

Homeless Services Advisory Board
May 20, 2024
3:00-5:00pm
Record Mtg via Zoom

In Attendance		
Joshua Chaney		Ti'eri Lino
Candice Garman	x	Nova Paden
KayVin Hill	x	Anna Schlecht
Tammie Smith	x	Anthony Ducote
Stephanie Reinauer	X	Keylee Marineau (staff)
Leslie VanLeishout	X	Mary Baldwin (staff)
Arielle Benson (staff)	x	Tom Webster (staff)
Teri Cohran Fredrick		Casper Cramblette
Talauna Reed	x	Heidi Barrientes

1. Call to Order – KayVin Called Meeting to order at 3:00pm.

2. Welcome and Check-In – Introductions were made. (Name, Pronouns, Agency/Organization/Affiliation to HSAB. Leslie announced that this was her last meeting. She expressed that she would miss serving on the board, but that due to personal reasons she had to resign. Multiple board members expressed their appreciation for her advocacy for families with children. Leslie will be sharing the names of potential new board members with Keylee.

3. Approval of March Minutes – Moved by Tammie, 2nd by Leslie, Approved unanimously

4. Bias Excercise – Tammie introduced 5 Strategies to Mitigate Unconscious Bias. Keylee will email exercise to members.
Homework: Answer the reflective questions at the bottom. Discussion and review of answers at June meeting as a group.

5. Introduction of Potential New Members

There was a special interview held by the Advisory Board Recruitment Committee of two people at the end of April. Heidi interviewed when the first round of interviews were held in March. Jaron Marks from Family Support Center was selected by the committee. RHC

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approved the recommendations for new members, final approval for membership goes before the Board of County Commissioners on June 4, 2024. Heidi, the second person being recommended is an active member of the LESC.

Heidi: "I am excited to be here. It will be a learning process". She is one of four members of the LESC working on the 5-year plan. Board members who either scored applications or interviewed Jaron said that his application was great, he will be a great addition AND he fills the Tumwater seat**.

6. Rules for Nomination and Election of Chair and Vice-Chair-

The charter is not clear about the process.

Tammie's suggested plan: Take Nominations in December

KayVin: Open both seats now and hold elections

Leslie: That one of the co-chairs remain on the board, so there is always a veteran.

Also, suggested that both stay on the board for another year. She stated that, the current co-chairs are just getting into their roles.

More discussion by other board members and Leslie also suggested that elections take place in September. Between September and December will be a transition period for training. **Anna** spoke in support of Leslie's proposal and about the importance of potential leadership learning the "culture" of the board. Having a transition period where outgoing leadership works with oncoming leadership supports the transition and an equal opportunity to participate in leadership.

Candice supports yearly elections.

Stephanie emphasized that there should not be such a rigid process. Each year regardless of whether the chair or vice chairs want to remain in those seats, there should always be nominations and an election. Sticking to yearly cycle for nominations with a time of transition was the general process up for consideration.

Action: KayVin made a motion to adopt the nomination and election process as follows: Nomination and Elections in September. Transition between Sept. and December and newly elected leadership take their seats starting January 1st. Co-Chairs must reapply each year and Nominees must accept or deny the nomination. Leslie 2nd the motion and it passed unanimously.

7. Retreat Planning-

Old Date doesn't work. Keylee proposes August 19th, September 16th, October 21st 12pm -5pm for retreat. Of those present, those were not ideal. New date proposed Friday August 23, 2024 12pm-5pm at the Atrium. August 19th meeting cancelled.

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7. Update Additional Commerce Funds-

Recommendations were approved by the RHC w/ a few clarifying questions. Keylee shared that the RHC trusts the Advisory Board, expressed appreciation to members for their hard work. Amendments to contracts go before the board on June 18th.

Other:

Leslie started a conversation about Roberts Rules of Order and is a strong supporter of consensus decision making.

Cons about RRO: Not very equitable. Unless everyone involved in the decision-making process is knowledgeable, it is only favorable to the dominant group. Discussion was had for about 15 minutes and all agreed that there needed to be training for everyone no matter what process is used for decision making. Information about different methods of decision making is included with these minutes. No Action Taken.

Meeting adjourned at 4:35pm

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