

**RFP / TITLE****CONTACT****EMAIL****PHONE NUMBER****SUBMITTAL DUE DATE****Q&A ISSUE DATE****QUESTIONS & RESPONSES #03****071876 Consultant Services for Deferred  
Compensation Plan****Axa Turney, Contract and Procurement Analyst**[procurement@portoftacoma.com](mailto:procurement@portoftacoma.com)**253-888-4768****APR 21, 2023 @ 2:00 PM (PDT)****APR 7, 2023**

#	Question	Answer	Question #
1	What is the reason for issuing the RFP?	Current contract expires at end of June	Email
2	Will Hyas Group be eligible to rebid?	Yes	Email
3	Why is the search being conducted at this time?	See question 1	Email
4	Is Hyas the current consultant? if so, are they welcome to rebid?	Yes, Hyas is current consultant. They will be able to rebid.	Email
5	Can you please provide a copy of your investment manager roster and investment policy statement?	Investment manger roster is through the current vendor. Please see addendum 01 for the investement policy statement	Q-001674
6	How many investment manager searches have been conducted each year, over the last 3 years?	None	Q-001674
7	We understand that the selected consultant must attend semi-annual employer meetings to review the fund lineup. Will these meetings be held in person or virtually?	Meetings are anticipated to be in-person.	Q-001674
8	Are there any other regular meetings the consultant will be required to attend?	No	Q-001674
9	Can you please provide a copy of the investment fund lineup for the Plans?	Yes. Please see addendum 02	Q-001677
10	Can you please provide the name of the current third-party administrator?	IMCA-RC (now MissionSquare) is the current third party administrator	Q-001677