



**Board of County Commissioners  
Board Work Session**

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**Tuesday, June 9, 2026**

**9:00 AM**

**Thurston County Atrium**

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*Written public comment may be received up to two hours in advance of the meeting and will be distributed to the Board of County Commissioners. Action may be taken at this meeting.*

*This meeting is livestreamed to the [Thurston County YouTube Channel](#).*

**AGENDA**

- I. Call Meeting to Order**
- II. Agenda Review: June 16, 2026**
- III. Advisory Boards Update**
- IV. Net Gain Framework**
- V. Commissioners Items**
  - 1. Commissioners Reports on Committees**
- VI. Adjourn**

3000 Pacific Avenue SE, Room 110, Olympia, WA 98501

Disability Accommodations: Room 110 is equipped with an assistive listening system and is wheelchair accessible. To request disability accommodations, call the Reasonable Accommodation Coordinator at least 3 days prior to the meeting at 360-786-5440. Persons with speech or hearing disabilities may call via Washington Relay at 711 or 800-833-6388.



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**Board of County Commissioners**

**Business Meeting**

**Tuesday, June 16, 2026**

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**Summary of Timed Items**

**2:00 PM – Business Meeting**

**2:00 PM – Business Meeting**

**I. Call Meeting to Order**

- 1. Pledge of Allegiance – District 3**
- 2. Land Acknowledgement**
- 3. Approval of Agenda**

**II. Presentations**

**1. Proclamation –LGBTQ+ Pride Month**

The Board of County Commissioners will proclaim the month of June as LGBTQ+ Pride Month in Thurston County.

**III. Public Comment**

*Public comment related only to items included on this agenda.*

**IV. County Manager's Update**

**V. Consent Agenda (1 through 12)**

**Proposed action:** Move to approve the consent agenda.

**1. Item:** Resolution Adopting the Workspace Planning Policy

**Department:** Central Services

**Contact:** Jennifer Walker, Assistant County Manager

**Consent action:** Move to approve the Workplace Standard Policy.

3000 Pacific Avenue SE, Room 110, Olympia, WA 98501

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- 2. Item:** Skookumchuck Water Rights Acquisition Purchase and Sale Agreement  
**Department:** Community Planning and Economic Development  
**Contact:** Ashley Arai, Director of Community Planning and Economic Development  
**Consent action:** Move to approve a Purchase and Sale Agreement with the TransAlta Water Bank, located in Water Resource Inventory Areas (WRIA) 22/23, for a water rights acquisition of 800 acre-feet per year in the amount of \$2,360,000.00 within the limits of appropriated funding by a Washington Department of Ecology Streamflow Restoration Competitive Grant and authorize the County Manager to execute the purchase and related closing documents.
- 3. Item:** Contract for the FFY25 Emergency Management Performance Grant  
**Department:** Emergency Services  
**Contact:** Ben Miller-Todd, Director of Emergency Services  
**Consent action:** Move to approve the Federal Fiscal Year 2025 Emergency Management Performance Grant Agreement No. E26-278, for the period of October 1, 2024 to September 30, 2027 for a total of \$142,902.00, and authorize the Director of Emergency Services to execute the agreement and any amendments that do not exceed 10%.
- 4. Item:** Emergency Medical Services Council Bylaws Update  
**Department:** Emergency Services  
**Contact:** Ben Miller-Todd, Director of Emergency Services  
**Consent action:** Move to approve the revised Emergency Medical Services Council (EMSC) Bylaws as recommended by the EMSC.
- 5. Item:** Amendment #14 to the Washington State Department of Health 2025-2027 Consolidated Contract #CLH32070  
**Department:** Public Health and Social Services  
**Contact:** Jennifer Freiheit, Director of Public Health and Social Services  
**Consent action:** Move to approve Amendment No. 14 to the Washington State Department of Health Consolidated Contract #CLH32070, providing an increase of \$36,038.00 for a revised maximum consideration of \$10,870,594.00 for the duration of January 1, 2025 through December 31, 2027 and authorize the Director of Public Health and Social Services or designee to execute the amendment and future amendments that do not exceed 10%
- 6. Item:** Amendment No. 15 to the Washington State Department of Health 2025-2027 Consolidated Contract #CLH32070  
**Department:** Public Health and Social Services  
**Contact:** Jennifer Freiheit, Director of Public Health and Social Services  
**Consent action:** Move to approve Amendment No. 15 to the Washington State Department of Health Consolidated Contract #CLH32070, providing an increase of \$56,861.00 for a revised maximum consideration of \$10,927,455.00 for the duration of January 1, 2025 through December 31, 2027 and authorize the Director of Public Health and Social Services or designee to execute the amendment and future amendments that do not exceed 10%.

- 7. Item:** 2026 Cold and Hazardous Weather Contracts  
**Department:** Public Health and Social Services  
**Contact:** Jennifer Freiheit, Director of Public Health and Social Services  
**Consent action:** Move to approve contracts with 3 non-profit homeless services organizations for cold and hazardous weather contracts for a total amount of \$300,000.00 for the 2026-27 program year and authorize the Director of Public Health and Social Services to execute the contracts and any amendments that do not change the approved dollar amount or duration for each contract by more than 10%.
- 8. Item:** Single Source Procurement - Northwest Integrated Health  
**Department:** Public Health and Social Services  
**Contact:** Jennifer Freiheit, Director of Public Health and Social Services  
**Consent action:** Move to approve the single source procurement of provision and delivery of Medications for Opioid Use Disorder (MOUD) from Northwest Integrated Health for \$380,000.00 and authorize the Director of Public Health and Social Services or designee to execute the contract and any amendments that do not exceed 10%.
- 9. Item:** Sole Source Purchase of an Annual Subscription of BlinkLink Software  
**Contact:** Matt Unzelman, County Engineer  
**Proposed action:** Move to authorize the Public Works Department to award a contract for the renewal of an annual subscription of proprietary BlinkLink software from Traffic and Parking Control Co., LLC as a sole source vendor for the amount of \$24,792.00.
- 10. Item:** Appointment to the Citizen's Commission on Salaries for Elected Officials  
**Department:** Commissioner's Office  
**Contact:** Amy Davis, Clerk of the Board  
**Consent action:** Placeholder: Move to appoint Name as the District 2 Representative to the Citizens' Commission on Salaries for Elected Officials
- 11. Item:** Appointment to the Tourism Promotion Area/Hotel & Motel Commission  
**Department:** Commissioner's Office  
**Contact:** Amy Davis, Clerk of the Board  
**Consent action:** Move to appoint Rebecca Cattnach to the Tourism Promotion Area/Hotel & Motel Commission for a three-year term.
- 12. Item:** Voucher List – May 18, 2026  
**Department:** Auditor's Office  
**Contact:** Brandon Weber, Chief Deputy Auditor  
**Consent action:** Move to approve the voucher list for the week of May 18, 2026 for the combined amount of \$3,024,655.46.

**Department Items****VI. Central Services**

1. **Item:** Memorandum of Understanding Establishing a Temporary Voting Center at the Atrium

**Contact:** Kim Burnett, Director of Central Services

**Proposed action:** Move to approve the Memorandum of Understanding between the Office of the Thurston County Board of County Commissioners and the Elections Division of the Thurston County Auditor's office for the term of June 2026 through November 4, 2026, to establish a temporary voting center at the Atrium, 3000 Pacific Avenue SE, Olympia, WA for the 2026 mid-term elections and authorize the County Manager to execute the agreement.

**VII. Community Planning and Economic Development**

1. **Item:** Ordinance for Moratorium on Detention Facilities

**Contact:** Ashley Arai, Director of Community Planning and Economic Development

**Proposed action:** Move to approve an ordinance adopting a development moratorium pursuant to RCW 36.70A.390, prohibiting the siting, expansion, or establishment of certain correctional and detention centers and facilities involving involuntary confinement for the term of one year, with the option to extend.

**VIII. Public Health and Social Services**

1. **Item:** 2026 Encampment Resolution Program Amendments

**Contact:** Jennifer Freiheit, Director of Public Health and Social Services

**Proposed action:** Move to approve the contract amendments with Interfaith Works and the Low Income Housing Institute to fund three projects under the Encampment Resolution Program for a total value of \$3,601,502.00 and authorize the Director of Public Health and Social Services to execute the amendments and any future amendments that do not exceed 10%.

2. **Item:** Renew Homeless Services Contracts

**Contact:** Jennifer Freiheit, Director of Public Health and Social Services

**Proposed action:** Move to approve homeless services contracts and contract amendments with 17 non-profit organizations and 49 contracts for a total amount of \$15,290,037.00 for the 2026-27 program year and authorize the Director of Public Health and Social Services to execute the amendments and any future amendments that do not change the approved dollar amount or duration for each contract by more than 10%.

**IX. Public Works**

- 1. Item:** Contract Award for 183rd Avenue SW – US12 to Sargent Road SW – Phase 1 Project, CP# 61348

**Contact:** Matt Unzelman, County Engineer

**Proposed action:** Move to award the contract for the 183rd Avenue SW – US12 to Sargent Road SW – Phase 1 project, CP# 61348 to Active Construction, Inc. of Puyallup, WA in the amount of \$2,075,075.00 and to authorize the Director of Public Works to execute the contract and any change orders for this project due to unforeseen conditions only (not for changes in scope) for up to 10% of the contract (\$207,507.00 or an aggregate of \$2,282,582.00).

**X. Public Comment**

*Public comment related to general matters.*

**XI. Commissioners Community Reports**

Commissioners report on external boards, commissions, etc.

**XII. Adjournment**

**Advisory Boards & Commissions**  
**June 9, 2026**

**Applications**

**Housing Authority of Thurston County (HATC) Board of Directors**

- Lisa Vatske – *Eligible for reappointment; Recommended by Board*
- Erwin Vidallon – *Eligible for appointment*
- Paul Knox – *Eligible for appointment*
- Vonny Turner – *Eligible for appointment*
- Melissa Oiland – *Eligible for appointment*
- Gabriel Salzetti – *Eligible for appointment*

**Current Vacancies**

| <b>Advisory Board</b>                                          | <b>Seat</b>                     | <b>Term</b> |
|----------------------------------------------------------------|---------------------------------|-------------|
| <b>Fair Board</b>                                              | (16) At-Large                   | 4-year      |
| <b>Historic Commission</b>                                     | (11) Alternate – District 1     | 3-year      |
|                                                                | (12) Alternate – District 2     | 3-year      |
|                                                                | (14) Alternate – District 4     | 3-year      |
|                                                                | (15) Alternate – District 5     | 3-year      |
| <b>Pest &amp; Vegetation Management<br/>Advisory Committee</b> | (1) Agriculture                 | N/A         |
|                                                                | (7) General                     | N/A         |
| <b>Solid Waste Advisory Committee</b>                          | (4) City of Rainier Appointment | 3-year      |
| <b>Treatment Sales Tax Advisory<br/>Committee</b>              | (5) Vacant                      | 3-year      |
|                                                                | (6) Vacant                      | 3-year      |
|                                                                | (7) Vacant                      | 3-year      |
|                                                                | (8) Vacant                      | 3-year      |
|                                                                | (9) Vacant                      | 3-year      |
| <b>Veterans Advisory Board</b>                                 | (14) Veteran                    | 3-year      |
|                                                                | (15) Veteran                    | 3-year      |



## Citizen Advisory Boards and Commissions Application

### Select an advisory board or commission

Housing Authority Commission

### Name

Erwin Vidallon

### Email

[REDACTED]

### Phone Number

[REDACTED]

### Address

[REDACTED]

Olympia, WASHINGTON, 98513

### Occupation

Chief Financial & Technology Officer

### Describe why you would like to serve.

I want to serve as a commissioner for the Housing Authority of Thurston County because I believe safe, stable, and affordable housing is foundational to a healthy, thriving community. I'm committed to helping address the growing housing challenges in our region and ensuring that all residents—especially our most vulnerable—have access to opportunities for stability and success.

With my background in finance and investments, I hope to bring a thoughtful, solutions-oriented perspective to the board and support the Housing Authority's mission to expand access to quality housing. I see this as an opportunity to give back, collaborate with others who care deeply about equity and inclusion, and make a lasting difference in the lives of Thurston County residents.

### Describe how you meet the membership qualifications of the selected board or commission and list any skills that may be of benefit.

As a Chief Financial Officer with extensive experience in financial planning, budgeting, and strategic oversight, I meet the membership qualifications through both my professional expertise and my commitment to public service. I bring a strong background in fiscal responsibility, risk management, and data-driven decision-making—skills that align with the Housing Authority's mission to manage resources effectively and expand access to affordable housing.

Additionally, my collaborative leadership style, understanding of regulatory compliance, and ability to navigate complex financial structures would be of direct benefit to the commission's work in supporting sustainable housing solutions for Thurston County residents.

### List and date past and current community involvement.

The Evergreen State College Foundation - Board of Governor - Sept 2020-Present  
City of Lacey - Park Board Commissioner - Jan 2018-2023  
WA Cities Insurance Authority - Investment Committee - Jan 2018-Jan 2022  
WA Cities Insurance Authority - Executive Committee - Jan 2018-Jan 2022

### List your professional/educational background and areas of study.

Seattle Convention Center: Chief Financial & Technology Officer - Sept 2024 - Present

YMCA of Greater Seattle: SVP/Chief Financial Officer - Jan 2022 - Sept 2024  
Metropolitan Park District of Tacoma: Chief Financial & Administrative Officer - July 2017 - Jan 2022  
WA Department of Veterans Affairs: Chief Financial Officer - May 2013 - July 2017  
WA State Investment Board: Investment Officer-Real Estate - Sept 2005 - Apr 2013  
WA State Investment Board: Director of Finance & Budget - May 2003 - Aug 2005  
Western State Hospital: Chief Financial Officer - June 2000 - May 2003

Education:

The Evergreen State College - Bachelor of Arts

University of WA - Graduate of the Executive Management Program



## Citizen Advisory Boards and Commissions Application

### Select an advisory board or commission

Housing Authority Commission

### Name

Paul Knox

### Email

[REDACTED]

### Phone Number

[REDACTED]

### Address

[REDACTED]

Olympia, WA, USA, Washington, 98506

### Occupation

strategy consultant

### Describe why you would like to serve.

I have done lots of work in the affordable and market rate housing space for the past 10 plus years and would like to support and be part of the housing authority's path forward.

### Describe how you meet the membership qualifications of the selected board or commission and list any skills that may be of benefit.

Per my attached resume, I have a long history of experience in our community and in affordable housing policy, as both a leader and consultant. I have served on many boards and as an executive director of two nonprofits as well as a state Department of Commerce managing and assistant director.

### List and date past and current community involvement.

In the past 7 years, I have worked with counties, cities and their partners to develop and begin implementing collaborative affordable housing strategies and plans.

- o City Of Tumwater – Facilitated a six-month series of City Council work/learning sessions and a retreat on housing challenges and strategies and wrote their housing action plan (Oct 2017- June 2018);
- o Skagit County and Cities of Burlington, Mt Vernon, Anacortes and Sedro Wooley – researched/shared best practices and options for creation of Housing and Social Services Collaborative; interviewed local elected and nonprofit leaders, facilitated meeting with elected officials that led to deeper Collaborative public health and housing strategic planning. (Sept 2021 – March 2022);
- o Clallam County – Worked with local elected and government and nonprofit leaders and designed and facilitated initial work and planning phases of the 20-member Housing Solutions task force, included researching/presenting strategy options, surveying members, facilitating monthly meetings, designing and facilitating a strategy retreat and delivering working strategies and action steps (August 2022 – March 2023);
- o Thurston County – Participated on a small team, leading and performing the outreach work (surveys, interviews, focus groups and report) and providing editing and summary narrative as a component of the development of the 5-year Consolidated Plan for Thurston County and City of Olympia (October 2022 – February 2023); and
- o City of Olympia – Worked with key private, public and nonprofit stakeholders to develop a set of strategies to bolster homeownership for low-and moderate-income households. Researched, identified and wrote concrete policies, strategies and actions to expand homeownership and stabilize long-term

affordability for targeted populations. Engaged with the City Council in an iterative process for the final working plan (July 2023 – February 2024).

In recent years, I have worked with affordable housing providers and advocates to pass local revenue taxes in 11 counties, including Thurston, that resulted in over \$120 million in new local, annual funding for affordable housing and services across the state.

**List your professional/educational background and areas of study.**

I have 35 years of leadership experience and innovation in policy creation, operations and advocacy in economic, community and workforce development as well as asset building, housing and community organizing.

See attached resume for details.

# Citizen Advisory Boards and Commissions Application

Resume (optional)

PK resume.docx

**KnoxWorks Consulting**  
**Capabilities, Experiences and Resume**  
**November 4, 2024**

**Capabilities and Experience**

Below are my relevant experiences/ expertise for a range of facilitation and policy development roles.

- I am a social entrepreneur with a passion and life-long commitment to creating better communities and connections between people. I have 35 years of leadership experience and innovation in facilitation and team leadership, policy creation, program operations and advocacy in economic, community and workforce development as well as asset building, housing and community organizing. In recent years, I have facilitated affordable housing providers and advocates to pass local revenue taxes in 11 counties and cities across Washington that resulted in over \$120 million in new local, annual funding for affordable housing and services.
- I have strengths in designing processes and engaging and facilitating groups in team learning and developing shared goals and plans. I have superior communication, writing and editing skills.
- In the past 7 years, I have facilitated counties, cities and their stakeholder partners to develop and begin implementing collaborative local affordable housing strategies and plans.
  - City Of Tumwater – Designed and facilitated a eight-month series of City Council work/learning sessions and a retreat on housing challenges and strategies and wrote their housing action plan (Oct 2017- June 2018);
  - Skagit County and Cities of Burlington, Mt Vernon, Anacortes and Sedro Wooley – researched/shared best practices and options for creation of Housing and Social Services Collaborative; interviewed local elected and nonprofit leaders, facilitated meetings with elected officials that resulted in a deeper Collaborative public health and housing strategic planning project. (Sept 2021 – March 2022);
  - Clallam County – Worked with local elected and government and nonprofit leaders and designed and facilitated initial work and planning phases of the 20-member Housing Solutions task force, included researching/presenting strategy options, surveying members, designing and facilitating monthly meetings, designing and facilitating a strategy retreat and delivering working strategies and action steps (August 2022 – March 2023);
  - Thurston County – Participated on a small team, leading and performing the outreach work (surveys, interviews, focus groups and report) and providing editing and summary narrative as a component of the development of the 5-year Consolidated Plan for Thurston County and City of Olympia (October 2022 – February 2023); and
  - City of Olympia – Worked with key private, public and nonprofit stakeholders to develop a set of strategies to bolster homeownership for low-and moderate-income households. Researched, identified and wrote concrete policies, strategies and actions to expand homeownership and stabilize long-term affordability for targeted populations. Engaged with the City Council in an iterative process for the final working plan (July 2023 – February 2024).
- I also designed and facilitated child care task forces in Greys Harbor, Mason and Thurston county under a 2020-21 contract with the Thurston Economic Development council.
- Besides my consulting work, I served in 2018-19 as a part-time Senior Policy Advisor to the [Washington Child Care Collaborative Task Force \(C3TF\) – Washington State Department of Commerce](#) (Director's Office), leading the formation and initial 18 months of task force work that help change the course of early learning investment in the state. In that role I designed and facilitated Task Force meetings and subcommittees as well as all work components.
- I also served as executive director of the United Way of Thurston County for eight years enacting collaborative models in private-public funding and collective impact. In that role, I chaired and facilitated the Thurston County Affordable Housing Advisory Team for 6 years and the Community Investment Partnership, facilitating innovations and strategies in local human services and housing investments.
- Prior to 2010, I was the founding executive of the [Washington Asset Building Coalition \(washington-abc.org\)](#) and spent 20 years as a Washington Department of Commerce (CTED) division leader, starting up and directing policy and operation in an array of programs in financial asset building and economic and workforce development. In those roles, I facilitated numerous advisory groups and work teams.

## PAUL KNOX

Olympia, Washington 98506

### **SUMMARY OF QUALIFICATIONS**

- 35 years of progressively responsible organizing and leadership in community, economic and workforce development
- Exceptional communications, people and performance management skills and experience
- A proven leader in starting up, managing and improving workforce, community and economic development projects and programs
- Ability to initiate and manage change to achieve results with intelligence and energy
- Ability to attract, motivate and lead staff and stakeholders and work collaboratively with partner organizations
- 30 years of rental property management and construction

### **PROFESSIONAL EXPERIENCE**

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**2017-Present**

**Owner**

*KnoxWorks Consulting, Olympia*

Provide creative project development and leadership to solve organizational and community challenges – facilitative organizing, policy development and leadership in areas of early learning, affordable housing/homelessness and solutions to tackling poverty.

**2010-2017**

**Executive Director**

*United Way of Thurston County, Olympia*

- Chief professional officer for direction, management and evaluation. Developed and oversaw initiatives, strategic activities and community outreach, resource development and management.
- Directed creation of Right from the Start early learning program, Volunteer Connection and provided leadership for affordable housing and homeless services and collective impact initiatives in Thurston County.

**2009-2010**

**Executive Director**

*Washington Asset Building Coalition (WABC), Olympia*

- Established the WABC as a start-up nonprofit, responsible for all initial executive functions, including board development, legal formation, fundraising and proposal writing, and conference planning.

**2005-2009**

**Managing Director, Asset Building Initiative**

*Washington State Department of Community, Trade and Economic Development, Olympia*

- Founded and directed the Washington Asset Building Coalition, dedicated to expanding and improving savings, financial literacy and asset development for low and moderate income state residents.
- Launched three new state asset building programs which: support local services in 17 communities, created an integrated statewide EITC outreach and free tax preparation campaign and launched a state Individual Development Accounts program.

**2004-2005**

**Special Assistant, Policy and Performance Management**

*Washington State Department of Community, Trade and Economic Development, Olympia*

- Assumed new position responsible for developing an agency performance management system by leading strategic planning and organizational development initiatives.

**1997-2004**

**Assistant Director, WorkFirst Division**

*Washington State Department of Community, Trade and Economic Development, Olympia*

- Developed and directed outcome-driven CTED WorkFirst activities and programs including Community Jobs, WorkFirst Local Planning, Individual Development Accounts and Employer Assistance.  
+Created programs and oversaw staff, fiscal, contracting and administrative functions.
- Provided inter-agency leadership in policy and operations management and improvement

**1996-97**

### **Workforce Development Director**

*Washington Aerospace Alliance (WAA), Seattle*

- Developed services for private sector WAA members through workforce broker contract. Worked with community colleges, community-based groups and aerospace companies to develop and market entry-level job training, placement and retention services.

**1990-96**

### **Manufacturing Initiatives Manager**

*Washington State Department of Community, Trade and Economic Development, Olympia*

- Created and directed a nationally recognized program assisting the state and its defense-dependent communities industries and workers in economic diversification activities.
- Conceived and developed funding proposals with an array of partners leveraging over \$5 million to create eight distinct industry sector projects including Washington Aerospace Alliance and Washington Manufacturing Services.

**1986-89**

### **Communications Manager**

*Washington State Economic Development Board, Seattle*

- Principal public involvement and outreach coordinator for prestigious private/public board chaired by Governor Gardner to develop a state long-range economic development strategy
- Served as legislative liaison, coordinating media and legislative strategy resulting in significant coverage of Board recommendations and legislative action.

**1984-87**

### **Consultant/Fundraiser/Community Organizer**

*Various Organizations, Seattle*

- Performed strategic planning, membership and outreach and fundraising duties for a variety of community-based non-profit organizations.
- Initiated and facilitated a first ever development planning process for the neighborhood of Ballard with industrial and retail business, residential and city representatives.
- Initiated, developed and directed two unique community outreach canvass operations that doubled organizational membership and raised hundreds of thousands of dollars

## **ACCOMPLISHMENTS AND HONORS**

- Developed and lead Community Jobs -- the nation's largest and most successful transitional work program for hard-to-employ individuals. Community Jobs became a model replicated around the nation and won the 2001 *Council of State Government Innovations in Government* award,
- Provided a major leadership role in overseeing and improving Washington State's welfare reform initiative. Received the **Governor's Distinguished Manager** award in 2000 for WorkFirst leadership.
- Lead the successful start-up venture to create and fund **Washington Manufacturing Services (now Impact WA)**, a non-profit organization providing process improvement services to small manufacturing firms throughout the state.

## **LEADERSHIP ROLES**

- Board Treasurer, Washington Asset Building Coalition, 2010- Present
- Board Officer, United Ways of the Pacific Northwest, 2010-17
- Board President, Climate Solutions 2001-10
- Board of Directors, Seattle Jobs Initiative 2002-10, Thurston Housing Land Trust 2018-present

## **EDUCATION**

**Leadership Institute of Seattle (LIOS)**, Seattle, WA  
MA Applied Behavioral Sciences -- Candidate  
Concentration: Organizational Development

**Tufts University**, Medford, MA  
BA Economics



## Citizen Advisory Boards and Commissions Application

### Select an advisory board or commission

Housing Authority Commission

### Name

Vonny Turner

### Email

[REDACTED]

### Phone Number

[REDACTED]

### Address

[REDACTED]

Tumwater, WA, 98501

### Occupation

Program Manager

### Describe why you would like to serve.

I want to serve on the Housing Authority because I know what it looks like when housing systems work and when they fail. As someone who experienced homelessness growing up and my family used HUD-VASH to help establish us, I understand how access to safe, stable housing affects every part of a person's life. Now raising a family in Thurston County, I see how these same pressures continue affecting residents today.

I'm interested in serving because the Housing Authority sits at the intersection of policy, community need, and real-world execution. I want to contribute to that work by bringing a grounded, solutions-focused perspective. My goal is to support long-term stability for individuals and families, strengthen coordination between partners, and help ensure that decisions reflect the realities people are navigating on the ground.

### Describe how you meet the membership qualifications of the selected board or commission and list any skills that may be of benefit.

I meet the qualifications through both my lived experience and my professional background. I have firsthand understanding of housing instability, which gives me insight into how policy decisions affect residents at the ground level. Professionally, I work as a Program Manager responsible for coordinating complex projects, aligning cross-functional teams, and managing implementation details. These skills translate directly to the Housing Authority's work, which requires attention to timelines, planning, and the operational realities of delivering services.

I also have a decade of military experience, where I learned to lead in high-pressure environments, communicate clearly, and stay accountable for outcomes. These skills of discipline, adaptability, and steady decision-making would support thoughtful and consistent service on the commission.

**List and date past and current community involvement.**

Veteran Support & Advocacy (2022 – Present)

- Provide one-on-one assistance to veterans navigating the VA disability claims process, including document preparation, evidence gathering, and system navigation.
- Offer informal peer support to veterans seeking higher disability ratings or access to medical services.

**List your professional/educational background and areas of study.**

Professional Certifications:

Project Management Professional (PMP)

Educational Background:

Associate of Arts (AA) in Economics

Associate of Science (AS) in Business Administration

Currently completing a Bachelor of Arts (BA) in Economics and Bachelor of Science (BS) in Business Administration

# Citizen Advisory Boards and Commissions Application

Resume (optional)



Vonny\_Turner\_Resume\_2025.pdf

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# VONNY TURNER

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## WORK HISTORY

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**Costco Next Program Manager**, 11/2023 - Current

**Goodwell Technologies, Inc** – Bellevue, WA

- Spearheaded a \$98M program with 36% YoY growth while increasing delivery accuracy from 72% to 96%.
- Managed over 30 e-commerce projects, leading 200+ cross-functional teams and raising delivery rate 25%.
- Cut delivery cycle 18% by rebuilding workflows to accelerate releases and saving \$2.3M annually.
- Rebalanced quarterly priorities using live capacity forecasts, improving resource utilization 15%.
- Built 8 real-time systems and dashboards, cutting executive decision cycles from weeks to days.
- Streamlined governance, reducing blockers 30% and increasing project throughput 22%.

**Project Manager**, 08/2018 - 07/2022

**U.S. Department of Defense, Army**

- Delivered 15 strategic projects with total budget of \$20 million, surpassing financial targets by 5%.
- Created KPI measurement system, improving Return on Investment (ROI) by 4% across 13 projects.
- Spearheaded change management initiative, resulting in 4% growth in efficiency over one year.
- Implemented pivotal procurement process, reducing costs by 10% over 6 projects.
- Developed training program, reducing onboarding time by 3 days, increasing stakeholder efficiency.

**Assistant Project Manager**, 10/2011 - 07/2017

**U.S. Department of Defense, Army**

- Led cross-functional team of 7 stakeholders improving employee churn rate in first year.
- Coordinated with vendors, managing procurement schedules, contributing to 98% on-time completion.
- Assisted in delivering projects 10% under budget through effective negotiation with vendors.

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## CERTIFICATIONS

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- **Project Management Professional (PMP)** — Project Management Institute (PMI)

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## EDUCATION

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**Bachelor of Science:** Economics And Business Administration , Expected in 06/2026

**San Francisco State University** - San Francisco, CA

**Associate of Science:** Economics And Business Administration

**City College of San Francisco** - San Francisco, CA

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## SKILLS

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- |                                            |                                         |
|--------------------------------------------|-----------------------------------------|
| • Stakeholder Communication and Management | • Risk Analysis and Management          |
| • Budget Oversight                         | • Software Development Lifecycle (SDLC) |
| • Agile and Scrum Methodology              | • Change Management                     |
| • Policy and Procedure Improvements        | • Strategic Visioning                   |



## Citizen Advisory Boards and Commissions Application

### Select an advisory board or commission

Housing Authority Commission

### Name

Melissa Oiland

### Email

[REDACTED]

### Phone Number

[REDACTED]

### Address

[REDACTED]  
Olympia, WA, 98516

### Occupation

Full time Mother

### Describe why you would like to serve.

I care deeply about this city. Growing up in Brasil, I remember seeing communities being erected all over the place. As a child, it broke my heart to see so many without safe housing and living in such poverty. Fast forward to several years ago, I remember when I started seeing an increase in homelessness in our own community here. I remember thinking "if we don't care, our community will look like the city I grew up in" this reality made me sad. I am interested in understanding the root causes of the increase in homelessness in the region (and everywhere) and being part of compassionate solutions. Also I find myself in conversation with others who have concerns and I would like to be more educated on what we are doing so I can help others adopt more compassionate responses.

### Describe how you meet the membership qualifications of the selected board or commission and list any skills that may be of benefit.

I am not sure I do meet the qualifications as I could not find detailed list. The only information I could find had to do with being committed to attendance and promptness. Also following the rules of the committee and coming prepared and ready to contribute. Personally, I offer a perspective of a mom in the community who has a diverse sphere of influence. I appreciate good dialogue, creative solutions, and working to find common ground as well as being willing to change my mind and understand compromise is a necessary part of any well functioning democratic process. I don't have employment experience but I have always worked to be informed and offer any knowledge I have to others so more people will be informed rather than just relying on bias and assumptions.

### List and date past and current community involvement.

Well, I have to start somewhere.

I volunteer at the food bank and the community kitchen. I also work with teens in our local church community. I recently signed up to be my local precinct officer and am a member of the LWV. Clearly, there are more qualified people perhaps someone with fresh eyes may be a good addition to the commission. I am also open to volunteering on other boards if there is a better fit somewhere else.

### List your professional/educational background and areas of study.

I have my Associates Degree early Education but because I have been raising my children for the past 2 and

half decades, I have had the privilege of not working. I am a naturally curious person and like to understand things a deeper level. I have aspirations of perhaps running for a school board position at some point or perhaps find other opportunities to serve my local community. Thank you for your time in and consideration.



## Citizen Advisory Boards and Commissions Application

### Select an advisory board or commission

Housing Authority Commission

### Name

Gabriel Salzetti

### Email

[REDACTED]

### Phone Number

[REDACTED]

### Address

[REDACTED]  
Lacey, Washington, 98503

### Occupation

Legal Office Assistant - Washington State Attorney General's office, CYF - JUV

### Describe why you would like to serve.

I would like to serve to gain experience conducting research and advising elected officials at the county level. I want to have a positive impact on my community, learn more about the county government while building relevant experience that will reflect positively in the future when I seek elected office. I am passionate about public service and am seeking opportunities to strengthen my ability to learn, lead and collaborate with a variety of stakeholders and the public at large. I have a lot to offer in terms of my professional background and education, yet I recognize that I would benefit immensely from the learning and growth opportunity this service provides.

In addition to these practical reasons, I feel a strong obligation to help address the Housing crisis and growing homelessness population in my community. Every time I see evidence of the growing crisis I feel compelled to act because I believe no one deserves to live without shelter and our local governments can do more to address this crisis.

### Describe how you meet the membership qualifications of the selected board or commission and list any skills that may be of benefit.

I have experience working with elected officials, I have served three different offices within the Washington State Senate. My Bachelor's degree in Law and Policy included an internship in state government. I will readily admit however, I have never held a position directly related to managing and studying Housing policy at the County level. I have conducted policy analysis on Housing legislation in the Washington State Senate, and I am eager to gain a deeper understanding of Housing policy and learn how our County government oversees local efforts and regulations. I have served a variety of professional roles in the government, legal and political sector. I possess the basic technical competencies and professional etiquette necessary. I have experience in policy analysis, meeting and reporting to elected officials and assisting constituents in a variety of ways. I am happy to discuss specifics further if this description is insufficient.

### List and date past and current community involvement.

Volunteer Coordinator / Assistant Campaign Manager August 2025 – November 2025

Elect Caleb Geiger (Pos. 6) and Retain Robert Vanderpool (Pos. 7) Olympia City Council  
Devised and implementing a comprehensive plan to win the election. Identified target voters, crafted the candidate's message, and planned how to reach supporters.  
Recruited, trained, and managed campaign staff and a team of volunteers and field organizers. Motivated the team and delegated tasks effectively.  
☑ Participated in weekly campaign meetings with the rest of the staff and candidates.  
Attended community events on behalf of the Candidates as needed. Articulated candidates' policy platform to voters on behalf of the candidates.  
Oversaw efforts to contact and persuade voters, such as canvassing, phone banking, and organizing local events like town halls and meet-and-greets.

I have attended multiple city council meetings in Olympia and have been an active participant in the local community organizations such as Olympia DSA, Olympia indivisible and De-flock Olympia.

### **List your professional/educational background and areas of study.**

List your professional/educational background and areas of study. I graduated from the University of Washington Tacoma in June 2024 with a Bachelor of Arts in Law and Policy and a minor in Human rights.

I completed the Civic Education Program with the Washington State Senate in 2023 as part of my academic requirements (Capstone). During the program I served two offices in the Senate and received a formal education in state government while completing program specific activities that allowed interns to gain experience as an elected official through a mock legislative process.

I served as a Session Aide to State Senator Claudia Kauffman in 2025. As a civic education intern in 2023, I split time between the offices of Senator Javier Valdez and Former Senator Sam Hunt.

From April 2023 - December 2024 I served as a Legal Assistant for the Washington State AGO at the Tacoma Office for the SHS division.

From December 2025 through today I have returned to the Washington State AGO as a legal assistant for the Tumwater office.

# Citizen Advisory Boards and Commissions Application

Resume (optional)

 RESUME\_1.12.26.pdf

# Gabriel Salzetti

## Professional Experience

### WA State AGO, Tumwater Office, Legal Office Assistant, CYF JUV Division

December 2025 – Present

- Indian Child Welfare Legal Support, print and prepare ICWA packets as sent by the Paralegals for mailing, creating a certified mail receipt for each notice to a tribe and parent.
- Send the notice packet to each parent and each tribe involved and make data entries in CMS and the ICWA tracking log.
- Update CMS tribal designation box based on tribal responses and the ICWA tracking log when the responses/green slips (returns of service) are received.
- Prepare document coversheet for tribal responses and a return of service for each certified mail green slip and file with the respective court according to the caption on related document.
- File tribal responses/return of service with the appropriate county court according to the caption on related document.
- Upon request from the Paralegal request the regular and certified court orders from the courts and follow up with court for timely receipt of the same. Will receive confirmation orders are ready for pickup. Pick up documents from the court, scan and forward to appropriate paralegal.
- Receive requests from opposing party for discovery and calendar response deadline in CMS.
- Prepare drug, alcohol, and mental health motion mailing assignments received by paralegals for printing and mailing packets to health providers to obtain medical records.
- Assemble trial binders by printing and building notebook from provided material.
- Process invoices in compliance with agency and statewide fiscal procedures.
- Provide backup services to Paralegals and supervisor with various unit projects to meet deadlines as needed. This includes preparing mail packets, copying and scanning documents.
- Reserve state cars and conference rooms for division staff and division meetings.
- Serves and files legal documents and obtains signatures and conformed copies from delivery, administrative, and courthouse clerks as requested.
- Answers and screens telephone calls from the public, other state agencies, courts, clients, and attorneys.
- Archive case files according to retention specifications upon completion of matter.
- Respond to public records search requests and records review requests according to the deadline set out by the Public Records Unit.

### Safeway; Drive up and Go Crew / Cashier

August 2025 – November 2025

- Provided excellent customer service as defined by Safeway, ensuring all interactions align with company policies.
- Oversaw the processing of customer orders, ensuring accurate picking, staging, and timely delivery.
- Maintained cleanliness and organization of the DUG area and store.
- Utilized handheld computers and scanning units to check in items and ensure proper use of equipment
- Greeted customers, provided friendly and efficient checkout service, and assisting with their needs.
- Managed cash registers, balanced cash drawers, and handled various forms of payment.
- Scanned items, bagged groceries, and ensured items are properly labeled and priced.
- Kept the checkout area clean, organized, and safe.

### Volunteer Coordinator / Assistant Campaign Manager

August 2025 – November 2025

#### *Elect Caleb Geiger (Pos. 6) and Retain Robert Vanderpool (Pos. 7) Olympia City Council*

- Devised and implementing a comprehensive plan to win the election. Identified target voters, crafted the candidate's message, and planned how to reach supporters.
- Recruited, trained, and managed campaign staff and a team of volunteers and field organizers. Motivated the team and delegated tasks effectively.
- Participated in weekly campaign meetings with the rest of the staff and candidates.
- Attended community events on behalf of the Candidates as needed. Articulated candidates' policy platform to voters on behalf of the candidates.
- Oversaw efforts to contact and persuade voters, such as canvassing, phone banking, and organizing local events like town halls and meet-and-greets.
- Scheduled public events, meetings, and other campaign activities.

### Washington State Senate; Session Aide to Senator Claudia Kauffman

January 2025 - April 2025

- Served as first point of contact for office, answered phones and greeted guests.
- Corresponded with other elected officials and legislative staff regarding bills, meetings, scheduling and other logistical matters on behalf of the Senators office.
- Conducted legislative research and summarized issues in short policy memos.
- Attended committee hearings, took notes on decisions and public feedback provided on legislation.
- Took meetings with constituents, lobbyists, and advocacy organizations on behalf of the Senator.
- Drafted correspondence and responded to e-mails, physical mail, and hotline inquiries according to office procedures.

- Communicated with constituents about legislation.
- Participated in Staff meetings with Senator and Legislative Assistant to provide updates on other meetings, constituent feedback and progression of legislation.
- Assisted the Legislative Assistant in calendar management for the Senator.
- Provided state-related case work assistance to constituents by conducting research to respond appropriately to constituent inquiries and followed each through to conclusion.
- Tracked progression of Senator's bills and Tribal bills through the legislative process.
- Monitor constituent feedback on issues using Microsoft excel.
- Maintain office records in accordance with the Washington State Public Records Act.
- Gain skills in other legislative processes and work as time and training allows. Participated in weekly training workshops with SDC staffers on topics such as tribal relations, overview of the state budget and overview of the legislative process.

#### **Washington State Attorney General's Office; Legal Assistant 1, SHS Division**

**April 2023 - December 2024**

- Processed basic or routine legal documents and general correspondence for cases.
- Processed invoices in compliance with agency and statewide fiscal procedures.
- Maintained inventory and tracked supplies following office protocols and procedures.
- Scheduled meetings for professional staff, organized events for the office, and other duties as assigned.
- Organized office records in accordance with the Washington State Public Records Act.
- Provided front desk coverage, act as first point of contact for callers and visitors directing public to contacts and resources.
- Assisted administrative operations manager with scheduling duties, screening clients and orienting new hires.
- Scheduled meetings, training and coverage for daily work responsibilities.
- Reviewed mail received for attorney, routed, monitored and updated case status in a case management system; calculated and tracked critical deadlines.
- Completed mailing service of legal documents in compliance with office and court procedures/deadlines.
- Indian Child Welfare Legal Support, printed and prepared ICWA packets as sent by the Paralegals for mailing, creating a certified mail receipt for each notice to a tribe and parent.
- Sent the notice packet to each parent and each tribe involved and made data entries in CMS and the ICWA tracking log.
- Reserved state cars and conference rooms for division staff and division meetings.
- Delivered legal filings to Kitsap Superior and Juvenile courthouse and Pierce County Juvenile courthouse. Picked up documents from court houses and routed to the appropriate staff members at the AGO.
- Served and filed legal documents and obtained signatures and conformed copies from delivery, administrative, and courthouse clerks as requested.
- Archived digital and physical case files according to retention specifications upon completion of matter.
- Responded to public records search requests and records review requests according to the deadline set out by the Public Records Unit.

#### **Washington State Legislature; Civic Education Program Intern**

**January 2023 – April 2023**

##### **Office Responsibilities; Served Senators Javier Valdez and Sam Hunt**

- Conducted legislative research and summarized issues in short policy memos. Attended committee hearings and legislative meetings. Corresponded with constituents, lobbyists, and state agencies via phone, email, and meetings. Tracked legislation. Drafted letters. Assisted with daily office tasks. Maintained professional, non-partisan conduct. Balanced responsibilities between multiple offices. Assisted with casework responses and research.

##### **Civic Education Responsibilities**

- Participated in intern classes, workshops, and policy exercises. Received formal education on State government. This includes a mock committee and mock floor debate process where interns take on the role of an elected official.

##### **Academic Responsibilities as assigned by the University of Washington**

- Completed all academic assignments associated with the Legislative Internship Program including weekly journal and reading assignments, bi-weekly papers, and faculty coordinator meetings, Submitted a 15-page final paper at the end of the program.

### **Education**

#### **University of Washington, Tacoma; BA in Law and Policy, Minor in Human Rights.**

**September 2020 – June 2024**

- 3.6 Cumulative GPA
- Member of the National Society of Leadership and Success chapter at the University of Washington, Tacoma.
- Served as a Member of the Chancellor's Student Advisory Board. Met monthly during the school year with the Chancellor and representatives of her Executive Leadership Team. Represented the student body.

## References

**Meagan Arndt**

Senior Legislative Assistant to Senator Mike Chapman,  
Washington State Senate  
Democratic Caucus

[REDACTED]

**Caleb Geiger**

Assistant Attorney General, Employment Security Department,  
WA State Office of the Attorney General

[REDACTED]

**Pamela Hayes**

SHS Office Support Supervisor 2, Washington State Office of the  
Attorney General

[REDACTED]

**Valerie Petrie**

former Division Chief of the Labor and Personnel Division at the  
Attorney General's office

[REDACTED]



## Board of County Commissioners Briefing Presentation Form

### **Title**

Net Ecological Gain Framework Grant Project and Partnership with Thurston Conservation District

### **Date**

06/09/2026

### **Board Meeting**

Board Work Session

### **Office/Department**

Community Planning and Economic Development

### **Staff Contact**

Ashley Arai

### **Attachments**

- Attachment
- Attachment
- Attachment

### **Type**

- ☒ Informational
- ☐ Follow up/Continued work session

*Board decisions will not be made during work sessions.*

### **Primary Objective**

This briefing will provide information on a grant project the County, partnered with the Thurston Conservation District, to create a framework to measure environmental health at the landscape scale and support inclusion of net gain objectives in future County planning, projects, and collaborative work. This will help us understand how our regulations, voluntary incentive programs, restoration investments, and the work of regional partners work together—and to understand if where we are losing or gaining ecosystem function. The goal is to create a system that can help us optimize the mix of tools to meet our regulatory obligations and protect—and restore—the local resources we all appreciate and depend on.

### **Staff Recommendation**

This briefing is informational, and we are making no recommendation currently.

### **Background**

The Board of County Commissioners recently approved a grant agreement from the Department of Commerce to bring \$489,000 to the County for this project. And the BoCC approved an Interlocal Agreement with the Thurston Conservation District for \$275,000 to support their participation in the project. This project funding comes from Climate Commitment Act funding to support Salmon recovery through local planning.

The County has a number of different regulatory responsibilities that require us to achieve ‘no net loss of ecosystem function’. This is a very difficult bar to clear. We create development regulations for shorelines and critical areas to achieve this goal. However, we also have responsibilities for restoration and make voluntary investments in restoration and infrastructure that improve function. We want to zoom out, beyond the project-by-project outcomes, and see what the overall impact of these regulatory and voluntary programs.

This project will create an inventory of ecosystem components—such as wetlands, streamflow, trees, etc.—and identify associated data we can use to track the loss of gain of the health of the various ecosystem components. This will give staff and decision makers the ability to assess the success of our programs and regulations, and target investments to ensure we meet the ‘no net loss’ responsibility and be deliberate about where we want to achieve ‘net ecological gain’. We are using the Voluntary Stewardship Program (VSP) as a model. VSP is a performance-based regulatory program for agriculture that uses voluntary incentives and recommendations, and tracks compliance through indicators of watershed health—such as the health and extend of wetlands and increases or removal of impervious surfaces. We are using this as a template to better understand the net total ecosystem impact of our programmatic and regulatory systems and adaptively manage them to meet regulatory and community goals.

**Budget Impacts/Requests**

None.

**Others Affected**

We will be doing community engagement to understand which metrics are most meaningful to the community, and help the community better understand the tradeoffs and benefits of regulations and County investments and how they correlate with things they value. We will also ensure we are taking a full inventory of County programs and investments are included in the framework.

**Timeline/Next Steps**

We have started working with the Thurston Conservation District to plan this project, and hire project support through the District. Next steps are to develop detailed workplans, inventory County and partner programs, then find optimal indicators of ecosystem health to assess successes against. We will then work with the public to understand how we can highlight indicators that are meaningful to the public and reflect community values—as they relate to ecosystem function. This project will run through June of 2027.



# Net Gain Ecological Framework

Community Planning & Economic Development  
June 9, 2026  
Board Work Session

# Presentation Overview

- What is “net gain”?
- Background and history
- Project scope
- Partnerships and connections



# What is “Net Gain”?

- Existing state regulations focus on preventing further degradation rather than improving ecosystem health—**“No Net Loss”**
- While individual developments may achieve regulatory compliance, cumulative impacts still occur
- Many areas are already degraded from historic development; maintaining current conditions does little to restore ecosystem function
- Emphasizes performance metrics for compliance rather than ecosystem health
- Discourages innovative approaches that improve ecosystem health—**“Net Ecological Gain”**

**Opportunity: What if we look at how the whole system works?**



# Loss or Gain of What?



## Ecosystem functions and values:

- Habitat
- Stormwater
- Tree canopy
- Wetlands
- Groundwater availability
- Water quality
- **And maybe more!**



# Background and History

- Attempts have been made to advance legislation in Washington State that shifts focus to ecological benefits (2020 and 2023)
- Growing community interest to better understand and address cumulative environmental impacts
- State agency support to develop a prototype—current \$495k grant is from Commerce for salmon recovery planning



**Project will create a framework to measure environmental health at the landscape scale and support inclusion of net gain objectives in future County planning, projects, and collaborative work.**



# Leveraging Existing Frameworks

- Voluntary Stewardship Plan (VSP) serves as starting place for evaluating new ecological framework
- Developed to implement critical area protection on agricultural lands
  - Performance-based
  - Watershed scale
  - Monitoring + adaptive management concepts can be utilized in future work
- County does not currently have a system to track ecological gain
- Partnering with Thurston Conservation District to adapt VSP framework to broader net ecological gain concept



# Debts, Credits, and Total Balance

| Debts              | Coupons  | Credits                 | Total Balance                   |
|--------------------|---------------------------------------------------------------------------------------------|-------------------------|---------------------------------|
| Climate Change     | Development Regulations                                                                     | Restoration Projects    | Where are we in the positive... |
| Development        | Operations and Maintenance                                                                  | Salmon Recovery         |                                 |
| Day-to-Day Impacts | Best Management Practices                                                                   | Infrastructure Upgrades | ...or in the negative?          |
|                    |                                                                                             | Redevelopment           |                                 |

# How Does It All Fit Together?

## Integrated Water: Internal Partners

- CAO, HCP, SMP, Streamflow restoration
- Stormwater planning and management
- Incentive programs

### Step 1

## Net Gain: Close Collaborators

- Thurston Conservation District
- Nisqually River Council
- State agencies

### Step 2

## Integrated Watershed Planning: Watershed Partners

- Nisqually
- Chehalis Basin
- Future: Deschutes, Summit Lake, Black River

### Step 3

**It's all about scaling collaboration!**



# What's Next?

1. Staff level collaboration
2. Stakeholder engagement
3. Report (due June 2027)
4. Return to BOCC to discuss findings and next steps (Fall 2027)

Questions?

