

STATE OF CALIFORNIA  
EDUCATIONAL EMPLOYMENT RELATIONS BOARD

ORDER

In the Matter of the Administrative Appeal )

FREMONT UNIFIED SCHOOL DISTRICT, )  
Employer )

and )

UNITED PUBLIC EMPLOYEES, LOCAL 390, )  
SERVICE EMPLOYEES INTERNATIONAL UNION, )  
AFL-CIO, )  
Employee Organization )

and )

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, )  
CHAPTER 204, )  
Employee Organization )

SF-R-8, 9, 10 and 385;  
EERB Decision No. 6

EERB Order No. Ad-8

The decision of the San Francisco Regional Director in the above-cited case,  
that United Public Employees, Local 390, SEIU, AFL-CIO, does not possess the  
requisite showing of interest to appear on the ballot in the office-technical  
and business services unit and aide unit is hereby sustained by the Board  
itself.

Educational Employment Relations Board

by

*Stephen Barber*

Stephen Barber  
Executive Assistant to the Board

4/19/77

EDUCATIONAL EMPLOYMENT RELATIONS BOARD  
1390 Market Street, Room 911  
San Francisco, CA 94102  
(415) 557-1350



February 14, 1977

Fremont Unified School District  
40775 Fremont Boulevard  
Fremont, California 94538  
Attn: Arthur J. Krannawitter

File Nos.: SF-R-8, 9, 10, & 385

United Public Employees  
Local 390, SEIU, AFL-CIO  
522 Grand Avenue  
Oakland, California 94610  
Attn: Jeff Dinkin

California School Employees Association and  
its Fremont Chapter #204  
333 Hegenberger Road, Suite 413  
Oakland, California 94621  
Attn: Betty Boykin

In accordance with EERB Decision No. 6 which provides that an election be conducted after a 10 workday posting period of the Notice of Decision and at least 30% support has been demonstrated in the appropriate units, an administrative determination has been made regarding the employee organizations' eligibility to appear on the ballots for the three appropriate units.

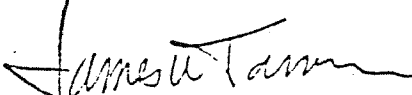
It has been determined that both California School Employees Association and its Oakland Chapter #12 and United Public Employees Local 390 SEIU, AFL-CIO have demonstrated adequate proof of showing of interest for the Operations and Support Services units. For the Office-Technical and Business Services unit, only CSEA provided an adequate showing of support. Therefore, CSEA and No Representation will be the choices on the ballot for this unit. Finally, regarding the third unit, Instructional Aides, CSEA was the only organization able to satisfy the 30% showing requirement. Again, only CSEA and No Representation will appear on the Instructional Aide ballot.

An election will be held in all three units unless the District chooses to grant voluntary recognition to CSEA for the Instructional Aides and Office-Technical and Business Services units. If voluntary recognition is granted, only the Operations-Support Services unit election will be scheduled. Anita Martinez will be the EERB staff representative assigned this case. She will be contacting the parties directly regarding the details of the election(s). If you have any problems or questions, do not hesitate to contact her.

Fremont Unified School District  
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This determination may be appealed to the Board itself by filing such appeal in writing, stating the factual basis for the appeal, with the Executive Director at 923 12th Street, Sacramento, California 95814 within 10 calendar days of service of the action for which review is sought.

Very truly yours,

  
James W. Tamm  
Regional Director

JWT:AIM:ma