

# Workforce and Environmental Justice Policy for Energy Procurement

## PROPOSED RESOLUTION

Community Choice Energy (CCE) program Policy Board to adopt a resolution that directs staff to develop and implement a Workforce and Environmental Justice Policy for Energy Procurement which includes the following:

1. Competitive, clean and renewable power supply

CCE shall supply clean and renewable power and services to customers at competitive rates.

CCE shall further the clean and renewable power supply and competitive rates of its Members.

2. Workforce

Whether or not a construction project is a public work as defined by the California Labor Code, contracting partners shall comply with California prevailing wage provisions applicable to public works projects, including but not limited to the Labor Code sections pertaining to employment of apprentices on public works projects.

All construction work that falls within an apprenticeable occupation in the building and construction trades shall be performed by a skilled and trained workforce in accordance with Chapter 2.9 (commencing with Section 2600) of Part 1 of Division 2 of the Public Contract Code.

A preference for a Project Labor Agreement (PLA) will be incorporated into the bidder evaluation ranking process:

- i. Work done under a PLA shall be deemed to meet the requirements of payment of prevailing wage and use of apprentices, and shall supersede the skilled and trained workforce requirement
- ii. For projects that do not implement a PLA, an audit will be required to ensure compliance with payment of prevailing wages, compliance with skilled and trained workforce

requirements and to demonstrate any employment of apprentices

Encourage the use of local labor with a deliberate emphasis on targeted hiring of women, minorities, gender non-conforming, residents of low income communities, the formerly incarcerated and veterans.

CCE-developed projects shall be constructed through a multi-trade project labor agreement or through multiple such agreements, consistent with the Public Contract Code provisions authorizing such agreements by public agencies.

CCE shall first give a preference to projects that are located in a county or city that receives electric service from CCE , then to projects that are located within California, and then to projects whose first point of connection is within California.

3. *Environmental*

All projects must meet the permitting requirements of the appropriate governing authority/authorities

CCE shall state a preference in the request for proposals for projects that avoid sensitive habitat areas and that comply with conservation plans such as the Desert Renewable Energy Conservation Plan.

CCE shall require in the request for proposals that developers of construction projects address how the project will avoid or mitigate, to the extent feasible, potential environmental and environmental justice impacts of the project.

The request for proposal shall request Global Electronics Council EPEAT ecolabel registration status and level for inverters and modules.

4. *Environmental Justice*

CCE shall meaningfully engage with “disadvantaged community” stakeholders residing within the CCE service area or proposed project area and incorporate input in the decision-making process.

CCE shall identify disadvantaged community stakeholders (DAC) from the vicinity of projects using a variety of tools such as Cal EnviroScreen and the State Department of Housing and Community Development’s opportunity maps. CCE shall make information easily accessible to disadvantaged

stakeholders using various outreach methods including workshops, virtual webinars, and presentations at existing community meetings or events.

CCE shall require in the request for proposals that developers of construction projects conduct a cost/benefit impact analysis with an emphasis on evaluating disproportionate impacts on disadvantaged communities.

CCE shall require in the request for proposals that developers of construction projects identify project benefits to communities in the project vicinity.

Developers of construction projects shall state opposition to using forced labor in the supply chain.

5. *Unbundled Renewable Energy Credits (RECs)*

CCE shall avoid projects involving the use of unbundled renewable energy credits (RECs) to meet its members' renewable energy goals.

6. *Project evaluation and selection*

CCE shall evaluate and select energy projects with a structured, multi-criteria evaluation process which utilizes the policy principles discussed herein. This evaluation process should holistically consider workforce, environmental justice, and community benefits balanced with technical and financial considerations.

CCE shall publicly publish detailed project evaluation and selection documentation during project approval.

7. *CA Community Power (CC Power)*

CCE's representative to the CA Community Power Board shall advocate for adoption of a CA Community Power Workforce and Environmental Justice Policy for Energy Procurement consistent with the terms of this resolution.

CCE's representatives to the CA Community Power Board shall advocate to form a public advisory committee, including labor, environmental and equity representatives, to ensure transparency and public engagement in CA Community Power's operations and procurement practices.