



## Budget Change Request

### Change request information

Title Nurse Family Partnership & Maternal Child Health New FTE Medical Social  
Number B-40-24 Department 40 - Public Health  
Requester Corrine Marson  
Published by Jennifer Smith Publish Date 2023-08-24  
Change Type Policy Change

### Board outcome *(to be entered by budget after Board action)*

Board Decision

Board Changes

### Funds affected

Fund 1500 - Public Health &  
General Fund Affected? No More Than One Fund Affected? Yes

### Policy request priority and connection to the strategic plan

Priority # 1 Strategic Plan Thriving Individuals,

### Does this request include federal, state, or private grants?

Grant Funded? None

Grantor and timeframe

### Does this request affect current positions or propose new positions?

HR Payroll e-mailed? No Position Impact Adds Position(s)

Current position numbers affected

### What do you need and why? Include any unexpected and external requirements.

Statement of Need

This request is for a new classification/FTE. Medical Social Worker. With a significant increase in acuity of families served through Maternal Child Health (MCH) programs, we need a licensed mental health social worker to provide supportive interventions to those experiencing a mental health crisis. Over the last two years, we have continued to see an increase in suicidal ideation, psychosis, significant depression, and anxiety. The acuity of the families needing support has continued to increase significantly. Our county is experiencing a shortage of providers leading to individuals of highest risk, waiting for 4 or more months to be seen for outpatient services.

A clinical social worker could provide interventions until individuals are able to receive longer term services. The county classification is called a Public Health/Medical Social Worker. The intention of this role is to support clients and families who are experiencing mental health concerns/crisis or substance use crisis. When the department had this position years ago (with this title), this position helped to connect individuals with needed resources including behavioral and medical healthcare. We plan for this position to provide the same level of intervention

**How will this change the performance of your office or department?**

Statement of Need

With the addition of a clinical social worker this will impact citizens by:

- Mitigating or reducing the risk to those experiencing a mental health crisis
- Improve the outcomes for individuals experiencing poverty, health disparities and a lack of care
- Provide support to NFP nurses who are working with an overwhelming number of high-risk clients due to mental health circumstances. This support will improve staff retention.
- Reduce the number of visits to the Emergency room, helping to lessen the impact of wait times for all.

This position will coordinate care of individuals and families with complex needs that require multiple services for example those experiencing mental health or substance use crisis. They will see clients to determine needed services and provide immediate services to those in need while they wait to get into long term services in the community. This will help address increased acuity (suicidal ideation and mental health crisis) in individuals.

**Expenditure, FTE and revenue assumptions plus current budget level**

Assumptions

Current Budget Level

**What happens if this isn't funded? Are there other options?**

Impacts and Alternatives

There are no other viable alternatives. If we continue to not have this additional support for families, we will continue to see poor outcomes including suicide attempts, impacts on parent child relationships and staff turnover and therefore a decreased ability to serve the community.

**How does this request affect other offices and departments?**

Impact to Other Departments                      None

Which Other Departments are Affected?

Operating Transfer Needed?                      No

Operating Transfer Coding and Amount

**Personnel Information**

FTE	Number	Name	Start Date	End Date
1.00	@ Social Worker / 618u12	SOCIAL WORKER	2024-01-01	

1.00	< Total			
------	---------	--	--	--

### Operating Revenue Line Items

Org Code	Object Code	Object Description	Project Code	2024	2025
----------	-------------	--------------------	--------------	------	------

### Capital Revenue Line Items

Org Code	Object Code	Object Description	Project Code	2024	2025
----------	-------------	--------------------	--------------	------	------

### Operating Expenditure Line Items

Org Code	Object Code	Object Description	Project Code	2024	2025
1180D222	510000	SALARIES	TST40	65,820	67,800.00
1180D222	521000	SOCIAL SECURITY	TST40	5,035	5,187.00
1180D222	522000	RETIREMENT	TST40	6,180	6,366.00
1180D222	523000	MEDICAL/DENTAL/LIFE	TST40	26,016	27,276.00
1180D222	524000	WORKERS COMPENSATION-L&I	TST40	360	360.00
1180D222	525000	UNEMPLOYMENT COMPENSATION	TST40	197	203.00
1180D222	526000	PAID FAMILY MEDICAL LEAVE	TST40	143	148.00
1180D222	527000	LONG TERM DISABILITY	TST40	375	386.00
1180D222	531000	SUPPLIES	TST40	1,000	500.00
1180D222	535000	SMALL TOOLS & MINOR EQUIPMENT	TST40	2,000	500.00
1180D222	591000	IF PROFESSIONAL SERVICES	TST40	6,300	6,300.00
			<b>Total:</b>	<b>113,426.00</b>	<b>115,026.00</b>

### Capital Expenditure Line Items

Org Code	Object Code	Object Description	Project Code	2024	2025
----------	-------------	--------------------	--------------	------	------