

STATE OF CALIFORNIA  
DECISION OF THE EDUCATIONAL  
EMPLOYMENT RELATIONS BOARD

In the Matter of the Administrative Appeal )

ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT,  
Employer, APPELLANT, )

and )

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION,  
ANTELOPE VALLEY COLLEGE CHAPTER #374,  
Employee Organization. )

Case No. LA-R-424

EERB Order No. Ad-16

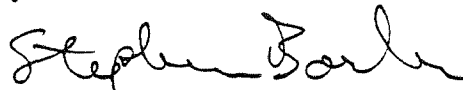
August 8, 1977

ORDER

The determination of the Los Angeles Regional Director, in the above-captioned matter, that the California School Employees Association Chapter No. 374 has the requisite showing of majority support and is therefore a valid petitioner is sustained by the Board itself.

The Board finds that the Regional Director correctly determined the showing of support issue.

Educational Employment Relations Board  
by




STEPHEN BARBER  
Executive Assistant to the Board

8/8/77

Jerilou H. Cossack, Member, concurring:

I concur in the decision to sustain the Regional Director and deny the District's appeal. I believe that an administrative agency, as Justice Tobriner writing for the California Supreme Court stated, "must set forth findings to bridge the analytic gap between the raw evidence and ultimate decision or order.... Among other functions a findings requirement serves to conduce the administrative

body to draw legally relevant subconclusions supportive of its ultimate decision; the intended effect is to facilitate orderly analysis and minimize the likelihood that the agency will randomly leap from evidence to conclusions.... They also serve a public relations function by helping to persuade the parties that administrative decision-making is careful, reasoned, and equitable." Topanga Assn. v. County of Los Angeles, 11 Cal.3d 506, 113 Cal.Rptr. 836 (1974). However, a majority of the Board has elected not to set forth its findings of fact and conclusions of law. It would be an exercise in futility for me, as one member, to do so, since neither the parties nor any reviewing court could rely upon one member's opinion as accurately reflecting the reasoning of the Board as a whole.

A handwritten signature in dark ink, reading "Jerilou H. Cossack". The signature is written in a cursive, flowing style. Below the signature is a horizontal line.

Jerilou H. Cossack, Member