038	Structural Drafting Technician I
GB70	3039	Senior Mechanical Drafting Technician
GB80	3040	Mechanical Drafting Technician
GB90	3093	Senior Geological Drafting Technician
GC10	3097	Geological Drafting Technician
GC20	3023	Senior Delineator
GC30	3026	Delineator
GC35	3025	Supervisor Tax Area Services
GC40	3024	Senior Tax Area Delineator
GC50	3027	Tax Area Delineator
GC52	3031	Biological Scientific Illustrator
GC70	3029	Drafting Aid II
GC80	3035	Drafting Aid I
GC90	3032	Junior Drafting Aid
GH70	3124	Civil Engineering Associate
GI20	3129	Civil Engineering Technician II
GI30	3130	Civil Engineering Technician I
GK80	3175	Highway Engineering Technician I
GM80	3202	Bridge Architectural Associate
GM90	3203	Bridge Architectural Assistant
GP20	3042	Water Resources Engineering Associate
GP30	3043	Water Resources Technician II
GP40	3044	Water Resources Technician I

ENGINEERING AND SCIENTIFIC TECHNICIANS UNIT 11

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
GX40	3381	Materials and Research Engineering Associate
GX80	3385	Physical Testing Engineering Technician II
GX90	3387	Associate Steel Inspector
GY10	3390	Assistant Steel Inspector
GY20	3389	Structural Steel Inspector--Radiographic
GY60	3397	Bridge Painting Inspector III
GY70	3398	Bridge Painting Inspector II
GY80	3399	Bridge Painting Inspector I
HA30	3446	Construction Supervisor III, Water Resources
HA40	3447	Construction Supervisor II, Water Resources
HA50	3448	Construction Supervisor I, Water Resources
HA60	3449	Construction Inspector, Water Resources
HB20	3460	Electrical Construction Supervisor II
HB30	3461	Electrical Construction Supervisor I
HB40	3462	Electrical Construction Inspector
HB50	3465	Mechanical Construction Supervisor II
HB60	3466	Mechanical Construction Supervisor I
HB70	3468	Mechanical Construction Inspector
HF60	3542	Associate Transportation Engineer *Technical Employees Only
HF70	3545	Assistant Transportation Engineer *Technical Employees Only
HI30	3593	Mechanical Engineering Technician III
HI40	3594	Mechanical Engineering Technician II
HI50	3595	Mechanical Engineering Technician I
HK20	3626	Electrical Engineering Technician III

ENGINEERING AND SCIENTIFIC TECHNICIANS UNIT 11

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
HK30	3627	Electrical Engineering Technician II
HK40	3629	Electrical Engineering Technician I
HN40	3655	Automotive Equipment Standards Testing Technician
HN42	3653	Automated Test Systems Inspector III
HN44	3654	Automated Test Systems Inspector II
HN46	3656	Automated Test Systems Inspector I
HQ55	3660	Control System Technician III
HQ60	3662	Control System Technician II
HQ80	3663	Electrical-Mechanical Testing Technician III
HQ85	3664	Electrical-Mechanical Testing Technician II
HQ90	3665	System and Testing Technician I
HT80	3761	Geologic Aid
HV42	3788	Petroleum Technical Assistant
HY80	3826	Sanitary Engineering Associate
HZ35	3782	Sanitary Engineering Technician
HZ40	3839	Sanitary Engineering Technician Trainee
IA60	3864	Air Sanitation Engineering Associate
IB80	3737	Air Resources Field Representative
IB90	3807	Air Resources Technician II
IB92	3872	Air Resources Technician I
IF25	3906	Safety Engineering Technician I
IF30	3914	Safety Engineering Technician II
IH30	3921	Senior Transportation Operations Supervisor, Public Utilities Commission

ENGINEERING AND SCIENTIFIC TECHNICIANS UNIT 11

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
IH40	3923	Associate Transportation Operations Supervisor, Public Utilities Commission
IH50	3925	Assistant Transportation Operations Supervisor, Public Utilities Commission
IK65	3965	Interim Designers
IM95	3997	Landscape Technician I
IM96	3996	Landscape Technician II
IN20	4073	Housing Rehabilitation Specialist
IN30	4003	Architectural Supervisor
IN40	4006	Architectural Senior
IN50	4009	Architectural Associate
IN60	4012	Architectural Assistant
IN70	4018	Junior Architectural Assistant
IO30	4085	Specification Writer III
IO40	4087	Specification Writer II
IO50	4090	Specification Writer I
IQ30	4106	Assoc. Construction Analyst
IR30	4114	Sr. Architectural Project Analyst
IR40	4116	Assoc. Architectural Project Analyst
IR55	4119	Senior Design Officer
IR56	4121	Assoc. Design Officer
IS90	4034	Electrical Inspector II
IT10	4035	Electrical Inspector I
IT20	4037	Mechanical Inspector II
IT30	4039	Mechanical Inspector I

ENGINEERING AND SCIENTIFIC TECHNICIANS UNIT 11

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
IT50	4046	Construction Office Manager II
IT60	4048	Construction Office Manager I
IV20	4060	Supervising Estimator of Building Construction
IV30	4063	Senior Estimator of Building Construction
IV40	4066	Associate Estimator of Building Construction
IV70	4069	Assistant Estimator of Building Construction
IV80	4072	Junior Estimator of Building Construction
IV90	4074	Electrical Estimator III
IW10	4075	Electrical Estimator II
IW20	4076	Electrical Estimator I
IW30	4078	Mechanical Estimator III
IW40	4079	Mechanical Estimator II
IW50	4080	Mechanical Estimator I
JW71	4902	Energy Project Assistant I (Various Projects)
JW72	4904	Energy Project Assistant II (Various Projects)
JW73	4906	Energy Project Assistant III (Various Projects)
JW74	4907	Energy Project Assistant IV (Various Projects)
JW75	4908	Energy Project Assistant V (Various Projects)
MF30	4871	Student Assistant Engineering and Architectural Sciences
QQ10	6990	Seismological Instrument Aid
QQ15	6991	Seismological Instrument Technician I
QQ20	6992	Seismological Instrument Technician II
QQ25	6993	Seismological Instrument Technician III
QQ40	6926	Precision Electronics Specialist

ENGINEERING AND SCIENTIFIC TECHNICIANS UNIT 11

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
QQ50	6928	Senior Instrument Tech. Air Sanitation
QQ60	6930	Instrument Tech. Air Sanitation
QQ88	6951	Vehicle Emission Test Specialist I
QQ90	6952	Vehicle Emission Test Specialist II
QQ92	6953	Vehicle Emission Test Specialist III
QQ95	6954	Vehicle Emission Test Specialist IV
SS50	7862	Research Assistant V--Various Studies
SS60	7863	Research Assistant IV--Various Studies
SS70	7864	Research Assistant III--Various Studies
SS80	7865	Research Assistant II--Various Studies
SS90	7866	Research Assistant I--Various Studies
SS95	7856	Research Technician--Various Studies
ST10	7869	Laboratory Technician II--Animal Pathology
ST20	7870	Laboratory Technician I--Animal Pathology
ST25	7876	Animal Technician IV
ST30	7871	Animal Technician III
ST31	7873	Animal Technician II
ST32	7872	Animal Technician I
ST40	7874	Dairy Laboratory Technologist
ST45	7880	Agricultural Biological Technician I
ST51	7881	Agricultural Biological Technician II--Laboratory Specialties
ST52	7883	Agricultural Biological Technician II--Plant or Insect Propagation
ST60	7877	Laboratory Technician--Chemical Analysis

ENGINEERING AND SCIENTIFIC TECHNICIANS UNIT 11

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
ST65	7868	Laboratory Technician Criminalistics
ST70	7889	Supervising Laboratory Assistant II
ST80	7890	Supervising Laboratory Assistant I
ST83	7886	Public Health Laboratory Technician I--Chemical Analysis
ST86	7887	Public Health Laboratory Technician I--Microbiology
ST90	7878	Senior Laboratory Assistant
SU03	7885	Service Assistant (Laboratory)
SU05	7884	Laboratory Assistant
SU10	7879	Laboratory Assistant II
SU30	7882	Poultry Testing Assistant
SX92	0566	Vector Control Asst II
SX93	0568	Vector Control Asst I
TD30	8023	Petroleum Laboratory Specialist
TF60	8070	Central Laboratory Services Administrator
TG50	8084	Textile Technician I
TG55	8082	Textile Technician II

CRAFT AND MAINTENANCE UNIT #12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
BI30	0617	Farm Manager
BI60	0782	Farm Hand
BJ10	0648	Crops Farmer
BK40	0679	Dairy Manager
BK60	0682	Dairy Supervisor
BL20	0717	Supervising Groundskeeper II
BL30	0716	Supervising Groundskeeper II (Correctional Facility)
BL40	0719	Supervising Groundskeeper I
BL45	0718	Supervising Groundskeeper I (Correctional Facility)
BL48	0715	Park Landscape Maintenance Technician
BL50	0725	Lead Groundskeeper
BL55	0726	Lead Groundskeeper (Correctional Facility)
BL60	0731	Groundskeeper
BL65	0743	Groundskeeper (Correctional Facility)
BM10	0742	Tree Maintenance Supervisor
BM20	0745	Tree Maintenance Leadworker
BM30	0748	Tree Maintenance Worker
BR04	1273	Work Supervisor II, California Conservation Corps
BR80	0985	State Park Attendant
BR90	0986	State Park Aid (Seasonal)
BS10	0987	Maintenance Aid

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
BS12	0996	Camp Director, Youth Conservation Corps
BS14	0979	Work Coordinator, Youth Conservation Corps
BS18	0997	Crew Leader, Youth Conservation Corps
BS19	0998	Crew Member, Youth Conservation Corps
CR40	1658	Radio Officer
DE20	2067	Shoemaker
DE25	2068	Shoemaker (Correctional Facility)
DE30	2073	Tailor
DE40	2082	Upholsterer
PA00	6199	Skilled Trades Journeyman (Casual Employment)
PA00	6234	Skilled Trades Journeyman (Casual Employment) (Gunitite Technician)
PA00	6240	Skilled Trades Journeyman (Casual Employment) (Air Compressor Operator)
PA00	6247	Skilled Trades Journeyman (Casual Employment) (Operating Engineer)
PA00	6250	Skilled Trades Journeyman (Casual Employment) (Willwright)
PA00	6256	Skilled Trades Journeyman (Casual Employment) (Asbestos Worker Mechanic)
PA00	6368	Skilled Trades Journeyman (Casual Employment) (Construction Equipment)
PA00	6403	Skilled Trades Journeyman (Casual Employment) (Auto Mechanic)
PA00	6407	Skilled Trades Journeyman (Casual Employment) (Hodcarrier)
PA00	6430	Skilled Trades Journeyman (Casual Employment) (Structural Steel)
PA00	6438	Skilled Trades Journeyman (Casual Employment) (Reinforcing Steel)

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
PA00	6444	Skilled Trades Journeyperson (Casual Employment) (Steel Rolling Door)
PA00	6487	Skilled Trades Journeyperson (Casual Employment) (Carpenter)
PA00	6490	Skilled Trades Journeyperson (Casual Employment) (Shipwright)
PA00	6491	Skilled Trades Journeyperson (Casual Employment) (Wood Caulker, Historic Ships)
PA00	6493	Skilled Trades Journeyperson (Casual Employment) (Lumber Mill)
PA00	6495	Skilled Trades Journeyperson (Casual Employment) (Lather)
PA00	6501	Skilled Trades Journeyperson (Casual Employment) (Roofer)
PA00	6503	Skilled Trades Journeyperson (Casual Employment) (Metal Trades)
PA00	6515	Skilled Trades Journeyperson (Casual Employment) (Painter)
PA00	6563	Skilled Trades Journeyperson (Casual Employment) (Electrician)
PA00	6565	Skilled Trades Journeyperson (Casual Employment) (Plumber)
PA00	6567	Skilled Trades Journeyperson (Casual Employment) (Steamfitter)
PA00	6569	Skilled Trades Journeyperson (Casual Employment) (Blacksmith)
PA00	6571	Skilled Trades Journeyperson (Casual Employment) (Sheet Metal)
PA00	6574	Skilled Trades Journeyperson (Casual Employment) (Fusion Welder)
PA00	6576	Skilled Trades Journeyperson (Casual Employment) (Welder)

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
PA00	6580	Skilled Trades Journeyperson (Casual Employment) (Plaster)
PA00	6589	Skilled Trades Journeyperson (Casual Employment) (Fence Erector)
PA00	6590	Skilled Trades Supervisor (Casual Employment) (Fence Erector)
PA00	6599	Skilled Trades Journeyperson (Casual Employment) (Laborer)
PA00	6600	Skilled Trades Journeyperson (Casual Employment) (Instrument Mechanic)
PA00	6602	Skilled Trades Journeyperson (Casual Employment) (Carpet/Soft Tile Setter/Resilient Floor Covering Installer)
PA00	6604	Skilled Trades Journeyperson (Casual Employment) (Tile Setter Helper)
PA00	6621	Skilled Trades Journeyperson (Casual Employment) (Mason)
PA00	6635	Skilled Trades Journeyperson (Casual Employment) (Tile Setter)
PA00	6637	Skilled Trades Journeyperson (Casual Employment) (Cement Finisher)
PA00	6638	Skilled Trades Journeyperson (Casual Employment) (Glazier)
PA01	6197	Skilled Trades Apprentice (Casual Employment)
PA01	6249	Skilled Trades Apprentice (Casual Employment) (Operating Engineer)
PA01	6252	Skilled Trades Apprentice (Casual Employment) (Millwright)
PA01	6258	Skilled Trades Apprentice (Casual Employment) (Asbestos Worker Mechanic)
PA01	6370	Skilled Trades Apprentice (Casual Employment) (Construction Equipment)

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
PA01	6408	Skilled Trades Apprentice (Casual Employment) (Hodcarrier)
PA01	6445	Skilled Trades Apprentice (Casual Employment) (Shipwright)
PA01	6446	Skilled Trades Apprentice (Casual Employment) (Roofer)
PA01	6472	Skilled Trades Apprentice (Casual Employment) (Carpenter)
PA01	6505	Skilled Trades Apprentice (Casual Employment) (Metal Trades)
PA01	6506	Skilled Trades Apprentice (Casual Employment) (Lather)
PA01	6509	Skilled Trades Apprentice (Casual Employment) (Fusion Welder)
PA01	6512	Skilled Trades Apprentice (Casual Employment) (Structural Steel)
PA01	6513	Skilled Trades Apprentice (Casual Employment) (Reinforcing Steel)
PA01	6522	Skilled Trades Apprentice (Casual Employment) (Painter)
PA01	6547	Skilled Trades Apprentice (Casual Employment) (Electrician)
PA01	6551	Skilled Trades Apprentice (Casual Employment) (Plumber)
PA01	6560	Skilled Trades Apprentice (Casual Employment) (Steamfitter)
PA01	6573	Skilled Trades Apprentice (Casual Employment) (Blacksmith)
PA01	6583	Skilled Trades Apprentice (Casual Employment) (Sheet Metal)
PA01	6587	Skilled Trades Apprentice (Casual Employment) (Welder)
PA01	6603	Skilled Trades Apprentice (Casual Employment) (Carpet/Soft Tile Settler/Resilient Floor Covering Installer)

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
PA01	6611	Skilled Trades Apprentice (Casual Employment) (Plasterer)
PA01	6619	Skilled Trades Apprentice (Casual Employment) (Mason)
PA01	6634	Skilled Trades Apprentice (Casual Employment) (Cement Finisher)
PA01	6636	Skilled Trades Apprentice (Casual Employment) (Tile Setter)
PA01	6645	Skilled Trades Apprentice (Casual Employment) (Glazier)
PA02	6198	Skilled Trades Supervisor (Casual Employment)
PA02	6210	Skilled Trades Supervisor (Casual Employment) (Laborer)
PA02	6248	Skilled Trades Supervisor (Casual Employment) (Operating Engineer)
PA02	6251	Skilled Trades Supervisor (Casual Employment) (Millwright)
PA02	6257	Skilled Trades Supervisor (Casual Employment) (Asbestos Worker Mechanic)
PA02	6369	Skilled Trades Supervisor (Casual Employment) (Construction Equipment)
PA02	6409	Skilled Trades Supervisor (Casual Employment) (Hodcarrier)
PA02	6427	Skilled Trades Supervisor (Casual Employment) (Structural Steel)
PA02	6433	Skilled Trades Supervisor (Casual Employment) (Reinforcing Steel)
PA02	6447	Skilled Trades Supervisor (Casual Employment) (Shipwright)
PA02	6484	Skilled Trades Supervisor (Casual Employment) (Carpenter)
PA02	6494	Skilled Trades Supervisor (Casual Employment) (Lather)

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
PA02	6499	Skilled Trades Supervisor (Casual Employment) (Roofer)
PA02	6504	Skilled Trades Supervisor (Casual Employment) (Metal Trades)
PA02	6516	Skilled Trades Supervisor (Casual Employment) (Painter)
PA02	6562	Skilled Trades Supervisor (Casual Employment) (Electrician)
PA02	6564	Skilled Trades Supervisor (Casual Employment) (Plumber)
PA02	6566	Skilled Trades Supervisor (Casual Employment) (Steamfitter)
PA02	6568	Skilled Trades Supervisor (Casual Employment) (Blacksmith)
PA02	6570	Skilled Trades Supervisor (Casual Employment) (Sheet Metal)
PA02	6579	Skilled Trades Supervisor (Casual Employment) (Plasterer)
PA02	6588	Skilled Trades Supervisor (Casual Employment) (Welder)
PA02	6590	Skilled Trades Supervisor (Casual Employment) (Fence Erector)
PA02	6601	Skilled Trades Supervisor (Casual Employment) (Carpet/Soft Tile Setter/Resilient Floor Covering Installer)
PA02	6620	Skilled Trades Supervisor (Casual Employment) (Mason)
PA02	6629	Skilled Trades Supervisor (Casual Employment) (Cement Finisher)
PA02	6632	Skilled Trades Supervisor (Casual Employment) (Tile Setter)
PA02	6646	Skilled Trades Supervisor (Casual Employment) (Glazier)
PA10	6200	Explosives Technician

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
PA20	6203	Jackhammer Operator
PA40	6206	Labor Supervisor
PA60	6209	Labor Supervisor-Casual Employment-
PA70	6212	Skilled Laborer
PB10	6215	Building Maintenance Worker
PB14	6216	Building Maintenance Worker (Correctional Facility)
PB15	6221	Warehouse Worker (Correctional Facility)
PB16	1502	Warehouse Manager II--Correctional Facility
PB17	1504	Warehouse Manager I--Correctional Facility
PB18	1505	Material and Stores Supervisor II (Correctional Facility)
PB19	1508	Material and Stores Supervisor I (Correctional Facility)
PB20	6220	Warehouse Worker
PB21	1497	Warehouse Operations Manager
PB22	1500	Warehouse Manager II
PB23	1501	Warehouse Manager I
PB24	1503	Materials and Stores Supervisor II
PB25	1506	Materials and Stores Supervisor I
PB26	1575	Prison Canteen Manager I
PB27	1576	Prison Canteen Manager II
PB30	6223	Laborer
PB32	6222	Laborer (Correctional Facility)
PB40	6226	Laborer-Building Trades--Casual Employment
PB35	6224	Ammunition Storage Specialist

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
PB60	6229	Gunite Technician
PC20	6242	Lead Snow Gauger
PC30	6245	Snow Gauger
PD10	6259	General Maintenance Superintendent, Water Resources
PD20	6262	Maintenance Supervisor II, Water Resources
PD30	6263	Maintenance Supervisor I, Water Resources
PD50	6266	Maintenance Worker III
PD60	6268	Maintenance Worker II (Water Resources)
PD70	6269	Maintenance Worker I (Water Resources)
PE10	6280	Senior Highway Superintendent
PE20	6282	Highway Superintendent
PE30	6283	Assistant Highway Superintendent
PE40	6284	Highway Maintenance Supervisor
PE50	6285	Highway Maintenance Leadworker
PE60	6286	Highway Maintenance Equipment Operator
PE61	6302	Caltrans Heavy Equipment Operator
PE70	6287	Highway Maintenance Worker
PE73	6301	CALTRANS Maintenance Supervisor
PE75	6288	Metropolitan Landscape Specialist
PE80	6289	Highway Landscape Specialist III
PE90	6290	Highway Landscape Specialist II
PF10	6293	Highway Landscape Specialist I
PF20	6294	Highway Landscape Supervisor
PF30	6296	Highway Landscape Maintenance Leadworker

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
PF40	6297	Highway Landscape Maintenance Worker
PF45	9994	Service Assistant (Maintenance)
PF60	6310	Highway Bridge Maintenance Supervisor
PF75	6312	Toll Bridge Service and Maintenance Supervisor II
PF80	6313	Toll Bridge Service and Maintenance Supervisor I
PF90	6314	Toll Bridge Service and Maintenance Worker III
PG10	6315	Toll Bridge Service and Maintenance Worker II
PG20	6316	Toll Bridge Service and Maintenance Worker I
PG30	6318	Toll Bridge Repairer
PH30	6340	Heavy Power Shovel Operator
PH40	6343	Light Power Shovel Operator
PH50	6335	Supervisor, Hazard Removal Project
PH60	6349	Supervisor of Statewide Drilling
PH70	6350	Drilling Superintendent
PH80	6353	Senior Drilling Supervisor
PH90	6355	Foundation Drilling
PI10	6356	Foundation Driller
PI20	6358	Drawbridge Operator
PI30	6360	Ferry Operator II
PI40	6361	Ferry Operator I
PI70	6591	Military Department Equipment Operator
PI75	6592	Military Department Heavy Equipment Operator
PI80	6378	Heavy Truck Driver
PI85	6379	Heavy Truck Driver (Correctional Facility)

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
PI90	6381	Truck Driver
PI95	6382	Truck Driver (Correctional Facility)
PJ20	6389	State Park Equipment Operator
PJ30	6390	Tractor Operator--Laboror
PJ40	6391	Automotive Equipment Operator II
PJ45	6392	Auto Equipment Operator II (Correctional Facility)
PJ50	6393	Automotive Equipment Operator I
PJ55	6394	Automotive Equipment Operator I (Correctional Facility)
PK85	6465	Chief, Water and Power Dispatcher
PK86	6459	Program Water and Power Dispatcher
PK87	6466	Water and Power Dispatcher
PK88	6467	Water and Power Disp.
PK90	6246	Chief Field Division Department of Water Resources
PL10	6450	Hydroelectric Plant Maintenance Superintendent
PL20	6451	Hydroelectric Plant Electrical Supervisor
PL30	6452	Hydroelectric Plant Mechanical Supervisor
PL40	6453	Hydro Electric Plant Electrician II
PL50	6454	Hydro Electric Plant Mechanic II
PL60	6455	Hydoelectric Plant Electrician I
PL65	6457	Hydroelectric Plant Electrician Apprentice
PL70	6456	Hydroelectric Plant Mechanic I
PL75	6458	Hydroelectric Plant Mechanic Apprentice
PL80	6460	Hydroelectric Plant Operations Superintendent
PL90	6461	Chief Hydroelectric Plant Operator

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
PM10	6462	Senior Hydroelectric Plant Operator
PM20	6463	Hydroelectric Plant Operator
PM25	6468	Hydroelectric Plant Operator Assistant
PM35	6469	Hydroelectric Plant Operator Apprentice
PM40	9995	Service Assistant (Hydroelectric Plant Maintenance and Operations)
PN10	6470	Carpenter Supervisor
PN15	6471	Carpenter Supervisor - Correctional Facility
PN30	6475	Carpenter II
PN35	6474	Carpenter II (Correctional Facility)
PN40	6476	Carpenter I
PN45	6483	Carpenter I (Correctional Facility)
PN50	6478	Carpenter Apprentice
PN90	6482	Mill and Cabinet Supervisor
PO10	6485	Lumber Mill Operator
PO30	6488	Mill and Cabinet Worker
PQ05	6510	Structural Steel Painter Superintendent Division of Bay Toll Crossings
PQ10	6511	Structural Steel Painter Supervisor
PQ20	6514	Lead Structural Steel Painter
PQ40	6517	Structural Steel Painter
PQ45	6519	Structural Steel Painter (Apprentice)
PQ60	6520	Painter Supervisor
PQ65	6521	Painter (Supervisor)--Correctional Facility
PQ80	6525	Painter II

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
PQ85	6524	Painter II (Correctional Facility)
PQ90	6526	Painter I
PQ92	6528	Painter I (Correctional Facility)
PQ95	6527	Painter Apprentice
PS10	6530	Electrician Supervisor
PS15	6534	Electrician (Supervisor)--Correctional Facility
PS30	6532	Electrician II
PS35	6538	Electrician II (Correctional Facility)
PS40	6533	Electrician I
PS45	6544	Electrician I (Correctional Facility)
PS55	6536	Electrician Apprentice
PS60	6539	Electrician--Power Line Worker II
PS65	6537	Electrical/Power Line Worker I
PS70	6540	Museum Electrician
PS80	6541	Toll Bridge Electrician Supervisor
PS90	6542	Toll Bridge Electrician
PT10	6543	Plumber Supervisor
PT15	6545	Plumber Supervisor--Correctional Facility
PT30	6548	Plumber II
PT35	6594	Plumber II--Correctional Facility
PT40	6549	Plumber I
PT45	6550	Plumber I (Correctional Facility)
PT55	6553	Plumber Apprentice
PT60	6555	Steamfitter Supervisor

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
PT65	6557	Steamfitter (Supervisor) --Correctional Facility
PT80	6558	Steamfitter
PT85	6559	Steamfitter (Correctional Facilities)
PV80	6584	Sheet Metal Worker
PW20	6596	Fusion Welder
PW25	6955	Fusion Welder (Correctional Facility)
PW40	6598	Structural Steel Welder
PX50	6616	Mason I
PX52	6615	Mason II
PX55	6617	Mason (Correctional Facility)
PZ05	6647	Restoration Supervisor II
PZ10	6644	Restoration Supervisor I
PZ20	6648	Restoration Work Specialist
PZ25	6649	Restoration and Maintenance Supervisor, Historic Railroads
PZ30	6651	Restoration Worker
PZ40	6652	Supervisor, Railroad Restoration and Maintenance Project
PZ50	6653	Specialist II, Railroad Restoration and Maintenance Project (Metal Fabrication)
PZ55	6655	Specialist II, Railroad Restoration and Maintenance Project (Wood Fabrication)
PZ60	6658	Specialist I, Railroad Restoration and Maintenance Project (Metal Fabrication)
PZ65	6662	Specialist I, Railroad Restoration and Maintenance Project (Wood Fabrication)
PZ70	6663	Worker, Railroad Restoration and Maintenance Project

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
QA10	6940	Maintenance Mechanic
QA15	6941	Maintenance Mechanic (Correctional Facility)
QA20	6639	Glazier
QA40	6642	Locksmith
QA45	6643	Locksmith (Correctional Facility)
QA80	6641	Gunsmith
QB20	6666	Assistant Chief Buildings and Grounds Division
QB30	6671	Office Building Manager IV
QB40	6672	Office Building Manager III
QB50	6673	Office Building Manager II
QB60	6675	Office Building Manager I
QB70	6678	Building Service Supervisor
QC80	6710	Maintenance Worker--Tunnels and Tubes
QF10	6729	Parking Operations Supervisor
QF20	6730	Assistant Parking Operations Supervisor
QF30	6735	Area Operations Supervisor, California State Fair
QF40	6736	Racetrack Maintenance Supervisor
QF50	6749	Chief of Plant Operation III
QF55	6748	Chief of Plant Operation III (Correctional Facility)
QF60	6750	Chief of Plant Operation II
QF65	6751	Chief of Plant Operation II (Correctional Facility)
QF70	6752	Chief of Plant Operation I
QF75	6754	Chief of Plant Operation I (Correctional Facility)
QF80	6753	Supervisor of Building Trades

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
QF85	6763	Supervisor of Building Trades (Correctional Facility)
QG10	6756	Utility Shops Supervisor
QG15	6772	Utility Shops Supervisor (Correctional Facility)
QG20	6757	Maintenance and Operations Supervisor II, District Fairs
QG30	6758	Maintenance and Operations Supervisor I, District Fairs
QG40	6759	Senior Maintenance Worker, District Fairs
QG50	6760	Maintenance Worker, District Fair
QG60	6771	Forestry Construction and Maintenance Supervisor
QG70	6762	Park District Maintenance Specialist
QG75	6770	Park Maintenance Supervisor II
QG80	6769	Park Maintenance Supervisor I
QG85	6768	Park Maintenance Worker II
QG90	6767	Park Maintenance Worker I
QG95	6766	Park Maintenance Assistant
QH20	6778	Office Machine Service Manager
QH30	6779	Office Machine Technician III
QH75	6787	Office Machine Technician II
QH80	6785	Office Machine Technician Trainee
QH85	6786	Office Machine Technician I
QH90	6791	Business Equipment Technician III
QH91	6790	Business Equipment Technician II
QH92	6789	Business Equipment Technician I
QH93	6788	Business Equipment Technician Trainee

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
QI10	6799	Supervisor of Tool and Instrument Shop
QI20	6802	Machinist and Instrument Maker
QI50	6805	Machinist
QI55	6801	Machinist (Correctional Facility)
QJ10	6816	Highway Equipment Superintendent IV
QJ15	6821	Highway Equipment Superintendent III
QJ18	6820	Highway Equipment Specialist III
QJ20	6819	Highway Equipment Superintendent II
QJ25	6818	Highway Equipment Specialist II
QJ30	6822	Highway Equipment Superintendent I
QJ35	6817	Highway Equipment Specialist I
QJ50	6828	Highway Mechanic Supervisor II
QJ60	6831	Highway Mechanic Supervisor I
QJ70	6834	Heavy Equipment Mechanic
QJ72	6826	Heavy Equipment Mechanic (Correctional Facility)
QJ75	6815	Lead Heavy Equipment Electrician
QJ77	6814	Heavy Equipment Electrician
QJ80	6835	Power Equipment Mechanic
QJ90	6836	Heavy Equipment Mechanic Apprentice
QK10	6837	Mechanics Helper
QK20	6838	Highway Equipment Cleaner
QK30	6839	Senior Station and Vehicle Inspection Specialist Department of Consumer Affairs
QK32	6864	Vehicle Inspection Specialist IV
QK34	6862	Vehicle Inspection Specialist III

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
QK36	6861	Vehicle Inspection Specialist II
QK38	6859	Vehicle Inspection Specialist I
QK40	6841	Station and Vehicle Inspection Specialist, Department of Consumer Affairs
QK45	6845	Commercial Vehicle Inspection Specialist I, CHP
QK55	6847	Commercial Vehicle Inspection Specialist II, CHP
QK58	3176	Commerical Vehicle Insp. Specialist III, CHP
QK60	2029	Maintenance Worker, California Highway Patrol
QK62	6832	Automotive Specialist I, California Highway Patrol
QK66	6830	Automotive Specialist II, California Highway Patrol
QK68	6829	Automotive Specialist III, California Highway Patrol
QK69	6827	Automotive Specialist Trainee, California Highway Patrol
QK70	6846	Platform Scales Operator
QK72	1530	Equipment Parts Coordinator
QK73	1537	Equipment Parts Manager II
QK74	1540	Equipment Parts Manager I
QK75	1542	Senior Equipment Parts Worker
QK76	1552	Equipment Parts Worker
QK80	6848	Equipment Maintenance Supervisor
QK82	6865	Equipments Maintenance Supervisor--Correctional Facility
QK85	3176	Automobile Mechanic Supervisor
QK90	6856	Lead Automotive Mechanic
QK95	6867	Lead Automotive Mechanic (Correctional Facility)
QL10	6851	Automotive Mechanic

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
QL12	6868	Automotive Mechanic (Correctional Facility)
QL15	6852	Motorcycle Mechanic
QL20	6853	Automotive Serviceman
QL60	6860	Lead Highway Equipment Painter
QL70	6863	Highway Equipment Painter
QL80	6866	Highway Equipment Painter Helper
QM10	6872	Automobile Trimmer
QM20	6878	Lead Automobile Electrician
QM30	6881	Automobile Electrician
QM40	6884	Automobile Body Worker
QM50	6885	Chief of Mobile Equipment Operations
QM60	6886	Mobile Equipment Superintendent
QM70	6887	Assistant Mobile Equipment Superintendent
QM80	6873	Forestry Equipment Manager I
QM81	6874	Forestry Equipment Manager II
QM82	3641	Forestry Equipment Manager III
QM83	6876	Forestry Equipment Manager IV
QM90	6896	Manager Transportation Services California Highway Patrol
QN10	6891	Program Manager Transportation Services
QN15	6855	Senior Inspector of Automobile Equipment
QN20	6892	Inspector of Automotive Equipment
QN30	6883	Automotive Pool Manager II
QN40	6894	Automotive Pool Attendant III
QN50	6895	Automotive Pool Manager I

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
QN52	6893	Automotive Pool Manager I--Correctional Facility
QN55	6897	Automotive Pool Attendant II
QN60	6898	Automotive Pool Attendant I
QN70	6899	Car Washer
QN80	3936	Vehicle Coordinator Motor Vehicle Pollution Control Device Testing
QN85	6914	Assistant Vehicle Coordinator, Motor Vehicle Pollution Control Device Testing
QN90	6917	Service Assistant (Automotive)
QO10	6900	Highway Electrical Superintendent
QO12	6937	Assistant Highway Electrical Superintendent
QO20	6901	Highway Electrical Supervisor
QO30	6902	Highway Electrician II
QO32	6938	Highway Electrician I
QO35	6939	Highway Electrical Technician
QO70	6909	Supervising Telecommunications Technician
QO80	6910	Senior Telecommunications Technician
QO90	6911	Telecommunications Technician
QO95	6912	Telecommunications Technician Trainee
QP10	6913	Electronic Technicians
QP15	6916	Electronic Technicians (Correctional Facility)
QP30	8117	Radiological Instrument Technician I Office of Emergency Services
QP40	8095	Radiological Instrument Technician II Office of Emergency Services
QQ70	6931	Sound Equipment Technician--Casual Employment

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
QQ80	6929	Electronic Specialist, F & V Quality Control
QS10	6943	Parking Meter Collector and Repairer
QT90	6968	Deckhand (Ferryboat)
QU50	6975	Marine Electrician
QU60	6977	Vessel Operations Supervisor
QU70	6980	Master Fisheries Vessel
QU80	6983	Chief Engineer, Fisheries Vessel
QU87	6970	Equipment Technician
QU90	6986	Mate Fisheries Vessel
QV10	6987	Boatsman
QV20	6989	Motor Vessel Engineer
QV40	6998	Deckhand, Fish and Game Boat
QV50	7000	Able Seaman
QV60	7002	Marine Boiler Tender
QV80	6988	Boat Operator
QV83	6477	Ship's Carpenter
QV85	6807	Ship's Machinist
QV87	6659	Shipfitter Welder
RA70	7154	Industrial Maintenance Superintendent
RB70	7170	Detergent Plant Superintendent
RB90	7172	Wood Products Factory Superintendent
RC10	7175	Assistant Wood Products Factory Superintendent
RC20	7178	Woods Product Factory Supervisor
RC30	7179	Upholstery Supervisor

CRAFT AND MAINTENANCE UNIT 12

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
RC70	7190	Metal Products Factory Superintendent
RC75	7189	Assistant Metal Products Factory Superintendent
RC80	7191	Metal Products Factory Supervisor
RC90	7192	Tool and Die Making Supervisor
RD20	7195	Textile Products Factory Superintendent
RD25	7194	Assistant Textile Products Factory Superintendent
RD30	7196	Bedding Factory Superintendent
RD40	7197	Bedding Factory Supervisor
RD50	7198	Textile Products Factory Superintendent
RD60	7200	Dry Cleaning Plant Supervisor
RD70	7201	Tobacco Factory Superintendent
RD90	7205	Shoe Factory Superintendent
RE10	7206	Shoe Factory Supervisor
RE20	7207	Shoe Factory Supervisor (Cutting and Fitting)
RE30	7209	Knitting Mill Superintendent
RE40	7210	Knitting Mill Supervisor
RE50	7211	Knit Goods Finishing Supervisor
RE70	7215	Industrial Maintenance Supervisor
RE75	7214	Printing Superintendent Correctional Industries
RE80	7216	Printer Supervisor (Correctional Facility)
RE85	7217	Book Repair and Bindery Superintendent Correctional Industries
RE90	7218	Book Repairer Lab Supervisor (Correctional Facility)
RE92	2108	Laundry Superintendent Correctional Industries
SX95	0569	Pest Control Technician

STATIONARY ENGINEER UNIT #13

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
QC10	6695	Chief Engineer II
QC15	6696	Chief Engineer II (Correctional Facility)
QC20	6698	Chief Engineer I
QC25	6699	Chief Engineer I (Correctional Facility)
QC35	6702	Stationary Engineer Supervisor
QC36	6705	Stationary Engineer Supervisor (Correctional Facility)
QC37	6704	Stationary Engineer II
QC38	6708	Stationary Engineer II (Correctional Facility)
QC40	6701	Stationary Engineer I
QC45	6697	Stationary Engineer I (Correctional Facility)
QC50	6703	Boiler Room Tender
QC55	6709	Boiler Room Tender (Correctional Facility)
QC60	6706	Supervisor Tunnels and Tubes
QC70	6707	Operator Tunnel and Tubes
QC90	6714	Refrigeration Engineer
QC95	6715	Refrigeration Engineer (Correctional Facility)
QD10	6723	Water and Sewage Plant Supervisor
QD15	6724	Water and Sewage Plant Supervisor (Correctional Facility)

PRINTING TRADES UNIT #14

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
CC60	1199	Composer Operator--Vari-Typer
CC65	1200	Composer Operator--Magnetic Tape Selectric Composer
CL60	1485	Machine Operator Trainee--General
CL65	1487	Machine Operator I--General
CL66	1488	Machine Operator I--Photocopy
CL67	1489	Machine Operator I--Finishing
CL70	1499	Machine Operator II--General
CL83	1511	Machine Operator III--General
CL84	1512	Machine Operator III--Process Camera
CL85	1515	Machine Supervisor I--General
CL86	1516	Machine Supervisor II--General
CL87	1519	Senior Machine Operator--General
GC45	2817	Graphic Services Supervisor
GC55	2823	Senior Graphic Artist
GC60	2824	Graphic Artist
RF12	7227	Program Manager, Engineering and Supportive Services, Office of State Printing
RF15	7228	Industrial Engineer, Office of State Printing
RF20	7223	Supervisor of Printing and Planning Services
RF40	7225	Printing Process and Operations Supervisor
RF50	7226	Printing Production Supervisor
RF60	7229	Printing Operations Planner

PRINTING TRADES UNIT 14

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
RF80	7231	Printing Process Planner
RF90	7233	Printing Operations Assistant
RG10	7234	Printing Materials Supervisor
RG20	7235	Printing Art Planner
RG30	7232	Printing Operations Supervisor, State Compensation Insurance Fund
RH10	7236	Composing Room Superintendent
RH15	7237	Composing Room Assistant Superintendent
RH40	7249	Composing Room Supervisor
RH50	7252	Senior Linotype Machinist
RH55	7253	Photocomposition Machine Operator
RH60	7255	Linotype Machinist
RH70	7256	Linotype Operator
RH75	7250	Photocomposition Keyboard Operator
RH80	7260	Composition
RH85	7261	Photocompositor
RH90	7265	Proofreader
RI10	7226	Copyholder
RI30	7284	Senior Monotype Machinist
RI40	7287	Monotype Keyboard Operator
RI50	7290	Monotype Caster
RJ05	7309	Pressroom Superintendent
RJ15	7310	Pressroom Assistant Superintendent
RJ30	7308	Lithograph Pressroom Supervisor
RJ40	7313	Offset Process Camera Operator

PRINTING TRADES UNIT 14

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
RJ45	7314	Specialty Press Operator
RJ50	7316	Offset Press Assistant
RJ60	7318	Press Operator in Charge Color Lithographic Press
RJ70	7322	Lithographic Offset Press Operator
RJ80	7323	Plate Preparation Supervisor
RJ90	7325	Lithographic Plate Maker
RK10	7326	Lithographic Negative Assembler
RK50	7348	Letter Press Supervisor
RK73	7358	Letter Press Operator
RL50	7389	Lead Web Offset Press Operator
RL60	7390	Web Offset Press Operator (Business Form)
RL70	7391	Web Offset Operator (Publication Type)
RL80	7392	Web Offset Press Officer Assistant
RM10	7394	Bindery Superintendent
RM20	7395	Assistant Bindery Superintendent
RM30	7397	Bindery Supervisor III
RM40	7400	Bindery Supervisor II
RM50	7403	Bindery Supervisor I
RM60	7406	Bindery Worker II
RM70	7407	Bindery Worker I
RM80	7408	Bindery Worker Trainee
RM90	7415	Bookbinder
RO10	7430	Printing Plant Machine Supervisor
RO20	7431	Printing Plant Machinist

PRINTING TRADES UNIT 14

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
RO40	7435	Molding Press Operator
RO50	7437	Printing Trades Assistant
RO60	7438	Printing Trades Assistant I
RO80	7440	Printing Apprentice
RO90	7441	Printer State Compensation Insurance Fund
RP10	7442	Printing Assistant State Compensation Insurance Fund

CUSTODIAL AND SERVICES UNIT #15

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
DA20	1950	Training Base Custodian III
DA30	1953	Training Base Custodian II
DA40	1956	Training Base Custodian I
DB10	1990	Museum Guard
DB40	1984	Lead Security Guard
DB50	1985	Security Guard
DB60	1991	Pedestrian Crossing Guard
DC10	2001	Janitor Supervisor III
DC15	2000	Janitor Supervisor III (Correctional Facility)
DC20	2002	Janitor Supervisor II
DC25	2004	Janitor Supervisor II--Correctional Facility
DC30	2003	Janitor Supervisor I
DC35	2005	Janitor Supervisor I--Correctional Facility
DC40	2011	Janitor
DC45	2006	Janitor (Correctional Facility)
DC50	2017	Janitor (Limited Duty)
DC55	2016	Service Assistant--Janitor
DC70	2023	Women's Restroom Attendant
DC80	2038	Supervising Housekeeper and Custodian Hearst State Historical Monument
DC82	2041	Assistant Supervising Housekeeper Hearst State Historical Monument

CUSTODIAL AND SERVICES UNIT 15

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
DC85	2042	Custodian, Historical Monument
DC90	2039	Supervising Housekeeper II
DD10	2040	Supervising Housekeeper I
DD15	2044	Supr. Housekeeping (Correctional Facility)
DD20	2043	Housekeeper
DD25	2046	Housekeeper (Correctional Facility)
DD30	2036	Window Cleaner Supervisor
DD40	2037	Window Cleaner
DD60	9992	Maintenance and Service Occupation Trainee
DD70	2034	Elevator Operator
DE10	2066	Clothing Center Manager
DE50	2076	Seamer
DE55	2077	Seamer (Correctional Facility)
DE60	2079	Assistant Seamer
DE65	2080	Assistant Seamer (Correctional Facility)
DE70	2083	Barbershop Manager
DE75	2084	Barbershop Manager (Correctional Facility)
DE80	2085	Barber
DE85	2086	Barber (Correctional Facility)
DF10	2091	Beauty Shop Manager
DG20	2110	Laundry Supervisor II
DG25	2111	Laundry Supr. II (Correctional Facility)
DG30	2113	Laundry Supervisor I
DG35	2114	Laundry Supr. I (Correctional Facility)
DG40	2116	Laundry Worker

CUSTODIAL AND SERVICES UNIT 15

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
DG45	2117	Laundry Worker (Correctional Facility)
DG50	2119	Laundry Finisher
DG55	2120	Laundry Finisher (Correctional Facility)
DG60	2122	Laundry Assistant
DG70	2124	Service Assistant (Laundry)
DH10	2143	Departmental Food Administrator
DH30	2149	Food Manager
DH35	2150	Food Manager--Correctional Facility
DH40	2146	Food Administrator II
DH45	2147	Food Administrator II--Correctional Facility
DH50	2152	Food Administrator I
DH55	2153	Food Administrator I--Correctional Facility
DJ10	2180	Supervising Cook II
DJ15	2182	Supervising Cook II--Correctional Facility
DJ20	2181	Supervising Cook I
DJ22	2188	Supervising Cook, California Conservation Corps
DJ25	2183	Supervising Cook I--Correctional Facility
DJ30	2184	Cook II
DJ35	2186	Cook II--Correctional Facility
DJ38	2189	Cook II--California Conservation Corps
DJ40	2185	Cook I
DJ45	2187	Cook I--Correctional Facility
DJ50	2202	Forestry Cook II
DJ60	2203	Forestry Cook I

CUSTODIAL AND SERVICES UNIT 15

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
DJ70	2200	Ship's Cook
DJ80	2220	Baker II
DJ85	2221	Baker II (Correctional Facility)
DJ90	2223	Baker I
DJ95	2224	Baker I (Correctional Facility)
DK10	2244	Butcher--Meat Cutter II
DK15	2245	Butcher--Meat Cutter II (Correctional Facility)
DK20	2247	Butcher--Meat Cutter I
DK30	2256	Food Service Supervisor II
DK40	2258	Food Service Supervisor I
DK50	2193	Food Service Worker II
DK55	2195	Food Service Worker II (Correctional Facility)
DK60	2194	Food Service Worker I
DK65	2196	Food Service Worker I (Correctional Facility)
DK68	2197	Service Assistant (Food)
DK70	2259	Chief Mess Attendant
FL10	2888	Motion Picture Operator
RE95	2109	Laundry Supr. (Correctional Facility)
TM25	8256	Service Assistant (Hospital)
TN80	8141	Hospital Worker

PHYSICIAN, DENTIST AND PODIATRIST UNIT #16

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
SA20	7530	Chief, Medical Services Correctional Program, CEA
SA30	7532	Medical Consultant Narcotic Control Department of Corrections
SA40	7536	Chief Medical Officer Veterans Home and Medical Center
SA60	7540	Program Director General Medical and Surgical Program Mental Hospital
SA90	7544	Chief Medical Officer California Institution for Women
SB10	7547	Chief Medical Officer Correctional Institution
SB15	7529	Chief of Medicine Veterans Home and Medical Center
SB17	7606	Office of Program Review Consultant, Medical Department of Health
SB25	7561	Chief Physician and Surgeon
SB35	7551	Physician and Surgeon
SB36	7552	Health Services Corps Representative (Physician and Surgeon)
SB50	7565	Physician and Surgeon--Intermittent
SB65	7570	Medical Resident--Various Specialties
SC50	7579	Director, Health Training Center, Department of Mental Health
SC55	7625	Coordinator of Professional Education, Community Psychiatry Training Center Department of Health
SD70	7595	Medical Director Hospital for the Mentally Ill C.E.A.
SD95	7601	Program Director -Medical-
SD98	7604	Program Assistant, Medical

PHYSICIAN, DENTIST AND PODIATRIST UNIT 16

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
SE20	7599	Medical Director Hospital for the Mentally Retarded C.E.A.
SE25	7607	Chief of Graduate Education, Department of Health
SE30	7600	Chief of Professional Education Mental Hospital
SE60	7605	Medical Facility Superintendent Department of Corrections C.E.A.
SE70	5376	Chief, Laboratory Services Branch
SE90	7612	Chief Psychiatrist Correctional Facility
SF20	7616	Senior Psychiatrist
SF25	7617	Psychiatrist Department of Health
SF30	7618	Staff Psychiatrist
SF90	7649	Pathologist
SH32	7667	Deputy Director, Public and Environmental Health Division
SH42	7672	Chief, Preventive Medical Services Branch
SH50	7676	Chief Bureau of Maternal and Child Health
SH60	7679	Chief, Crippled Children Services Section
SH80	7687	Chief, Infectious Disease Section
SH90	7690	Chief, Family Health Services Section
SI20	7705	Public Health Medical Officer III
SI40	7707	Public Health Medical Officer III, Radiologic Health
SI50	7716	Public Health Medical Officer III--Epidemiology
SI70	7715	Public Health Medical Officer III--Maternal and Child Health
SI80	7717	Public Health Medical Officer III, Nutrition
SI90	7722	Public Health Medical Officer II

PHYSICIAN, DENTIST AND PODIATRIST UNIT 16

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
SI95	7723	Medical Coordinator (Pesticide Use and Worker Health and Safety)
SK30	7745	Regional Medical Coordinator
SK40	7747	Chief, Contract Counties Health Services Section
SK60	7756	Chief Viral and Rickettsial Diseases Laboratory
SL35	7774	Chief Bureau of Health Intelligence
SM10	7777	Medical Officer, State Comp. Insurance Fund
SM30	7783	Assistant Medical Director State Compensation Insurance Fund
SM55	7790	Chief Medical Consultant Department of Health
SM60	7789	Medical Program Consultant Department of Health
SM70	7788	Medical Consultant II Department of Health
SM80	7787	Medical Consultant I Department of Health
SM90	7793	Chief Medical Officer, Health Care Service Plans
SN10	7794	Medical Director, Employment Development Department, C.E.A.
SO10	7808	Medical Director Division of Industrial Accidents C.E.A.
SO20	7809	District Medical Director Division of Industrial Accidents
SO30	7811	Consultant and Medical Examiner Division of Industrial Accidents
SP05	7820	Medical Consultant State Board of Medical Quality Assurance
SP10	7822	Medical Officer, SPB
SP15	7821	Chief Medical Consultant Board of Medical Quality Assurance
SP50	7825	Chief Medical Consultant Department of Rehabilitation

PHYSICIAN, DENTIST AND PODIATRIST UNIT 16

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
SP70	7826	Medical Consultant Department of Rehabilitation
SQ20	7829	Medical Program Consultant I Department of Social Welfare
SR10	7830	Chief Dentist
SR15	7831	Dentist
SR45	7847	Dental Health Consultant Department of Public Health
SR50	7849	Public Health Dental Officer
SR70	7842	Dental Program Consultant Department of Health
SR75	7841	Dental Consultant II Department of Health
SR80	7840	Dental Consultant I Department of Health
TC40	7977	Podiatrist

REGISTERED NURSE UNIT #17

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
TH10	8126	Supervising Nurse III
TH20	8129	Supervising Nurse II
TH40	8138	Registered Nurse I
TH50	8140	Pre-Registered Nurse
TI35	8156	Nursing Coordinator
TI45	8157	Nursing Treatment Specialist
TI50	8155	Psychiatric Nursing Education Director
TI55	8154	Nurse Instructor
TI60	8158	Supervising Psychiatric Nurse
TI70	8161	Registered Nurse III
TI80	8164	Registered Nurse II
TI81	8165	Health Service Corps Representative (Registered Nurse)
TJ20	8181	Nursing Consultant III
TJ21	8182	Health Services Corps Representative (Nursing Consultant)
TJ30	8195	Nursing Consultant II
TJ35	8197	Nursing Consultant I
TJ40	8196	Mental Health Nursing Consultant
TJ45	8146	Rehabilitation Nurse Consultant
TJ80	8208	Chief of Public Health Nursing-Contract Counties-
TJ85	8211	Public Health Nurse IV
TJ90	8209	Public Health Nurse III

REGISTERED NURSE UNIT 17

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
TJ91	8212	Nurse Practitioner
TK10	8210	Public Health Nurse II
TK20	8213	Public Health Nurse I
TN05	8246	Inspector Board of Vocational Nurse and Psychiatric Technician Examiners
TN10	8245	Supervising Nursing Education Consultant
TN20	8250	Nursing Education Consultant
TN30	8142	Nurse Education Director Veterans' Home
TN34	8147	Medi-Cal Nursing Consultant I
TN35	8148	Medi-Cal Nursing Consultant II
TN40	8134	Surgical Nurse II
TN50	8135	Surgical Nurse I
TN60	8136	Nurse-Anesthetist
TN70	8133	Coordinator of Nursing Services
TN85	8145	Health Center Services Nurse III
TN90	8144	Health Center Services Nurse II
TN95	8143	Health Care Services Nurse I
TT30	8327	Nursing Consultant, Program Review Unit, Department of Health

PSYCHIATRIC TECHNICIAN UNIT #18

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
TL40	8230	Unit Supervisor
TL50	8231	Senior Psychiatric Technician I
TL60	8232	Psychiatric Technician
TL65	8233	Pre-Licensed Psychiatric Technician
TL70	8235	Psychiatric Technician Trainee
TL72	8229	Psychiatric Technician Apprentice
TL74	8237	Psychiatric Technician Training Candidate
TL76	8242	Psychiatric Technician Student
TL92	8243	Child Care Practitioner
TL94	8244	Child Care Practitioner Trainee
TL96	8247	Developmental Specialist
TT10	8268	Program Director--Developmental Disabilities Programs
TT15	8269	Program Director--Mental Disabilities Programs
TT20	8330	Program Assistant--Developmental Disabilities Program
TT25	8316	Program Assistant--Mental Disabilities Programs

HEALTH AND SOCIAL SERVICES/PROFESSIONAL UNIT #19

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
DH60	2167	Dietition
DH80	2161	Public Health Nutrition Consultant III
DH90	2162	Public Health Nutrition Consultant II
DI10	2163	Public Health Nutrition Consultant I
DI20	2154	Supervisor, Child Nutrition Consultant
DI30	2160	Child Nutrition Consultant
DI35	2159	Child Nutrition Assistant
KG60	5887	Clients/Patients Rights Advocate
KJ66	9393	Aging Programs Analyst II
KJ68	9392	Aging Programs Analyst I
LZ93	5700	Client Assistance Coordinator--Department of Rehabilitation
SH40	7670	Chief, Occupational Health Section
SH45	7673	Chief, Child Health and Disability Prevention Branch
SH95	7692	Chief Emergency Medical Services Section
SK70	7757	Chief Microbial Diseases Laboratory
SK80	7758	Chief Laboratory Field Services
SK90	7760	Chief, Radiological Health Section
SY15	7975	Pharmaceutical Consultant I, Dept. of Health
SY16	7994	Pharmaceutical Consultant II, Dept. of Health
SY17	7983	Exec. Secretary Research Advisory Panel
SY18	8873	Assist. Exec. Secretary, Board of Pharmacy

HEALTH AND SOCIAL SERVICES/PROFESSIONAL UNIT 19

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
SY20	8874	Supervising Inspector, Board of Pharmacy
SY30	8876	Inspector, Board of Pharmacy
SY35	8878	Intern Pharmacology Specialist
SY40	9006	Pharmacology Specialist
SY50	7981	Pharmacist II
SY60	7982	Pharmacist I
TC14	7969	Consulting Optometrist II
TC15	7970	Consulting Optometrist I
TC20	7971	Optometrist
TC30	7974	Hearing Conservation Specialist
TC36	7973	Vision Specialist
TI65	8160	Health Services Specialist I
TL10	8214	Chief, Domiciliary Services
TO10	8290	Assistant to the Deputy Director, Mental Program Services, Department of Health
TO80	9825	Supervisor, Sheltered Workshop
TP10	8270	Physical Therapy Consultant
TP20	8271	Consultant in Physical Therapy for Physically Handicapped Children
TP30	8274	Physical Therapist for Physically Handicapped Children
TP40	8277	Physical Therapist II
TP50	8280	Physical Therapist I
TP55	8275	Physical Therapist License Applicant
TP60	8282	Consultant in Occupational Therapy for Physically Handicapped Children
TP65	8281	Occupational Therapy Consultant

HEALTH AND SOCIAL SERVICES/PROFESSIONAL UNIT 19

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
TP70	8284	Occupational Therapist for Physically Handicapped Children
TP90	8287	Senior Occupational Therapist
TQ10	8288	Occupational Therapist
TQ15	8289	Rehabilitation Therapist, Dept. of Health-Occupational
TR20	8310	Industrial Therapist
TR30	8314	Music Therapist
TR35	8311	Rehabilitation Therapist, Dept. of Health-Music
TR40	8278	Speech Pathologist II
TR45	8279	Speech Pathologist
TR47	8273	Audiologist
TR50	8317	Recreation Therapist
TR55	8312	Rehabilitation Therapist, Dept. of Health-Recreation
TR85	8414	Rehabilitation Therapist, Dept. of Health-Art
TR95	8423	Rehabilitation Therapist, Dept. of Health-Dance
TS10	8320	Professional Intern
TT45	4779	Community Liaison Representative, Department of Health
TU30	8331	Health Education Consultant II
TU40	8333	Health Education Consultant I
WK60	9405	Social Service Administrator III CEA
WK70	9406	Social Service Administrator II
WK80	9408	Social Service Administrator I
WK90	9410	Social Service Consultant III
WL10	9414	Social Service Consultant II

HEALTH AND SOCIAL SERVICES/PROFESSIONAL UNIT 19

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
WL20	9417	Social Service Consultant I
WL26	9394	Chief, Office of Child Abuse Prevention
WL28	9395	Specialist in Child Abuse Prevention
WL30	9426	Adoptions Case Worker Supervisor
WM10	9423	Adoptions Case Worker
WM40	9447	Social Welfare Services Specialist
WN35	9407	Administrator, Commission on Aging
WN37	9409	Consultant on Aging III
WN39	9415	Consultant on Aging II
WN40	9446	Specialist on Problems of Aging
WN42	9416	Consultant on Aging I
WN44	9418	Consultant on Aging Trainee
WN70	9457	Counselor-Teacher Adult Blind
WN92	9438	Re-education Program Specialist I
WN93	9452	Re-education Program Specialist II
XA50	9686	Administrator, Orientation Center for Blind
XG20	9631	Chief, Mobility Barriers, Department of Rehabilitation
XG30	9782	Chief, Planning and Program Development, Department of Rehabilitation
XG40	9783	Program Supervisor, Department of Rehabilitation
XG45	9788	Program Administrator I, Department of Rehabilitation
XG50	9789	Program Administrator II, Department of Rehabilitation
XG55	9792	Chief, Job Development, Department of Rehabilitation
XG69	9784	Chief Rehabilitation Facilities Development
XG70	9795	Assistant Chief Rehabilitation Facilities Development

HEALTH AND SOCIAL SERVICES/PROFESSIONAL UNIT 19

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
XG80	9797	Rehabilitation Facilities Development Specialist
XG85	9798	Program Manager Blind/Department of Rehabilitation
XG88	9791	Program Manager Deaf/Department of Rehabilitation
XG89	9786	Coordinator Services Deaf/Department of Rehabilitation
XG91	9628	Rehabilitation Administrator II
XG92	9629	Rehabilitation Administrator III
XH10	9801	Rehabilitation Supervisor
XH12	9806	Senior Vocational Rehabilitation Counselor
XH20	9810	Vocational Rehabilitation Counselor
XH30	9813	Vocational Rehabilitation Counselor (Blind)
XH40	9816	Vocational Rehabilitation Counselor (Deaf)
XH50	9822	Vocational Rehabilitation Trainee
XJ55	9942	Counselor Associate
XK10	9829	Consultant in Behavioral Sciences, Department of Public Health
XK60	9874	Assist. Director, Health Training Center, Department of Mental Health
XL40	9840	Senior Psychologist
XL41	9839	Senior Psychologist (Health Facility)
XL45	9877	Psychoacoustician
XL48	9842	Psychology Internship Director
XL50	9843	Staff Psychologist (Social)
XL55	9849	Psychologist (Department of Health)
XL56	9860	Psychologist Health Facility Clinical
XL57	7620	Consulting Psychologist

HEALTH AND SOCIAL SERVICES/PROFESSIONAL UNIT 19

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
XL60	9844	Staff Psychologist (Counseling)
XL65	9837	Psychologist (Counseling)
XL66	9838	Psychologist (Health Facility-Counseling)
XL70	9845	Staff Psychologist (Educational)
XL75	9835	Psychologist, Educational
XL76	9841	Psychologist, Health Facility, Educational
XL80	9846	Staff Psychologist (Medical)
XL85	9834	Psychologist, Social
XL86	9858	Psychologist, Social Health Facility
XL90	9847	Staff Psychologist, Clinical
XL93	9832	Psychologist, Medical
XL94	9828	Psychologist (Health Facility-Medical)
XL95	9848	Staff Psychologist, Experimental
XL97	9830	Psychologist, Experimental
XL98	9833	Psychologist, Experimental Health Facility
XM10	9850	Psychology Associate
XM20	9851	Clinical Psychology Intern
XM25	9855	Psychometrist
XM30	9852	Vocational Testing & Counseling Supervisor, Correctional Program
XM40	9853	Vocational Psychologist
XO32	9857	Assistant Chief, Community Services Section, Department of Health
XO40	9859	Social Service Program Consultant
XO65	9844	Area Supervisor, Community Services

HEALTH AND SOCIAL SERVICES/PROFESSIONAL UNIT 19

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
XO70	9863	Community Organization Specialist Mental Health
XP10	9866	Supervising Psychiatric Social Worker II
XP20	9867	Supervising Psychiatric Social Worker I
XP30	9870	Psychiatric Social Worker
XP31	9868	Psychiatric Social Worker, Health Facility
XP40	9871	Social Worker Assoc.
XQ20	9883	Medical Social Service Administrator II
XQ30	9884	Medical Social Service Administrator I
XQ40	9880	Public Health Social Work Consultant III
XQ50	9881	Public Health Social Work Consultant II
XQ60	9882	Public Health Social Work Consultant I
XQ70	9886	Medical Social Service Consultant II
XQ80	9887	Medical Social Service Consultant I
XQ92	9894	Hospital Social Worker II
XQ95	9893	Hospital Social Worker I
XR60	9906	Supr. of Special Treatment
XT20	9916	Catholic Chaplain
XT30	9917	Catholic Chaplain, Intermittent
XT40	9919	Jewish Chaplain, Intermittent
XT50	9920	Jewish Chaplain, Intermittent
XT60	9922	Protestant Chaplain, Intermittent
XT70	9923	Protestant Chaplain, Intermittent
XU10	9932	Chief, Alcohol Treatment Service

NONPROFESSIONAL MEDICAL AND SOCIAL SERVICE SUPPORT UNIT #20

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
FK30	2865	Pianist
FK40	2868	Chapel Musician
SU40	7908	Dental Lab Technician
SU50	7911	Dental Assistant
SV10	7922	Supervisor, Clinical Lab Technician
SV20	7925	Senior Clinical Lab Technician
SV30	7928	Clinical Lab Technician
SV40	7931	Neuropathology Technician
SY70	7984	Pharmacist Mate
TC44	7967	Epidemiologic Interviewer II
TC46	7966	Epidemiologic Interviewer I
TC50	7988	Radiation Protection Specialist I
TC55	7991	Radiation Protection Specialist II
TC60	7985	Senior Electroencephalographic Technician
TC70	7986	Electroencephalographic Technician
TC80	7987	Senior X-Ray Technician
TC90	7989	X-Ray Technician
TH30	8128	Dental Hygienist
TL78	8249	Licensed Vocational Nurse
TL80	8236	Geriatric Nursing Assistant
TL90	8238	Charge Attendant, Resident Schools

NONPROFESSIONAL MEDICAL AND SOCIAL SERVICE SUPPORT UNIT 20

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
TM10	8239	Attendant Resident Schools
TM20	8241	Hospital Aid
TP57	8272	Physical Therapist Assistant
TQ11	8292	Occupational Therapist Assistant
TR10	8308	Coordinator of Volunteer Services
TR15	8434	Self-Help Sponsor (Part-time)
TR60	8240	Teaching Assistant
TR70	8318	Brace Maker
TR71	8266	Supportive Equipment Adapter
TR72	8265	Supportive Equipment Adapter Trainee
TR75	8276	Respiratory Therapist
TU50	8387	Dental Hygiene Consultant
WN45	9458	Community Representative, California Commission on Aging
WN46	8159	Foster Grandparent/Senior Companion Project Coordinator
WN47	9489	Foster Grandparent/Senior Companion Program Coordinator
WN48	9476	Foster Grandparent/Senior Companion
XA65	9636	Supr. Instructional Counselor, School for Deaf
XA73	9637	Supr. Instructional Counselor, School for Blind
XA75	9639	Instructional Counselor, School for Blind
XA77	9683	Supr. Instructional Counselor, Diagnostic School
XA84	9681	Instructional Counselor, Diagnostic School
XA85	9638	Instructional Counselor, School for Deaf
XB10	9676	Counselor, Orientation Center for Blind

NONPROFESSIONAL MEDICAL AND SOCIAL SERVICE SUPPORT UNIT 20

<u>Schematic Code</u>	<u>Class Code</u>	<u>Job Description</u>
XB20	9677	Deaf Counselor
XB25	9670	Counselor, Department of Education, Special Schools
XB30	9679	Student Aid
XH15	9799	Placement Representative, Dept. of Rehabilitation
XH60	9821	Vocational Rehabilitation Assistant
XH80	9820	Support Services Assistant (Interpreter)
XJ40	9990	Comm. Service Trainee
XJ74	9939	Social Services Assistant II
XJ75	9940	Social Services Assistant I
XJ80	9951	Social Services Aid
Exempt	1852	Reader for the Blind (California School for the Blind)