

RFP / TITLE
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Q&A ISSUE DATE

QUESTIONS & RESPONSES #01
071833 Workforce Development Strategic Plan
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Question	Answer	Question #
Is the contractor required to provide functional skills training experience in the fields of manufacturing, etc. or will it be sufficient for the contractor to provide general work readiness skills to the individuals prior to their entering the hands-on internships/work experiences?	It depends on the needs of the company where the individual is being placed.	Q-001515
Is the service contractor expected to be the employer of record for internships and work experiences?	Either the service contractor or the company where the intern/worker is placed	Q-001515
Is there a minimum number of an individual's total work experience or internship hours to be considered reportable under this contract?	No	Q-001515
Is there a definition that distinguishes an Internship from a work experience?	The term 'work experience' is a general term referring to any time spent experiencing what a place of work is like. The terms 'placement' and 'internship' refer to a more considered period of pre-career work experience. Both are expected to be paid	Q-001515
Does the Port of Tacoma intend to supply or help develop a target list of interested employers and businesses to the contractor?	No	Q-001515
Does the youths' participation in these career exposure activities constitute "training" and/or "served" under this project?	The goal is to actually place an individual at a company for a period of time for the internship and/or paid work opportunity. Some internships and/or paid work experiences may require some basic training that the individual will need prior to their placement. Placement constitutes being served.	Q-001515
Is general work readiness provided by the service contractor (not provided by employer on the job site as a work experience or internship) also considered "training"?	Yes	Q-001515
"Specify the minimum number of individuals the service provider will guarantee it can serve under this proposal beyond current levels already served"	Yes. The goal is to actually place an individual at a company for a period of time for the internship and/or paid work opportunity. Simply training them for a position without placement is not the intent. Placement constitutes being served.	Q-001515
Q- Is "trained" counted and considered differently than "served"?		
"Specify the minimum number of individuals the service provider will guarantee it can serve under this proposal beyond current levels already served"	This is intended to be additive above and beyond existing programs operated by the service provider. For example, if the service provider already provides "x" internships, we would like to know how many additional internships beyond "x" would be provided.	Q-001515
Please clarify what is meant by "already served" in this section		
Does the Port have a baseline expectation or minimum number of individuals to be served (trained) under this contract over a one year period?	No	Q-001515