



THURSTON COUNTY CITIZENS' COMMISSION ON SALARIES FOR ELECTED OFFICIALS

Chair: Karen White

Vice-Chair: Vacant

Terms: Initial terms are staggered and subsequent terms will be four years. No member may serve more than two terms.

District 1 Representatives*:

Megan Walsh - Term expires 3/31/2025

Vacant – Term expires 3/31/2023

District 2 Representatives*:

Charles Baker – Term expires 3/31/2023

Melissa Maanoa – Term expires 3/31/2025

District 3 Representatives*:

Lyle Tillett – Term expires 3/31/2023

Armata Cave – Term expires 3/31/2025

Community Sector Representatives

Legal Profession Representative:

Peter Lindgren – Term expires 1/24/2027

Organized Labor Representative:

Karen White – Term expires 3/31/2025

Business Representative:

Cary Randow – Term expires 3/31/2023

Professional Personnel Management

Travis Matheson – Term expires 3/31/2023

*District Representatives are selected by lot by the County Auditor from among registered voters.

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Members:	Ten members. Six members are selected by lot by the County Auditor from among registered voters, with two of these members from each of the three County Commissioner Districts. Four members are selected by the Board of County Commissioners to represent the following four sectors of the community: business, the legal profession, professional personnel management, and organized labor.
Meets:	Currently meets the third Monday of each month at 6:00 PM as needed. Meetings are held at The Atrium with a telephonic participation option.
Contact:	Ruth Elder, Human Resources, 360-786-5135 or ruth.elder@co.thurston.wa.us
Duties:	To set the salaries of the Thurston County Commissioners and to recommend to the Board of County Commissioners regarding the salaries of the elected Assessor, Auditor, Clerk, Coroner, Prosecuting Attorney, Sheriff, and Treasurer.
Qualifications:	The six members selected by lot by the County Auditor must be registered voters of Thurston County at the time that they are selected for appointment to the Commission. The four members selected by the Board of County Commissioners must be residents of the Thurston County who have had experience in the field of personnel management. Members of the Commission may not include any officer, official, or employee of Thurston County or any of their immediate family members. For the purposes of this section, the phrase immediate family member means the parents, spouse, siblings, children, or dependent relative of an officer, official, or employee, regardless of whether the family member lives in the household of the officer, official, or employee.
Appointment:	By majority vote of the Board of County Commissioners pursuant to the qualifications and terms referenced above.
Removal:	No member shall be removed during his or her term of office unless for cause of incapacity, incompetence, neglect of duty, malfeasance in office or for a disqualifying change of residence. For the purposes of this section, neglect of duty shall include, but not be limited to, two unexcused absences within any calendar year. Any removal of a member shall be by majority vote of the Board of County Commissioners.
Authority:	Chapter 36.17 RCW, Chapter 2.118 Thurston County Code

Updated: 02/16/2023