



Budget Change Request

Change request information

Title Court Commissioner Salary Adjustment to 90%
Number B-06-06 Department 06 - Superior Court
Requester Georgia Christian
Published by Jennifer Smith Publish Date 2023-08-22
Change Type Policy Change

Board outcome *(to be entered by budget after Board action)*

Board Decision

Board Changes

Funds affected

Fund 0010 - General Fund
General Fund Affected? Yes More Than One Fund Affected? No

Policy request priority and connection to the strategic plan

Priority # 3 Strategic Plan Effective County

Does this request include federal, state, or private grants?

Grant Funded? None

Grantor and timeframe

Does this request affect current positions or propose new positions?

HR Payroll e-mailed? Yes Position Impact COLA or Benefits

Current position numbers affected 06-R-00182,

What do you need and why? Include any unexpected and external requirements.

Statement of Need

BoCC resolution 15781, dated June 11, 2019 sets Superior Court Commissioner salary rates at 85% of Superior Court Judge's salary. Recent review in the Thurston County Class and Compensation Study has resulted in statewide comparables for Superior Court Commissioners be compensated at 90% of Superior Court Judicial salary. This request aligns Thurston County's Court Commissioners salaries with their peers statewide.

How will this change the performance of your office or department?

Statement of Need

Increasing the salaries will ensure that the Court can recruit and retain qualified judicial officers.

Expenditure, FTE and revenue assumptions plus current budget level

Assumptions

2024 budgeted costs, salaries and benefits 3 FTE's: \$690,951
2024 proposed budgeted costs at 90%, 3 FTE's: \$746,249

Difference: \$55,298

Current Budget Level

2024 budgeted costs, salaries and benefits 3 FTE's: \$690,951

What happens if this isn't funded? Are there other options?

Impacts and Alternatives

Thurston County Superior Court Commissioners compensation will not align with statewide trends.

How does this request affect other offices and departments?

Impact to Other Departments None

Which Other Departments are Affected?

Operating Transfer Needed? No

Operating Transfer Coding and Amount

Personnel Information

FTE	Number	Name	Start Date	End Date
-----	--------	------	------------	----------

Operating Revenue Line Items

Org Code	Object Code	Object Description	Project Code	2024	2025
----------	-------------	--------------------	--------------	------	------

Capital Revenue Line Items

Org Code	Object Code	Object Description	Project Code	2024	2025
----------	-------------	--------------------	--------------	------	------

Operating Expenditure Line Items

Org Code	Object Code	Object Description	Project Code	2024	2025
0106A610	510000	SALARIES		33,424	33,424.00
0106A610	521000	SOCIAL SECURITY		12,177	12,177.00
0106A610	522000	RETIREMENT		9,154	9,154.00
0106A610	525000	UNEMPLOYMENT COMPENSATION		102	102.00
0106A610	526000	PAID FAMILY MEDICAL LEAVE		441	441.00
			Total:	55,298.00	55,298.00

Capital Expenditure Line Items

Org Code	Object Code	Object Description	Project Code	2024	2025
----------	-------------	--------------------	--------------	------	------